



ACCELERATE

LEADERSHIP

2023

Empowering Churches and Agencies to Develop Leaders



ABOUT

Our desire is to make disciples and to see them developed according to their unique gifts and calling by engaging in a partnership that empowers churches and agencies to develop leaders.

Accelerate Leadership is designed to allow the Affiliate and the Intern to shape a personalised leadership pathway through coaching and ministry placement in your local church or agency. To enhance growth, we provide the opportunity to be part of a cohort that allows for input from other experienced ministers and the scope to develop supportive peer relationships across churches. We therefore help to shape leaders rather than supply them.



CHOOSE YOUR STREAM: 'Lead You' OR 'Lead Others'

PROGRAM:	Lead You	Lead Others
Description	To see you grow as a disciple of Jesus, to be equipped and released to participate in ministry and mission according to giftedness and capacity.	For those who desire to be further equipped as a disciple-maker, minister, shaper of community, and mobiliser of mission.
Current Role	A team member	Leader of a team
Service	Minimum of 8 hours' service per week as a team member with a church or agency.	Minimum of 8 hours' service per week as a team member with a church or agency.
Coaching	Meet with assigned coach for minimum of 8 times for at least an hour on each occasion, progressively work through the coaching manual and complete at least the Attributes PG 1-4.	Meet with assigned coach for minimum of 8 times for at least an hour on each occasion, progressively work through the coaching manual and complete the Attributes PG 1-4 and MT 1-8.
Supervisor	It is recommended that you also meet with a Supervisor at least 4 times throughout the year (preferably not within your local church community).	It is recommended that you also meet with a Supervisor at least 4 times throughout the year (preferably not within your local church community).
Commitment	Regularly attend one weekend service in a CCVT church and maintain a devotional habit of prayer and Bible reading.	Regularly attend one weekend service in a CCVT church and maintain a devotional habit of prayer and Bible reading.
Requirements	Attend Intensives as outlined by CCVT.	Attend Intensives as outlined by CCVT.
Ongoing	Option to progress to 'Lead Others' the following year.	Option to work towards Accreditation/Endorsement as per CCVT Policy.



Time Commitment

Local church/agency:

- Minimum of 8 hours' service per week
- Regularly attend one weekend service in a CCVT church
- Meet regularly with your Coach (appointed by your local church)

Intensives:

Come together with your Accelerate Cohort to learn key skills from ministers who will impart their experience through teaching, workshopping, and personalised prayer and ministry.

Lead You

January 24 7pm-8.15pm	January 25 9am-4pm	March 25 9am-4pm	July 15 9am-4pm	August 26 9am-4pm	October 7 9am-4pm
Orientation (Zoom)	Introduction	Loving God	Loving Ourselves	Loving Others	Formation Pathway
		Attribute: PG2	Attribute: PG3	Attribute: PG4	Attribute: PG1

Lead Others

January 24 7pm-8.15pm	January 25 9am-4pm	March 25 9am-4pm	July 15 9am-4pm	August 26 9am-4pm	October 7 9am-4pm
Orientation (Zoom)	Introduction	You are a Disciple Maker	You are a Minister	You are a Community Shaper	You are a Mission Mobiliser
	Attributes: PG 1-4	Attributes: MT 3, 4 & 5	Attributes: MT 2, 10 & 12	Attributes: MT 7, 13 & 15	Attributes: MT 1, 6 & 8



Who is Involved?

Intern – participant in Accelerate Leadership

Coach – acts on behalf of the church/agency and directly supports the learning and placement of the Intern. Coaching specifically focuses on developing and optimising the qualities needed to be an effective leader and involves an accountability relationship with an experienced ministry practitioner for the purpose of growing leadership effectiveness.

Mentor / Supervisor – someone found by the Intern (preferably not within the church/agency) who additionally supports and challenges the Intern in their personal journey.

Program Coordinator – a member of CCVT who supports both the Intern and the church/agency as you do this journey together.

Learning Development Plan

As part of Accelerate Leadership, you will demonstrate a commitment to ongoing leadership and ministry growth via a learning plan tailored for you. This will complement your coaching, placement, and intensives.

This can include a series of professional development options but is best provided via tertiary studies with:

- Stirling Theological College - <https://stirling.edu.au/>
- Australian College of Ministries (ACOM) – <https://acom.edu.au/>

For those seeking full Endorsed ministry with CCVT, this will be an important part of the process and may offer a more efficient pathway to completion. Endorsed ministry requires two components, both study *and* training, even if already accredited with CCVT. Accreditation gives permission to be in ministry but Endorsement gives full recognition and formation. No minister is permitted to remain permanently Accredited without pursuing Endorsement.



Financial Support

CCVT is committed to empowering churches to develop leaders. Therefore, the cost of participating in Accelerate Leadership is covered by CCVT (Intensives). Furthermore, an honorarium to the Intern of up to \$1200 is available on application (depending on available funding). CCVT will also subsidise costs of Ministry Boosters, Summit, and Iron on Iron (ministry retreats) upon request. Affiliates are encouraged, as a minimum, to match the CCVT grant to the Intern.

Agreements

The Intern agrees to:

- Abide by the CCVT Code of Conduct and the requirements of this program.

The Affiliate and the Coach agree to:

- Appoint a Coach to guide the Intern and help them grow.
- Meet with the Intern for a minimum of 8 sessions for the year.
- Formulate a position description for the Intern so that they are meaningfully involved in ministry (8 hours per week).
- Supervise, support, and empower your Intern in their weekly responsibilities.
- Ensure the Intern is accountable to the values and policies of the church/agency.
- Assist the Intern to set healthy boundaries with work, ministry, and rest.
- Welcome the Intern as a genuine part of the team so they can make an effective contribution.
- Liaise with the Program Coordinator as necessary with feedback, concerns, or questions.



The Mentor/Supervisor agrees to:

- Meet quarterly with the Intern and support them in their personal growth and development (in conjunction with CCVT policy requirements for those who are accredited ministers).
- Liaise with the Program Coordinator as necessary with feedback, concerns, or questions.

The Program Coordinator agrees to:

- Facilitate the Internship, including the application process and the Intensives.
- Communicate expectations with the church and Coach at commencement.
- Provide support, information, and training as needed for Interns and Coaches (and Mentors/Supervisors).
- Certify the Intern's completion of the program.

Completion

When you graduate from the program, you will receive a certificate based on:

- Completing the required number of training sessions.
- Maintaining the affirmation of your local church/agency and an associated leadership role*.
- Completing a minimum of 8 coaching sessions in the year.
- Abiding by the CCVT Code of Conduct agreed to at commencement.
- Maintaining progress in an approved learning development plan.

*Ministry employment is not essential for completion, but a minimum of 8 hours' service must be maintained, not inclusive of one weekend church service which is compulsory. Church/agency affirmation is also required in relation to local character and policy expectations.