



CCVT 2016 Annual Report

Stories and Statistics of 2015



2016 INTO Summit | Welcome

Another year, another theme.

The CCVT annual themes over recent years have invited us into a number of different spaces. In 2012 the AND Festival reminded us we are a gathered AND scattered church; in 2013 we acknowledged the TENSION of these days in between 'the now and the not yet' of God's Kingdom; in 2014 we were nudged with the thought of MULTIPLY, summing up our desire to do better at Building Communities of Hope and Compassion and developing Leaders to lead them. Last year we heard about just some of the Adventures that are taking place in churches and agencies within CCVT.

And now, this year: **INTO**.

For this phase of CCVT as a Renewal Movement we are using the word **INTO** this way:

INTO God (God-the-Father, God-the-Son, God-the-Holy-Spirit)

INTO Learning

INTO Neighbourhood

These three statements succinctly summarise the practices we are called to live out as a Renewal Movement of God's people, individually and collectively committed to life-long learning, and to engaging our neighbourhoods with the Good News about Jesus. Over the three days of the Summit we will be in dialogue with several different conversation partners—some from Churches of Christ, some not, but each adding something to the **INTO** theme.

As always you will have opportunities to share your own stories informally over meals and coffee, as well as in more structured conversations. There will be the moments of prayer and worship and welcome and hospitality and setting apart, as well as dialogue about things that really matter.

The pathways to being the Renewal Movement God is designing us to be will be celebrated and prayerfully framed, particularly around Leaders (that might look like Ministers as we've known them) and Communities (that might look like churches as we've known them).

Please be praying throughout the Summit for one another—for healthy conversations, for the capacity to listen to the other before needing to speak yourself—and for us to hear together what the Spirit is saying to us as a movement of the people of God.

Can I extend a special thank you to our hosts for the Ministers' Summit on Thursday and Friday, the managers and staff of the Foothills Conference Centre, Mooroolbark. We also express our gratitude to our hosts for Churches' Summit activities, the members and leaders of the Ringwood church and in particular John and Chris Sharpe. We appreciate the hospitality provided and the long-term Kingdom partnership we share with this Community of Hope and Compassion. Please make sure you encourage them and any volunteers you see helping us out over the weekend.

2017 Summit

For your diaries and forward planning, the 2017 CCVT Summit is being planned for May 12-13. We are already wondering what the theme might be next year...

Paul Cameron
CCVT Executive Officer

How To Contribute To CCVT

Donations

Many communities continue to make freewill gifts and donations to the work of CCVT over and above the Ministry Contribution. This financial support is greatly appreciated.

We appreciate churches and individuals who provide financial support for the work of CCVT. There are a number of specific projects that can only happen with your generous support. For details contact the CCVT centre on 03 9488 8800 or ccvt@churchesofchrist.org.au.

You can make your donation electronically through Pushpay or by sending a cheque (made out to Churches of Christ Vic/Tas Inc) to CCVT, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078. Please note with the cheque if it is a 'CCVT Inc Donation' or a 'Formula Donation' and if you require a receipt.

CCVT Inc Donations

Donations can be given to CCVT towards our general ministry, to be allocated to projects as required.

To donate online, visit pushpay.com/pay/churchesofchrist. Select 'Donation' as your giving type when prompted.

IMPORTANT: Put 'CCVT Inc Donation' in the Reference field.

If you want a receipt please let us know in written form within three days of the transfer. Email ccvt@churchesofchrist.org.au.

Formula Donations

Donations can alternatively allocated in the following ways CCVT, Functional Areas, and other Agencies on the basis of the formula below.

CCVT Administration	15%
Leadership Team	17%
Communities Team	17%
CareWorks	7%
Stirling Theological College	15%
Indigenous Ministries	9%
Global Mission Partners	15%
Ecumenical Activities	5%

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IMPORTANT: Put 'Formula Donation' in the Reference field.

If you want a receipt please let us know in written form within three days of the transfer. Email ccvt@churchesofchrist.org.au.

Please contact the Operations Team if you have questions about this process on 03 9488 8800 or operations@churchesofchrist.org.au.

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2016 and Beyond

This booklet contains reports and stories of Churches of Christ in Victoria and Tasmania, a network of around 130 churches and agencies. While these reports and stories focus on 2015, this space also provides an ideal opportunity to reflect on this particular season in CCVT and to paint several word pictures of the pathway towards and into what is the most significant refocusing (and subsequent reshaping) of CCVT since the 1970s.

Since the turn of the century Churches of Christ in Victoria and Tasmania has been on a pathway of reality checking, reviewing, and renewal. This culminated in intentionally, thoughtfully, and prayerfully engaging the CCVT Renewal Challenge. And now we are transitioning into the Renewal Movement phase. In 2016 God is calling us to live into the new future he has been and is preparing for us.

From the outset, let me acknowledge that like past periods of renewal, this season will at times call us to make difficult choices and decisions. We believe that in CCVT we have all the resources needed to be obedient to God's call to be a 21st Century movement of the people of God. At the same time, we have unlimited opportunities to be a sign, witness and foretaste of God's Kingdom in our neighbourhoods, regions and spheres of influence.

The hard work ahead will include prayerful discernment to release the resources God has given us where they are most needed. Our resources simply must be focused on our key missional priorities.

We could do better...

In 2012 CCVT clarified our identity and purpose and what it means to belong together as a movement in Affinity. We adopted a Common Mission, recently reaffirmed with a minor amendment: To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our neighbourhoods and inviting others to do the same.

Seeds planted in Affinity and earlier conversations and the prophetic words of leaders came together in 2013 in the naming of CCVT's Renewal Challenge, a 21st Century expression of CCVT's ongoing desire for 'renewal'. We agreed that, We could do better at building Communities of Hope and Compassion (that might look like churches as we have known them); and we could

do better at developing Leaders to lead them (who might look like Ministers as we have known them).

The focus of the Renewal Challenge conversation has always been on the 'core business' of CCVT, the network within and through which we love and serve God and his Kingdom. And that focus is mission. CCVT exists to join in with the mission of God, the *missio Dei*: reconciling people with God and each other through Jesus Christ; living out God's dream for the world—his Kingdom, the space where Christ and his Way reigns, where righteousness and justice, peace, joy, and shalom are increasingly manifest.

Now that the 'back of house' reforms are in place and we are implementing them (after a lot of hard work), and now that we have some excellent staff appointments finalised, we are now in a position to more intentionally form a thoughtful mission stance for CCVT. In 2016, this will involve vital strategic thinking conversations in priority areas that will result in demonstrable outcomes.

In 2016 followers of Jesus are asking "what does it mean to follow Jesus in the crazy days of the 21st Century?" and, "how do we engage a diverse, complex society in which Christian beliefs and practices are less and less central?" Engaging and addressing these questions requires new missional leadership frameworks, based on intentional theological reflection and adaptive practical skills. It seeks leaders with the capacities to guide communities of Jesus-followers towards innovative neighbourhood engagement. It also requires communities to be willing to release leaders to form and lead 'orders of local missionaries'... and for communities to become those 'orders'. This is the important work of CCVT in this season.

For many engaging this reality and living it out locally could mean changing the conversation from a focus on 'fixing the church' (making it 'healthy', getting its governance right, finding ways to be financially sustainable etc.) to a focus on mission, and intentionally engaging the neighbourhood as 'local missionaries', as a sign, witness, and foretaste of God's Kingdom. It might also mean stopping some activities and practices, sustaining and enriching others, and starting new ones. This will inevitably involve costly choices.

Priorities

The priorities are clear. Propelled by mission, they revolve around two key words: Leadership and Communities. The priorities challenge us to do better at developing Leaders and building Communities. Of course, meeting these priorities, changing the conversation from a 'church' conversation to a mission conversation, may require significant adjustments of location, buildings, language, time and style of gathering, and 'the way we do things around here'. At times this may also include the letting go of some 'sacred cows'. It will also involve new levels of strategic thinking, and the setting of measurable outcomes in these two priority areas, and also in the CCVT's Operations area. *In 2016 the incoming CCVT Inc Board will adopt CCVT-wide strategies for the next one, two, and three years; these strategies will include measurable outcomes that will be implemented by the three Team Leaders and the Executive Officer.*

We know that leadership is crucial; and we understand that the shape of leadership—both paid and voluntary—in CCVT is changing, as is the traditional ministry and leadership formation process. In our continuing work of linking churches with ministers and ministers with churches we are discovering significant gaps. This is a central aspect of an ongoing dialogue CCVT has with Stirling Theological College, Youth Vision, and other leadership formation partners. *In 2016 we will partner with churches in the identification and release of new Leaders; design and implement new pathways of leadership formation and development, and lifelong learning; form leadership cohorts; and introduce new modes of 'supervision' and mentoring.*

There are already opportunities for church planters, people who are uniquely gifted at developing new Communities of Hope and Compassion. Opportunities abound, on the margins of Melbourne, in regional areas, as well as in urban locations. There are openings for mission-shaped Leaders to partner existing congregations in the all-important transitional process of rediscovering contextual life- and world-changing mission in their neighbourhoods. Along the way we trust that God will release more leaders with an apostolic, prophetic, and evangelistic (APE) gifting, alongside the pastor/teacher (PT) types already in leadership. *In 2016 we will gather together cohorts of planters and APE leaders preparing them for, and releasing them into, leadership in new and renewing communities.*

Clusters of churches and agencies and leaders are forming in different regions. We see this as an important pathway to discerning what God is already up to in a particular region and the steps we might need to take to join him in his work in local neighbourhoods. This could include regional collaboration and partnership for local mission, or even the integration of 'back of house' management and governance tasks to release more people and other resources—like skills, gifts and passions—for neighbourhood engagement. *In 2016 we will increase the number*

of regional cohorts of churches; purposefully creating conversations that will support churches and leaders in this time of transition, foster the missional imagination and experimentation of cohort members, and where necessary, challenge a maintenance (or status quo) mindset.

As indicated above, all this really is (and will be) hard work. It will require visionary and courageous leadership and decision-making. It may impact some long-held history (the way we do things, and where we do them); and at the same time it will be a discovery together of God's future. Observed starkly it could be seen as some form of rationalisation; instead churches and agencies, Ministers and leaders, and CCVT Council (and CCVT Board to come) are being challenged to see it as the prayerful stewardship of a story, and a wise and discerning stewardship of the resources that are always needed for mission: costly discipleship and sacrificial prayer and other spiritual practices, buildings and locations, finances and investments, and people and their gifts and passions. *In 2016 the incoming CCVT Inc Board will provide the leadership and decision-making foundations for an effective mission-propelled stewardship, in accordance with its constitutional purpose, and to meet our challenges to do better at building Communities of Hope and Compassion and developing Leaders to lead them.*

A New Season

We believe that CCVT is in a season of renewal, refreshment and new missional engagement. We discern there are certain dynamics and shifts taking place that signal the kind of convergence that opens CCVT into a new missional season. We look forward to your part in this phase of the conversation, and to your interaction as we travel this path together. We particularly enjoy hearing and seeing (and passing on) the stories of the activities of God-the-Father, God-the-Son and God-the-Spirit in CCVT. We have no doubt that God is up to something.

*Paul Cameron,
Executive Officer*

*Somewhat based on an article in CCVT's digital magazine,
The Edition, Volume 1, Issue 1*

From The President

“But the Lord said to Ananias, “Go! This man is my chosen instrument to proclaim my name to the Gentiles and their kings and to the people of Israel.””
(Acts 9:15, NIV)

Recently, while reading again the story of God calling Ananias to meet with, I was struck by the phrase, “my chosen instrument”. Hesitant to say the least, Ananias had questioned God—to clarify that he had got the message right! Saul seemed to be the most unlikely person that Ananias should be meeting with. And yet God had plans.

As we look back at the year, I believe we can see God’s plans at work in our movement as well, sometimes in surprising ways, and through ‘chosen instruments’ for this place and time.

At the 2015 Summit at Wallan Gateway Church we focused on local adventures with God; being inspired and awed by what He is doing in our different neighbourhoods through ordinary people who are faith-filled, courageous, innovative and obedient. Paul Cameron led us in a reflection on the disciples’ experience on the road to Emmaus, and how their hearts ‘burned’ within them. We must be careful not to allow that burning to cool, but be willing to release our tight hold on the comfortable and the familiar in order to fulfil God’s purpose in our lives.

Later in the year I attended a Regional Conversation at Devonport church. These gatherings have continued to build understanding, respect, and cooperation between congregations as we explore what it means to be Churches of Christ in our regions.

Visiting churches was once again a highlight of my year, interacting with a broad cross-section of styles of ministry in our movement. It was a joy to meet so many of God’s ‘chosen instruments’ in this time and place.

The Special General Meeting at Doncaster church on October 17, where the new name and constitution were accepted by a very strong affirmative vote, was an historic landmark in the story of our movement, one which has taken years of earnest discernment and waiting on God.

As we navigate the changes in our movement and the way we are served by its structures and systems, there has been significant upheaval for some of those whose roles have been either wound up or significantly changed. Some ministry leaders have undergone painful stretching and challenging changes in the past twelve months. May they each have the satisfaction of knowing they were God’s chosen instrument in that role for that season.

The Bible doesn’t tell us any more about Ananias after Acts 9, but he too was God’s ‘chosen instrument’. Willing to put his life on the line, he obeyed God’s leading and launched Paul as the stand-out Kingdom builder of New Testament times. I imagine that this experience would have impacted Ananias forever, and equipped him to step confidently into whatever God had for him next. As we look back at what has been achieved, let us move forward in faith and boldness to be salt and light in our communities, as God continues to lead and inspire.

*Ann Fair (Door of Hope),
Conference President, 2013-16*



CCVT Past Presidents

Date	Name	Date	Name	Date	Name
1866	HG Picton	1916	HE Knott	1969	RV Amos
1867	SH Coles	1917	AR Main	1970	Dr ER Killmier
1868	G Goudie	1918	John Tully	1971	KJ Clinton
1872	A Shaw	1919	TH Scambler	1972	JB Alabaster
1873	TH Bates	1920	WB Blakemore	1973	MJ Savage
1874	R Dick	1921	WC Craigie	1974	EF Patterson
1875	HG Picton	1922	Jas.E Thomas	1975	GR Stirling
1876	A Thomson	1923	Jas.E Thomas	1976	GK Scambler
1877	J Proctor	1924	J McG Abercrombie	1977	DH Smith
1878	J Harding	1925	AE Illingworth	1978	Dr TA Banks
1879	JG Burt	1926	R Lyall	1979	KD Horne
1880	JJ Haley	1927	JE Shipway	1980	Sir Geoffry J Foot
1881	JJ Haley	1928	AW Connor	1981	RB Elbourne
1882	JJ Haley	1929	Leonard Gole	1982	RW Brooker
1883	TH Bates	1930	AG Saunders	1983	FB Alcorn
1884	FG Dunn	1931	Dr WA Kemp	1984	AF Gason
1884	AH Bryant	1932	Ralph Gebbie	1985	AE White
1885	WT Clapham	1933	JA Wilkie	1986	Dr CE Warmbrunn
1886	WT Clapham	1934	WH Clay	1987	AA Avery
1887	J Strang	1935	HB Robbins	1988	CL Ward
1888	J Strang	1936	HM Clipstone	1989	GD Rose
1889	A Shaw	1937	Dr WH Hinrichsen	1990	Phyl Davis
1890	FG Dunn	1943	AW Stephenson	1991	BH White
1891	AB Maston	1944	RHL Sparks	1992	MJ Carter
1892	JE Laing	1945	EL Williams	1993	G Warren
1893	GB Moysey	1946	AW Cleland	1994	M Gowty
1894	AH Bryant	1947	BJ Combridge	1995	K Milne
1895	CG Lawson	1948	J Holloway	1996	Pat Greig
1896	DA Dwyers	1949	AE Hurren	1997	Dr Greg Elsdon
1897	WC Craigie	1950	DA Cockcroft	1998	L Dewberry
1898	J Pitman	1951	AB Withers	1999	Chek K Chia
1899	W Wilson	1952	FN Lee	2000	Stan McCredden
1900	RC Edwards	1953	WW Saunders	2001	Stan McCredden
1901	JA Davies	1954	Dr GH Oldfield	2002	Julie Trinnick
1902	WC Morro	1955	S Neighbour	2003	Bob Barreau
1903	J Johnston	1956	BF Huntsman	2004	Bob Barreau
1904	Alfred Millis	1957	KA Jones	2005	Robert Hough
1905	Dr James Cook	1958	VL Gole	2006	Dean Phelan
1906	FM Ludbrook	1959	JE Brooke	2007	Dean Phelan
1907	R Lyall	1960	RF Geyer	2008	Dr Merryl Blair
1908	BJ Kemp	1961	RC Bolduan	2009	Dr Merryl Blair
1909	HG Harward	1962	WA Thompson	2010	Robyn Millership
1910	Thos. Bagley	1963	CG Taylor	2011	Robyn Millership
1911	JW Baker	1964	AR Haskell	2012	Paul Burnham
1912	CM Gordon	1965	GS Brown	2013	Paul Burnham
1913	H Kingsbury	1966	FJ Funston	2014	Ann Fair
1914	M McLellan	1967	A Ross Lloyd	2015	Ann Fair
1915	Reg Enniss	1968	Graham H Gilmour	2016	Ann Fair

CCVT Council

While it is often said that ‘the past year was a most significant year’, it is certainly true for CCVT in 2015. It will be remembered as the year CCVT, standing on the shoulders of many who have gone before, took further steps into the future that God has for us as a Movement.

Practicing our deeply held values—‘listening people into free speech’ and ‘wisdom is found in community’—and propelled by mission, a number of different conversations were initiated during the year. This included dialogue with local church leaders and with individual congregations, with several newly emerging clusters of churches, with larger groups in regions, as well as in two movement-wide gatherings—the AGM and the Special General Meeting.

It is through these conversations that we have been able to be prayerfully discerning the pathway towards and into what is the most significant reshaping of CCVT since the 1970s. What follows is a brief summary of 2015, the year that was.

Adventures Summit at Wallan

The 2015 Summit was designed as an internal, storytelling event. Storytellers, via interview, short ‘TED’-type input, or video clip included: Siobhan Glenister (The Few intern, Encounter Sunbury); Megan Jung (Williamstown); Julie and Blair Davis; David Tolputt (Castlemaine); Matt Destry (Discovery); Craig Boettcher, Stephen Maggs, and Duncan Becsi (Defence Force chaplains); Mark Stilve (One Community) with Tim Brosnan (Christians Against Poverty); Wallan leadership team; Steve Sutton and Shane Meyer (Fitzroy North); Andrew Tonkin (Mildura); Steve Barrington (Foothills Community Care); Brad Coath (UNOH Broadmeadows); Ted Keating (Bayview); Oromo church leaders; Jodie and Chris MacCartney (UNOH Klong Toey); and Sally Tonkin (St Kilda Gatehouse). Most of these stories found their way onto the web on YouTube.

Worship was provided by performance poet Joel McKerrow (Fitzroy North) and the team from Roxburgh Park. Kaye Reid (Mission and Ministry) hosted the Ministers’ Day; Kat Deith (Youth Vision) hosted the Ministers and Spouses’ Dinner.

The Executive Officer provided a Renewal Challenge update, and also spoke at the Celebration Event. The 2015 CCVT AGM affirmed the direction being taken with the Renewal Challenge process, and encouraged

Council and the Partner Departments to continue in the direction being taken in what has been described as a ‘provisional phase’.

Council Plus

Following a joint decision of Council and the Community Care and Mission and Ministry boards in late 2014, the two boards including executives met concurrently with Council through the year. This was a tangible and practical way of ‘living into the future’. Appropriate governance protocols were followed in accordance with their separate constitutions. Council appreciated this collaborative approach, as well as the broader base for its discernment and decision-making. The input and wider thinking of board members and key staff from these two Partner Departments made a valuable contribution in what was in many ways a year of transition.

All Boards

Council continued to host members of the other two boards—Stirling and Prop Corp—in All Boards Meetings. These gatherings were held twice through the year. They have provided significant impetus to the Renewal Challenge process, and have helped form a more integrated and aligned shape for CCVT as a whole.

Regional Conversations

There is no doubt that one of the best initiatives in CCVT over recent years has been the introduction of regular Regional Conversations. Commencing with Affinity, and now for the three years of the Renewal Challenge process, they have added necessary rigour, camaraderie, and Holy Spirit inspiration. Generally each ‘round’ of Conversations has been held in different locations around Tasmania and Victoria, in both metropolitan and regional areas. In 2015, Conversations were held at Latrobe Terrace (Geelong), Howrah, Devonport, Footscray, Balwyn, Grace (Wantirna), Monash City (Glen Waverley), York St (Ballarat), and Bendigo churches.

The Regional Conversations have at times broken barriers of isolation and independence, enabling churches in regions to meet with each other (sometimes for the first time) and consider things that really matter. The dialogue in each gathering has contributed significantly to a broad engagement of the Renewal Challenge and to shaping outcomes.

All this has reminded Council, and many of the churches and leaders who have participated, that we are better together. In other words, CCVT is at its best when it is experienced and expressed as an inter-dependent network of like-minded and like-spirited Communities of Hope and Compassion, each seeking to be a sign, witness and foretaste of God's Kingdom in their neighbourhoods.

Changing the Conversation was the theme for this round of Regional Conversations. This theme reminded participants that we are called to be 'orders of local missionaries' in our neighbourhood or mission context. A proposed new shape for CCVT's 'back-of-house' and governance was introduced, as well as further developments in the planned 'front-of-house' interactions between affiliated churches and agencies, and between CCVT and its affiliates. These interactions are based around teams in three functional areas: Leadership, Communities, and Operations.

Special General Meeting

The October 17 Special General Meeting was another landmark gathering for CCVT. Through attendance and representation by proxy there was a broad discussion around the significant aspects of change introduced in the proposed CCVT Inc constitution. We appreciate those who took time to seek clarification in advance of the SGM, as well as those who asked important questions on the day. The publication in advance of an 'FAQs' paper also sought to address questions and comments picked up in the earlier Regional Conversations. This model of communication, conversation, and decision-making has received many positive responses.

We were pleased that the new constitution was adopted by an overwhelming majority of delegates. Council immediately began its task of implementation. This task was assisted by an Implementation Task Force that had walked alongside the Renewal Challenge process in its final year. Our consultant from Moores, Libby Klein, was an active conversation partner in this Taskforce. Council greatly appreciated the contribution of Libby to the process.

Presidential Role

One outcome of the Renewal Challenge process, and the adoption of the new constitution, was the conclusion of the role of President. As stated in the FAQs paper, "this decision (was) arrived at with a deep honouring of all those who have fulfilled the role, past and present; it has become increasingly difficult to find people who are willing or able to commit time and energy to the role; in this season of changing expectations, Presidential functions can be appropriately shared by the Board Chair (as a clear non-staff pathway for feedback), the Executive Officer, and other CCVT leaders, either paid or voluntary."

Council particularly honours Ann Fair (Door of Hope,

Launceston), the last CCVT President, who graciously extended her Presidential term to enable consistency and a seamless transition into the new shape of CCVT.

Communications Refresh

During 2015 CCVT staff, led by Communications Officer Mitchell Salmon, began the long and complex task of reviewing, reimagining, and refreshing CCVT's communications, including our web presence, newsletters and 'branding'. Council appreciates the creativity and generosity shown by Mitch during this period. We look forward to a new image and style that will better reflect who we are and who we are becoming as a Renewal Movement.

Prop Corp

2015 was a demanding year for the Properties Corporation, not only because of the significant opportunities for development and other tasks that were on the table, but particularly because all this happened in the absence through ill-health of its CEO, Joel Plotnek. In Joel's absence Frank Morabito became acting CEO and carried out the role admirably. CCVT is blessed to have such capable people in what is becoming its Operational Functional Area, and Council has expressed its gratitude to Frank for the management he provided in Joel's absence. We welcomed Joel back into his role in October, again with gratitude for God's provision of healing and renewed health and strength for him.

The Finish Line

Council has accepted the major responsibility for overseeing the Renewal Challenge process, and after October, beginning to implement its outcomes, including a new constitution, and the formation of a nominations committee to manage nominations for the inaugural CCVT Inc Board. Council has accepted this task with due responsibility and understanding, and counts it a privilege to contribute in this way. It has done so also with full recognition that it is managing itself out of existence, and releasing a number of its members back into local leadership roles and functions (although some will new ways to contribute more broadly in committees and taskforces).

Council also acknowledges with deep appreciation the significant contribution being made 'behind the scenes' by CCVT Executive Assistant Claire Egan.

*Paul Cameron,
Executive Officer*

*Milton Oliver,
Chair*

Council Members

Milton Oliver, Chair (Roxburgh Park); Ann Fair (Door of Hope); John Sharpe (Ringwood); Marshall Muller (Hobart City); Tim Brewster (Discovery); Lynette Leach (Williamstown); Rod Brown (Boronia); Loris McLean (Living Faith); Geoff Meehan (Montrose); Michael Ratcliffe (Northern Community); David Warren (One Community); Paul Cameron, ex officio (Discovery).

As well as...

These Mission & Ministry and Community Care Board Members joined Council during 2015 as part of the Renewal Challenge Implementation Process:

Cheryl Johnson (Northern Community); Louise Sutton (North Fitzroy); Maggie Bourdon (Frankston); Bekkii Scott (Boronia).

In Appreciation

February 2016 marked the completion of the ministries of two important contributors to CCVT in this season.

In late February Kaye Reid concluded her transitional leadership role with what until now has been the Mission and Ministry Partner Department. You will read elsewhere Kaye's personal story of her time in this position. I write however to formally express the deep gratitude of CCVT Council (and the past M&M board) for the important contribution Kaye has made, particularly in sensitively yet intentionally leading the M&M team through the Renewal Challenge process. Kaye is particularly gifted in leading and managing transitions, as well as asking the questions that need to be asked about both people and processes. We have been the recipient of this grace-gift, both internally at Fairfield and in CCVT various task-groups, but also in many of our churches and among many of our ministers. Kaye concluded on February 26, and took an extended break before discerning what God has for her next. Please join us in giving thanks to God for her and in praying for her next ministry and leadership step.

In mid-February Paul Arnott concluded in his role as Executive Director of Community Care. Paul commenced with Community Care in 2013 as it was re-imagining itself away from a primary focus on the provision of aged care to a renewal of its founding purpose "to establish and manage caring and benevolent programs that directly serve the community in accordance with the spirit and teaching of Jesus Christ". Paul, alongside the Community Care board, has led this shift with grace and a generous spirit. A broad survey indicating possible activity areas for CCVT and churches and agencies, more churches intentionally engaging their neighbourhoods (often through CareWorks projects, included many Seed Funded by Community Care), a clearer understanding of 'why' we engage neighbourhoods, as well as a raised profile for CCVT around issues of justice, are some of the legacies of Paul's leadership. Paul moved to a part-time project management role at Christian Ministry Advancement (formerly Christian Management Australia). Again, please join us in giving thanks to God for Paul and in praying for his next ministry and leadership role at CMA and beyond.

*Paul Cameron,
Executive Officer*

Adapted from The Edition, Volume 1, Issue 1

Renewal Movement: Safe Places Review

In 2015 Council approved an external review of all CCVT's policies and processes that have been designed to ensure our places of ministry and mission are safe places for all people. This is how the review was introduced in the October 2015 eNews:

Affinity, the document that describes the relationship between CCVT and affiliates, includes a commitment by churches and agencies to value the story and reputation of CCVT by "ensuring our ministry and mission activities are safe places for all people". This commitment is a central tenet in CCVT being the Renewal Movement God is calling us to be, together doing better at building Communities of Hope and Compassion, and developing Leaders to lead them.

It is rather obvious really; how can affiliated churches and agencies be a Community of Hope and Compassion without also being a safe place for everybody? How can leaders lead these communities unless they intentionally live out and promote a culture of safety, with associated practices, accountabilities and supervision?

As a way of engaging the Renewal Challenge more deeply, and as a further expression of being a Renewal Movement, CCVT will shortly commence an externally

conducted 'root and branch' review of all policies related to ethical standards and conduct for People in Ministry (including their ongoing endorsement/accreditation), other staff, and for people working with children and youth. The review will also provide advice on additional policies and codes that may be required for volunteer church leaders like deacons, board members, elders and other office-holders, and including all who may be involved in leadership of a church or agency's public gatherings. Recommendations from this review may result in amendments and/or additions to Affinity; any proposed changes will be placed before churches in a manner similar to the Affinity conversations finalised in 2012.

This is the time for fresh eyes to review and make recommendations about existing and future policies, procedures and practices. We see this as a logical next step of being a Renewal Movement that is seeking to do better at building Communities of Hope and Compassion, and developing the Leaders to lead them. You will hear more about this process soon.

How To Contribute To CCVT

Gifts and Loans

Corporately, if your church has significant funds put aside for a 'rainy day', these funds could be released through a gift or an interest-bearing loan (managed by CCFS) to enable mission to be developed in another neighbourhood. The Executive Officer would look forward to talking with the leaders of any church who could see this as a way of continuing that church's ministry and mission in another location. To start a conversation like this, email ccvt@churchesofchrist.org.au or to the EO direct, pcameron@churchesofchrist.org.au

2016 Operational Budget

A brief overview of the Churches of Christ in Victoria and Tasmania Inc (CCVT) budget and funding sources, 2016

This information is distributed in the spirit of Affinity and to express the interdependence of affiliated churches and the system that serves them as together we seek to do better at building Communities of Hope and Compassion and developing Leaders to lead them.

This year's CCVT Budget is the first constructed since the closure of Mission and Ministry (M&M), and thus the first that integrates several aspects of CCVT's activities. As you would be aware, M&M has folded into CCVT and its functional areas—Leadership and Communities—are governed by a new CCVT Inc Board to be elected at the 2016 AGM. The Budget includes a significant grant from Community Care that enables CCVT to appoint, within the Communities team, two part-time Neighbourhood Engagement Catalysts, Catherine and Gabriel Hingley, as well as provide administration support for them and for CareWorks projects.

First year Budgets are always a bit of an 'experiment', but with the wise guidance of the CCVT finance team we think that it is a good start. As always, it is a 'lean' but growth focussed Budget, particularly as we press in to new areas of leadership development and community building. The shape of the Budget will continue to evolve in future years as the re-structure of CCVT continues, particularly around Prop Corp and CCFS.

It is important to be reminded that in terms of governance Community Care and Prop Corp continue. Each has their own purpose and reason for continuance, as well as their own governance framework: Community Care as a company limited by guarantee, and Prop Corp operates in accordance with an Act of the Victorian Parliament. CCVT Inc Board members will also be directors of Community Care and Trustees of Prop Corp. CCFS is a separate entity, an initiative of CCVT to serve us and also other state entities upon request.

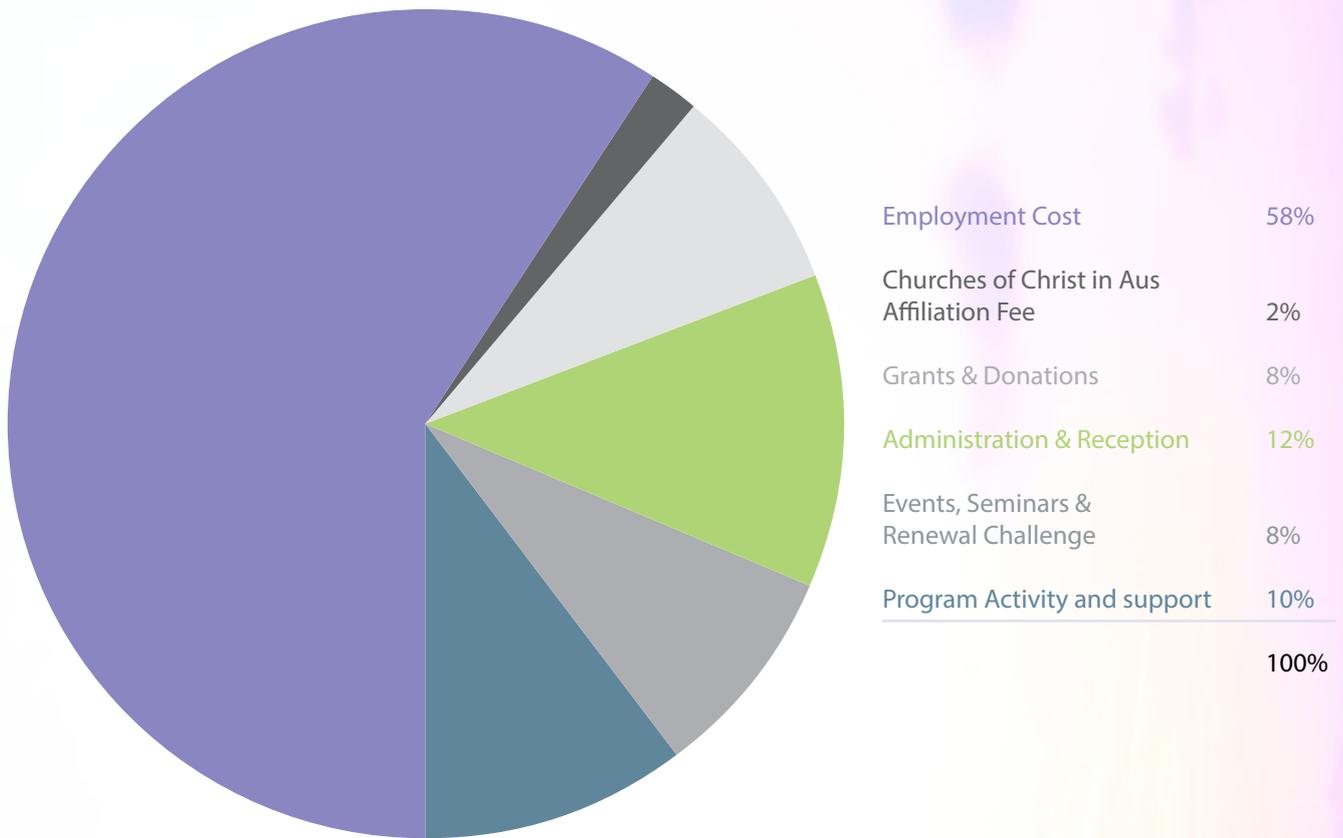
CCVT is largely funded from Ministry Contributions from affiliated churches and agencies, income from investments and other internal revenue sources. CCVT continues to be encouraged by the ongoing positive responses from churches and agencies to the Ministry Contribution, and appreciates those churches and individuals who generously support CCVT through gifts, donations and bequests.

CCVT is moving into the Renewal Movement phase, an exciting new season. We know that God has given us all the resources we need to be obedient to the call he has placed on us as a Movement. And, opportunities abound. Nevertheless, funding the development of new Communities, churches and mission projects, and their leaders, continues to be a challenge. Maybe God is providing a fresh opportunity for churches, agencies, leaders, and members to work together. You can discover different ways to partner with CCVT in building Communities and developing Leaders on pages 4, 13, 17, 25, and 50.

Budgeted expenditure for CCVT in 2016 is \$1 843 000. The Budget has a high employment component, virtually all focussed around the missional priorities of doing better at building Communities of Hope and Compassion, and developing Leaders to lead them. The incoming CCVT Inc Board will be working with the Executive Officer and Team Leaders of the Leadership, Communities, and Operations Functional Areas to put in place strategic thinking and actions to meet this goal.

A significant percentage consists of budget allocations for others. This includes support for groups or activities like UNOH's Victorian-based teams, St Kilda Gatehouse, the Social Justice Network, the Asylum Seekers Network, the Indonesian partnership, conferences like Surrender and Honest Conversations, ACCESS Ministries, the Victorian Council of Churches, indigenous ministries, State Youth Games, and Youth Vision's The FEW internship project.

The budget enables CCVT to plan and oversee church development and planting, church health and vision, lifelong learning and professional development for ministers, cross-cultural ministries, youth, children and families ministries, women's ministry, and other aspects of leadership development (and the taskforces or committees that support them). It also includes an amount set aside for the direct support of developing churches. Expenditure includes costs related to CCVT operations. This includes all the Summit events around an AGM, regional and CCVT-wide conversations, the website, The Edition and monthly news, the annual report and directory, church census gathering, ministry endorsement and marriage license management. Also included are fees for the Council of Churches of Christ in Australia (CCCA).



Projected income for CCVT in 2016 is \$1 887 000. Income is derived from churches' Ministry Contributions, donations from churches and individuals, bequests, investment income, internal and external grants from trusts and funds, the management of the Fairfield centre, the CCI insurance program, and the recoupment of travel and other expenses including reimbursements for services provided to churches. When the valuable and timely support of a CCVT team member is received by a church, financial contributions towards travel expenses and the time spent there is always appreciated.

The small surplus is designed to meet any local or global contingencies.

Please Pray

- Please pray with us as together we work towards achieving our Common Mission, 'To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out His way in our neighbourhoods and inviting others to do the same'
- Please join us in praying for the release of the resources—people, properties and finances—that God has already given us to grow his Kingdom, and to be better at building Communities of Hope and Compassion and developing Leaders to lead them
- Please also pray for CCVT leaders as we work within and manage these budgets
- Pray too for all of the churches and agencies, ministers and leaders connected to CCVT, and also for the neighbourhoods where they are seeking to be a sign, witness, and foretaste of the Kingdom

Community Care

Neighbourhood Engagement

A growing number of churches have participated in the Neighbourhood Engagement process over the past year. This process entails working with churches to assist them to use the wide range of demographic tools available to us to devise a Neighbourhood Engagement Action Plan. Frankston Church of Christ was the first to sign off on such a plan at its October AGM, having spent 6 months doing the work of analysing its local neighbourhood and speaking to other churches in the area and to the local council.

Seed Funding Grants and CareWorks Partners

There have been two rounds of Seed Funding grants over the past year. In the first round twelve churches and agencies applied for seed funding grants of up to \$2500 each. The second round saw seventeen agencies and churches apply, fourteen of which were successful. The projects for which funding was sought ranged from engagement with local youth in a small rural town, to setting up a meals program, to establishing a program teaching English to migrants. Because churches and agencies become CareWorks Partners when they receive seed funding there has been a one hundred percent increase in the number of CareWorks Partners.

CareWorks Partner Training

A CareWorks Partners training day was held in September at Fitzroy North Church of Christ to better equip churches and agencies to obtain donations in kind, apply for grants, and running more effective programs and projects. Academic Dr Darshini Ayton, then a Board member of Ignite, a CCVT affiliate agency, led a session on project planning, implementation, and evaluation.

CCVT Meals Programs Register

In one way or another, eighty four percent of our affiliated communities provide meals for hungry people. Our Community Engagement research revealed that 39% of churches and agencies run meal projects and 45% have food banks. This means that our agencies and churches provide hungry people of all ages with more than 6,200 meals every month. The meal may be a school- or church-based breakfast, lunch, dinner, or a food bank meal.

We have created an online register of these programs. The purpose of this register is to allow any of our churches and agencies to know who is running a meals program. The Meals Register can be accessed at churchesofchrist.org.au/MealsRegister.

Youth Mentoring Pilot Study

Dr Darshini Ayton and Cathie Hillman produced a Youth Mentoring Scoping Study, which examined a range of youth mentoring models. The report highlighted the importance of thorough mentor selection, regular mentoring and training, a minimum one-year commitment from mentors, and ongoing monitoring and evaluation of the program. Conversations are currently taking place with a church and a mission agency wanting to expand their mentoring of young people in the broader as well as church community.

CCVT Asylum Seeker Network

The work of the Asylum Seeker Network continued through 2015. Its focus in 2015 was especially on Refugee Week, which was held in June. An Asylum Seeker and Refugee Resource Kit was produced and used by a number of churches. The kit included a bible study, prayers, and a video featuring Brad Coath, Ashleigh Newnham, and Kumaradevendar (Kumar) Narayanaswami who work with refugees and people seeking asylum in their communities. You can access the resource kit via churchesofchrist.org.au/ASN.

Domestic and Family Violence

The 2015 CCVT AGM resolved to support action against Domestic Violence. This motion was moved by St Kilda Gatehouse CEO Sally Tonkin and seconded by Graeme Cann, a passionate worker in the Domestic Violence area. The AGM made a commitment "to be churches [and agencies] that advocate for and live out Christ's message that men and women are created equal in God's image... and... consequently work to change attitudes that contribute to the demeaning of and violence against women." A Domestic Violence Toolkit for churches and agencies was also produced. It can be found at churchesofchrist.org.au/dvtoolkit2015.

CCVT Hospital Visitation Committee

A group of more than twenty volunteers continues to visit at a number of hospitals and health facilities under the leadership of June Andrews.

*Paul Arnott,
Executive Director*

*Tim Brewster,
Chair*

Community Care Board Directors

The Community Care Board operated during 2015 and met together with Mission & Ministry and CCVT Council as Council Plus throughout the year. As part of this, some Community Care Board directors became Mission & Ministry Board members, and vice versa.

Tim Brewster, Chair (Discovery); Louise Sutton, Treasurer (North Fitzroy); Cheryl Johnson (Northern Community) (Resigned); Paul Cameron (Discovery); Bekkii Scott (Boronia); Marshall Muller (Hobart City) (Resigned); Ann Fair, ex officio (Door of Hope); Paul Arnott, ex officio (Ringwood).

Thank you

Our thanks to our Board Directors who have put a great deal of work into the oversight of Community Care over the past year. Particular thanks to Cheryl Johnson, who despite significant health issues has continued to make a valuable contribution to the governance of Community Care.

How To Contribute To CCVT

Indigenous Ministry Fund

The Indigenous Ministry Fund exists to encourage the development of all forms of indigenous ministry within, and/or in partnership with CCVT affiliated communities, departments, and agencies.

The Leadership Functional Area team is responsible for the distribution of the income from the Fund through the Indigenous Ministry Taskforce.

Donations and bequests can be made to this fund at any time.

You can make your donation online via Pushpay or by sending a cheque (made out to Churches of Christ Vic/Tas Inc – Indigenous Ministry Fund) to CCVT, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078. Please include a note if you require a receipt.

To donate online, visit pushpay.com/pay/churchesofchrist. Select 'Donation' as your giving type when prompted.

IMPORTANT: Put 'Indigenous Ministry Fund' in the Reference field.

If you want a receipt please let us know in written form within three days of the transfer. Email ccvt@churchesofchrist.org.au.

Please contact the Leadership Team if you would like more information about this Fund on 03 9488 8800 or leadership@churchesofchrist.org.au.

Mission & Ministry

During 2015 Mission and Ministry was focused on Building Communities of Hope and Compassion and developing Leaders to lead them while operating in both the existing M&M structure and more and more in the new structure of Functional Area teams, particularly in the Communities area and to a lesser extent in the Leadership area.

The M&M Board operated during 2015 and met together with Community Care and CCVT Council as Council Plus throughout the year. As part of this, some M&M Board members became Community Care Board directors, and vice versa.

M&M concluded on 31 December 2015 after a decision made on 10 December 2015 at the CCVT Council Plus meeting by both the M&M Board and CCVT Council. CCVT is overseeing the conclusion of any remaining financial and reporting responsibilities of M&M.

The employment of M&M staff was transferred to CCVT Inc from 1 January 2016 and all entitlements and benefits carried forward.

At a functional level, Community Care staff Paul Arnott, Denise Nichols, and Mel Palmer joined M&M staff in relation to supporting and enhancing Neighbourhood Engagement with our churches and agencies within the emerging Communities Team. The appointment of Nathan Oliver as New Church Development Catalyst also expanded the Communities Team under the leadership of Michael Vanderree, who continued to focus on equipping for renewal and building resilience in churches.

In the Leadership functional area, Brenton Killeen concluded as the Director of Youth Vision at the end of February 2015 after 8 years of significant leadership in this role. Kat Deith was appointed as Interim YV Team Leader as well as continuing with oversight of ministry projects. Karina Bentley and Mitch Salmon supported the YV team through administration and communications. Andrew Evans concluded in June 2015 with our appreciation for his care and support of many people in ministry across Victoria and Tasmania. At the start of 2015 Jay Sawyer transitioned into a full time role focused on Leadership Development including oversight of The Few leadership internship program. Conversations continued throughout 2015 seeking an appointment of a Team Leader for the Leadership team area and the appointment of a person to champion and support Generational Ministries. The focus of the Leadership team is on leadership formation, leadership development and lifelong learning.

M&M was supported administratively by Leonie McCann prior to her maternity leave beginning in February (welcome to Phoebe McCann) and by Karina Bentley for the remainder of 2015.

Programs, Projects, and Taskforces

The Healthy Ministry Seminar and Marriage Licence Training Seminars were both held in conjunction with Baptist Union of Victoria and benefited from a continuing process of updating, improving standard and increased number of attendees.

Throughout 2015, Endorsement processes have been refined, improved and better documented, along with improved data and database management and clearer processes through the work of Andrea Mayes, a member of the CCVT staff team.

Through the leadership of Michael Vanderree the Church Resource team developed further and began to work more closely with the Ministry Placement Taskforce, Church Consultant teams and CCVT staff.

The Minister Health Taskforce was not active during the second half of the year while consultation with local church leaders and others regarding leadership development was undertaken.

In 2015 there was an increased level of engagement with New Church Development including training, roundtable gatherings, pilot groups emerging, and one on one connections and support of emerging and existing Church planters. Some exciting experiments and transitions were encouraged, supported, and mediated as some churches made space for new futures while honouring faithful service and stewardship in local neighbourhoods. The challenge of releasing the resources that God has provided to meet the opportunities that are envisaged continues.

M&M continued to appreciate and enjoy a close, positive and beneficial partnership with Stirling Theological College including closer alignment with Supervised Theological Field Education for leadership formation of ministers, delivery of Church of Christ identity and history learning, training of church planters, theological education for ministry, Masters level continuing professional development for experienced ministers, and the contribution of faculty to lifelong learning, leadership development and formation processes.

Highlights

- Support of Ministers throughout Victoria and Tasmania through one on one conversations, ministry networks, and referral
- Training opportunities including Healthy Ministry Seminar, Intentional Interim Ministry training, and Marriage Celebrant Training Seminars
- New Church Development Training Days (with John Bond (WA) in conjunction with Stirling)
- Support of churches throughout Victoria and Tasmania through Renewal and Resilience-focused development including Church Consultancy, one on one conversations, mediation, re-visioning and church governance support
- Endorsement pathways and processes including discernment panels and ordination
- Women's Retreat weekend (organised and led by Boronia Church of Christ)
- Ministry Placement for ministers seeking ministry appointments and churches discerning ministry appointments
- State Youth Games, including 2976 participants (excluding day visitors) across 77 teams, representing 108 churches
- Illuminate discipleship camp for youth
- YVQ publications—Armed (Feb), Make It Count (June), New Thing (Nov)
- YV Connect Gathering
- The FEW Leadership Internship for youth and young adults
- Involvement with National Youth Ministry Convention
- Resourcing, networking and conversations for specialist ministry areas including Children & Families, Women, Indigenous, and Intercultural ministries

Mission and Ministry Taskforces

The breadth of the work of M&M was extended and enriched by the activity of various taskforces. During 2015 some of these Taskforces were very active, while others were less active or inactive during this time. The important work of these taskforces is envisaged to be integrated within the Communities and Leadership teams of CCVT.

- Children's Ministry Taskforce
- Church Resource Team
- Endorsement Taskforce
- Indigenous Ministry Taskforce
- Intercultural Ministry Taskforce
- Minister Health Taskforce
- Placement Taskforce
- Tasmanian Taskforce

*Kaye Reid,
Transitional Team Leader*

*Marshall Muller,
Chair*

Mission and Ministry Board

Marshall Muller, Chair (Hobart City) (Resigned); Bekkii Scott, Deputy Chair (Boronia); Tim Brewster (Discovery); Louise Sutton (Fitzroy North); Cheryl Johnson (Northern) (resigned); Ann Fair, ex officio (Door of Hope); Paul Cameron, ex officio (Discovery).

Mission and Ministry Staff

Kaye Reid, Transitional Team Leader; Michael Vanderree, Team Leader of Communities; Andrew Evans, Director of Minister Health (until mid 2015); Nathan Oliver, New Church Development Catalyst; Brenton Killeen, Director of Youth Vision; Jay Sawyer, Leadership Development; Mitch Salmon, Communications and Resources, YV; Kat Deith, Interim YV team leader and Ministry Project Officer; Leonie McCann, Administration; Karina Bentley, Administration.

The Properties Corporation of the Churches of Christ (Prop Corp)

Highlights

Churches of Christ Financial Services (CCFS)

- Expansion of CCFS product range with the online and mobile giving app Push Pay and merchant/EFTPOS facilities
- Continued take-up of CCFS products and services by Victorian churches
- Entered into an agreement with Churches of Christ in South Australia to introduce CCFS to South Australian churches in 2016

Churches of Christ Insurance (CCI)

- Continued increases in coverage of national Churches of Christ insurable assets in all states
- Product range is being enhanced to make sure our churches and other constituents enjoy the maximum protection for our people and property

Prop Corp Financial results for year ended 30 June 2015

- \$68,048 operating net surplus (see finances section for more)
- \$330,796 total comprehensive income (see finances section for more)
- \$10,000 contribution to Stirling Theological College for student internships with churches
- Managed investments returned 13.15% for the year
- 7 new loans approved of over \$6.8M
- Total loans to churches of \$13,955,460
- Deposits from churches and individuals of \$26,488,918, compared with \$25,369,882 a year earlier

Our contribution to CCVT churches

Over its history, Prop Corp has been responsive to the diversified activities of our churches where we have provided practical, cost-effective services and professional advice. In 2016 and beyond, our activities will continue under the Operations Functional Area of CCVT for the benefit of all our affiliated communities.

Some ways in which Prop Corp has contributed to churches

- Accounting, finance, payroll and HR (Human Resources) services to Conference Council and Partner Departments including management of the Fairfield CCVT Centre with two major tenancies and the provision of financial accounts, and churches including assistance with employment matters, accessing VECCI (Victorian Employers Chamber of Commerce and Industry) and Moores Legal to seek specialist advice when required
- Sponsorship grants to student ministers at Stirling Theological College for internships with Churches of Christ churches
- The provision of diversified property services to our churches including, application for building and sub-division permits, lease and tenancy agreements, research and due diligence including investigations of relocation viability, acquisitions and sales of freehold property and advice on building projects
- Guidance to Council in the establishment and continued direction of Development Funds, which provide significant income to support mission and church development

Specific Help to Churches

Major church projects and initiatives

Prop Corp has worked in partnership with churches to achieve these outcomes.

- Consulting and financing Doncaster church for the purchase of remaining land for a consolidated development
- Consulting and financing for Mildura church for church complex redevelopment including new office and administrative facilities
- Financing and development for Mornington church for new church complex construction
- Financing and development services for Williamstown church kitchen and hall upgrade
- Financing for legal services for the purchase of a day care centre at Kardinia-Stonnington church

Churches of Christ Insurance (CCI)

Churches of Christ Insurance (CCI) has its origins in CCVT commencing business in 2008. Since that time it has spread its coverage to all states to become a truly national provider of insurance protection to all its people and property. We are proud to have the majority of affiliated churches in the program along with aged care, schools, and colleges. At the same time the product range is being enhanced to make sure our churches and other constituents enjoy the maximum protection for our people and property.

Besides the provision of insurance products, CCI considers risk management a vital ingredient in the overall protection mix and to this extent offers its churches the ChildSafe and RedBook systems as part of the insurance program. In addition, we have a website that offers an abundance of resource material to assist our churches in mitigating risk. cofcinsurance.org.au

Our Hopes and Dreams

In 2016 Prop Corp will restructure its operations as a result of the CCVT Renewal Challenge into the shape of a Renewal Movement. Financial services including Churches of Christ Insurance and managed investments will be transferred to CCFS while property, trusteeship, and corporate services will operate under CCVT management via the Operations Functional Area.

Churches of Christ Financial Services has been set up to enable national economies of scale and growth to ensure ongoing viability of financial services and compliance. CCVT will retain a majority stake holding and control of CCFS financial services, which will ensure the financial benefits and provision of financial services are maintained for the ongoing benefit of all Victorian and Tasmanian churches.

We continue to value our relationships with our diverse stakeholders and remain committed to improving the level and quality of service we provide.

*Joel Plotnek,
Chief Executive Officer*

*David Warren,
Chair*

Trustees

David Warren, Chair (One Community); Tim Keating (One Community); Andrew Bruce (Surrey Hills); Jenny Ling (Fitzroy); Brandon Howard (Kardinia); Charlie Jung (Williamstown); James Paterson (Living Faith).

Prop Corp Team

Joel Plotnek, Chief Executive Officer; Melanie Milson, PA to CEO & Operations Manager; Frank Morabito, Finance Director; Alison Peisley, Accountant; Peggy Harker, Assistant Accountant & Red Book Coordinator; Karen Wilson, Bookkeeper; Stuart Campbell, National Relationship Manager (CCFS); Mara Novembre, Client Liaison (CCFS); Olivia Katiyo, Operational Services Officer; Elia Coluccio, Receptionist/Admin Assistant; Dylan Baker, Property Services Manager; Colin Cameron, Asset Manager; Russell Hoath, Insurance & Risk Management Director; Liz Matheson, Insurance Account Executive; Theresa Oliver, Insurance Officer.

Stirling Theological College

Enrolments and Valedictory

The past year was a positive for the College including new enrolments and the graduating of other students to leadership, mission, and ministry. Enrolments were up 20% on the previous year. The Valedictory Service at Southern Community Church of Christ saw a record 41 students graduate, and 2016 looks like breaking that record. Many are now in leadership and ministry roles in churches, agencies, and other workplaces.

Hindmarsh Church of Christ Centre for Mission and Ministry

The fundraising campaign for the new Centre was launched and many friends and supporters of the College from across Australia gave generously. Combined with earlier gifts and a large contribution from the Hindmarsh Church of Christ Trust we were able to appoint the successful tenderers and construction commenced in September 2014 and was completed in 2015. The Centre

brings many needed new facilities to the Mulgrave campus in the first significant upgrade since it was opened in 1989. Importantly, the new archival storage and research facilities for Churches of Christ will be of central impact to our movement and will link in with other state archival centres and personnel. The opening of the Centre in November was a wonderful occasion for all concerned.

Faculty reviews, news, and reappointments

We have been pleased to welcome Dr Brian Macallan (Connection church) as Director of Online Learning. This important appointment enables Stirling's courses to reach regional and interstate Australia with great effect. We also have opened a successful extension annex at Kardina, Geelong which we hope is the first of many as we seek to make quality university level ministry and theological education more accessible.

University of Divinity Centre for Clinical Pastoral Education

During the year Stirling successfully tendered to house the University of Divinity Centre for Clinical Pastoral Education which tracks all University of Divinity (formerly Melbourne College of Divinity or MCD) students doing CPE through Stirling.

New Strategic Plan 2016-2018

Throughout the year the Board, with input from the Faculty, have moved to develop a new Strategic Plan having completed most of the current plan. An item of interest is to work with the University of Divinity in establishing a Graduate School focused on human services and aged care.

*Dr Andrew Menzies,
Principal*

*Lynette Leach,
Chair*

Board Members

Lynette Leach, Chair (Northern Community); Elissa Scott, Deputy-Chair (Ringwood); Peter Joy, Treasurer (One Community); Michael D’Rosario (One Community); Lindsay Dewberry (Southern Community); Paul Cameron, ex officio (Discovery); Andrew Menzies, ex officio (Ringwood).

Churches of Christ in Australia

The Council of Churches of Christ in Australia (CCCA) consists of 2 representatives from each of the member states and the Federal Coordinator. Paul Cameron and Milton Oliver are the current CCVT representatives. The Council meets biannually to discuss issues of national significance to Churches of Christ.

Highlights

The Council entered this year engaged in a discernment process around what God is saying. While this is of the utmost importance to every church and to every believer, it is easy to give lip service to this listening, and focus on our own to-do lists. The Council strives to be a discerning community where Jesus really is central.

A number of contributors were involved in producing a Churches of Christ Sunday resource around Churches of Christ as a renewal movement.

The National Business Network is a wonderful success story emerging from national cooperation. The Churches of Christ Insurance (CCI) scheme continues to provide insurance coverage for local churches at an excellent price. The CCVT initiative Churches of Christ Financial Services (CCFS) is beginning to offer fantastic financial products tailored for churches in other states.

A number of Australian Churches of Christ participants were involved in a dialogue focusing on mission in Birmingham with leaders from Churches of Christ in the UK. This provided an opportunity to commission, upload, and promote a number of resources on mission to the National website.

The Youth Vision Australia team did an amazing job leading the National Youth Ministry Convention (NYMC) on the Gold Coast.

The Council has approved a project for every congregation to take a photo of its service attendance on a particular day in October 2016. This is one way to celebrate the 110th anniversary of the first Churches of Christ Federal Conference (1906, in Melbourne). This will also be a fun and engaging way of taking a snapshot of our Movement (pun intended).

The Council opted to register the rites of marriage for Churches of Christ with the Attorney-General's department. This wording reflects the view that Christian marriage is a lifelong covenantal relationship between a man and a woman.

The Council recommended for churches to recognise the Sunday before Remembrance Day as 'Defence Sunday', and to pray for peace and for the work of military chaplains and other personnel.

CCCA is a reporting body for GMP, Stirling, YVA, MEBS, the Defence Force Chaplains Committee and the member states, and also receives reports from other committees. It aims to facilitate communication and networking between states, agencies and other groups for their mutual benefit. A good spirit of cooperation among us is something to celebrate.

CCCA provided or approved financial support to the Hindmarsh Centre, NYMC, Stop the Traffik, and the Australian Churches Refugee Taskforce.

*Janet Woodlock,
Federal Coordinator*

Council Members

Dean Phelan (Chair), Greg Runge (Qld); Andrew Ball, Ian Allen (NSW/ACT); Greg Elsdon, Phil Burgess (SA/NT); Paul Cameron, Milton Oliver (Vic/Tas); Tania Watson, Peter Roberts (WA); Steve Slade, Treasurer; Janet Woodlock, Secretary.

Global Mission Partners (GMP)

Global Mission Partners exists for others and our work is an expression of a wholistic Gospel—Spiritual, Relational, Practical, and Prophetic. Our work is a Christian ministry, guided by Jesus Christ, and values compassion, no-strings generosity, and seeks to respect all people. Our identity formally and informally is Churches of Christ and we seek to be a foretaste of God's Kingdom of Good News.

Highlights

2014–2015 has been an exciting year and it's been encouraging to see the difference GMP has been able to make with your help. Our Annual Report contains the details of the ministry of GMP and financial statements and is available by contacting the team through info@gmp.org.au.

Highlights include embody's Safe Water September (SWS) campaign—which raised over \$100,000 and had over 260 participants—and the appointment of two Indigenous Ministries Australia Ministry Coordinators, Remy Sese (West) and Nick Wight (East). Both are active in networking with churches, communities, and people. Nick has developed a walk through Melbourne that traces the Indigenous story of the location of Melbourne (including the Christian story). Another highlight was the generous response to the Emergency Appeals for Nepal and Vanuatu by our supporters and churches.

What we do, however, is not without its challenges. The decline in the value of the Australian dollar is putting our budget under pressure as we seek to maintain the levels of our commitment irrespective of the currency changes. Many of our international partners work in settings that have a range of issues that require sensitivity and discernment from GMP staff and Board. We continue to work with them to improve their systems, as they develop leaders and as they plan projects to respond to their community needs.

The key priorities for the International Church Partnerships (ICP) program continue to be the resourcing and development of leaders, and new church development and evangelism. Churches of Christ Overseas Aid (COCOA) is focused on sustainable development and building capacity in our partners.

During the year we welcomed several new staff, each of whom has contributed well to the ongoing development of GMP. The addition of some of these staff was made possible through a gift from the Hindmarsh Church of Christ Trust (SA). Our commitment to our partners means we seek to be as creative as possible as we ask churches and supporters to share with us a commitment to mission in Australia and overseas.

Vic/Tas Happenings in 2015

A team from Ringwood church took the next step in their Indonesian partnership by visiting CCTSI (a Bible college) in Salatiga, Central Java. They returned home, challenged and encouraged by both the similarities and the differences between their churches. The Devonport church once again showed their commitment to the Fijian churches of Lautoka and Vitogo by taking another team over to Fiji to experience the rhythms of church life and evangelism. Castlemaine church are also seeing progress in their partnership on Santo (Vanuatu) by supporting both the educational and pastoral infrastructure on Sara village. Other Tasmanian and Victorian churches were generous in terms of supporting GMP partners through prayer and financial support throughout 2015.

Martin Reilly and Margaret Nixon (The Avenue church) also commenced ministry in April 2015 with Si La Vida, a Nicaraguan ministry that works in helping up skill street children. Martin and Margaret are mission workers with GMP. Also starting as mission workers in 2015 were Ash and Anji Barker who are based in Birmingham (UK), working incarnationally in the community of Winson Green. Ash has also set up the Newbiggin Centre for Urban Hope, which trains leaders and workers to engage in settings of urban poverty. Fiona Briers (CrossCulture church) continues to work among marginalised women through Bright Solutions in Ho Chi Minh City (Vietnam), a ministry that works alongside these women to develop skills that lead to financial independence and personal dignity.

Our international partners were active, and were well represented through visits to Victoria. BJ and Chipu Mpofu (Zimbabwe) visited supporting churches, including Oakleigh and One Community churches. Vana Bawm (Bangladesh) and Peter Sugiarto (Indonesia) were special guests at GMP's Celebration of Global Mission in October at Doncaster church; Prasit Tongtuswattana (Thailand), Hery Susanto and Petrus Baela (Indonesia) also visited and were guests at GMP staff meetings and attended an intensive at Stirling College respectively.

*John Gilmore,
Executive Director*

*Rod Cousins,
Chair*

Board Members

John Gilmore, Executive Director (Vic/Tas); Rod Cousins, Chair (WA); Roger Bawden (Qld); Gordon Buxton (NSW); Diana Catts (NSW); Sean Kum (WA); Julie Trinnick (Vic/Tas); Mark Stevens (SA); Dean Phelan (Qld).

Full details including the Annual Report and Audited Financial Statements are available at gmp.org.au.



Minsters' and Employees' Benefits Scheme (MEBS)

Benefits provided by MEBS

The Ministers' and Employees' Benefits Scheme is a service of Churches of Christ in Australia. MEBS exists to enable its members to access Long Service Leave. While open to any employees within Churches of Christ throughout Australia, it is of particular benefit to ministers who may not otherwise be able to access this type of leave.

Some typical examples of churches and members who have benefitted from MEBS include:

- A new church treasurer is asked to pay a long serving minister Long Service Leave. As the church has regularly contributed to MEBS in the past, the funds are readily available
- A minister plans for extended leave to enable study or a mission trip overseas
- A minister unexpectedly has to deal with a severe illness—taking Long Service Leave extends time off available through Sick Leave

Highlights during 2014/2015

During this year the Committee and staff of MEBS have continued focussing on making sure that all eligible ministers are aware of the benefits of belonging to MEBS. An email campaign to contact ministers who are not yet members of MEBS was run during the beginning of 2015. Encouragingly, membership of MEBS has been steadily increasing over the last three years.

The distribution rate to members this year of 3.85% pa is a positive result in a low return environment.

Membership Movement For 2014/2015

The movements in membership numbers from 1 July 2014 – 30 June 2015 are set out below.

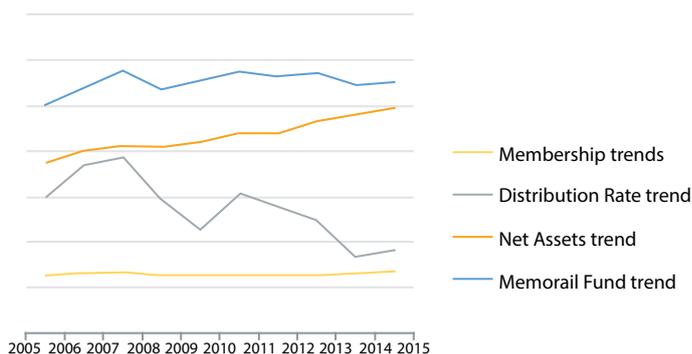
Total Movements To 30/06/15

	01/07/14	Entrants	Exits	30/06/15
LSL Members	725	59	39	745

Key Statistics

Year	Membership as at 30 June	Distribution Rate	Net Assets \$	Memorial Fund \$
09/10	696	4.81%	5,960,982	154,236.20
10/11	693	6.41%	6,268,495	160,122.04
11/12	691	5.95%	6,275,802	157,673.41
12/13	710	5.14%	6,609,938	157,776.71
13/14	725	3.548%	6,857,326	151,648.99
14/15	745	3.85%	7,021,717	153,487.05

MEBS Trends 2005-2015



Benefits Paid

For the period from 1 July 2014 to 30 June 2015 various benefits for long service leave totalling \$821,914 were paid. An additional benefit of \$2,000 was paid to assist with the funeral expenses of a minister of Churches of Christ.

Jason Gor
Administrator

MEBS Committee Members For 2014-2015

Max Hopkins, Chair (QLD); Peter Cranna, Secretary (QLD); Natalie Burgis (WA); Frank Morabito (Vic/Tas); Phil Burgess (SA).

Victorian Council of Churches (VCC)

2015 has been a year in which VCC sought to engage with its member churches in ways that have been encouraging, supportive, and life-giving.

Council continues to have a membership of 29 members consisting of Eastern and Oriental Orthodox bodies, Protestants, and Catholics. This mix ensures that the discussions and work of Council is inclusive of most expressions of the Christian Church.

During this year Council has operated from four strategic priorities:

- **Peak Body**—Council continues to be the connection point between Government and State Agencies and member churches. This year has seen an increase in engagement with State Government through meetings with the Premier and follow-up meetings with appropriate Ministers.
- **Connection Point**—Council continues to seek to be a sacred space where churches engage with each other in the furtherance of our God's Kingdom. Through our working groups churches engage in dialogue, from issues of mutual concern through to sharing about

the life and witness of Christians. Council continues to engage with churches who aren't yet members but wish to collaborate on projects or submissions.

- **Catalyst**—Council continues to seek partnerships with organisations that bring engagement and benefit to the wider community. Through dialogue with peak agencies, Council has participated in a number of consultations on significant community projects.
- **Advocate**—Council continues to strive to be a voice in the public discourse, bringing faith perspectives to public forums such as housing affordability, refugees and asylum seekers, and more recently discussion on civic society.

Council continues to give thanks to God for the gifts bestowed and the faithfulness expressed through the member churches as together we live in the prayer of our Lord "that all of them may be one... May they also be in us so that the world may believe that you have sent me." (John 17:21, NIV)

*Ian Smith,
Executive Officer*

How To Contribute To CCVT

Emergency Relief Fund

The Emergency Relief Fund exists to enable an immediate response to emergency situations throughout Churches of Christ in Victoria and Tasmania. It is under the management of the Communities team through the Emergencies Response Task Group, as appointed by the Board. This Fund is one that exists separate to any situation-specific appeals that may be held. Donations to this Fund allow the Emergencies Response Task Group to direct funds to communities that have been impacted by, or projects initiated in response to, emergencies immediately.

Tax deductible donations and bequests can be made to this Fund at any time via the below.

You can make your donation online via Pushpay or by sending a cheque (made out to Churches of Christ Vic/Tas Inc) to CCVT, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078. Please include a note if you require a receipt.

To donate online, head to pushpay.com/pay/churchesofchrist. Select 'Donation' as your giving type when prompted.

IMPORTANT: Put 'Emergency Fund' in the Reference field

If you want a receipt please let us know in written form within three days of the transfer. Email ccvt@churchesofchrist.org.au.

If you would like more information about this Fund, please contact the Communities Team on 03 9488 8800 or communities@churchesofchrist.org.au.

First Peoples Solidarity Statement

Approved at the CCVT AGM, 4 May 2013

As part of a continuing journey to express our desire for reconciliation and solidarity with the First Peoples of Australia, the Aboriginal and Islander people, Churches of Christ in Victoria and Tasmania:

ACKNOWLEDGES with respect the First Peoples, their nations, their elders and their families, past and present;

AFFIRMS that Australia is a land created and sustained by God and inhabited for thousands of years by the First Peoples as the custodians of the land and its resources;

EXPRESSES deep sadness and regret at the injustice and mistreatment suffered by the First Peoples as a result of European colonisation, which includes dispossession of their land and cultural losses, leading to profound suffering, grief and loss by generations of First Peoples;

CONFESSES that the Gospel witness of the Churches of Christ of Victoria and Tasmania, although well intentioned and done in a spirit of servant-hood, was at times insensitive to existing cultural and linguistic traditions and contributed to their permanent loss;

FURTHER CONFESSES we have been complicit with other non-Indigenous Australians in promoting and defending the paternalistic, racist, and economic values of the dominant society at the expense of the First Peoples and in denial of their human rights;

SAYS SORRY and seeks forgiveness for any hurt we have caused from any wrong that we have done;

REJOICES in the common humanity of all Australians, equally created in the Image of God, and in the deeper spiritual relationship shared by those who confess Jesus Christ as Lord;

STANDS in solidarity with, and give thanks for, all who pursue justice and reconciliation for the First Peoples in sincerity and truth, and welcomes dialogue that leads to action;

CONCEDES that complete justice can never be achieved as it would require restoration of all that was taken from the First Peoples;

CALLS ON all in Churches of Christ in Victoria and Tasmania to work together with the First Peoples and with all governments and authorities to redress the wrongs of the past and help to heal the prevailing wounds inflicted in order to establish Australian society on a more just and harmonious foundation; and

URGES every church and agency affiliated with Churches of Christ in Victoria and Tasmania to consider ways to intentionally engage with the First Peoples, in their local communities or beyond, and to consider ways in which they might support and sustain Indigenous ministry initiatives as a sign of our commitment to unity and reconciliation in the Kingdom of God.



Churches of Christ in Victoria and Tasmania Inc

Constitution

Approved at the Special General Meeting
on October 17, 2015



Constitution of Churches of Christ in Victoria and Tasmania Inc

Approved at the Special General Meeting on October 17, 2015

1. PRELIMINARY

1.1 Name

The name of the incorporated association is "Churches of Christ in Victoria and Tasmania Inc", formerly known as the Conference of Churches of Christ in Victoria and Tasmania Inc.

1.2 Principal purpose

The Principal Purpose for which CCVT Inc is established is:

To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our neighbourhoods and inviting others to do the same.

1.3 Values

The Gospel

We passionately value the good news about God as revealed to us in Jesus Christ, and are committed to the mission of communicating it and sharing it with others, making disciples who can make more disciples, and so extend the Kingdom of God in accordance with the Great Commission and the Great Commandment.

The Scriptures

We value and affirm the centrality of the scriptures as our authority for Christian belief, identity and practice.

Diversity

We value and recognise the diversity of Christian understanding, belief and experience, expressed with a spirit of unity and interdependence. Therefore, we value the freedom, flexibility and creativity of a variety of ministry practice and expression, and are committed to the nurture of a diversity of healthy and growing mission-shaped churches that, by crossing frontiers and impacting cultures, are a sign, witness and foretaste of all that God has for the world through Jesus Christ.

Formation

We value various spiritual practices and disciplines described in the New Testament as aspects of our formation as disciples of Jesus, and our constant renewal by God and the Holy Spirit. Therefore we passionately encourage active personal formation through practices and disciplines that include (but are not limited to) baptism, the breaking of bread, fellowship, prayer, worship,

meditation, stewardship, spiritual gift discovery etc.

Mutual Ministry

We value the unique contribution to ministry of each individual believer, and are committed to equipping believers (through, for example, the five-fold ministry pattern of Ephesians 4:11-16), and releasing them to participate in ministry and mission on the basis of their giftedness and capacity.

Servanthood

We value the biblical principles of servanthood and therefore seek to be a servant church committed to responding to human need with love and compassion, to identifying and releasing servant leaders and so to positively influence society.

Intentional Stewardship

We value the biblical principles of stewardship, and, under obligation to God, we will together work for responsible creation care and the faithful stewardship of our story and our resources.

Justice

We value the dignity, equality and inherent worth of all persons regardless of gender, race, economic standing or belief system. Therefore, in announcing the Kingdom and expectant of its arrival, we will work for social justice, equal opportunity for all persons, and the responsible care and management of the environment.

Collaboration and Unity

We value the close fellowship, community and collaboration of all those who accept Jesus as Lord and Saviour. Therefore, we passionately seek to promote unity in the wider church and are committed to the ultimate ideal of visible unity.

1.4 Financial year

The Financial year of CCVT Inc is each period of 12 months ending on 31 December.

1.5 Definitions

In this constitution:

"ACNC Legislation" means the Australian Charities and Not-for-profits Commission Act 2012 (Cth) and the

Australian Charities and Not-for-profits Commission (Consequential and Transitional) Act 2012 (Cth).

“Affiliate” means a member of CCVT Inc.

“Agency” means an agency, mission order or other organisation other than a Church.

“AGM” means the Annual General Meeting convened in accordance with clause 5.1.

“Board” means the Board having management of the business of CCVT Inc.

“Board meeting” means a meeting of the Board held in accordance with this constitution.

“CCFS” means Churches of Christ Financial Services.

“CCVT” means CCVT Entities and CCVT Partners collectively.

“CCVT Entity” means an entity listed in clause 3.2.

“CCVT Inc” means the association named in clause 1.1.

“CCVT Partner” means an entity listed in clause 3.3

“Chair” means the person appointed to that position of the Board under clause 6.10(b).

“Chairperson” of a General Meeting or Board meeting, means the person chairing the meeting as required under clause 6.5.

“Church” means a church or other missional community.

“Community Care” means Churches of Christ Community Care.

“Director” means a member of the Board elected or appointed under Section 3 of Clause 6.

“Deputy Chair” means the person appointed to that position of the Board under clause 6.10(b).

“Disciplinary Appeal Meeting” means a meeting of the Affiliates convened under clause 8.5(c).

“Disciplinary Meeting” means a meeting of the Dispute Sub-committee convened for the purposes of clause 8.4.

“Dispute Sub-committee” means the sub-committee appointed under clause 8.2.

“Financial year” means the 12 month period specified in clause 1.4.

“General Meeting” means a meeting of the Affiliates

convened in accordance with clause 5 and includes an Annual General Meeting, a Special General Meeting and a disciplinary appeal meeting.

“Principal Purpose” means the purpose set out in clause 1.2.

“Properties Corporation” means The Properties Corporation of the Churches of Christ and the Churches of Christ, Tasmania collectively.

“Secretary” shall mean the person appointed to that position by the Board from time to time, on such conditions and for such period as the Board sees fit. Such person shall not become a Director by virtue of their appointment to the position of Secretary.

“Special Resolution” means a resolution of which notice has been given under clause 5.4(b) and that has been passed by at least 75% of the votes cast by Delegates and Proxy Delegates entitled to vote on the resolution.

“Stirling” means Stirling Theological College.

“the Act” means the Associations Incorporation Reform Act 2012 (Vic).

“the Registrar” means the Registrar of Incorporated Associations.

1.6 Interpretation

In this constitution, unless expressly provided otherwise, reference to any legislation or to any provision of any legislation includes any modification or re-enactment of it, any legislative provision substituted for it, and all regulations and statutory instruments passed under it.

2. POWERS OF CCVT

2.1 General powers

Subject to the Act, CCVT Inc has the capacity and powers of an individual and may do all things incidental or conducive to achieve its Principal Purpose.

2.2 Not-for-profit organisation

The assets and income of CCVT Inc shall be applied solely in furtherance of its purposes and no portion shall be distributed directly or indirectly to the Affiliates of the organisation except as bona fide compensation for services rendered, goods supplied, or expenses incurred on behalf of the organisation, or for the carrying out of CCVT Inc’s purposes.

3. CCVT ENTITIES AND PARTNERS

3.1 Mode of operation

The CCVT Entities and Partners agree to act in partnership to achieve the purposes of CCVT Inc.

3.2 CCVT Entities

(a) CCVT Entities as at the date of adoption of this constitution are:

(i) Properties Corporation

Properties Corporation has responsibility for all matters relating to property and trusteeship of Churches of Christ in Victoria.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Trustees of Properties Corporation for the purposes of The Churches of Christ in Victoria Property Act (1941).

(ii) Churches of Christ, Tasmania

Churches of Christ, Tasmania has responsibility for all matters relating to property and trusteeship of Churches of Christ in Tasmania.

The appointment of the Churches of Christ, Tasmania Executive will be noted at the CCVT AGM.

(iii) Community Care

Community Care is responsible for the development and conduct of caring and benevolent programs of CCVT Inc.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Directors of Community Care.

(iv) Churches of Christ Financial Services

CCFS is responsible for providing financial and ancillary services to Affiliates of CCVT Inc and others.

The appointment of Directors of CCFS is to be noted at the AGM.

(b) All CCVT Entities shall be authorised to collect and

disburse their own funds and shall submit to the AGM a financial statement duly audited. They shall be responsible to CCVT Inc, and shall duly report their proceedings thereto.

3.3 CCVT Partners

(a) The CCVT National Partner at the date of the adoption of this constitution is:

(i) Stirling

Stirling is the national partner responsible for theological education and ministry and leadership formation. A written agreement will describe both the partnership and how Stirling is accountable to the Council of Churches of Christ in Australia through CCVT Inc.

The appointment of Directors of Stirling will be noted at the AGM.

(ii) Other Partners

In order to achieve its purposes CCVT Inc may through a board decision form other partnerships, national or otherwise, via appropriate written agreement(s).

(b) All CCVT Partners shall be authorised to collect and disburse their own funds and shall submit to the AGM a financial statement duly audited.

4. AFFILIATES

4.1 Affiliates

(a) CCVT Inc must have at least five members, known as "Affiliates".

(b) There are two categories of Affiliates:

(i) Affiliated Churches; and

(ii) Affiliated Agencies.

4.2 Application for Affiliation

(a) Any Church or Agency desiring to become an Affiliate of CCVT Inc ("Applicant") may apply provided it:

(i) supports the purposes of CCVT Inc;

(ii) agrees to comply with this constitution; and

(iii) is willing to enter into and abide by an affiliation agreement.

- (b) Application shall be made in writing to the CCVT Executive Officer at least eight weeks before the AGM.
- (c) The CCVT Executive Officer shall notify all Affiliates of the name of any Applicants at least six weeks before the AGM.
- (d) An Affiliate may object to an application for Affiliation where the objection bears upon the good standing or otherwise of churches or agencies and upon the advisability of it being an Affiliate of CCVT Inc.
- (e) An objection must be in writing and forwarded to the CCVT Executive Officer at least four weeks before the AGM.
- (f) Upon receiving an objection in accordance with this clause, representatives of the Board shall meet with representatives of the objecting Affiliate and representatives of the Applicant objected to, shall hear the evidence relating to such objections, and shall present a recommendation to the AGM. No discussion in reference to objections shall be permitted at the AGM, except on the recommendation of the Board.
- (g) An Application for affiliation is approved by acclamation at the AGM, this being the first business of the AGM, and takes effect from the date the agreement referred to in clause 4.3(a)(ii) is signed by the applicant.

4.3 New Affiliation

- (a) If an application for Affiliation is approved:
 - (i) the resolution to accept the Affiliation must be recorded in the minutes of the meeting;
 - (ii) provided the Church or Agency's affiliation with CCVT Inc is confirmed by an affiliation agreement jointly signed by the Applicant's leaders and the CCVT Executive Officer or a Director; the Secretary must, as soon as practicable, enter the name and address of the new Affiliate, and the date of becoming an Affiliate, in the register of Affiliates.

4.4 Ministry Contribution

- (a) Every Affiliated Church shall contribute each year to the annual Budget of CCVT Inc on a percentage basis of the Affiliated Church's general offerings, as reported in the Church's census of the previous year.
- (b) The percentage of the Affiliated Church's general offerings that will form the Ministry Contribution is determined by resolution of the AGM.

- (c) Every Affiliated Agency shall contribute each year to the annual Budget of CCVT Inc an amount determined by the Board.
- (d) If an Affiliate's Ministry Contribution provided for in this clause 4.4(a) remains unpaid for a period of twelve months, the representatives of the Affiliate shall meet with representatives of CCVT Inc to discuss the Affiliate's circumstances, and shall not be entitled to official representation at the AGM or any other General Meeting until all outstanding contributions are paid; if the Ministry Contribution remains unpaid for three consecutive years the Affiliate's ongoing Affiliation will be reviewed.
- (e) The liability of an Affiliate to contribute towards the payment of the debts and liabilities of CCVT Inc or the costs, charges and expenses of the winding up of CCVT Inc is limited to the amount, if any, unpaid by the Affiliate in respect of affiliation with CCVT Inc as required by this clause.

4.5 General rights of Affiliates

- (a) An Affiliate of CCVT Inc has the right:
 - (i) to representation at General Meetings as set out in clause 5.9(a);
 - (ii) to receive notice of General Meetings and of proposed special resolutions in the manner and time prescribed by this constitution; and
 - (iii) to submit items of business for consideration at a General Meeting in accordance with clause 5.4; and
 - (iv) to attend and be heard at General Meetings; and
 - (v) to have access to the minutes of General Meetings and other documents of CCVT Inc as provided under clause 10.3(a); and
 - (vi) to inspect the register of Affiliates as provided in clause 4.8.

4.6 Rights not transferable

The rights of an Affiliate are not transferable and end when Affiliation ceases.

4.7 Disaffiliation

- (a) Disaffiliation may occur by mutual agreement between the Affiliate and CCVT Inc, or as an outworking of the disciplinary or grievance procedures in clauses 8 and 9.
- (b) Where an Affiliate wishes to disaffiliate it must notify the CCVT Executive Officer in writing of that decision not less than six weeks before the date

of the AGM. The CCVT Executive Officer will notify Affiliates not less than four weeks before the date of the AGM. The AGM may by resolution declare that the Affiliate is no longer an Affiliate and any conditions which apply.

- (c) If a Church or Agency ceases to be an Affiliate of CCVT Inc, the Secretary must, as soon as practicable, enter the date the affiliation ceased in the register of Affiliates.

4.8 Register of Affiliates

- (a) The Secretary must keep and maintain a register of Affiliates that includes:
 - (i) for each current Affiliate:
 - (A) the Affiliate's name;
 - (B) the address for notice last given by the Affiliate;
 - (C) the date of becoming an Affiliate;
 - (D) the category of Affiliation;
 - (E) any other information determined by the Board; and
 - (ii) for each former Affiliate, the date of ceasing to be an Affiliate.

5. GENERAL MEETINGS OF CCVT INC

5.1 Annual General Meetings

- (a) The Board must convene an Annual General Meeting ("AGM") of CCVT Inc to be held within five months after the end of each Financial year.
- (b) The Board may determine the date, time and place of the AGM.
- (c) The notice convening the AGM must specify that the meeting is an AGM.
- (d) The ordinary business of the AGM is as follows:
 - (i) to confirm the minutes of the previous AGM and of any Special General Meeting held since then;
 - (ii) to receive and consider:
 - (A) the annual report of the Board on the activities of CCVT Inc during the preceding Financial year;
 - (B) the financial statements of CCVT Inc for the preceding Financial year submitted by the Board in accordance with part 7 of

the Act; and

- (C) financial statements duly audited, and a report of the proceedings, of each CCVT Entity; and
 - (D) financial statements duly audited of each CCVT Partner.
- (iii) to elect the Directors in accordance with clause 5 of this constitution.
 - (e) The AGM may also conduct any other business of which notice has been given in accordance with this constitution.

5.2 Special General Meetings

- (a) Any General Meeting of CCVT Inc, other than an AGM or a Disciplinary Appeal Meeting, is a Special General Meeting.
- (b) The Board may convene a Special General Meeting whenever it thinks fit.

5.3 Special General Meeting held at request of Affiliates

- (a) The Board must convene a Special General Meeting if a request to do so is made in accordance with clause 5.3(b) by at least ten Affiliates.
- (b) A request for a Special General Meeting must:
 - (i) be in writing; and
 - (ii) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (iii) include the names and signatures of the Affiliates requesting the meeting; and
 - (iv) be given to the Secretary.
- (c) If the Board does not hold a Special General Meeting within six weeks after the date on which the request is made, the Affiliates making the request (or any of them) may convene the Special General Meeting.
- (d) A Special General Meeting convened by Affiliates under clause 5.3(c):
 - (i) must be held within three months after the date on which the original request was made; and
 - (ii) may only consider the business stated in that request.
- (e) CCVT Inc must reimburse all reasonable expenses incurred by the Affiliates convening a Special

General Meeting under clause 5.3(c).

5.4 Notice of General Meetings

- (a) The CCVT Executive Officer must give to each Affiliate:
 - (i) at least 21 days' notice of a Special General Meeting.
 - (ii) at least three months' notice of the date, time and place of the AGM;
 - (iii) at least 21 days' notice of the general nature of each item of business to be considered at a General Meeting.
- (b) If a special resolution is to be proposed at a meeting the notice must:
 - (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution.
- (c) Any member in good standing and fellowship of an Affiliate may propose a resolution for consideration at a General Meeting.
- (d) A member in good standing and fellowship of an Affiliate proposing a motion must give notice in writing to the CCVT Executive Officer six weeks prior to the AGM setting forth all proposed motions and signed by the proposer.
- (e) The Board shall forward notice of any proposed motions to all Affiliates at least four weeks prior to the AGM.
- (f) No motions shall be submitted to the AGM unless they are proposed in accordance with this clause except:
 - (i) where the motion is for the receipt and adoption of reports or votes of thanks; or
 - (ii) where 80% of the delegates present and voting without discussion permit a motion to be introduced; save that such permission shall not be given for the introduction of motions involving financial appeals.
- (g) This clause does not apply to a Disciplinary Appeal Meeting.

5.5 Use of technology

- (a) An Affiliate not physically represented at a General

Meeting may be permitted to participate in the meeting by the use of technology that allows that Affiliate and the Affiliates represented at the meeting to clearly and simultaneously communicate with each other.

- (b) For the purposes of this Clause, an Affiliate participating in a General Meeting as permitted under clause 5.5(a) is taken to be present at the meeting and, if the Affiliate votes at the meeting, is taken to have voted in person.

5.6 Quorum at General Meetings

- (a) No business may be conducted at a General Meeting unless a quorum of Affiliates is present.
- (b) The quorum for a General Meeting is the presence (in person, by proxy or as allowed under clause 5.5) of 25 per cent of Affiliates entitled to send delegates or proxies.
- (c) If a quorum is not present within 30 minutes after the notified commencement time of a General Meeting:
 - (i) in the case of a meeting convened by, or at the request of, Affiliates under clause 5.3 - the meeting must be dissolved;
 - (ii) in any other case:
 - (A) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
 - (B) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all Affiliates as soon as practicable after the meeting.
- (d) If a quorum is not present within 30 minutes after the time to which a General Meeting has been adjourned under clause 5.6(c)(ii), the delegates present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

5.7 Adjournment of General Meeting

- (a) The Chairperson of a General Meeting at which a quorum is present may, with the consent of a majority of Affiliates present at the meeting, adjourn the meeting to another time at the same place or at another place.

- (b) Without limiting clause 5.7(a), a meeting may be adjourned:
 - (i) if there is insufficient time to deal with the business at hand; or
 - (ii) to give the Affiliates more time to consider an item of business.
- (c) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (d) Notice of the adjournment of a meeting under this clause is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with clause 5.4.

5.8 Proxies

- (a) An Affiliate may request that a proxy delegate be appointed by the CCVT Executive Officer to vote and speak on its behalf at a General Meeting.
- (b) The request must be in writing and signed by the Affiliate making the request.
- (c) The Affiliate requesting the appointment of a proxy delegate may give specific directions as to how the proxy is to vote on its behalf, otherwise the proxy may vote on behalf of the Affiliate in any matter as they see fit.
- (d) If the Board has approved a form for requesting the appointment of a proxy delegate, the Affiliate may use that, or any other form that clearly requests the appointment of a proxy delegate and that has been signed by the Affiliate.
- (e) A form requesting the appointment of a proxy delegate must be given to the CCVT Executive Officer in accordance with clause 5.9(c).

5.9 Voting at General Meeting

- (a) Subject to clause 5.9(b) Affiliates shall be entitled to representation at the AGM and other General Meetings of CCVT as follows:
 - (i) Churches with not more than 100 members, two delegates;
 - (i) Churches with more than 100 members, two delegates for the first 100, and one for each subsequent 50 or part thereof; and
 - (i) Agencies, one delegate.
- (b) Each delegate has one vote.

- (c) By 5pm on the Monday immediately prior to the meeting, each Affiliate wishing to exercise one or more votes at the meeting shall forward to the CCVT Executive Officer:
 - (i) notice of the name or names of the delegate or delegates of such Affiliate, such notice being sufficient evidence of appointment unless the contrary is proved; and/or
 - (i) a request that the CCVT Executive Officer appoint one or more proxy delegates on the Affiliate's behalf.
- (d) Affiliates must provide delegates with a copy of the notice of meeting and reports issued for the meeting.
- (e) On any question arising at a General Meeting:
 - (i) any member in good standing and fellowship of any Affiliate may take part in the deliberations, although only Delegates can vote;
 - (ii) the Chair will announce the number of proxy delegates held by the Chair who have voted for and against the resolution;
 - (iii) where voting is conducted on a show of hands; delegates other than the Chair who are also proxy delegates only have one vote and cannot exercise any votes as proxy delegates; and
 - (iv) except in the case of a special resolution, the question must be decided on a majority of votes.
- (f) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (g) If the question is whether or not to confirm the minutes of a previous meeting, only delegates who were present at that meeting may vote.
- (h) This clause does not apply to a vote at a Disciplinary Appeal Meeting conducted under clause 8.6.

5.10 Determining whether resolution carried

- (a) Subject to clause 5.10(b), the Chairperson of a General Meeting may, on the basis of a show of hands, declare that a resolution has been:
 - (i) carried; or
 - (ii) carried unanimously; or
 - (iii) carried by a particular majority; or

- (iv) lost; and

an entry to that effect in the minutes of the meeting is proof of that fact.

- (b) If a poll (where votes are cast in writing) is demanded by one or more delegates on any question:
 - (i) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
 - (ii) the Chairperson must declare the result of the resolution on the basis of the poll.
- (c) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (d) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

5.11 Minutes of General Meeting

- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (c) In addition, the minutes of each AGM must include:
 - (i) the financial statements submitted to the Affiliates in accordance with clause 5.1(d)(ii)(B); and
 - (ii) the certificate signed by two Directors certifying that the financial statements give a true and fair view of the financial position and performance of CCVT Inc; and
 - (iii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

5.12 Regulation of the meetings

- (a) The Chairperson has discretion to regulate the conduct of General Meetings, subject to any resolution of the Affiliates at the meeting.
- (b) The Chairperson of a General Meeting should provide a reasonable opportunity for Affiliates to make comments and ask questions.

6. BOARD

Section 1 - Powers of Board

6.1 Role and powers

- (a) The business of CCVT Inc must be managed by or under the direction of a Board.
- (b) The Board may exercise all the powers of CCVT Inc except those powers that this constitution or the Act require to be exercised by General Meetings of the Affiliates of CCVT Inc.

6.2 Delegation

- (a) The Board may delegate any of its powers and functions.
- (b) The Board may revoke a delegation wholly or in part.
- (c) The Board may establish sub-committees consisting of such persons with such terms of reference it considers appropriate.

Section 2 - Composition of Board and duties of Affiliates

6.3 Composition of Board

- (a) The Board shall consist of
 - (i) a minimum of six and a maximum of nine Directors elected by the Affiliates; and
 - (ii) the CCVT Executive Officer .

6.4 General Duties

- (a) The Act imposes duties on office holders, which office holders should be aware of and comply with.
- (b) In addition to duties imposed by the Act, CCVT Inc must comply with its duties under the ACNC Legislation, so far as the ACNC Legislation applies.

6.5 Chairperson and other office bearers

- (a) The Board shall from time to time, by simple majority:
 - (i) appoint one of its Directors to the position of Chair, and shall determine the period for which such person is to hold office as Chair; and
 - (ii) appoint one of its Directors to the position of Deputy Chair, and shall determine the period for which such person is to hold office as Deputy Chair; and

- (iii) determine the description, number and duties of any other office bearer positions (if any); and
 - (iv) appoint and/or remove Director/s to such other office bearer positions (if any).
- (b) Subject to clause 6.5(b), the Chair or, in the Chair's absence, the Deputy-Chair is the Chairperson for any General Meetings and for any Board meetings.
- (c) If the Chair and the Deputy-Chair are both absent, or are unable to preside, the Chairperson of the meeting must be:
- (i) in the case of a General Meeting – a delegate elected by the other delegates present; or
 - (ii) in the case of a Board meeting - a Director elected by the other Directors present.

6.6 Secretary

- (a) The position of Secretary must not remain vacant for any period exceeding 14 days.
- (b) A person may not be appointed to the position of Secretary unless the person:
 - (i) consents to being appointed as Secretary; and
 - (ii) is resident in Australia.
- (c) The Secretary must:
 - (i) maintain the register of Affiliates in accordance with clause 4.8; and
 - (ii) perform any other duty or function imposed on the Secretary by this constitution.
- (d) The Secretary must give to the Registrar notice of their appointment within 14 days after the appointment.

6.7 CCVT Executive Officer

- (a) The CCVT Executive Officer is authorised to carry out the policies, decisions and strategic objectives of the Board and shall also be a Director of CCVT Inc in accordance with clause 6.3(a).
- (b) The CCVT Executive Officer shall be a Director of Community Care, Stirling, and CCFS and a trustee of Properties Corporation, and shall be issued with notice of meetings and copies of minutes as and when supplied.
- (c) The CCVT Executive Officer shall be appointed by the Board and may hold office for a term not exceeding five years, but shall be eligible for re-appointment.

- (d) The CCVT Executive Officer shall make appropriate arrangements for the custody of the common seal (if any) of CCVT Inc and all other books, documents and securities of CCVT Inc.

Section 3 - Election of Directors and tenure of office

6.8 Who is eligible to be a Director

- (a) A person is eligible to be elected as a Director if the person:
 - (i) supports the Principal Purpose; and
 - (ii) is a member in good standing and fellowship of any Affiliate;
 - (iii) has demonstrated commitment to mission, and appropriate connections and capabilities; and
 - (iv) is not an employee of a CCVT Entity, other than the CCVT Executive Officer.

6.9 Nominations of Directors

- (a) Prior to the election of each position, the CCVT Executive Officer must call for nominations to fill that position.
- (b) An eligible person may be nominated by a member in good standing and fellowship with an Affiliate.
- (c) Nominations must be received by six weeks prior to the AGM.
- (d) Nominations will be considered by a nominations committee established by the Board.

6.10 Election of Directors

- (a) At the AGM an election must be held by ballot to fill any vacant positions on the Board.
- (b) Each of the Directors must be elected separately, unless:
 - (i) the delegates and proxies have first passed a resolution that the appointments may be voted on together, and
 - (ii) no votes were cast against that resolution.
- (c) A nominee shall only be elected if approved by at least two thirds of the delegates who have cast valid votes.
- (d) In the event that the number of nominees exceeds the number of vacancies to be filled, the nominees receiving the highest number of votes shall be deemed elected.

6.11 Term of office

- (a) Subject to clause 6.11(c), clause 6.12, and clause 11, a Director holds office for a period of three years.
- (b) A Director may be re-elected, provided that
 - (i) a Director may not be elected for more than three terms consecutively; and
 - (ii) a Director may not be nominated again for a period of one year after the completion of the third term, unless the Board resolves to waive this requirement.
- (c) A General Meeting of CCVT Inc may:
 - (i) by special resolution remove a Director from office; and
 - (ii) elect a person to fill the vacant position.
- (d) A Director who is the subject of a proposed special resolution under clause 6.11(c)(i) may make representations in writing to the Secretary or Chair (not exceeding a reasonable length) and may request that the representations be provided to the Affiliates.
- (e) The Secretary or the Chair may give a copy of the representations to each Affiliate or, if they are not so given, the Director may require that they be read out at the meeting at which the special resolution is to be proposed.

6.12 Vacation of office

- (a) A Director may resign from the Board by written notice addressed to the Board.
- (b) A person ceases to be a Director if they:
 - (i) resign;
 - (ii) are removed from office by special resolution;
 - (iii) fail to attend three consecutive Board meetings (other than urgent Board meetings) without leave of absence under clause 6.19; or
 - (iv) are convicted of an indictable offence;
 - (v) otherwise cease to be a Director by operation of section 78 of the Act;
 - (vi) no longer meet the eligibility criteria in clause 6.8(a), as determined by the Dispute Subcommittee; or
 - (vii) becomes ineligible to be a Director by virtue

of the ACNC Legislation.

6.13 Filling casual vacancies

- (a) The Board may appoint an eligible member of an Affiliate to fill a position on the Board that:
 - (i) has become vacant under clause 6.12; or
 - (ii) was not filled by election at the last AGM.
- (b) A person appointed by the Board under this clause shall hold office, subject to this constitution, until the conclusion of the next AGM following the date of the appointment.
- (c) A Director appointed under the previous paragraph shall not be taken into account in determining the number of Directors who are to retire at the AGM.
- (d) The Board may continue to act despite any vacancy in its membership, subject to the following clause.
- (e) If the number of Directors falls below six,
 - (i) the Directors must act as soon as possible to increase the number of Directors to six; and
 - (ii) until that has happened, the Directors may only act if and to the extent that there is an emergency requiring them to act.

Section 4 - Meetings of Board

6.14 Meetings of Board

- (a) The Board must meet at least four times in each year at the dates, times and places determined by the Board.
- (b) Notice of each Board meeting must be given to each Director, in such manner as the Board considers appropriate.
- (c) The Board may regulate its meetings as it sees fit.

6.15 Use of technology

- (a) A Director who is not physically present at a Board meeting may participate in the meeting by the use of technology that allows that Director and the Directors present at the meeting to clearly and simultaneously communicate with each other.
- (b) For the purposes of this Clause, a Director participating in a Board meeting as permitted under clause 6.15(a) is taken to be present at the meeting and, if the Director votes at the meeting, is taken to have voted in person.

6.16 Quorum

- (a) No business may be conducted at a Board meeting unless a quorum is present.
- (b) The quorum for a Board meeting is the presence (in person or as allowed under clause 6.15) of a majority of the Directors holding office.

6.17 Voting

- (a) On any question arising at a Board meeting, each Director present at the meeting has one vote.
- (b) A motion is carried if a majority of Directors present at the meeting vote in favour of the motion.
- (c) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.

6.18 Minutes of meeting

- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) The minutes must record the following:
 - (i) the names of the Directors in attendance at the meeting;
 - (ii) the business considered at the meeting;
 - (iii) any resolution on which a vote is taken and the result of the vote; and
 - (iv) any material personal interests disclosed in accordance with the Act.

6.19 Leave of absence

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.

6.20 Passing resolutions without meetings

- (a) The Board may pass a resolution without a meeting if a majority of Directors consent to the resolution in writing. Such a resolution is valid and effectual as if it had been passed at a Board meeting that was properly convened and held.
- (b) For the purpose of this clause, approval in writing may be transmitted by post, email, facsimile or any other means of electronic transmission.

7. FINANCIAL MATTERS

7.1 Source of funds

The funds of CCVT Inc may be derived from Ministry Contributions, donations, fundraising activities, grants, interest and any other sources approved by the Board.

7.2 Management of funds

- (a) The Board may approve expenditure on behalf of CCVT Inc.
- (b) The Board may authorise the expenditure of funds on behalf of CCVT Inc without requiring approval from the Board for each item on which the funds are expended.
- (c) The CCVT Executive Officer shall be responsible for the approval of payments (including signing of cheques) or may appoint other proper officers of the organisation to do so. All cheques will require two signatures.

7.3 Financial records

- (a) CCVT Inc must retain the financial records for seven years after the transactions covered by the records are completed.

7.4 Financial statements

- (a) For each Financial year, the Board must ensure that:
 - (i) the requirements under the Act relating to the financial statements of CCVT Inc are met; and
 - (ii) the requirements of the ACNC Legislation are met.
- (b) Without limiting clause 7.4(a), those requirements include:
 - (i) the preparation of the financial statements;
 - (ii) if required, the review or auditing of the financial statements;
 - (iii) the certification of the financial statements by the Board;
 - (iv) the submission of the financial statements to the AGM;
 - (v) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

8. DISCIPLINARY ACTION

8.1 Grounds for taking disciplinary action.

- (c) CCVT Inc may take disciplinary action against an Affiliate in accordance with this clause.

8.2 Dispute sub-committee

- (a) If the Board is satisfied that there are sufficient grounds for taking disciplinary action against an Affiliate, the Board must refer the matter to the Dispute Sub-committee to hear the matter and determine what action, if any, to take against the Affiliate.
- (b) The Board may have regard to any matter it considers relevant in determining whether there are sufficient grounds for taking disciplinary action, including but not limited to:
 - (i) conduct which is inconsistent with the Principal Purpose of CCVT Inc;
 - (ii) non-compliance with this constitution;
 - (iii) conduct which is prejudicial to CCVT Inc;
 - (iv) non-compliance with the affiliation agreement.

8.3 Notice to Affiliate

- (a) Before disciplinary action is taken against an Affiliate, the Executive Officer must give written notice to the Affiliate:
 - (i) stating that CCVT Inc proposes to take disciplinary action against the Affiliate; and
 - (ii) stating the grounds for the proposed disciplinary action; and
 - (iii) specifying the date, place and time of the meeting at which the Dispute Sub-committee intends to consider the disciplinary action ("the Disciplinary Meeting"); and
 - (iv) advising the Affiliate that it may do one or both of the following:
 - (A) attend the Disciplinary Meeting and address the Dispute Sub-committee at that meeting;
 - (B) give a written statement to the Dispute Sub-committee at any time before the Disciplinary Meeting; and
 - (v) setting out the Affiliate's appeal rights under clause 8.5.

- (b) The notice must be given no earlier than 28 days, and no later than 14 days, before the Disciplinary Meeting is held.

8.4 Decision of Dispute Sub-committee

- (a) (a) At the Disciplinary Meeting, the Dispute Sub-committee must:
 - (i) give the Affiliate an opportunity to be heard; and
 - (ii) consider any written statement submitted by the Affiliate.
- (b) After complying with clause 8.4(a), the Dispute Sub-committee may:
 - (i) take no further action against the Affiliate; or
 - (ii) subject to clause 8.4(c):
 - (A) reprimand the Affiliate; or
 - (B) suspend the Affiliation rights of the Affiliate for a specified period; or
 - (C) disaffiliate the Affiliate from CCVT Inc.
- (c) The Dispute Sub-committee may not fine the Affiliate.
- (d) The suspension of Affiliation rights or the disaffiliation of an Affiliate by the Dispute Sub-committee under this clause takes effect immediately after the vote is passed.

8.5 Appeal rights

- (a) An Affiliate whose Affiliation rights have been suspended or who has been disaffiliated from CCVT Inc or reprimanded under clause 8.4 may give notice to the effect that it wishes to appeal against the suspension or disaffiliation or reprimand.
- (b) The notice must be in writing and given:
 - (i) to the Dispute Sub-committee immediately after the vote to suspend or disaffiliate or reprimand the person is taken; or
 - (ii) to the Secretary not later than 48 hours after the vote.
- (c) If an Affiliate has given notice under clause 8.5(b), a Disciplinary Appeal Meeting must be convened by the Board as soon as practicable, but in any event not later than 30 days, after the notice is received.
- (d) Notice of the Disciplinary Appeal Meeting must be given to each Affiliate who is entitled to vote as soon as practicable and must:

- (i) specify the date, time and place of the meeting; and
- (ii) state:
 - (A) the name of the Affiliate against whom the disciplinary action has been taken; and
 - (B) the grounds for taking that action; and
 - (C) that at the Disciplinary Appeal Meeting the Affiliates present must vote on whether the decision to suspend or disaffiliate or reprimand the person should be upheld or revoked.

8.6 Conduct of Disciplinary Appeal Meeting

- (a) At a Disciplinary Appeal Meeting:
 - (i) no business other than the question of the appeal may be conducted; and
 - (ii) the Board must state the grounds for suspending or disaffiliating or reprimanding the Affiliate and the reasons for taking that action; and
 - (iii) the Affiliate whose Affiliation has been suspended or who has been disaffiliated or reprimanded must be given an opportunity to be heard.
- (b) After complying with clause 8.6(a), the delegates present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend, disaffiliate or reprimand the Affiliate should be upheld or revoked.
- (c) An Affiliate may not vote by proxy at the meeting.
- (d) The decision is upheld if not less than three quarters of the votes are in favour of the decision.

8.7 Reporting to Affiliates

Where the disciplinary procedure results in suspension or disaffiliation, the outcome will be reported to the next AGM.

9. GRIEVANCE PROCEDURE

9.1 Application

- (a) The grievance procedure set out in this Section applies to disputes under this constitution between:
 - (i) an Affiliate and another Affiliate, in their capacity as members of CCVT Inc;

- (ii) an Affiliate and the Board; and
- (iii) an Affiliate and CCVT Inc.

- (b) An Affiliate must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

9.2 Parties must attempt to resolve the dispute

The parties or their representatives must meet and discuss the matter in dispute, and, if possible, resolve the dispute within 30 days after the dispute comes to the attention of all the parties.

9.3 Appointment of mediator

- (a) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by clause 9.2, the parties must within 30 days or such longer time determined by the Dispute Sub-committee:
 - (i) notify the CCVT Executive Officer or Chair of the dispute, who must in turn notify the Board; and
 - (ii) agree to or request the appointment of a mediator; and
 - (iii) attempt in good faith to settle the dispute by mediation.
- (b) The mediator must be:
 - (i) a person chosen by agreement between the parties; or
 - (i) in the absence of agreement:
 - (A) if the dispute is between an Affiliate and another Affiliate - a person appointed by the Board; or
 - (B) if the dispute is between an Affiliate and the Board or CCVT Inc - a person appointed by the Dispute Sub-committee.

- (c) The mediator must be a member in good standing and fellowship with an Affiliate and must not be a person who:
 - (i) has a personal interest in the dispute; or
 - (ii) is biased in favour of or against any party.

9.4 Mediation process

- (a) The mediator to the dispute, in conducting the mediation, must:

- (i) give each party an opportunity to be heard; and
 - (ii) allow due consideration by all parties of any written statement submitted by any party; and
 - (iii) ensure that natural justice is accorded to the parties throughout the mediation process.
- (b) The mediator must not determine the dispute.

9.5 Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties must notify the Dispute Sub-committee which will make a final determination of the dispute within 30 days.

9.6 Composition of Dispute Sub-committee

- (a) The Board shall appoint a Dispute Sub-committee which will meet as required to perform the functions of the Dispute Sub-committee set out in this constitution.
- (b) The Board may determine terms of reference for the Dispute Sub-committee.
- (c) The Dispute Sub-committee may also determine other disputes in accordance with its terms of reference, provided those functions are not inconsistent with this constitution.
- (d) The members of the Dispute Sub-committee:
 - (i) may be Directors, members of Affiliates or anyone else; but
 - (ii) must not be biased against, or in favour of, the Affiliate concerned.

10. GENERAL MATTERS

10.1 Common seal

- (a) CCVT Inc may have a common seal.
- (b) (b) If CCVT Inc has a common seal:
 - (i) the name of CCVT Inc must appear in legible characters on the common seal;
 - (ii) a document may only be sealed with the common seal by the authority of the Board and the sealing must be witnessed by the signatures of two Directors.

10.2 Registered address

The registered address of CCVT Inc may be determined from time to time by resolution of the Board.

10.3 Notice requirements

- (a) Any notice required to be given to a CCVT Entity, CCVT Partner, Affiliate or Director under this constitution may be given in person, by post or any electronic means to an address recorded in the register, or by any other means consented to by the Affiliate or Director as the case may be.
- (b) Any notice required to be given to CCVT Inc may be given:
 - (i) by handing the notice to a Director; or
 - (ii) by sending the notice by post to the registered address; or
 - (iii) by leaving the notice at the registered address; or
 - (iv) by email to the email address of CCVT Inc or the Secretary.

10.4 Custody and inspection of books and records

- (a) Access to the financial records, books, securities and any other documents of CCVT Inc, including minutes of Board meetings is only permitted as set out in this constitution, by law, or if allowed by the Board.
- (b) Affiliates may on request inspect:
 - (i) the register of Affiliates;
 - (ii) the minutes of General Meetings;
 - (iii) the accounts of CCVT Inc; and
 - (iv) this constitution,

subject to clauses 10.4(c), 10.4(d), and 10.4(e).
- (c) (c) The CCVT Executive Officer may refuse to allow a member of an Affiliate to inspect:
 - (i) the register of Affiliates if permitted by the Act; and
 - (ii) any document that relates to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of CCVT Inc.
- (d) Affiliates must not:
 - (i) use information obtained about a person from the register of Affiliates to contact or send materials to the person; or

- (ii) disclose information obtained about a person from the register of Affiliates knowing that the information is likely to be used to contact or send materials to the person; unless

the purpose for which the information is used or disclosed is otherwise expressly permitted by this constitution or by law.

- (e) If CCVT Inc provides access to this constitution on CCVT Inc's website, the Board shall be deemed to have allowed an Affiliate to inspect and copy this constitution, unless the Affiliate informs CCVT Inc that it is unable to access the Clauses on the website.
- (f) Affiliates must be given a copy of this constitution and minutes of General Meetings within 14 days of CCVT Inc receiving a request by the Affiliate and the Affiliate paying any fee prescribed by the Board.

10.5 Winding up and cancellation

- (a) CCVT Inc may be wound up in accordance with the Act.
- (b) If CCVT Inc is wound up, any surplus assets must not be distributed to a CCVT Entity, CCVT Partner, Affiliate or a former Affiliate of the company, unless that Affiliate or former Affiliate is a charity described in clause 10.5(c).
- (c) Subject to the Act and any other applicable Act or court order, any surplus assets that remain after the company is wound up must be distributed to one or more charities:
 - (i) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 1.2, and
 - (ii) which also prohibit the distribution of any surplus assets to its Affiliates to at least the same extent as the company.
- (d) The decision as to the charity or charities to be given the surplus assets must be made by a special resolution of Affiliates at or before the time of winding up. If the Affiliates do not make this decision, the company may apply to the Supreme Court to make this decision.

10.6 Alteration of constitution

This constitution must not be altered except in accordance with the Act.

11. TRANSITIONAL ARRANGEMENTS

11.1 Composition of Board

Members of Conference Council in office at the time of adoption of this constitution will continue in office until the next AGM.

11.2 Timing of certain provisions coming into effect

- (a) The following clauses do not come into effect until the first AGM following the adoption of this constitution ("the next AGM"):
 - (i) Clause 6.3 (Composition of the Board);
 - (ii) Clause 6.8 (Who is eligible to be a director); and
 - (iii) Clause 6.11 (Term of office).
- (b) Insofar as is necessary, the corresponding provisions within the former constitution will continue to apply until the next AGM.

11.3 Election of Directors

- (a) Directors will be elected at the next AGM as follows:
 - (i) three directors to serve for a term of three years;
 - (ii) three directors to serve for a term of two years; and
 - (iii) three directors to serve for a term of one year.
- (b) Members of Conference Council in office at the time of adoption of this constitution may be re-elected at the next AGM for a term of one, two or three years notwithstanding any limitation on length of service which might otherwise apply.

How To Contribute To CCVT

Bequests

Death is never easy for those left behind, but taking time to write your Will allows you to make provision for your family and friends. It can also give you the opportunity to let your love live on through a bequest to CCVT as many others have over the years.

A bequest, however large or small, is a legacy of love. It stands as a monument to the values you hold dear.

Through a bequest to CCVT you can continue to strengthen God's Kingdom and ensure its growth into the future for the benefit of generations to come.

Whatever the purpose of the gift and whatever the amount, CCVT treats every gift with the utmost diligence and respect. You can be assured that your bequest will be used to further the Kingdom of God. You can choose the areas that the bequest supports.

To make a bequest, you must first make a Will.

A Will ensures that after death, your wishes are protected and efficiently implemented. It is a simple, uncomplicated process we all need to do. It is part of life.

When you make a Will, or update your existing Will, simply ask your legal advisor to include a bequest to Churches of Christ in Victoria and Tasmania Inc—it is that easy.

There are a number of ways you can include a bequest to CCVT in your Will, and your legal advisor will guide you through the simple process.

The three most effective options for including a bequest in your Will are leaving a proportion of your Estate, leaving the residue of your Estate or leaving a percentage of the residue.

These offer you the advantage of ensuring that the real dollar value of your bequest is not eroded by inflation over time, maintaining its strength and power to make a difference.

If you are considering a bequest to CCVT, we encourage you to inform us of your intention so we can discuss with you how we might invest your gift and plan for the future.

Please contact Frank Morabito if you would like to have a conversation about the possibilities of leaving a bequest for CCVT on 03 9488 8800 or through operations@churchesofchrist.org.au.

Churches of Christ Vic/Tas Statistics

(as at 30 September 2015)

Churches	Affiliated	Members	Christians in Fellowship	2015 Total 18+	2015 Total All ages	Average weekly attendees	Average weekly communicants	Total Baptisms
ABUNDANT GRACE	2014	30	0	30	30	40	30	6
ARARAT	1919	35	37	72	97	67	62	0
ASCOT VALE	1891			<u>17</u>		<u>35</u>		
AVONSLEIGH	1869			8		8	8	
BALLARAT - CENTRAL	1869	31	12	43	43	38	30	
BALWYN	1922	<u>42</u>	<u>2</u>	<u>44</u>	<u>44</u>	<u>36</u>	<u>34</u>	
BAYSWATER	1871	35	16	51	51	36	35	0
BAYVIEW COMMUNITY	2009	165		165	210	145	101	2
BEIT HA MASHIACH	1999	<u>40</u>	<u>150</u>	<u>190</u>	<u>220</u>	<u>169</u>	<u>100</u>	
BELLARINE PENINSULA	1977	59	29	88	88	57	57	
BENDIGO – SHORT STREET	1866	88	64	152	212	137	110	5
BERWICK	1869	259	381	640	1028	483	339	17
BOORT	1913	10	3	13	13	11	11	
BORONIA	1921	152		152		154	154	3
BRIGHT	1986	69	15	84	103	95		0
BRIGHTON	1859	23	7	30	35	18		0
BRIM	1894	4		4	4	9	9	
BRIMBANK	1961	<u>52</u>	<u>10</u>	<u>62</u>	<u>85</u>	<u>63</u>	<u>44</u>	
BURWOOD – MT WAVERLEY	1958	35	1	36	36	30	20	0
CARNEGIE	1893	19	25	44	46	78	33	0
CASTLEMAINE	1870	79	27	106	146	106	106	5
CAVESIDE (Tas)	1912			<u>26</u>				
CHELSEA	1924	23	4	27	29	27	25	
CHINESE	2011	<u>20</u>		<u>20</u>	<u>20</u>	<u>20</u>		
CHURCHILL – CO-OPERATING CHURCHES	1966	1	1	2		46	44	
CLAYTON FELLOWSHIP	2006	332	320	652	652	771		11
CONNECTION	1873	12	22	34	69	40	18	1
CROSS CULTURE	1865	<u>376</u>	<u>480</u>	<u>850</u>	<u>912</u>	<u>667</u>	<u>596</u>	
CROSS CULTURE - POINT COOK	2014	77	35	112	150	130	85	4
DANDENONG	1892	71	3	74	90	115	68	
DARETON (NSW) WENTWORTH JOINT PARISH	1929	17		17		22	12	1
DEVONPORT (Tas)	1924	115	67	182	245	190	148	17
DISCOVERY	1947	350	643	993	1572	970		
DONCASTER	1863	214		214	216	205		2

NOTE: Underlined figures are last known information

Churches	Affiliated	Members	Christians in Fellowship	2015 Total 18+	2015 Total All ages	Average weekly attendees	Average weekly communicants	Total Baptisms
DOOR OF HOPE (Tas)	1884	234	326	560	774	385	322	
DOVER (Tas)	1873	8	11	19	21	20	16	
ECHUCA	1891	25	13	38	45	29	29	
EMMANUEL	2012							
ENCOUNTER	1992			196	196	180	160	5
END-TIME	2004	7	5	12	15	12	12	1
ESSENDON	1915	27	4	31	31	25	25	0
FITZROY NORTH	1873	77	50	127	130	100	75	
FOOTSCRAY	1878	74		74	100		<u>55</u>	0
FRANKSTON	1932	77	7	84		87		
FRIENDS OF DISMAS	2013					20	20	
GATEWAY – WARRNAMBOOL	1874	61	52	113	180	179		2
GEEVING – LATROBE TERRACE	1857	68	19	87	91	115	62	4
GEEVESTON (Tas)	1896	<u>23</u>	<u>8</u>	<u>31</u>	<u>34</u>	<u>20</u>	<u>20</u>	
GISBORNE	1976	65	80	85	180	115	105	1
GRACE	1982	318		318	<u>324</u>	317		6
HADDON	1994	<u>22</u>	<u>0</u>	<u>22</u>	<u>24</u>	<u>18</u>	<u>18</u>	
HARTWELL	1921	31	0	31	31	27	26	0
HOBART CITY (Tas)	1872	77	32	109		96	79	
HORSHAM	1886	195	0	195	195	183	175	12
HOWRAH (Tas)	1988	<u>75</u>		<u>75</u>	<u>95</u>	<u>60</u>	<u>45</u>	0
HUONVILLE COMMUNITY (Tas)	1885	33	17	50	55	40	40	0
INDONESIAN PRAISE CENTRE	1992			170	220	220		
JOYFUL	2009			65				
KANIVA	1889	10	3	13	16	20		0
KARDINIA	1925	779	321	1100	1755	540		18
KEY TO LIFE (Tas)	2000	31	2	33	35	20	20	2
LIFEGATE	2012					216		21
LIFESPRING	2010	<u>31</u>	<u>8</u>	<u>39</u>	<u>45</u>	<u>40</u>	<u>30</u>	
LIQUID	2010	65	34	99	150	130	70	13
LIVING FAITH	1965	<u>60</u>		<u>60</u>	<u>60</u>	<u>134</u>	<u>130</u>	
MAIDSTONE	1949	12	1	13	13	13	13	
MARYBOROUGH	1862	37	2	39	42	34		0
MELBOURNE CHINESE	1993	55	10	65	85	85	65	6

NOTE: Underlined figures are last known information

Churches	Affiliated	Members	Christians in Fellowship	2015 Total 18+	2015 Total All ages	Average weekly attendees	Average weekly communicants	Total Baptisms
MELBOURNE HOSANNA	2005	200	180	380	420	700		66
MELBOURNE PRAISE CENTRE	1914	<u>250</u>	<u>10</u>	<u>260</u>	<u>300</u>	<u>300</u>	<u>245</u>	
MILDURA	1894	138	89	<u>227</u>	230	<u>202</u>	162	
MONASH CITY	1954	96	64	160	203	115	108	3
MONTROSE	1877	47	0	47	47	42	36	0
MORNINGTON	1989	63	<u>5</u>	68	75	55	53	0
MT CLEAR	1863	63	44	107	110	146	45	7
MULGRAVE	1991	54	3	57	57	34	33	
NEW LIFE - KOREAN	2012			<u>20</u>		<u>60</u>	<u>25</u>	
NEW LIFE - WODONGA	1978	15	3	18	20	37	12	
NEW START	2013	30		30	45	105	30	2
NORLANE	1957	11	20	31	45	47	40	
NORTHERN COMMUNITY	2000	89		89	<u>89</u>	86	84	3
NUBEENA (Tas)	1879	28	27	55	62	40	40	1
NUMURKAH	1988	30	3	33	34	75	49	0
OAKLEIGH	1916	31	7	38	38	32	30	
ONE COMMUNITY	1906	497	139	636	730	416	395	7
ONE2ONE	1859	220	141	361	487	373		13
OPEN DOOR COMMUNITY	2002	42	5	47	52	29	26	
ORMOND COMMUNITY	1925	<u>28</u>		<u>28</u>	<u>28</u>	<u>28</u>	<u>28</u>	
PARKDALE	1921	39	15	54	54	46	40	0
PASCOE VALE	1956	9	14	23	26	23	19	
PORTLAND	1940			16	16	17		
PYRAMID HILL	1925	10	5	15		11	10	
RED	1867	44	190	234	254	193	163	4
RED CLIFFS	1923	31	6	37	39	33	28	
RICHMOND VIETNAMESE	1991	60	65	70	90	150	70	17
RINGWOOD	1919	329	97	426	494	294	261	5
RIVER VALLEY	2002			90				
ROXBURGH PARK	1996	78	30	108	125	85		4
SERVICETON	1888	6		6	6	13	11	
SHEKINAH	2009	<u>42</u>	<u>20</u>	<u>62</u>	<u>85</u>	<u>85</u>	<u>60</u>	
SHEPPARTON	1881	84	27	111	113	74	63	4
SOUTHERN COMMUNITY	1857	262		262	277	105	96	0
SPRINGVALE	<u>1941</u>	<u>34</u>	<u>17</u>	<u>51</u>	<u>51</u>	<u>31</u>	<u>28</u>	

NOTE: Underlined figures are last known information

Churches	Affiliated	Members	Christians in Fellowship	2015 Total 18+	2015 Total All ages	Average weekly attendees	Average weekly communicants	Total Baptisms
SPRINGVALE SOUTH	1954	38	0	38	38	55	50	5
SPRINGVALE VIETNAMESE	2002	30	2	32	50	45	30	5
ST ARNAUD	1904	23		23	27	16	16	0
STAWELL	1906	18	2	20		30	13	
THE AVENUE – SURREY HILLS	1890	57	11	68	75	36	22	0
THE GRAIN SHED	1920	145	16	161		240		12
THE LIGHTHOUSE CHURCH ON WELL STREET	1940	11	10	21	21	18	16	0
THE UNITED OROMO CHRISTIAN CHURCH IN AUSTRALIA	2015							
THORNBURY	1921	30	<u>31</u>	31	31	<u>26</u>	<u>23</u>	0
ULVERSTONE (Tas)	1908	27		27	28	36	36	
UPPER YARRA	1994	23	31	54	64	53	48	
VISION	1916			24	25	16	<u>16</u>	
WALLAN GATEWAY	2012	86	19	105	112			14
WARRAGUL	1886	<u>101</u>	<u>41</u>	<u>142</u>	<u>197</u>	<u>129</u>	<u>112</u>	
WEDDERBURN	1854	19	5	24	28	28	20	
WELLSPRING OF LIVING WATER	1926	15		15	<u>15</u>	15	14	
WERRIBEE	1978	<u>42</u>	<u>2</u>	<u>44</u>	<u>44</u>	<u>46</u>	<u>40</u>	
WILLIAMSTOWN	1888	33	28	61	71			0
YARRAWONGA	1925	18		18	18	19	17	
YORK STREET	1925	269	193	462	635	394	292	14
<i>NOTE: Underlined figures are last known information</i>								
Victorian Subtotals includes 112 Churches		8,706	4,486	13,647	16,220	12,875	6,180	331
Tasmanian Subtotals includes 11 Churches		651	490	1,167	1,349	907	766	20
TOTALS		9,357	4,976	14,814	17,569	13,782	6,946	351



Finances

Donations Allocated As Per Formula

ABN: 26 403 323 495

	2015 Formula	2015	2014	2013	2012	2011
CCVT Administration	13%	1,062.39	2,469.43	2,740.23	2,947	3,737
Mission & Ministry	35%	2,860.28	6,648.46	7,377.52	7,933	10,062
Community Care - CareWorks	7%	572.06	1,329.69	1,475.49	1,587	2,012
Stirling Theological College	15%	1,225.84	2,849.34	3,161.80	3,400	4,312
Indigenous Ministries	9%	735.51	1,709.60	1,610.26	2,040	2,588
Global Mission Partners	15%	1,225.84	2,849.34	3,161.80	3,952	4,312
Ecumenical Activities	6%	490.33	1,139.74	1,264.72	1,360	1,724
	\$	8,172.25	18,995.60	20,791.83	23,219	28,747

NOTE: Percentages may not correlate exactly with amounts as some donations are made to specific departments.

Churches of Christ in Victoria and Tasmania Inc.

Statement of Comprehensive Income
For the Year Ended 31 December 2015

ABN: 26 403 323 495

2015

\$

Revenue	849,000
Cost of sales	(1,958)
Employee benefits expense	(319,390)
Depreciation and amortisation expense	(7,068)
Conference administration	(20,554)
Grants and assistance	(186,707)
Motor vehicle expenses	(5,992)
Office administration	(34,830)
Rent and outgoings	(23,555)
Seminars and events	(11,883)
Travel and accommodation	(7,031)
Training and seminar expenses	(6,217)
Advertising and promotion	(3,726)
Financial services	(30,736)
Sundry Expenses	(120,000)
Operating Surplus for the year	69,353
Other comprehensive income	
Transfer to reserves	49,353
Other comprehensive income for the year	49,353
Total comprehensive income for the year	20,000

Churches of Christ in Victoria and Tasmania Inc. (cont.)

Statement of Financial Position
As At 31 December 2015

ABN: 26 403 323 495

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	268,796
Trade and other receivables	33,970
Inventories	2,297
Other financial assets	839,055
TOTAL CURRENT ASSETS	1,144,118
NON-CURRENT ASSETS	
Property, plant and equipment	21,852
Intangible assets	23,258
TOTAL NON-CURRENT ASSETS	45,110
TOTAL ASSETS	1,189,228
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	84,451
Short-term provisions	38,264
TOTAL CURRENT LIABILITIES	122,715
NON-CURRENT LIABILITIES	
Long-term provisions	–
Other financial liabilities	109,142
TOTAL NON-CURRENT LIABILITIES	109,142
TOTAL LIABILITIES	231,857
NET ASSETS	957,371
EQUITY	
Accumulated surplus	817,525
Revaluation reserve	70,493
General reserve	69,353
TOTAL EQUITY	957,371

Churches of Christ Community Care

*Statement of Income and Expenditure and Other Comprehensive Income
For the Year Ended 30 June 2015*

ABN: 60 004 222 020

	2015 \$
Revenue	808,590
Employee benefits expense	(126,975)
Catering expense	(2,116)
Depreciation expense	(589)
Workcover expense	(2,056)
Occupancy expense	(8,472)
Research expenses	(14,081)
Utility and telephone expense	(2,515)
Careworks Partnership payments	(296,767)
Accounting and secretarial expenses	(41,800)
Legal expenses	(225)
Seed Funding Grants and other assistance expenses	(21,350)
Other expenses	(40,606)
Total expenses	(557,552)
Surplus (Deficit) for the year	251,038
Other comprehensive income	
Net gain on revaluation of financial assets	358,310
Total comprehensive income for the year	609,348

Churches of Christ Community Care (cont.)

Statement of Financial Position
As at 30 June 2015

ABN: 60 004 222 020

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	730,032
Trade and other receivables	2,129
Financial assets	6,230,777
Other current assets	452
TOTAL CURRENT ASSETS	6,963,390
NON-CURRENT ASSETS	
Property, plant and equipment	1,302
TOTAL NON-CURRENT ASSETS	1,302
TOTAL ASSETS	6,964,692
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	39,035
Short-term provisions	5,287
TOTAL CURRENT LIABILITIES	44,322
TOTAL LIABILITIES	44,322
NET ASSETS	6,920,370
EQUITY	
Reserves	478,955
Accumulated surplus	6,441,415
TOTAL EQUITY	6,920,370

Mission & Ministry (Including Indigenous Ministry Unit)

Statement of Comprehensive Income
For the Year Ended 31 December 2015

ABN: 59 360 658 319

2015

\$

Revenue	729,394
Employee benefits expense	(395,905)
Depreciation and amortisation expense	(7,092)
Advertising & promotion	(21,250)
Grants & assistance	(52,393)
Hospitality & catering	(7,591)
Conference administration	(11,532)
Insurance	–
Motor vehicle expenses	(30,153)
Office administration	(20,314)
Rent & outgoing	(48,654)
Seminars & events	(14,443)
Travel & accommodation	(23,187)
Training & seminar expenses	(4,828)
Financial services	(31,913)
Sundry expenses	(24,508)
Operating Surplus for the year	35,631
Other comprehensive income	
Transfer to reserves	(14,568)
Total comprehensive income for the year	21,063

Mission & Ministry (Including Indigenous Ministry Unit) (cont.)

Statement of Financial Position
As At 31 December 2015

ABN: 59 360 658 319

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	98,860
Trade and other receivables	7,049
Other financial assets	569,326
TOTAL CURRENT ASSETS	675,235
NON-CURRENT ASSETS	
Property, plant and equipment	25,415
TOTAL NON-CURRENT ASSETS	25,415
TOTAL ASSETS	700,650
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	36,734
Short-term provisions	22,794
TOTAL CURRENT LIABILITIES	59,528
NON-CURRENT LIABILITIES	
Other financial liabilities	187,729
TOTAL NON-CURRENT LIABILITIES	187,729
TOTAL LIABILITIES	247,257
NET ASSETS	453,393
EQUITY	
Accumulated surplus	393,675
Reserves	59,718
TOTAL EQUITY	453,393

Youth Vision

Statement of Comprehensive Income
For the Year Ended 31 December 2015

ABN: 72 978 770 156

	2015
	\$
Revenue	266,385
Administration	(6,005)
State Youth Games	(201,067)
Events	(28,433)
Other	(44,333)
(Deficit) / Surplus for the year	(13,453)
Total comprehensive (loss) / income for the year	(13,453)

Statement of Financial Position
As At 31 December 2015

ABN: 72 978 770 156

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	24,309
Deposits at call	30,622
Other receivables	3,904
TOTAL CURRENT ASSETS	58,835
TOTAL ASSETS	58,835
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	-
Other financial liabilities	2,909
TOTAL CURRENT LIABILITIES	2,909
NET ASSETS	55,926
EQUITY	
Accumulated surplus	55,926
TOTAL EQUITY	55,926

The Properties Corporation of the Churches of Christ

Statement of Comprehensive Income
For the Year Ended 30 June 2015

ABN: 40 411 353 768

	2015
	\$
Revenue	6,129,927
Administration	(610,893)
Provision for Church Development	(230,003)
Depreciation of plant and equipment	(32,410)
Employment	(1,087,674)
Insurance underwriter premium and expense	(1,955,661)
Interest paid to depositors	(666,552)
Motor vehicle costs	(14,926)
Trust Distributions	(1,463,760)
Operating Surplus for the year	68,048
Other comprehensive income	
Items that may be subsequently reclassified to surplus or deficit	
Net gain/(loss) on revaluation of financial assets	262,748
Other comprehensive income for the year	262,748
Total comprehensive income for the year	330,796

The Properties Corporation of the Churches of Christ (cont.)

Statement of Financial Position
As At 30 June 2015

ABN: 40 411 353 768

2015

\$

ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	9,625,494
Trade and other receivables	1,912,929
Other financial assets	32,120,923
Other assets	1,109,404
Assets held for sale	2,000,000
TOTAL CURRENT ASSETS	46,768,750
NON-CURRENT ASSETS	
Trade and other receivables	13,955,460
Property, plant and equipment	270,351
TOTAL NON-CURRENT ASSETS	14,225,811
TOTAL ASSETS	61,026,945
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	1,737,534
Borrowings	26,488,918
Short-term provisions	96,640
Other financial liabilities	3,283,589
TOTAL CURRENT LIABILITIES	31,606,681
NON-CURRENT LIABILITIES	
Long-term provisions	44,059
Other financial liabilities	25,057,986
TOTAL NON-CURRENT LIABILITIES	25,102,045
TOTAL LIABILITIES	56,755,827
NET ASSETS	4,285,835
EQUITY	
Reserves	830,868
Accumulated surplus	3,454,967
TOTAL EQUITY	4,285,835

The Properties Corporation of the Churches of Christ – Management Account

Statement of Comprehensive Income
For the Year Ended 30 June 2015

ABN: 40 411 353 768

	2015
	\$
Revenue	913,888
Administration	(503,256)
Depreciation and amortisation expense	(259,803)
Distribution to the Church Development Fund	(106,448)
Distribution to Conference	(341,762)
Deficit for the year	(297,381)
Other comprehensive income	
Items that may be subsequently reclassified to surplus or deficit	
Fair value gains on financial assets	48,501
Other comprehensive income for the year	48,501
Total comprehensive (loss)/income for the year	(248,880)

The Properties Corporation of the Churches of Christ – Management Account

Statement of Financial Position
As At 30 June 2015

ABN: 40 411 353 768

2015

\$

ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	1,374,650
Trade and other receivables	86,408
Other financial assets	1,333,113
Other assets	1,125
Assets held for sale	4,833,270
TOTAL CURRENT ASSETS	7,628,566
NON-CURRENT ASSETS	
Property, plant and equipment	346,229
TOTAL NON-CURRENT ASSETS	346,229
TOTAL ASSETS	7,974,795
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	324,132
Other financial liabilities	106,448
TOTAL CURRENT LIABILITIES	430,580
NET ASSETS	7,544,215
EQUITY	
Reserves	5,724,520
Accumulated surplus	1,819,695
TOTAL EQUITY	7,544,215

The Churches of Christ Foundation

Statement of Comprehensive Income For the Year Ended 30 June 2015

	2015
	\$
Revenue	48,808
Grants	(10,000)
Surplus for the year	38,808
Other comprehensive income	
Items that may be subsequently reclassified to surplus or deficit	
Fair value gains on financial assets	20,240
Other comprehensive income for the year	20,240
Total comprehensive (loss) / income for the year	59,048

Statement of Financial Position As At 30 June 2015

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	49,700
Other financial assets	556,310
Other assets	25,776
TOTAL CURRENT ASSETS	631,786
TOTAL ASSETS	631,786
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	10,000
TOTAL LIABILITIES	10,000
NET ASSETS	621,786
EQUITY	
Capital funds	40,000
Reserves	(46,945)
Accumulated surplus	628,731
TOTAL EQUITY	621,786

Stirling Theological College

Statement of Comprehensive Income
For the Year Ended 31 December 2015

ABN: 42 004 238 662

2015

\$

Revenue from fees and other revenue	1,376,437
Employee benefits expense	(806,059)
Scholarships awarded	(14,987)
Bad and doubtful debt expense	–
Repairs, maintenance and vehicle running expense	(52,251)
Fuel, light and power expense	(19,296)
Training expense	(46,553)
Audit, legal and consultancy expense	(5,700)
Administration expenses	(16,287)
Catering and fundraising expense	(5,046)
Occupancy expenses	(6,410)
Advertising and promotion	(5,723)
Insurance	(25,128)
Communication Costs	(3,229)
Profit (Loss) on disposal of investments	(1,538)
Other expenses	(267,686)
Operating Profit (Loss)	100,544
Depreciation and amortisation expenses	(152,583)
Profit (Loss) before income tax	(52,039)
Income tax expense	–
Profit (Loss) attributable to members of the entity	(52,039)
Other comprehensive income	
Net (loss)gain on revaluation of land and buildings	800,000
Net (loss)gain on revaluation of financial assets	94,807
Other comprehensive income for the year	894,807
Total comprehensive income for the year	842,768
Profit attributable to members of the entity	(52,039)
Total comprehensive income attributable to members of the entity	842,768

Stirling Theological College (cont.)

Statement of Financial Position

As At 31 December 2015

ABN: 42 004 238 662

	2015
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	175,102
Trade and other receivables	46,263
Inventories	1,005
TOTAL CURRENT ASSETS	222,370
NON-CURRENT ASSETS	
Financial assets	1,672,408
Property, plant and equipment	9,024,973
Intangible assets	2,763
TOTAL NON-CURRENT ASSETS	10,700,144
TOTAL ASSETS	10,922,514
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	110,440
Other liabilities	881,982
TOTAL CURRENT LIABILITIES	992,422
NON-CURRENT LIABILITIES	
Financial liabilities	79,203
TOTAL NON-CURRENT LIABILITIES	79,203
TOTAL LIABILITIES	1,071,625
NET ASSETS	9,850,889
EQUITY	
Reserves	10,881,673
Retained earnings	(1,030,784)
TOTAL EQUITY	9,850,889



Churches of Christ

Building Communities
of Hope & Compassion

