



STORIES AND STATISTICS FROM 2020

**CHURCHES OF CHRIST VIC/TAS
ANNUAL REPORT 2021**



'Empowered' is our theme for 2021, encapsulating the intentionality needed in looking beyond what we do and have, to seek further valuable assistance. Whether from God, by His Spirit at work in and among us, or from others He also works through, the Church's mission is advanced through ongoing empowerment. This sometimes needs us to think differently about the problems we face.

Empowered leaders make a difference. A professional tennis coach is not the best player in the arena but helps to maximise the skills and mindsets needed for success. So too, we are called to invest into others optimally, to be fruitful and not just faithful. Mission involves our commitment to evangelism and justice, but also to the systems and strategies needed for sustainable impact as we mobilise people in response to God's call on their lives. In 2 Timothy 2, Paul encourages the resoluteness and purpose of an athlete or a soldier in serving Christ. He exhorts his young disciple: "And the things you have heard me say in the presence of many witnesses entrust to reliable people who will also be qualified to teach others."

To open our own hearts and minds to receive from people also brings us in humility to moments of vulnerability from which we can grow, whether we are new or seasoned leaders. Rebuilding after COVID still needs us to commit to best practice and to embrace it with purpose, even when we feel tired, even when there are moments of discouragement. Of course, when we keep doing what we've done, we keep having what we've had. As Galatians 6:9 encourages, "Let us not become weary in doing good, for at the proper time we will reap a harvest if we do not give up."

Change begins with the quest to be empowered differently, the honesty to confront what has not worked, and the openness to explore new paradigms with fresh resolve. Our "Empowered" Summit calls us to surrender to a God who still desires His Church and its people to be at the forefront of Kingdom impact. May we all continue to play a key part in optimally advancing that cause.

Our world needs us to be 'empowered!'



EMPOWERED

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Worshipping together at Accelerate Summit 2019.
Photo by Anneliese Christensen.

EXECUTIVE REPORT

Annual Updates

What an unprecedented and disrupted year 2020 was! In May we intended to hold our 'Focus' Summit at One Community Church. During March, however, I recall returning from a National Council meeting in Sydney (which turned out to be my last pre-COVID lockdown flight), spending time on the phone to our guest speakers, John Finkelde and Melinda Tankard-Reist, and explaining why we would sadly be unable to proceed. Given we were already making plans for our 2021 Summit at that point, we will look to make use of their services again in the near future.

Our Annual General Meeting was deferred to August and conducted in an exclusively online forum for the first time. Three new churches – Melbourne Indigenous Church Fellowship, Light of Christ Church, and Christ Centred Community Church – and two agencies – Explore Adventure Therapy and Prison Network Ministries – all joined the movement, continuing the growth we had seen the previous year.

In 2020, we also reported the significant transition of CCVT's offices from our Fairfield site (now fully leased) to a co-working facility in South Melbourne. This represented better stewardship of the movement's resources, given the shift to greater flexibility for staff now working from home for up to half their allocated time.

Strategic Directions

In October and November, a series of online gatherings was held to launch the CCVT Strategic Plan for 2021-25, delayed from Summit. The key strategic directions – empowering mission, inspiring leadership, strengthening churches and resourcing growth – were elaborated with key metrics devised after feedback from key stakeholders. It was reiterated that the overall plan did not represent a template to be imposed, but rather a framework to assist churches and guide the movement toward a healthy future. Diverse approaches and ministry contexts are to be aided by focusing our collective efforts on shared goals and fruitful Great Commission outcomes.

Leadership Growth

Our highly-successful annual State Youth Games event was forced online during 2020. The indefatigable and energetic team, led by Juzzy Trevan, did a sterling job liaising with churches through a challenging period, ensuring optimum continuity with our SYG Groups.

Our generations ministries made tremendous advances under new staff. Ben Kumar, Young Adults Pastor at Discovery Church, was appointed to resource the youth and young adults ministries of our churches. Ben was forced into lockdown within days of his commencement and engaged in an intense schedule of online meetings, support sessions, and coaching intensives.

Anna Nyhuis began liaising with Children's Ministry leaders and assisting churches with the regular programming challenges of a difficult year, whilst also coordinating the new and sponsored Accelerate Internship program. This grew from ten participants in 2020 to a new intake of 25 for 2021 by year's end. By also offering concentrated 'Ministry Booster' workshops to established ministers, interns were able to avail themselves of the sessions and subsequent group work on practical skill development. This was augmented by coaching so that the local church would always be in the driver's seat on raising up new leaders. Stirling Theological College and the Australian College of Ministries (ACOM) worked closely with CCVT to ensure increased alignment of all key components of formation so as to enable a streamlined approach that could be adopted by all relevant sectors of CCVT working constructively with local communities.

A library of video content and printed materials will be released in coming years to complement increased provision of finances and personal investment into the growth of young leaders serving our Affiliates at the ministry coalface. It is important that the Church continues to grow as a partnership of followers of Jesus committed to impacting their world for Him, irrespective of their chosen vocation. Nevertheless, a pipeline of leaders will continue to ensure the equipping of effective disciples as we collectively build stronger communities of hope and compassion.

Communities Team

2020 was of course the year of COVID. As the base of ministry shifted to a decentralised model, the Communities Team as part of the broader operations of CCVT made the shift to work from home and provide support for our Affiliates remotely. What we thought would be a short season turned out to be the better part of the year.

There were various actions that shaped the delivery of ministry for 2020. Together with the Leadership team, a series of call outs to all Churches and Agencies took place on a monthly rotation. This provided opportunity for feedback, awareness of needs and the privilege of continuing to pray for each other. Ministry clusters that previously had taken place in suburban and regional locations, were transitioned to Zoom. The gift of this arrangement was that the leaders from across CCVT were able to meet without leaving home (and still with their slippers on!) This model has continued into 2021. Through CareWorks, COVID response grants were allocated and released to assist Affiliates develop compassionate responses as a result of the negative impact of the pandemic in their local context.

Developing strength in matters of sustainability and viability continued to be a theme of 2020. Our observation is that COVID accelerated these challenges. We had hoped that a second cohort could commence working with Crossway in their "building a discipleship culture" journey we had been using. This was not possible in 2020, and a new cohort for 2021 has now commenced. Through 2020, the Supporting Growing Churches Initiative was able to transition to an on-line format, and two cohorts were developed. This initiative is developing momentum and our intention is to see more churches take the opportunity to engage in 2021 and beyond. Localised and specific church engagements were also able to take place addressing concerns for transition, conflict, governance and ministry development. While not at the same rate as previous years, we have also assisted in the transition of pastoral leadership in various churches throughout 2020.



Opening Ceremony at State Youth Games 2019.
Photo by MPH Photography.

Our CareWorks team has worked diligently at strengthening the partner relationships, ensuring that there is clarity and focus in ministry initiatives as they respond to public benevolent issues. In addition to the COVID grants, the High Impact Grant initiative from 2019 was in many cases paused due to the pandemic, and applications have since refocused for a renewed start in 2021. A further grant relationship has been developed that will give Affiliates the opportunity to access funds through various philanthropic trusts. More will be communicated about this into 2021.

The focus of our Affiliates continued to be on being safe places for all, developed and supported throughout the pandemic year. Almost weekly emails indicating the latest restrictions, requirements and safe practices required of our churches were valued and appreciated by our Affiliates as they navigated the COVID maze. Alongside this, CCVT participation in the National Redress Scheme continued to provide support for our Affiliates.

The Communities Team continues to be made up of people with high skill, capacity and commitment to CCVT and the Kingdom cause. Sadly, in the light of the pandemic and the shift to online services, the role of events co-ordinator was made redundant, which meant Anneliese Christensen concluded in September 2020. We are grateful that she was able to quickly find employment since then. As a team we are thankful for the support of the Board, the leadership of our EO, Rob Nyhuis, and the trust and encouragement of the CCVT Affiliates.

Leadership Team

The Leadership team, under the direction of Philip Kua, is designed to develop leaders within Churches of Christ Vic/Tas and to equip them to become better at leading Communities of Hope and Compassion. We help our leaders to move towards meeting our Leadership Indicators by creating intentional discussions with ministers we meet, engaging leaders in formation, accountability, educational processes, coaching, and mentoring where possible, and delivering specific training programs.

Throughout the year, CCVT transitioned to run its accreditation training workshops in an online format, in addition to providing the leadership

initiatives mentioned above. The training consisted of key topics including: Introduction to Churches of Christ, Staying Healthy in Ministry, Code of Ethics, and Reflective Practices. Our Safe Church Awareness Workshops were delayed due to the impact of Coronavirus. Accordingly, virtually all remaining leaders were able to finalise accreditation requirements, as well as several new leaders in churches beginning the accreditation process. A small number of churches were required to come under the auspices of accredited ministers in other churches as part of our continued commitment to safe church practices. Greg Illingworth and Meera Livingston continued to provide outstanding support in working with Affiliates on this accreditation journey.

In addition, the continued commitment to life-long learning and full formation saw the release of an updated Accreditation and Endorsement Policy. With a new collection of ministry attributes describing the skills and practices of effective ministers, all ministry leaders are now given a framework to aid in successful formation in connection with a formal ministry coach. This is in addition to the requirements of ministry supervision which continue for all CCVT ministers to ensure ongoing optimum practice.

Operations Team

The Operations Team manage 'The Properties Corporation of the Churches of Christ' (PCCC) trusteeship, property services, corporate services, finance and insurance for Churches of Christ in Victoria and Tasmania.

C4M

CCVT set up a dedicated company for childcare in 2019 called 'Churches of Christ Community Childcare for Mission' or C4M for short. C4M is fully owned by The Properties Corporation of the Churches of Christ (PCCC) and managed by CCVT Operations staff. The mission for C4M is to set up and operate childcare centres for CCVT churches to provide local church opportunities for Christian outreach and community mission which will also generate funding for mission to the local participating church and CCVT.

EMERGENCY RELIEF FUND

The Emergency Relief Fund exists to enable an immediate response to emergency situations throughout Churches of Christ in Victoria and Tasmania, under the management of the Communities team through the Emergencies Response Task Group, as appointed by the Board.

This Fund is one that exists separate to any situation-specific appeals that may be held. Donations to this Fund allow the Emergencies Response Task Group to immediately direct funds to communities that have been impacted by, or projects initiated in response to, emergencies.

Tax deductible donations and bequests can be made to this Fund at any time.

If you would like more information about this Fund, please contact the Communities Team on 03 9488 8800 or communities@churchesofchrist.org.au.

Construction of C4M Rosebud Early Learning was held up in 2020 due to COVID lockdown in Melbourne but was completed close to target on the site of Bayview church in January 2021 and opened for operations in February 2021. Partnering with Pastor Steve Sutton and his team, the centre is a platform for community and missional service and provides a modern premium childcare experience.

South Launceston Early learning, in partnership with Door of Hope, is being built at the time of this report with the opening scheduled for June 2021.

Both centres are owned and operated by C4M and exist to support and work with the local church in serving the local community in love.

ChurchWorx

ChurchWorx is a Churches of Christ initiative to provide affordable accounting and payroll services to CCVT churches and agencies. During the pandemic, ChurchWorx provided support to clients with their government grant applications and cashflow management. Enquiries for ChurchWorx services can be made to the ChurchWorx team at admin@churchworx.org.au.

Highlights

Here are some highlights from the Operations Team for this year.

- Beit HaMashiach opened the doors of its brand-new worship centre in Caulfield early 2021. The partnership with CCVT has yielded a modern and inspirational building reflecting the Messianic mission of the church. In the middle of the complex stands a replica wailing prayer wall for members, providing a sacred space for all attendees.
- Melbourne Praise Centre, working with the Prop Corp team, is completing the renovation of its new building, acquired in the heart of the Melbourne CBD. The church's focus on international student mission is serving many, at a time of great need.
- Steeple Church, in partnership with Prop Corp, is reshaping the historic Balwyn site to reframe and reflect a fresh missionary focus led by Pastor Cory Mitchell and his team. The renovated centre will showpiece a sustainable complex, welcoming and serving the community.
- We continue to work alongside many churches in exciting new mission-centred development opportunities including Ascot Vale, Ringwood, Parkdale, Ulverstone and Essendon.
- The Fairfield head office has been rented fully to external tenants and all staff now work in a modern shared office space in South Melbourne in combination with working from home. This reflects the prayerful desire for a more flexible, nimble team environment.

- We continue to work with churches in assisting to develop sustainable vision and listening to our partners in forming new ways to use and live-in spaces for mission.
- Achieving affordable, stable insurance pricing to minimise the effect of market fluctuations.
- Fast and efficient Churches of Christ Insurance (CCI) claims management experience for churches and departments.

Contribution to CCVT's mission

Here are some ways the Operations Team is helping CCVT build better Communities of Hope and Compassion.

- Accounting, finance, payroll and HR (Human Resources) services to CCVT Inc., functional areas and churches, including assistance with employment matters, accessing VECCI (Victorian Employers Chamber of Commerce and Industry) and Moores lawyers to seek specialist advice when required.
- Sponsorship grants to student ministers at Stirling College for internships with Churches of Christ churches.
- The provision of diversified property services to our churches including application for building and subdivision permits, lease and tenancy agreements, research and due diligence including investigations of relocation viability, acquisitions and sales of freehold property, and advice on building projects.
- Management of the Fairfield Churches of Christ Centre, including two major tenancies, and the provision of financial accounts.

From the Executive Officer

It has been a privilege to observe the fabulous resilience of our Affiliates during the COVID season of online learning and remote support. More than this, though, was the enlarged capacity of churches to tailor discipleship pathways to the needs of their many people seeking assistance to further mission and make a difference. It was often said, throughout 2020, that churches connecting with people in the present season would find those people with them in the future one. Support of senior leaders with multiple calls throughout the year modelled a foundational expectation people continue to

have in our churches that leaders should maintain connection with their people. Naturally, this requires a proactive and intentional discipleship focus and not just a responsive pastoral one, since people still need to make a difference in their community and win their world to Christ.

I feel grateful to God for leading me to this movement – for such a time as this – so as to play a part in nurturing its ongoing success. All of us are custodians of a legacy that we find ourselves stewarding in a window of time. Our autonomy is interdependent, regulated by a relational framework we know as Affinity:2, a document outlining the rights, but also the responsibilities, by which we serve the Kingdom together. It is only as the extremes of autonomy and hierarchy are surrendered within the Body of Christ, in the interests of Kingdom balance, that we find purposeful unity and win-win synergy.

As live services re-open, notwithstanding the continuation of online events, I would love to re-connect and visit as many as possible. I would also like to continue assisting all Affiliates to grow and develop. It is more important than ever before that younger leaders are raised up to see new generations of people find faith and that they build on the long-term sacrifices of others. With increased threats to the advance of the Kingdom, our capacity to engage in spiritual warfare and purposeful community interaction needs us to maintain passion and energy in fulfilling our discipleship mandate.

Finally, my thanks goes to CCVT Executive Assistant, Claire Egan who has ably supported the executive functions of our movement, and to our new Communications Officer, Zanyta Woodward. Along with videographer, Sam Young, and new administrative assistant, Suzy Ziko, they offer invaluable support in interfacing with each of our Affiliates.

Rob Nyhuis
Executive Officer

Philip Kua
Leadership Team Leader

Michael Vanderree
Communities Team Leader

Joel Plotnek
Operations Team Leader

Staff

CCVT Team

Rob Nyhuis (CCVT Executive Officer); Claire Egan (CCVT Executive Assistant); Zanyta Woodward (Communications Officer); Sam Young (Videographer); Suzy Ziko (Administrative Assistant).

Leadership Team

Philip Kua (Leadership Team Leader); Greg Illingworth (Leadership Consultant), Ben Kumar (Generations Consultant – Youth and Young Adults); Anna Nyhuis (Generations Consultant – Kids & Families and Accelerate Internship); Juzzy Trevan (State Youth Games Coordinator); Meera Livingston (Processing Officer and CCI Insurance).

Communities Team

Michael Vanderree (Communities Team Leader); Joanne Antoni (CareWorks Program Manager; David Ratten (Community Mission Catalyst); and Kylie Kendall (Safe Places Coordinator).

Operations Team

Joel Plotnek (Operations Team Leader); Frank Morabito (Finance Director); Melanie Milson (EA/Operations Manager); Robert Palma (Property & Business Advisory Services); Quynh Truong (Accountant); Peggy Harker (Assistant Accountant); Olivia Katiyo (Assistant Accountant); Greg McLean (CCI Insurance).

BEQUESTS

Death is never easy for those left behind, but taking time to write your Will allows you to make provision for your family and friends. It can also give you the opportunity to let your love live on through a bequest to CCVT as many others have over the years. A bequest, however large or small, is a legacy of love. Through a bequest to CCVT you can continue to strengthen God's Kingdom and ensure its growth into the future for the benefit of generations to come.

You can be assured that your bequest will be used to further the Kingdom of God. You can choose the areas that the bequest supports.

To make a bequest, you must first make a Will. When you make a Will, or update your existing Will, simply ask your legal advisor to include a bequest to Churches of Christ in Victoria and Tasmania Inc—it is that easy.

The three most effective options for including a bequest in your Will are leaving a proportion of your Estate, leaving the residue of your Estate, or leaving a percentage of the residue. These offer you the advantage of ensuring that the real dollar value of your bequest is not eroded by inflation over time, maintaining its strength and power to make a difference.

If you are considering a bequest to CCVT, we encourage you to inform us of your intention so we can discuss with you how we might invest your gift and plan for the future.

Please contact the Operations Team if you would like to have a conversation about the possibilities of leaving a bequest for CCVT on 03 9488 8800 or through operations@churchesofchrist.org.au.

DONATIONS

We appreciate churches and individuals who provide financial support for the work of CCVT. Donations can be given to CCVT towards our general ministry, or to be allocated to projects as required. There are a number of specific projects that can only happen with your generous support. For details contact the CCVT centre on 03 9488 8800 or ccvt@churchesofchrist.org.au.

Electronic Funds Transfer

The respective bank account details are below for online banking transfers.

General donations

BSB: 703-810

Account: 0530 0328

IMPORTANT: In the Reference field, put 'CCVT Inc Donation' for general ministry donations. As for other donations to the Agency/Formula, Indigenous Ministry or Emergency Relief, donations can be made to the following bank accounts. Please note that 'Agency/Formula Donation' shall be distributed as per a set formula.

Agency/Formula donations

BSB: 083-355

Account: 51 654 7170

Indigenous Ministry donations

BSB: 083-355

Account: 53 320 5519

Emergency Relief donations

BSB: 703-810

Account: 0530 0576

If you want a receipt please let us know in written form within three days of the transfer. Email operations@churchesofchrist.org.au.

Cheque

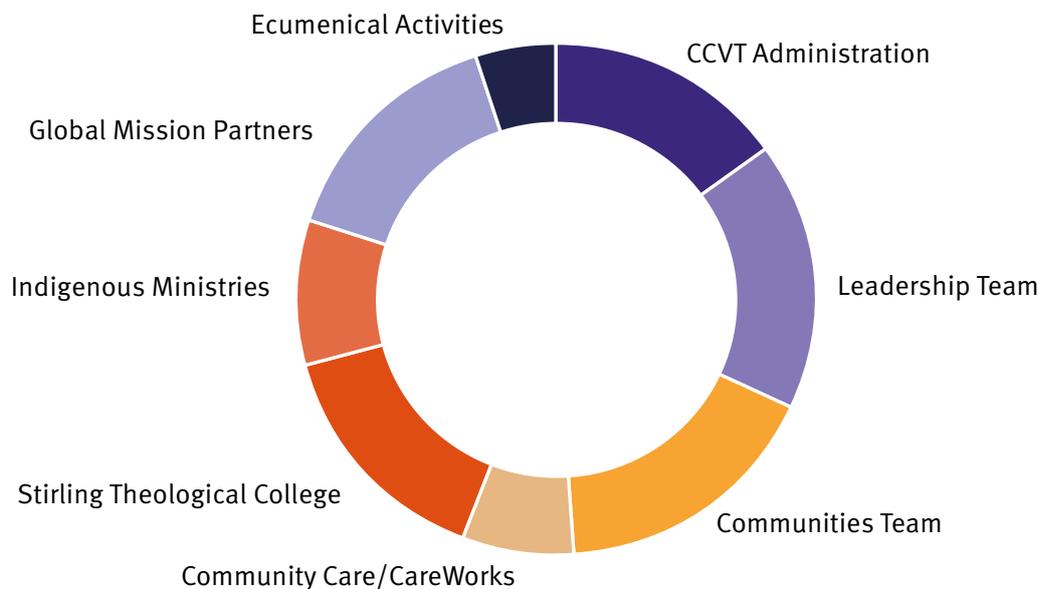
Send a cheque (made out to Churches of Christ Vic/Tas Inc) to:
CCVT, Level 5, 111 Cecil Street, South Melbourne, 3205.

Please note with the cheque if it is a 'CCVT Inc Donation' or a 'Formula Donation', and if you require a receipt.

Formula Donations

Formula donations are allocated to CCVT, Partner Departments, and other Agencies on the basis of the formula below.

Please contact the Operations Team if you have questions about this process on 03 9488 8800 or operations@churchesofchrist.org.au.



INDIGENOUS MINISTRY FUND

The Indigenous Ministry Fund exists to encourage the development of all forms of indigenous ministry within, and/or in partnership with CCVT affiliated communities, departments, and agencies.

The Leadership Functional Area team is responsible for the distribution of the income from the Fund as appointed by the Board.

Donations and bequests can be made to this fund at any time.

Please contact the Leadership Team if you would like more information about this Fund on 03 9488 8800 or leadership@churchesofchrist.org.au.



Saturday night rally at State Youth Games 2019.
Photo by MPH Photography.

BOARDS REPORT

Greetings, this is my first Board report since my election to the role of Chair in October 2020. I have been worshipping at the Williamstown Church of Christ for around 10 years and been in leadership roles professionally for most of my life. I was drawn to Churches of Christ because of its ethos of inspiring the local church to bring the Good News in a relevant way to the local community. This is quite a unique foundational principle and is different to the denomination concept. It is not that one is right, and one is wrong, it's just that I am drawn to the idea that Churches of Christ are recognised more for being relevant than for being similar. I love the Churches of Christ movement and feel privileged and excited to serve in a leadership role at a time like this.

Following on from 2020 and the onset of the pandemic, I think we are all experiencing a degree of exhaustion and uncertainty. In the midst of this, I have been repeatedly inspired to think about COVID

as more than just a crisis that's happening to us. I'd like to share a couple of thoughts that have inspired me recently.

Samuel Rutherford was a 17th Century Scottish pastor who endured much suffering and is quoted as saying, "I see that grace groweth best in the winter."

From a book called Good Grief by Malcolm Duncan, I am rephrasing some of the ideas into questions: Will COVID's challenges define us or refine us? Will it test our character or reveal our character? Will it be the end of our story or part of our story?

May we together see God revealing God's character and ours, refining us and co-creating a story of hope in our local communities.

Despite it being a COVID year, one of the big steps forward for the movement was the launch of the Strategic Plan. Thank you to all of you

who participated in one of the four consultation sessions. There is more about the strategic plan later in this report.

On behalf of the Board, I would like to extend my thanks to every person who faithfully serves our movement, and to note gratitude to the following people;

Thanks to each of you, our Affiliates, as you have demonstrated incredible resilience throughout a challenging 2020 year.

Thanks to the many volunteers who assist the movement and our churches and who are highly valued. As the CCVT Board members progressively change with each passing year, I am reminded that we are all given but a season of influence in which our gifts and talents can make a difference for the glory of God.

Thanks to Milton Oliver for his many years of service to the CCVT board, including four as chair. In addition he has given longstanding service on the Churches of Christ's National Council as a CCVT representative. Milton has consistently served us with pastoral concern, extensive commitment, and leadership clarity in a period of significant change. Thankyou Milton, and blessings to you in the next exciting chapter of your ministry.

Thanks to Rick Wright, Caroline Young and Brandon Howard who served the Board faithfully for many years and completed their service in 2020.

Thanks to Dr. Andrew Menzies for ten years of faithful, entrepreneurial leadership at Stirling Theological College in an important time in the life of our movement. Andrew's warm friendship, his rich sense of vision and his ministry impact has been felt personally by many of us. We are confident that his legacy will continue in growth of the College in the years ahead.

Thanks to Rob Nyhuis and the staff and management at CCVT, for your leadership, cohesion and responsiveness in a challenging year. We are very blessed by your service and all the work you do behind the scenes to keep us moving forward.

I would also like to personally thank each of my fellow Board members – Jody Destry, Tim Keating, Esther Chan, David Oon, Tim Lambert and Milton Oliver – and the many people on Board sub committees (too many to name) – who generously and consistently contribute time, energy and faithfulness to help us meet our governance obligations whilst also focusing on our future. I am blessed to work with a team of incredibly capable Christian leaders.

CCVT Board Role and Cadence

The CCVT Board reflects the values and principal purposes of CCVT as its peak policy and governance body. It includes members elected for three-year terms of office in accordance with the CCVT Constitution. These each display a range of skills and attributes that allow best practice oversight of the day-to-day functions of the movement in support of its vision.

The Board met most months of 2020, focusing on the release of the 2021-2025 Strategic Plan and the management of the COVID-19 impact on churches. Responsibilities included overseeing CCVT Inc, serving as directors of Community Care, and (for seven members) acting as Trustees of the Properties Corporation under the terms of the 1941 Properties Act.

At the 2020 Annual General Meeting, Jody Destry from Discovery Church was elected to the CCVT Board and Tim Keating of Cross Culture Church was re-elected, with the Board farewelling Rick Wright and Brandon Howard after their years of service. Tim Lambert was then co-opted to join the board to assist with its financial oversight. Milton Oliver stood down as chair to focus on the needs of the two churches at which he continues as Senior Minister, although he remains on the Board.

Effective governance was enhanced by committees assisting the board in its duties in the areas of finance and property, board nominations, risk management, and ministry ethics. Members of Affiliates were invited to contribute by joining some of these committees and, for Churches of Christ members, by serving on the Board itself.

Strategic Planning and COVID-19

It was intended that a draft of the strategic plan, initially formulated across 2018-19, be launched at the 2020 Summit. Naturally, this event did not proceed due to the disruption caused by the COVID-19 pandemic. The Board nevertheless considered how the plan might be revised in order to balance the need for cautious optimism with the need for a compelling vision.

In lieu of Summit, a series of roundtable discussions were held later in the year in an online format. It was explained that mission needs to be expressed in terms of growth and evangelism because successful biblical discipleship fundamentally involves the addition of more people to our churches. These are intentionally reached with the Gospel so as to commit their lives to God. While this, in turn, necessitates contexts in which compassion, generosity and justice witness to the transformative power of the Cross, many churches are already connecting very well.

It is hoped that use of the many great CCVT initiatives for assisting with church health will help more and more communities break new ground in mission that is genuinely reaching those who are not yet of faith.

The Strategic Plan is being backed by financial support with respect to church planting and leadership development, whilst necessarily balancing spending with the need for careful scrutiny in light of COVID-19. We are also keen to resource churches in more purposeful mission-focused asset usage so that Affiliates optimise community impact. The Board would encourage all Affiliates to be proactive in adapting to the changing face of the post-COVID church and to take advantage of the assistance that is available through our staff and other experienced practitioners.

The Properties Corporation of Churches of Christ

The Properties Corporation, through its board and executive trustees, oversees matters related to titles, trusteeship, property, and corporate services. Churches of Christ Financial Services, though, has assumed responsibility for deposits, loans,

investment, insurance, and corporate financial services functions. The CCFS Board reports to meetings of the Prop Corp Trustees, and through them to the CCVT Board.

The Trustees of the Properties Corporation continue to fulfil all the requirements of the Act of the Victorian Parliament which constitutes its existence. The Trustees meet concurrently with the CCVT Inc Board and the Directors of Churches of Christ Community Care. Separate minutes are retained in accordance with the Act and the Corporations Charter. The Properties Corporation makes regular financial reports to the Trustees, and the relevant annual reports are included in this Report book.

Under the CCVT Inc Constitution, and in accordance with the Act's requirements, up to seven members of the CCVT Inc Board are able to be appointed as Trustees of the Properties Corporation.

Churches of Christ Tasmania

The Trustees of the Properties Corporation also fulfil all the requirements of the Act of the Tasmanian Parliament which constitutes the existence of Churches of Christ Tasmania. The primary purpose of the Act is to manage the titles of properties in Tasmania. The Trustees form the Churches of Christ Tasmania Executive in accordance with its constitution, along with Geoff Morffew (Howrah) and Gavin Thompson (Hobart City). The Executive meets as required, and at least once each year, and the Tasmanian representatives most recently engaged with the CCVT Board regarding Tasmanian property matters in December 2020.

Churches of Christ Community Care

Constitutionally, all members elected to the CCVT Inc. Board are simultaneously appointed directors of Community Care, a company limited by guarantee. Separate minutes are prepared and retained in accordance with Community Care's constitution. The Board has the important function of managing its significant investments, including the proceeds of the sale of the former Fred Combridge House, as well as overseeing the relationship with Churches of Christ Queensland in accordance with a 2011 Aged Care Services Merger Deed. Regular financial reports are received by the board, and the relevant annual reports are included in this document.

The purpose of Community Care is to establish and manage caring and benevolent programs that directly serve the community. These include the provision of appropriate help to needy persons and families; assisting, guiding, and being a referral service to persons with personal and/or family problems; setting up and supporting welfare and social justice programs; collaborating with like organisations; engaging in open dialogue and consultation with affiliated churches, especially those involved in neighbourhood-based mission programs; providing service, training, and support for individual church programs including local CareWorks projects; encouraging collaboration and dialogue between affiliated churches and with other care providers on community benevolence issues and programs; and ensuring that any tax-deductible gifts or donations for projects and programs that fulfil this purpose will be used strictly within the terms of taxation law.

This purpose continues to be fulfilled through the CCVT Communities team and, in particular, via Joanne Antoni as CareWorks Project Manager. The recent success of both the 'High-Impact' grants and COVID-19 project grants continues to enable many Affiliates to enhance meaningful connections with those in the local community. 'Joseph Fund' grants, of course, also remain available to assist Affiliate operations impacted by COVID-19.

In conclusion

At a Board level, and in my own local church, during COVID we really pulled together and did things that we thought (previously) were impossible. I'm sure you did too.

Media reports consistently tell us that COVID resulted in significant increases in financial hardship, relationship breakdown and deterioration in mental health.

The question I ask myself is - Has there ever been a more important time in our lives to "Bring good news to the poor"?

Let's continue to shine at a time when the world around us needs us more than ever before.

Liz Hunter
CCVT Boards Chair

CCVT Board Members

Rob Nyhuis:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member

Milton Oliver:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member

Tim Keating:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member

Esther Kirkpatrick:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member

Liz Hunter:

CCVT Inc Board Member, Community Care Director, and Chair of each

David Oon:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member

Jody Destry:

CCVT Inc Board Member, Community Care Director

Tim Lambert:

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

CCVT BOARDS CONFLICT OF INTEREST REGISTER

In our commitment to good governance we continue to seek ways we can be more transparent and accountable to Affiliates.

Board Member	Description of Interest
Jody Destry	<p>Church membership: Discovery Church</p> <p>Employment: Discovery Church</p> <p>Accredited CCVT Minister: remuneration informed by CCVT minister employment guidelines</p> <p>Personal Relationship: husband a CCVT Minister, Accredited, remunerated</p>
Liz Hunter	<p>Church membership: Williamstown Church of Christ</p> <p>Personal Relationship: in a relationship with staff member Frank Morabito</p> <p>Volunteer: Prison Network</p>
Tim Keating	<p>Church membership: a member at One Community Church and attends CrossCulture</p> <p>Employment: Westpac – Head of Real Estate</p>
Esther Kirkpatrick	<p>Church membership: CrossCulture Church of Christ Point Cook</p> <p>Church relationship with CCVT: CareWorks Partner, GAP loan recipient, Accelerate Interns Program</p> <p>Employment: unpaid associate pastor of CrossCulture Church of Christ Point Cook</p> <p>Accredited CCVT Minister</p> <p>Personal Relationship: husband a CCVT Minister, Accredited, remunerated</p>
Tim Lambert	<p>Church membership: Discovery Church</p> <p>Personal Relationship: wife a CCVT Minister, Accredited, remunerated</p>
Rob Nyhuis	<p>Employment: by CCVT as EO and the CCVT Inc Board is directly responsible for his employment and remuneration</p> <p>Personal Relationship: wife employed by CCVT (Feb 2020)</p>
Milton Oliver	<p>Church memberships: Roxburgh Park Community Church, Wallan Gateway Church</p> <p>Church relationships with CCVT: Wallan Gateway Church – GAP loan recipient, CareWorks Partner; Roxburgh Park Community Church – CareWorks Partner, grant recipient for property acquisition</p> <p>Employment: Roxburgh Park Community Church, Wallan Gateway Church</p> <p>Endorsed/Accredited CCVT Minister: remuneration informed by CCVT minister employment guidelines</p>
David Oon	<p>Church membership: Grace Church of Christ</p> <p>Employment: in a mainly unrelated area with ASIC which regulates some CCVT entities and their activities.</p>



Saturday morning sports at State Youth Games 2019.
Photo by MPH Photography.

CHURCHES OF CHRIST FINANCIAL SERVICES LTD & CHURCH MISSION ENTERPRISES

CCFS Ltd exists to better facilitate the provision of financial and related services to Churches of Christ churches, state bodies and agencies around Australia. Churches of Christ in Victoria and Tasmania Inc. is the sole stakeholder for Churches of Christ Financial Services Ltd (CCFS).

CCFS Ltd offers these services and brands nationally:

- Churches of Christ Financial Services - CCFS
- Churches of Christ Insurance - CME
- Fund and Investment Management for Prop Corp and CCVT – CME
- Faith Insurance – CME

Churches of Christ Financial Services Ltd (CCFS)

CCFS directly manages and operates financial services for Churches of Christ across five states and territories in WA, SA, ACT, Victoria and Tasmania. CCFS continued to expand nationally with merger of the Western Australian Building Extension Mutual

Fund being finalised and settled at the end of January. Already this partnership is proving to be beneficial for all parties with an increase in funding available to WA churches, additional revenue for the Churches of Christ WA state office and improved economies of scale for CCFS.

Importantly, church lending continued to grow during the 2020 financial year, increasing 58.03% to a record \$35.163M. Since balance date, loans have continued to grow in the latter half of 2020 with lending volumes increasing to a record \$39.560M at 31/12/20.

Consequently, Churches of Christ churches across Australia can continue to have greater access to mission-based finance by:

- increasing liquidity and capital in the CCFS balance sheet;
- more efficient management of financial risk and compliance; and
- an increased range of financial services such as loans, investments and transactional accounts.

Financial results for year ended 30 June 2020

The following highlights the CCFS Ltd financial position and performance for the financial year ended 30 June 2020:

- \$144,491 operating Net Surplus before any return to CCVT
- Managed investments returned -2.55% for the year
- Total loans to churches of \$35.7M
- Deposits from churches and individuals of \$53.5M

Contribution to CCVT's mission

- Annual distributions to support CCVT operations and activities was \$36,360.
- Management services to CCVT, including corporate restructuring, financial and investment management.
- Guidance to the CCVT Boards in the establishment and continued direction of Development Funds, which provides significant income to support the CCVT development funds.

We continue to value our relationships with our diverse stakeholders and remain committed to improving the level and quality of service we provide.

Church Mission Enterprises (CME)

Church Mission Enterprises (CME) was set up in 2019, with PCCC as the sole stakeholder, in order to assist CCFS with managing regulatory compliance issues in financial and insurance services. Financial services for loans, term and transactional accounts will continue to operate under CCFS. Churches of Christ Insurance (CCI) and other services such as CCFS-branded investments have been transferred to CME. CME is governed by the same directors that sit on the CCFS Board and managed by the same staff team.

During the year CME acquired the investment administration of the Investment Portfolio Service and installed HUB24 investment platform with enhanced transaction and reporting capabilities that has added value to CCVT clients.

CME investment funds for the 2020 financial year totalled \$27.9m.

Churches of Christ Insurance (CCI)

The past 12 months has been one of the most significant years in living memory. Major fires in late 2019 and early 2020 seriously impacted the east coast of Australia and then in March 2020, COVID-19 hit our shores, bringing with it various degrees of State by State lockdowns, affecting many businesses and individuals. Melbourne endured 'Work from Home' lockdown orders for a significant amount of time throughout 2020.

We want to thank our Churches and Affiliates who have continued to be patient with us over this time and we look forward to continuing to serve you from our new location in South Melbourne.

Please make sure you keep an eye on our Facebook page for regular Risk Management updates and news. If you have any queries, please feel free to contact Greg McLean or Meera Livingston.

CCFS & CME Board of Directors

The following nominations and re-appointment of Directors was acknowledged by CCVT and the CCFS & CME Boards at the CCFS & CME AGMs on 21 October 2020.

The following Directors are nominated for a term of 3 years.

- Dean Phelan – appointed 19 February 2020
- Aaron Mitchell – appointed as of 20 August 2020
- Veronica Kregor – appointed as of 20 August 2020

The following Directors are re-appointed for a further term of 3 years.

- Thera Storie – reappointed 19 April 2020
- Robert Chapman – reappointed 19 April 2020

Current CCFS & CME Board Directors:

David Warren (Chair)
Joel Plotnek (MD/Secretary)
Rob Nyhuis (CCVT EO)
Thera Storie
Robert Chapman
Veronica Kregor
Aaron Mitchell
Dean Phelan

Committee Members

Investment Management Committee – Frank Morabito (CFO), Joel Plotnek (MD), Andrew Bruce (Consultant), David Warren (Director), Dean Phelan (Director) - CME

Assets & Liabilities Committee – Frank Morabito (CFO), Joel Plotnek (MD), Stuart Campbell (NRM), Robert Chapman (Director), Veronica Kregor (Director) - CCFS

Audit, Risk & Compliance Committee – Frank Morabito (CFO), Aaron Mitchell (Director), David Warren (Director), Joel Plotnek (MD), Steve Slade (Consultant) – CCFS/CME

Remuneration Committee – Joel Plotnek (MD), Robert Nyhuis (EO), David Warren (Director), Thera Storie (Director) - CCFS

Credit and Responsible Managers Committee – Frank Morabito (CFO), Joel Plotnek (MD), Stuart Campbell (NRM) - CCFS

Staff

Joel Plotnek – Managing Director

Frank Morabito – Chief Financial Officer

Kevin Pang – Finance Manager

Stuart Campbell – National Relationship Manager

Greg McLean – Insurance Manager

Mara Novembre – Client Relationship Consultant

Karen Wilson – Branches Services Co-ordinator

Meera Livingston – Insurance Administration/CCFS

Customer Service Advisor



Praying for newly ordained leaders at CCVT Accelerate Summit 2019.
Photo by Anneliese Christensen.



Enjoying fellowship together at CCVT Accelerate Summit 2019.
Photo by Anneliese Christensen.

STIRLING THEOLOGICAL COLLEGE

The past year has been a time of growth and change for the College. Our student enrolments have continued to grow, and we have offered a wide range of ministry, theology, Bible, counselling, and other awards. In December 2020, Rev. Assoc. Professor Graham Joseph Hill was appointed as Principal. A new College Executive was formed in 2020, including Assoc. Prof. Hill (Principal), Dr John Capper (Academic Dean), Dr Angela Sawyer (Dean of Students), and Damien Arnold (General Manager). Dr Brian Macallan was appointed as Associate Head of Bible, Ministry, and Theology in 2020, and Dr Arthur Wouters continues as Head of Counselling.

The College went through an extensive process of discerning its Vision, Mission, Values, and Goals in 2020. This involved substantial and broad input from pastors, stakeholders, academics, Churches of Christ leaders, Stirling Board members, students, staff, faculty, and more, and many days of prayerfully listening to each other, our churches, and the guidance of the Holy Spirit. The Stirling Board adopted the following in January 2021.

Our Vision:

A transformative educational community empowering people to serve Jesus, churches, and society.

Our Mission:

Equipping Christians to transform churches, lives, and communities, in Australia and the Asia Pacific.

Our Values:

Christ-centredness: We are dedicated to following Jesus through biblical faithfulness, compassion and witness, and service of church and world.

Generosity: We are intentionally welcoming and exploratory, and faithful to Jesus Christ and his gospel.

Courage: We are committed to bold and prophetic witness, actions, and faith, that lead to innovation, influence, and impact.

Innovation: We value innovative, quality, and intentional research, teaching, and courses, with purpose-driven focus and interdisciplinary character.

Integrity: We value transparency, accountability, healthy communication and interactions, and Christian maturity.

Partnership: We are committed to creative and purposeful relationships with churches, stakeholders, and ministries.

Our Strategic Goals:

We are committed to these goals:

1. Mobilising people for ministry, mission, and service in diverse vocations.
2. Creating a transformative student experience.
3. Seeking excellence and innovation in education and research.
4. Pursuing a holistic and integrated learning environment.
5. Contributing to a more just and compassionate world.
6. Becoming a leading destination for Christian education in Australia and the Asia Pacific.
7. Partnering with likeminded groups to offer quality training within churches, workplaces, and other settings.
8. Stewarding our resources wisely to effectively serve church and society.

Our Tagline:

Faith . Life . Culture

Faith: Deepening discipleship, theology, and faith through Christ-centred and generous education

Life: Equipping Christians to impact the world and follow Jesus in every area of life, through interdisciplinary and holistic education

Culture: Changing lives, churches, and neighbourhoods through outward-focused and culturally-engaged education

Our 2021–22 Priorities:

1. Clear Vision and Strategy
2. Competent Stewardship and Leadership
3. Christlike Culture and Values
4. Compassionate Relationships and Conflict Transformation
5. Creative People-empowerment and Development

This past two years have seen the ongoing development of three new awards, the Advanced Diploma, Bachelor, and Master of Counselling. These awards are integrated with the Australian Institute of Family Counselling (AIFC) and are only offered at Stirling. Stirling now offers a professional counselling pathway that goes successively through Diploma, Advanced Diploma, Bachelor, Graduate Diploma, Masters, and PhD.

The Abilene Christian University Doctor of Ministry continues to be a successful collaboration between Stirling College, Abilene University, and the University of Divinity. Eight pastors and leaders enrolled in this DMin in 2020.

Weekly devotions continue on Wednesday mornings during semester, and Board and CCVT leaders are welcome to join staff, faculty, and students. True Success have been retained to act as external staff chaplains for Stirling in the coming weeks and months, providing pastoral care and confidential consultations to staff and students. You can also find out more about what they offer here: www.truesuccess.com.au/about-us.html. Staff and students are welcome to make contact confidentially

with any of their external chaplains at any time. The college has provided this service and there is no cost to staff and students.

During November 2020, Stirling College and the Australian College of Ministries (ACOM) came together to serve our churches in Victoria and Tasmania through November Education Month. Stirling and ACOM are doing this because we're both passionate about "forming and equipping leaders for ministry, mission, and service." We also believe that we do this better when we work together. Our partnership is with each other and with local churches and the Churches of Christ in VIC/TAS (CCVT). Together we serve God and build God's kingdom and church. Together we offer Christians training and equipping to follow Jesus wherever he leads. We help Christians serve Jesus any way he calls them to. During November Education Month, Stirling and ACOM worked together with CCVT to provide churches with training, resources, and other support.

In November 2020, we ran the Stirling Leadership Conference: "The Bible for Faith, Life, and Culture." The conference was a great success. Meredith Lake presented on "The Bible in Australia: How the Bible Has Changed Our Churches and Society." Graham Joseph Hill presented on "Hide This in Your Heart: Memorising Scripture For Kingdom Impact."

2020 has been a big year of publications for our faculty. There are too many publications to list, but here is a sample of the books our faculty have published:

- Bernadette Miles. *Strengthening Spirit—Releasing Potential: Spiritual Direction for Leadership and Organisational Development*. Pickwick, 2020.
- Graham Joseph Hill and Michael Frost. *Hide This in Your Heart: Memorising Scripture for Kingdom Impact*. NavPress, 2020.
- Graham Joseph Hill. *Holding up Half the Sky: A Biblical Case for Women Leading and Teaching in the Church*. Cascade, 2020.
- Graham Joseph Hill. *Relentless Love: Living Out Integral Mission to Combat Poverty, Injustice and Conflict*. Langham, 2020.

- Graham Joseph Hill. *Salt, Light, and a City: Conformation – Ecclesiology for the Global Missional Community: Volume 2, Majority World Voices*. Cascade, 2020.
- Sam Curkpatrick. *Singing Bones: Ancestral Creativity and Collaboration*. Sydney University Press, 2020.
- Sarah Bacaller. *The Fault Lines Founding Liberty*. Wipf and Stock, 2020.
- Stephen Curkpatrick has had five books published through STTJKI this year: *Hegelian Fragments*, *Hegelian Fragments II*, *Reflections*, *Reflections II*, and *Anticipating Christian Identity*.

Stirling Theological College was privileged to undertake an interview with former Prime Minister, Kevin Rudd. Brian Macallan and Sarah Bacaller talked with Mr. Rudd on the significance of Dietrich Bonhoeffer.

2020 has been a year of great change for the College, and we look forward to how God is going to use our College team to serve our churches and society in the coming year.

Lynette Leach
Chair

Rev. Assoc. Professor Graham Joseph Hill
Principal

Board Members

Lynette Leach (Chair), Anna Fernando, Lindsay Dewberry, Steve Sutton (Deputy-Chair), Rebecca Smith, A/Prof Daryl Marchant, Robert Nyhuis.



At Iron on Iron 2019.
Photo by Anneliese Christensen.

CHURCHES OF CHRIST IN AUSTRALIA

The Council of Churches of Christ in Australia consists of up to 2 representatives from each of the member state entities. The Council meets regularly (usually twice a year) to discuss issues of national significance to Churches of Christ and to provide leadership of our movement at the national level.

Highlights for the past year

- Discipleship – Throughout 2020, the CCCA addressed the need for more effective and systematic discipleship processes. This became clearer with the onset of the COVID-19 disruption which highlighted the need for greater individualisation of pathways and overall impact. After a February meeting of leading Churches of Christ practitioners nationally, states were provided with key learnings for future implementation. In addition, it was decided to waive membership contributions beyond a nominal contribution in the interests of applying these funds to discipleship practices that would enhance churches in the years ahead.
- The CCCA conducted its reduced scope for 2020 via Zoom meetings, including for its November AGM. An updated constitution was accepted to better align to current needs in a time of leadership transition. GMP presented to its members and highlighted ongoing concerns with the National Redress Scheme inquiries into past Indigenous ministries. New office bearers were appointed for 2021, with Rob Nyhuis appointed Chair and Peter Barney appointed Secretary. Expressions of thanks for longstanding service were offered to Milton Oliver (VIC) who stepped down to focus on local church needs, and also to Andrew Ball (NSW), Geoff Charles (QLD), and Grant Spangenberg (SA) who all stepped down due to retirement.
- Despite practical restrictions on meeting, the

2020 dislocation and retirements prompted a revisitation of questions concerning the nature of shared values. It was felt that changes on Council were reflective of broader leadership change happening in the movement nationally and that this warranted clarity about Churches of Christ distinctives for newly-emerging leaders in the states. These matters will be an area of greater focus in 2021-22.

- A National Business Network was established in previous years but had not met in 2019 and 2020. Current explorations are continuing as to the way in which stronger ties between states can be mutually beneficial for economies of scale and improved asset management.
- CCCA is the direct reporting body for GMP, Stirling College, ACOM, YVA, MEBS, the Defence Force Chaplains Committee, Christian Projects and the member state entities, along with other national committees. It aims to facilitate communication and networking between states, agencies and other groups for their mutual benefit.

Rob Nyhuis

2021 Chair, Council of Churches of Christ in Australia

CCCA Overview

CCCA Member Bodies

Churches of Christ in NSW/ACT
Churches of Christ in Qld
Churches of Christ in SA/NT
Churches of Christ in Vic/Tas
Churches of Christ in WA

2020 CCCA Board Members

Milton Oliver (Chair, to July) – Vic/Tas
Andrew Ball (Interim Chair from July) – NSW
Geoff Charles (Treasurer) – Qld
Grant Spangenberg (Secretary) – SA
Rob Nyhuis – Vic/Tas
Peter Barney – SA
Gary Edwards – Qld
John Hutchinson – WA (interim)

Elected CCCA Board Members for 2021

Daz Farrell—NSW/ACT
Kevan Denny—Qld
Geoff Runge (Treasurer)—Qld
Peter Barney (Secretary)—SA/NT
Rob Nyhuis (Chair)—Vic/Tas
Andrew Tonkin—Vic/Tas
John Hutchinson—WA (interim)



Indonesia
Ministry students



Zimbabwe
The need for safe water



Dareton Youth and Community Centre
Indigenous outreach



Jube South Sudan
A student peace club



International Christian College, Manila
Students



GLOBAL MISSION PARTNERS

In times of rapid change and disruption, our faith in Jesus Christ sustains and guides us as we continue to partner with churches and communities in Australia and around the world.

Global Mission Partners (GMP) has close relationships with our partners – we know them and they know us. Our concern for each of them has been great over the past year, especially through the COVID-19 pandemic, the ensuing economic repercussions and our inability to visit our friends in person.

Many of these communities are exposed to hardship in ways that we are not. Poor health systems, fragile economies and, in some countries, governments more interested in themselves than their people, leads to heightened levels of vulnerability. Many long-term consequences have yet to be fully realised. The World Bank has said that extreme poverty is set to rise for the first time in a generation (since 1998). As well as responding to pressing needs, this also highlights the need to work together to build long-term resilience.

Because of our close relationships, GMP brings to this complex season a capacity to respond to the various pressures facing our partners, by working to support local initiatives and solutions. Like many churches in Australia, our partners have responded to the needs of their neighbours with generosity and love. There have been times when resources were not sufficient for the work needed to be done. Yet there has been an abiding level of resilience and hope based on a deep trust in the guidance and goodness of God, and the support of His people. This story can be traced through GMP's 125-year history, through the Great Depression, World Wars, the Spanish Flu pandemic and many other de-stabilising global events.

Given the ongoing impact of COVID-19, the GMP Board is currently reviewing its strategy, ensuring GMP is able to respond creatively to the challenges we face. This is important to achieving our goal, *Transforming lives through partnership*, and remaining focused on our reference point for all we do, *We know the locals and they know us*.

Our current priorities are to focus on are Sustainability and Community. Sustainability is critical to GMP, both operationally and financially. Community means approaching mission as something we do together as God's family, a partnership between churches in Australia and communities overseas.

At the same time, we have needed to be creative in how we communicate with supporters and local churches. We recognise that this past year has not been at all easy for so many people. We deeply appreciate the continuing generosity shown by so many. We are very keen to ensure that GMP can sustain the commitments we make to our partners and can only do so with your assistance.

As we plan for the future, we work with trust in the goodness of God and hope for the future.

Some significant events from 2020:

We welcomed the International Christian College of Manila in the Philippines as our newest partner. This is the national college for some 1040 Churches of Christ in the Philippines.

This year the Conference of Churches of Christ Vanuatu strengthened their disaster response and preparedness strategy. This assisted their response to Cyclone Harold and grows their capacity to respond to future events, in the world's most 'at risk' country for 'natural hazards.'

In Juba, South Sudan, our partner 'LAFOSS' organised a second peace conference. Traditional dancing provided a way for people to express and hear a message of peace. Some who attended had not spoken to someone from one of the other tribes present for seven years because of cultural and political tensions.

Hosanna Ministries in India provided vital health information and livelihood support during various COVID-19 lockdowns. They are working in an extremely poor slum community, where many work picking rags. It is exciting to see how God has motivated and enabled this new outreach.

Indigenous Ministries Australia celebrated a film festival in Perth, telling challenging and inspiring stories from Indigenous leaders and churches. A translation of the Book of Ruth in Noongar was launched with the Bible Society. We continue to develop pathways for partnership between Indigenous and non-Indigenous churches, and our Church Resource Kits are designed to assist this.

As part of the National Redress Scheme, GMP is responding to applications for redress related to the care of Aboriginal children in Western Australia.

Embody launched a monthly podcast titled Mission Unplugged, genuine conversations about Christian faith in action with young innovators locally, nationally and globally. Embody is a national network of young people passionate about mission and justice in Australia and around the world. You can find Mission Unplugged wherever you get your podcasts.

Safe Water September 2019 exceeded expectations, raising over \$178,000 for safe water projects in Zimbabwe and Vanuatu.

Here in Vic-Tas:

GMP's Indonesia Symposium gathered two-dozen church leaders from CCVT and Churches of Christ in Indonesia, to learn from our partner's experiences of church planting and mission, within the political and religious context of Indonesia. This was a chance to grow deeper in our relationships and be challenged in the ways we think about mission in our own context.

In Dareton near Mildura, Brendon Gartlet, an Indigenous Community Pastor with Indigenous Ministries Australia, started a youth and families service. Brendon has been building connections within the local Indigenous community for a number of years. The building at the Dareton Youth and Community Centre was recently purchased by GMP, thanks to a generous donation, giving that ministry greater long-term security and presence within the community.

Melbourne-based GMP staff farewelled our friends and desks at the CCVT office in Fairfield after many wonderful years of working side-by-side. The warm, convivial environment will be greatly missed, as will the outstanding morning teas. We do, however, look forward to being based in the One Church offices in Blackburn.

We welcome the renewed focus on mission expressed in the CCVT 2021-2025 Strategic Plan and look forward to working collaboratively with churches toward the key indicator, 'Focused global mission initiatives in at least 2/3 of CCVT churches by 2025.' We believe that *knowing the locals* is an effective and sustainable approach to global mission, and that partnership in mission is also life-changing for the church in Australia.

Please get in touch if your church would like to explore resources and opportunities to develop a global mission focus.

John Gilmore
Executive Officer

Samuel Curkpatrick
Partnership Coordinator (Vic/Tas)

CCVT AFFILIATE STATISTICS 2020

as at September 2020

Note: possible inconsistencies due to COVID-19 restrictions

	State	Affil Date	18+ Membersip	18+ Regular Attendees	18+ Church Community	ALL AGES Church Community	Total Baptisms	Total Average Weekly Attendance	Average Weekly Attendance - Visitors
4C Church (Christ-Centred Christian Community Church)	Vic	2020							
Abundant Grace Church of Christ	Vic	2014	35	35	40	30		40	
All Nations Christian Fellowship	Vic	2019	170	85	255	330	0	646	10
Ararat Church of Christ	Vic	1919	19	16	35	47		77	
Ascot Vale Church of Christ	Vic	1891	19	0	19	24		59	
Avonsleigh Church of Christ	Vic	1869	10	0	10	0		8	
Ballarat Central Church of Christ	Vic	1869	40	29	69	71	4	51	1
Balwyn Church of Christ	Vic	1922	44	6	50	56		40	
Basic Church	Vic	2019			0	0		0	
Bayswater Church of Christ	Vic	1871	23	14	37	37		32	
Bayview Church	Vic	2009	250	7	257	327	2	180	5
Beit HaMashiach (House of the Messiah)	Vic	1999			0	0		0	
Bellarine Peninsula Church of Christ	Vic	1977	57	23	80	82		59	2
Bendigo Church of Christ	Vic	1866	94	27	121	140		123	
Berwick Church of Christ Inc	Vic	1869	254	580	834	1203	36	644	10
Boort Church of Christ	Vic	1913	8	6	14	14	0	14	6
Boronia Community Church of Christ	Vic	1920	142	40	182	229	5	339	50
Bright Church of Christ	Vic	1986	60	5	65	65	0	91	5
Brighton Church of Christ	Vic	1859	16	8	24	29		33	
Brim Church of Christ	Vic	1894	4	-	4	4		7	
Brimbank Church of Christ Inc	Vic	1961	38	8	46	51		44	
Carnegie Church of Christ	Vic	1958	19	26	45	49		36	
Castlemaine Church of Christ	Vic	1870	95	30	125	131	2	85	4
Caveside Church of Christ	Tas	1911						19	
Chelsea Community Church of Christ	Vic	1924	24	10	34	36		189	
Chinese Church of Christ	Vic	2011	45	10	60	66		65	
Churchill (Cooperating Parishes of Churchill, Boolarra, Yinnar)	Vic	1966	63	5	68	73	0	63	2
CiTIGATE Church	Vic	2016	0	40	40	40		40	
Citiport COC	Vic	1940	12	60	60	64		52	
City Heart Church of Christ (formerly Stawell CoC)	Vic	1905	29	16	45	51	0	74	5

	State	Affil Date	18+ Membersip	18+ Regular Attendees	18+ Church Community	ALL AGES Church Community	Total Baptisms	Total Average Weekly Attendance	Average Weekly Attendance - Visitors
Clayton Church of Christ Fellowship	Vic	2006	334	272	606	728	8	562	8
CrossCulture Church of Christ	Vic	1865	404	315	719	799		655	
CrossCulture Church of Christ Point Cook	Vic	2014	109	100	209	247	2	238	10
Dandenong Church of Christ	Vic	1892	51	6	57	66	4	70	2
Dareton (NSW) Wentworth Joint Parish	Vic	1929	0	0	11	0		12	
Devonport Church of Christ	Tas	1923	105	121	226	287	10	215	9
Discovery Church	Vic	1947	299	882	1181	2010	0	1013	
Doncaster Church of Christ	Vic	1863	152	57	209	219	9	52	5
Door of Hope Christian Church	Tas	1883	118	466	584	828	4	728	20
Dover Community Church	Tas	1872	6	6	12	12	0	12	2
Echuca Church of Christ	Vic	1891	16	20	36	40	0	37	4
Emmanuel Christian Church - Burmese	Vic	2012	180	5	185	275		300	
Encounter Church	Vic	1992			107	145	0		12
End-Time Church of Christ	Vic	2004	14	2	16	22		37	
Essendon Church of Christ (Arcadia)	Vic	1915	18	10	28	28	0	24	4
Fitzroy North Community Church	Vic	1873	71	30	101	116	0	70	5
Footscray Church of Christ	Vic	1878	60	0	60	90		40	
Frankston Church of Christ	Vic	1932	59	18	77	85	1	63	2
Friends of Dismas Church	Vic	2013	0	46	46	46		46	
Gateway Church - Warrnambool	Vic	1874	89	104	193	300	1	75	17
Geeveston Community Church	Tas	1895	9	13	22	24	0	12	1
Gisborne Church of Christ	Vic	1976	70	64	134	201		128	
Glory International Church	Vic	2019	30						-
Grace Church of Christ	Vic	1982	312	35	347	390		290	
Haddon Church of Christ	Vic	1994	24	4	28	28		22	
Hartwell Church of Christ	Vic	1921	28	0	28	29		20	
Hobart City Church of Christ	Tas	1871	70	41	111	129	0	91	4
Horsham Church of Christ	Vic	1886	183	88	271	375	6	241	4
Howrah Church of Christ	Tas	1988	46	11	57	57	0	50	10
Huonville Community Church	Tas	1884	25	10	35	36	0	22	0
Joyful Korean Church of Christ	Vic	2009	0	0	90	0		90	
Kaniva & Serviceton Churches of Christ	Vic	1889	23		23	44	0	45	0
Kardinia Church	Vic	1925	24	805	829	1280	5	863	10
Key to Life Church of Christ	Tas	1984	39		39	50		35	
Life Links (formerly Ararat)	Vic	1918	20	19	39	54	0	72	3
LifeGate Church of Christ	Vic	2012	222	148	370	370	0	371	
Light of Christ Church	Vic	2020							
Liquid Church	Vic	2010	89	50	149	179		145	
Living Faith Church	Vic	1965	0	0	53	53		52	

	State	Affil Date	18+ Membership	18+ Regular Attendees	18+ Church Community	ALL AGES Church Community	Total Baptisms	Total Average Weekly Attendance	Average Weekly Attendance - Visitors
Maidstone Church of Christ	Vic	1949	9	3	12	13		10	
Maryborough Church of Christ	Vic	1862	36	20	56	59	0	70	5
Masih Church Melbourne	Vic	2019			0	0		0	
Melbourne Chinese Church of Christ	Vic	1993	45	10	60	66		65	
Melbourne Hosanna Church	Vic	2005	177	87	264	332	6	335	3
Melbourne Indigenous Church Fellowship	Vic	2020							
Melbourne Praise Centre	Vic	1914	180	180	180	255		255	
Mildura Church of Christ	Vic	1894	126	158	284	297		238	
Monash City Church of Christ	Vic	1954	88	36	124	163	1	109	9
Montrose - Church of Christ, Montrose	Vic	1877	39	7	46	48		40	4
Mornington Church of Christ	Vic	1989	92	30	122	128	1	100	3
Mt Clear Church of Christ	Vic	1863	62	20	82	117	1	80	-
Mulgrave Church of Christ	Vic	1991	0	33	54	54		37	
New Life - Korean Church of Christ	Vic	2012	0	0	20	0		60	
New Life Church of Christ - Wodonga	Vic	1978			29	29	0	29	1
Norlane Church of Christ	Vic	1957	28	50	78	80		60	
Northern Community Church of Christ	Vic	2000	47	34	81	82	0	34	0
Nubeena Church of Christ	Tas	1878	20		20	20	2	34	2
Numurkah Church of Christ	Vic	1988	28	11	39	46		40	
Oakleigh Church of Christ	Vic	1916	37	6	43	43	1	65	2
One Church	Vic	1905	589	127	716	995		510	20
onezone Church of Christ	Vic	1859	228	409	637	862	2		
Open Door Community Church	Vic	2002	15	1	16	19	2	60	-
Ormond Community Church of Christ	Vic	1925	21	7	28	30		147	-
Parkdale Church of Christ	Vic	1921	22	13	35	41	0	34	2
Pascoe Vale Church of Christ	Vic	1956	17	20	37	37		40	
Praise Centre	Vic	1992	0	0	0	110		220	
Pyramid Hill Church of Christ	Vic	1925	10	0	10	11		10	0
Red Church	Vic	1867	44	300	344	344		1000	50
Red Cliffs Church of Christ	Vic	1923	39	10	49	55	0	37	4
Richmond Vietnamese Church of Christ	Vic	1991	51	3	54	70		60	
Ringwood Church of Christ	Vic	1919	329	158	487	564	0	220	3
River Valley Church	Vic	2002	40	20	60	72		70	
Robinvale Church of Christ	Vic	2019			0	0		0	
Roxburgh Park Community Church	Vic	1996	94	4	98	137	2	84	8
Shekinah Melbourne	Vic	2009	65	10	75	90	0	79	3
Shepparton Church of Christ	Vic	1881	46	4	50	50	0	46	-
Southern Community Church of Christ	Vic	1857	102	80	102	102		80	
Springvale Church of Christ	Vic	1941	20	8	28	28		29	

	State	Affil Date	18+ Membersip	18+ Regular Attendees	18+ Church Community	ALL AGES Church Community	Total Baptisms	Total Average Weekly Attendance	Average Weekly Attendance - Visitors
Springvale South Church of Christ	Vic	1954	20	2	22	27		23	3
Springvale Vietnamese	Vic	2002	48	3	51	72	0	52	7
St Arnaud Church of Christ	Vic	1904	<u>23</u>	<u>0</u>	<u>23</u>	<u>27</u>		<u>16</u>	
Steeple Church of Christ	Vic	1958	54	21	75	95	0	75	5
The Avenue Church of Christ	Vic	1890	72		72	74		193	
The Church Next Door	Vic	2017	0	0	0	0		0	
The Grain Shed Church of Christ	Vic	1920	105	19	124	124	3	227	6
The Lighthouse Church on Well St	Vic	1940	18	12	<u>30</u>	<u>30</u>		<u>39</u>	
The Olive Branch Church	Vic	2019	<u>38</u>	<u>33</u>	<u>6</u>	<u>9</u>		<u>38</u>	
The United Oromo Christian Church in Australia	Vic	2015	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>		<u>0</u>	
Thornbury Church of Christ	Vic	1921	31	10	41	41	0	163	138
TLC Church	Vic	2019	120	30	150	194	0	286	92
Together Church	Tas	2019	23	17	40	66	4	52	3
Upper Yarra Church of Christ	Vic	1994	<u>18</u>	<u>40</u>	<u>58</u>	<u>65</u>		<u>65</u>	
Vision Church of Christ	Vic	1916			15	15		15	2
Wallan Gateway Church	Vic	2012	80	44	124	210	15	100	11
Warragul Church of Christ	Vic	1886	115	58	173	226	1	131	11
Wedderburn Church of Christ	Vic	1854	14	4	18	20			2
Wellspring of Living Water Church	Vic	1926	<u>15</u>	<u>0</u>	<u>15</u>	<u>15</u>		<u>15</u>	
Werribee Church of Christ	Vic	1978	40	20	60	63	2	53	12
Williamstown Church of Christ	Vic	1888	44	28	72	94	0	50	3
York Street Church of Christ	Vic	1925	242	218	460	662	6	391	10
CURRENT TOTALS	130		8735	7252	15956	20469	148	16279	656
Vic church totals	119		8274	6567	14810	18960	128	15009	605
Tas church totals	11		461	685	1146	1509	20	1270	51

Bold and underline means old data

Agencies include 11 agencies:

	State	Affil Date
Cafe Care	Vic	2019
Careforce Lifekeys Inc	Vic	2010
Cornerstone Community	Vic	2019
Explore Youth and Family Therapy	Vic	2020
Foothills Community Care	Vic	2012
FRESH Theatre for Social Change	Vic	2012

	State	Affil Date
Prison Network Ministries	Vic	2020
Rite Mentoring	Vic	2012
St Kilda Gatehouse	Vic	2003
Urban Neighbours of Hope (UNOH)	Vic	2001
Veta Youth (Veta Morphus, Veta Together, Veta Neo)	Vic	2013

FINANCE REPORT



CHURCHES OF CHRIST VIC/TAS ANNUAL REPORT

2020

Each year on these pages we present financial reports for Churches of Christ in Victoria and Tasmania Inc (CCVT) and associated entities. We distribute all of this information to express the interdependence of affiliated churches and the system that serves them as together we seek to further God's kingdom in our communities.

2021

CCVT continues to target a positive operational net annual surplus and has budgeted for a minor operating net deficit for 2021 as we continue to meet the COVID19 Pandemic challenges. The 2021 budget continues to support the CCVT strategic plan, leveraging our resources to advance God's Kingdom. This budget represents CCVT's commitment on sustainable growth in mission and development of the local churches. We continue to invest into the support of our affiliates in ensuring that they remain safe and well-governed, especially in the pandemic where changes continue to occur at a rapid pace.

Budgeted operating expenditure for CCVT in 2021 is \$2,635,631. The Budget has a high employment component, almost entirely directed toward supporting mission within the local communities, whilst providing regulatory and compliance services across CCVT activities.

This includes finance invested into outwardly focused initiatives such as the State Youth Games as well as the Accelerate program for interns and other developing leaders within churches.

The budget enables CCVT to plan and oversee: church planting, development and revitalisation; the formation of regional clusters of churches and ministers; Safe Places training and resourcing; supervision and professional development for ministers; cross-cultural, youth, children and families' ('generations'); and other aspects of leadership development (and the taskforces or committees that support them). Expenditure includes costs related to CCVT operations; all the Summit events around the AGM, regional and CCVT-wide conversations, the website, the annual report and directory, affiliate census, policy formation, ministry endorsement and accreditation, and marriage license management. Also included are fees for the Council of Churches of Christ in Australia (CCCA).

Projected operating income for CCVT in 2021 is \$2,570,246. Income is derived from churches' Ministry Contributions, donations from churches and individuals, bequests, investment income, internal and external grants from trusts and funds, the management of the Fairfield centre, CCFS, CME, C4M and the recoupment of travel and other expenses including reimbursements for services provided to churches. When the valuable and timely support of a CCVT team member is received by a church, financial contributions towards travel expenses and the time spent there is always appreciated.

Please Pray

Please pray with us as together we work towards achieving our Common Mission, To be a movement of the people of God gathering in and around the

central figure of Jesus Christ, empowered by the Holy Spirit, living out His way in our neighbourhoods and inviting others to do the same.

Please join us in praying for the release of the resources—people, properties, and finances—that God has already given us to grow his Kingdom, and to be better at building communities of hope and compassion and developing leaders to lead them.

Please also pray for CCVT leaders as we work within and manage these budgets.

Pray too for all of the churches and agencies, ministers, and leaders connected to CCVT, and also for the neighbourhoods where they are seeking to be a sign, witness, and foretaste of the Kingdom.

The following pages are extracts are from the audited financial statements for the group entities.

Full financial statements, including auditors reports and consolidations, are available upon request.



Churches
of
Christ

vic/tas

WELCOME TO
GREENHOUSE

PROPAGATE IDEAS
SEEDS OF ACTION
CONVERSATIONS AND
INSPIRATION
NURTURING LEADERS
AND MOVEMENTS
TO YOU BY

Churches of Christ at Surrender 2019. CCVT is a proud hosting partner of Surrender Conference. Photo by Anneliese Christensen.

Churches of Christ in Victoria and Tasmania Inc

ABN 26 403 323 495

For the Year Ended 31 December 2020

Statement of Profit or Loss		2020
Operating activities		\$
Revenue	2,203,474	
Employee benefits expense	(1,415,508)	
Grants and assistance	(107,733)	
CCFS management fees	(149,218)	
Occupancy expenses	(104,804)	
Consultants and professional fees	(81,563)	
Motor vehicle expenses	(44,462)	
Event expenses	(42,251)	
Depreciation expense	(31,144)	
Telephone and IT expenses	(26,373)	
Travel expenses	(10,015)	
Other expenses	(167,730)	
Surplus/(deficit) from operating activities	22,673	
Capital activities		
Revenue	270,787	
Gains arising from the control of property assets	728,901	
Capital gains/(losses) on financial assets	357,273	
Capital development fund expenses	(420,608)	
National Redress Scheme claims expense	-	
Surplus/(deficit) from capital activities	936,353	
Surplus/(deficit) for the year	959,026	
Total comprehensive income for the year	959,026	

Statement of Financial Position		2020
ASSETS		\$
CURRENT ASSETS		
Cash and cash equivalents	2,169,715	
Trade and other receivables	321,502	
Non-current assets held for sale	-	
Other assets	695	
TOTAL CURRENT ASSETS	2,491,912	
NON-CURRENT ASSETS		
Trade and other receivables	290,000	
Financial assets	31,031,498	
Property, plant and equipment	19,642,328	
TOTAL NON-CURRENT ASSETS	50,963,826	
TOTAL ASSETS	53,455,738	
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	90,738	
Short-term provisions	502,969	
Other liabilities	30,032	
TOTAL CURRENT LIABILITIES	623,739	
NON-CURRENT LIABILITIES		
Long-term provisions	1,818	
TOTAL NON-CURRENT LIABILITIES	1,818	
TOTAL LIABILITIES	625,557	
NET ASSETS	52,830,181	
EQUITY		
Reserves	50,853,488	
Retained earnings	1,976,693	
TOTAL EQUITY	52,830,181	

Churches of Christ Community Care

ABN 60 004 222 020

For the Year Ended 31 December 2020

Statement of Profit or Loss		2020
Operating activities		\$
Revenue	808,947	
New Communities and Community Engagement grants	(342,628)	
Careworks partnership grants	(430,880)	
CCVT management fees	(189,780)	
Employee benefits expense	(89,366)	
Consultants and professional fees	(34,857)	
Other expenses	(19,270)	
Surplus/(deficit) from operating activities	(297,834)	
Capital activities		
Capital gains/(losses) on financial assets	(54,548)	
Surplus/(deficit) from capital activities	(54,548)	
Surplus/(deficit) for the year	(352,382)	
Total comprehensive income for the year	(352,382)	

Statement of Financial Position		2020
ASSETS		\$
CURRENT ASSETS		
Cash and cash equivalents	409,176	
Other assets	219	
TOTAL CURRENT ASSETS	409,395	
NON-CURRENT ASSETS		
Financial assets	7,908,045	
TOTAL NON-CURRENT ASSETS	7,908,045	
TOTAL ASSETS	8,317,440	
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	32,020	
Short-term provisions	8,785	
TOTAL CURRENT LIABILITIES	40,805	
NON-CURRENT LIABILITIES		
Borrowings	250,000	
TOTAL NON-CURRENT LIABILITIES	250,000	
TOTAL LIABILITIES	290,805	
NET ASSETS	8,026,635	
EQUITY		
Reserves	116,862	
Retained earnings	7,909,773	
TOTAL EQUITY	8,026,635	

The Properties Corporation of the Churches of Christ

(Trustee Operations)
ABN 40 411 353 768

Statement of Profit or Loss		2020
Operating activities		\$
Revenue		778,848
Consultants and professional fees		(381,075)
Distributions to CCVT		(320,226)
CCFS and CME investment management fees		(129,591)
Property expenses		(104,790)
Telephone and IT expenses		(38,415)
Employee benefits expense		(3,629)
Other expenses		(61,103)
Surplus/(deficit) from operating activities		(259,981)
Trustee activities		
Income from managed funds:		
Managed fund distribution income		1,264,081
Managed fund distributions payable to fund holders		(1,236,530)
Net income from managed funds		27,551
Capital returns from managed funds:		
Capital gains/(losses) on financial assets		113,380
Managed fund capital movements applied to fund balances		(88,876)
Net capital returns from managed funds		24,504
Surplus/(deficit) from trustee activities		52,055
Surplus/(deficit) for the year		(207,926)
Total comprehensive income for the year		(207,926)

For the Year Ended 31 December 2020

Statement of Financial Position		2020
ASSETS		\$
CURRENT ASSETS		
Cash and cash equivalents		4,995,738
Trade and other receivables		441,178
Other assets		10,714
TOTAL CURRENT ASSETS		5,447,630
NON-CURRENT ASSETS		
Financial assets		48,451,025
TOTAL NON-CURRENT ASSETS		48,451,025
TOTAL ASSETS		53,898,655
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables		1,158,262
Other financial liabilities		49,392,798
Other liabilities		8,138
TOTAL CURRENT LIABILITIES		50,559,198
TOTAL LIABILITIES		50,559,198
NET ASSETS		3,339,457
EQUITY		
Reserves		500,000
Retained earnings		2,839,457
TOTAL EQUITY		3,339,457

Properties Corporation Management Account

ABN 40 411 353 768

(a division of the Properties Corporation of the Churches of Christ)

For the Year Ended 31 December 2020

Statement of Profit or Loss and Other Comprehensive Income	2020
Operating activities	\$
Revenue	934,988
Property expenses	(255,498)
Depreciation and amortisation expense	(190,194)
CCVT, CCFS and PCCC management fees	(135,097)
Telephone and IT expenses	(121,517)
Consultants and professional fees	(18,476)
Other expenses	(56,713)
Surplus/(deficit) from operating activities	157,493
Capital activities	
Capital gains/(losses) on FVTPL financial assets	-
Property development costs	-
Surplus/(deficit) from capital activities	-
Surplus/(deficit) before distributions and grants	157,493
Distributions to CCVT	(201,126)
Surplus/(deficit) for the period	(43,633)
Total comprehensive income for the period	(43,633)

Statement of Financial Position	2020
ASSETS	\$
CURRENT ASSETS	
Cash and cash equivalents	732,665
Trade and other receivables	5,000
Other assets	8,138
TOTAL CURRENT ASSETS	745,803
NON-CURRENT ASSETS	
Financial assets	1,000,000
Property, plant and equipment	4,477,943
TOTAL NON-CURRENT ASSETS	5,477,943
TOTAL ASSETS	6,223,746
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	155,689
Financial liabilities	201,126
Other liabilities	54,687
TOTAL CURRENT LIABILITIES	411,502
TOTAL LIABILITIES	411,502
NET ASSETS	5,812,244
EQUITY	
Issued capital	5,000,000
Reserves	1,050,000
Retained earnings	(237,756)
TOTAL EQUITY	5,812,244

The Churches of Christ Foundation

ABN 23 432 230 703

For the Year Ended 31 December 2020

Statement of Profit or Loss		2020
		\$
Revenue		27,821
Capital gains/(losses) on financial assets		(4,959)
Grants provided		(70,000)
Other expenses		(1,832)
Surplus/(deficit) for the period		(48,970)
Total comprehensive income for the period		(48,970)

Statement of Financial Position		2020
ASSETS		\$
CURRENT ASSETS		
Cash and cash equivalents		20,975
TOTAL CURRENT ASSETS		20,975
NON-CURRENT ASSETS		
Financial assets		760,266
TOTAL NON-CURRENT ASSETS		760,266
TOTAL ASSETS		781,241
LIABILITIES		
CURRENT LIABILITIES		
Borrowings		40,000
TOTAL CURRENT LIABILITIES		40,000
TOTAL LIABILITIES		40,000
NET ASSETS		741,241
EQUITY		
Issued capital		40,000
Retained earnings		701,241
TOTAL EQUITY		741,241

Churches Of Christ Financial Services Ltd

ABN 86 165 535 866

Statement of Profit or Loss		2020
		\$
Revenue	2,607,546	
Distribution to Investors	-	
Insurance premium expense	-	
Employee benefits expense	(994,188)	
Interest expense	(713,907)	
Office and administration expense	(282,431)	
Rental expense	(50,392)	
Grants & Sponsorship	-	
Motor vehicle expense	(22,970)	
Legal and statutory expense	(63,446)	
Consultants expense	(104,417)	
Software and licensing fees	(168,234)	
Depreciation and amortisation expense	(50,575)	
Bank fees and charges	(1,862)	
Marketing and promotion	(10,631)	
Distribution to CCVT	(36,360)	
Surplus/(Deficit) for the period	108,133	
Other comprehensive income:		
Other comprehensive income	-	
Total comprehensive income for the period	108,133	

Statement of Financial Position		2020
ASSETS		\$
CURRENT ASSETS		
Cash and cash equivalents	8,487,022	
Trade and other receivables	2,338,875	
Other financial assets	12,331,355	
Other assets	202,345	
TOTAL CURRENT ASSETS	23,359,597	
Trade and other receivables	33,491,598	
Property, plant and equipment	112,449	
TOTAL NON-CURRENT ASSETS	33,604,047	
TOTAL ASSETS	56,963,644	
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	179,413	
Borrowings	52,554,032	
Other liabilities	15,727	
Employee benefits	216,579	
TOTAL CURRENT LIABILITIES	52,965,751	
Borrowings	992,912	
Other liabilities	0	
Employee benefits	31,699	
TOTAL NON-CURRENT LIABILITIES	1,024,611	
TOTAL LIABILITIES	53,990,362	
NET ASSETS	2,973,282	
EQUITY		
Issued capital	3,000,000	
Reserves	-	
Retained earnings	(26,718)	
TOTAL EQUITY	2,973,282	

FIRST PEOPLES SOLIDARITY STATEMENT



Approved at the CCVT AGM, 4 May 2013

As part of a continuing journey to express our desire for reconciliation and solidarity with the First Peoples of Australia, the Aboriginal and Islander people, Churches of Christ in Victoria and Tasmania:

ACKNOWLEDGES with respect the First Peoples, their nations, their elders and their families, past and present;

AFFIRMS that Australia is a land created and sustained by God and inhabited for thousands of years by the First Peoples as the custodians of the land and its resources;

EXPRESSES deep sadness and regret at the injustice and mistreatment suffered by the First Peoples as a result of European colonisation, which includes dispossession of their land and cultural losses, leading to profound suffering, grief and loss by generations of First Peoples;

CONFESSES that the Gospel witness of the Churches of Christ of Victoria and Tasmania, although well intentioned and done in a spirit of servanthood, was at times insensitive to existing cultural and linguistic traditions and contributed to their permanent loss;

FURTHER CONFESSES we have been complicit with other non-Indigenous Australians in promoting and defending the paternalistic, racist, and economic values of the dominant society at the expense of the First Peoples and in denial of their human rights;

SAYS SORRY and seeks forgiveness for any hurt we have caused from any wrong that we have done;

REJOICES in the common humanity of all Australians, equally created in the Image of God, and in the deeper spiritual relationship shared by those who confess Jesus Christ as Lord;

STANDS in solidarity with, and give thanks for, all who pursue justice and reconciliation for the First Peoples in sincerity and truth, and welcomes dialogue that leads to action;

CONCEDES that complete justice can never be achieved as it would require restoration of all that was taken from the First Peoples;

CALLS ON all in Churches of Christ in Victoria and Tasmania to work together with the First Peoples and with all governments and authorities to redress the wrongs of the past and help to heal the prevailing wounds inflicted in order to establish Australian society on a more just and harmonious foundation; and

URGES every church and agency affiliated with Churches of Christ in Victoria and Tasmania to consider ways to intentionally engage with the First Peoples, in their local communities or beyond, and to consider ways in which they might support and sustain Indigenous ministry initiatives as a sign of our commitment to unity and reconciliation in the Kingdom of God.

CCVT INC CONSTITUTION

Approved at the Special General Meeting on October 17, 2015

1. PRELIMINARY

1.1 Name

The name of the incorporated association is “Churches of Christ in Victoria and Tasmania Inc”, formerly known as the Conference of Churches of Christ in Victoria and Tasmania Inc.

1.2 Principal purpose

The Principal Purpose for which CCVT Inc is established is:

To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our neighbourhoods and inviting others to do the same.

1.3 Values

The Gospel

We passionately value the good news about God as revealed to us in Jesus Christ, and are committed to the mission of communicating it and sharing it with others, making disciples who can make more disciples, and so extend the Kingdom of God in accordance with the Great Commission and the Great Commandment.

The Scriptures

We value and affirm the centrality of the scriptures as our authority for Christian belief, identity and practice.

Diversity

We value and recognise the diversity of Christian understanding, belief and experience, expressed with a spirit of unity and interdependence. Therefore, we value the freedom, flexibility and creativity of a variety of ministry practice and expression, and are committed to the nurture of a diversity of healthy and growing mission-shaped churches that, by crossing frontiers and impacting cultures, are a sign, witness and foretaste of all that God has for the world through Jesus Christ.

Formation

We value various spiritual practices and disciplines described in the New Testament as aspects of our formation as disciples of Jesus, and our constant renewal by God and the Holy Spirit. Therefore we passionately encourage active personal formation through practices and disciplines that include (but are not limited to) baptism, the breaking of bread, fellowship, prayer, worship, meditation, stewardship, spiritual gift discovery etc.

Mutual Ministry

We value the unique contribution to ministry of each individual believer, and are committed to equipping believers (through, for example, the five-fold ministry pattern of Ephesians 4:11-16), and releasing them to participate in ministry and mission on the basis of their giftedness and capacity.

Servanthood

We value the biblical principles of servanthood and therefore seek to be a servant church committed to responding to human need with love and compassion, to identifying and releasing servant leaders and so to positively influence society.

Intentional Stewardship

We value the biblical principles of stewardship, and, under obligation to God, we will together work for responsible creation care and the faithful stewardship of our story and our resources.

Justice

We value the dignity, equality and inherent worth of all persons regardless of gender, race, economic standing or belief system. Therefore, in announcing the Kingdom and expectant of its arrival, we will work for social justice, equal opportunity for all persons, and the responsible care and management of the environment.

Collaboration and Unity

We value the close fellowship, community and collaboration of all those who accept Jesus as Lord and Saviour. Therefore, we passionately seek to promote unity in the wider church and are committed to the ultimate ideal of visible unity.

1.4 Financial year

The Financial year of CCVT Inc is each period of 12 months ending on 31 December.

1.5 Definitions

In this constitution:

“**ACNC Legislation**” means the *Australian Charities and Not-for-profits Commission Act 2012* (Cth) and the *Australian Charities and Not-for-profits Commission (Consequential and Transitional) Act 2012* (Cth).

“**Affiliate**” means a member of CCVT Inc.

“**Agency**” means an agency, mission order or other organisation other than a Church.

“**AGM**” means the Annual General Meeting convened in accordance with clause 5.1.

“**Board**” means the Board having management of the business of CCVT Inc.

“**Board meeting**” means a meeting of the Board held in accordance with this constitution.

“**CCFS**” means Churches of Christ Financial Services.

“**CCVT**” means CCVT Entities and CCVT Partners collectively.

“**CCVT Entity**” means an entity listed in clause 3.2.

“**CCVT Inc**” means the association named in clause 1.1.

“**CCVT Partner**” means an entity listed in clause 3.3

“**Chair**” means the person appointed to that position of the Board under clause 6.10(b).

“**Chairperson**” of a General Meeting or Board meeting, means the person chairing the meeting as required under clause 6.5.

“**Church**” means a church or other missional community.

“**Community Care**” means Churches of Christ Community Care.

“**Director**” means a member of the Board elected or appointed under Section 3 of Clause 6.

“**Deputy Chair**” means the person appointed to that position of the Board under clause 6.10(b).

“**Disciplinary Appeal Meeting**” means a meeting of the Affiliates convened under clause 8.5(c).

“**Disciplinary Meeting**” means a meeting of the Dispute Sub-committee convened for the purposes of clause 8.4.

“**Dispute Sub-committee**” means the sub-committee appointed under clause 8.2.

“**Financial year**” means the 12 month period specified in clause 1.4.

“**General Meeting**” means a meeting of the Affiliates convened in accordance with clause 5 and includes an Annual General Meeting, a Special General Meeting and a disciplinary appeal meeting.

“**Principal Purpose**” means the purpose set out in clause 1.2.

“**Properties Corporation**” means The Properties Corporation of the Churches of Christ and the Churches of Christ, Tasmania collectively.

“**Secretary**” shall mean the person appointed to that position by the Board from time to time, on such conditions and for such period as the Board sees fit. Such person shall not become a Director by virtue of their appointment to the position of Secretary.

“**Special Resolution**” means a resolution of which notice has been given under clause 5.4(b) and that has been passed by at least 75% of the votes cast by Delegates and Proxy Delegates entitled to vote on the resolution.

“**Stirling**” means Stirling Theological College.

“**the Act**” means the *Associations Incorporation Reform Act 2012* (Vic).

“**the Registrar**” means the Registrar of Incorporated Associations.

1.6 Interpretation

In this constitution, unless expressly provided otherwise, reference to any legislation or to any provision of any legislation includes any modification or re-enactment of it, any legislative provision substituted for it, and all regulations and statutory instruments passed under it.

2. POWERS OF CCVT

2.1 General powers

Subject to the Act, CCVT Inc has the capacity and powers of an individual and may do all things incidental or conducive to achieve its Principal Purpose.

2.2 Not-for-profit organisation

The assets and income of CCVT Inc shall be applied solely in furtherance of its purposes and no portion shall be distributed directly or indirectly to the Affiliates of the organisation except as bona fide compensation for services rendered, goods supplied, or expenses incurred on behalf of the organisation, or for the carrying out of CCVT Inc's purposes.

3. CCVT ENTITIES AND PARTNERS

3.1 Mode of operation

The CCVT Entities and Partners agree to act in partnership to achieve the purposes of CCVT Inc.

3.2 CCVT Entities

(a) CCVT Entities as at the date of adoption of this constitution are:

(i) Properties Corporation

Properties Corporation has responsibility for all matters relating to property and trusteeship of Churches of Christ in Victoria.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Trustees of Properties Corporation for the purposes of *The Churches of Christ in Victoria Property Act (1941)*.

(ii) Churches of Christ, Tasmania

Churches of Christ, Tasmania has responsibility for all matters relating to property and trusteeship of Churches of Christ in Tasmania.

The appointment of the Churches of Christ, Tasmania Executive will be noted at the CCVT AGM.

(iii) Community Care

Community Care is responsible for the development and conduct of caring and benevolent programs of CCVT Inc.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Directors of Community Care.

(iv) Churches of Christ Financial Services

CCFS is responsible for providing financial and ancillary services to Affiliates of CCVT Inc and others.

The appointment of Directors of CCFS is to be noted at the AGM.

(b) All CCVT Entities shall be authorised to collect and disburse their own funds and shall submit to the AGM a financial statement duly audited. They shall be responsible to CCVT Inc, and shall duly report their proceedings thereto.

3.3 CCVT Partners

(a) The CCVT National Partner at the date of the adoption of this constitution is:

(i) Stirling

Stirling is the national partner responsible for theological education and ministry and leadership formation. A written agreement will describe both the partnership and how Stirling is accountable to the Council of Churches of Christ in Australia through CCVT Inc.

The appointment of Directors of Stirling will be noted at the AGM.

(ii) Other Partners

In order to achieve its purposes CCVT Inc may through a board decision form other partnerships, national or otherwise, via appropriate written agreement(s).

(b) All CCVT Partners shall be authorised to collect and disburse their own funds and shall submit to the AGM a financial statement duly audited.

4. AFFILIATES

4.1 Affiliates

(a) CCVT Inc must have at least five members, known as "Affiliates".

(b) There are two categories of Affiliates:

(i) Affiliated Churches; and

(ii) Affiliated Agencies.

4.2 Application for Affiliation

(a) Any Church or Agency desiring to become an Affiliate of CCVT Inc ("Applicant") may apply provided it:

(i) supports the purposes of CCVT Inc;

(ii) agrees to comply with this constitution; and

(iii) is willing to enter into and abide by an affiliation agreement.

(b) Application shall be made in writing to the CCVT Executive Officer at least eight weeks before the AGM.

(c) The CCVT Executive Officer shall notify all Affiliates of the name of any Applicants at least six weeks before the AGM.

(d) An Affiliate may object to an application for Affiliation where the objection bears upon the good standing or otherwise of churches or agencies and upon the advisability of it being an Affiliate of CCVT Inc.

(e) An objection must be in writing and forwarded to the CCVT Executive Officer at least four weeks before the AGM.

(f) Upon receiving an objection in accordance with this clause, representatives of the Board shall meet with representatives of the objecting Affiliate and representatives of the Applicant objected to, shall hear the evidence relating to such objections, and shall present a recommendation to the AGM. No discussion in reference to objections shall be permitted at the AGM, except on the recommendation of the Board.

(g) An Application for affiliation is approved by acclamation at the AGM, this being the first business of the AGM, and takes effect from the date the agreement referred to in clause 4.3(a)(ii) is signed by the applicant.

4.3 New Affiliation

(a) If an application for Affiliation is approved:

(i) the resolution to accept the Affiliation must be recorded in the minutes of the meeting;

- (ii) provided the Church or Agency's affiliation with CCVT Inc is confirmed by an affiliation agreement jointly signed by the Applicant's leaders and the CCVT Executive Officer or a Director; the Secretary must, as soon as practicable, enter the name and address of the new Affiliate, and the date of becoming an Affiliate, in the register of Affiliates.

4.4 Ministry Contribution

- (a) Every Affiliated Church shall contribute each year to the annual Budget of CCVT Inc on a percentage basis of the Affiliated Church's general offerings, as reported in the Church's census of the previous year.
- (b) The percentage of the Affiliated Church's general offerings that will form the Ministry Contribution is determined by resolution of the AGM.
- (c) Every Affiliated Agency shall contribute each year to the annual Budget of CCVT Inc an amount determined by the Board.
- (d) If an Affiliate's Ministry Contribution provided for in this clause 4.4(a) remains unpaid for a period of twelve months, the representatives of the Affiliate shall meet with representatives of CCVT Inc to discuss the Affiliate's circumstances, and shall not be entitled to official representation at the AGM or any other General Meeting until all outstanding contributions are paid; if the Ministry Contribution remains unpaid for three consecutive years the Affiliate's ongoing Affiliation will be reviewed.
- (e) The liability of an Affiliate to contribute towards the payment of the debts and liabilities of CCVT Inc or the costs, charges and expenses of the winding up of CCVT Inc is limited to the amount, if any, unpaid by the Affiliate in respect of affiliation with CCVT Inc as required by this clause.

4.5 General rights of Affiliates

- (a) An Affiliate of CCVT Inc has the right:
 - (i) to representation at General Meetings as set out in clause 5.9(a);
 - (ii) to receive notice of General Meetings and of proposed special resolutions in the manner and time prescribed by this constitution; and
 - (iii) to submit items of business for consideration at a General Meeting in accordance with clause 5.4; and
 - (iv) to attend and be heard at General Meetings; and
 - (v) to have access to the minutes of General Meetings and other documents of CCVT Inc as provided under clause 10.3(a); and
 - (vi) to inspect the register of Affiliates as provided in clause 4.8.

4.6 Rights not transferable

The rights of an Affiliate are not transferable and end when Affiliation ceases.

4.7 Disaffiliation

- (a) Disaffiliation may occur by mutual agreement between the Affiliate and CCVT Inc, or as an outworking of the disciplinary or grievance procedures in clauses 8 and 9.
- (b) Where an Affiliate wishes to disaffiliate it must notify the CCVT Executive Officer in writing of that decision not less than six weeks before the date of the AGM. The

CCVT Executive Officer will notify Affiliates not less than four weeks before the date of the AGM. The AGM may by resolution declare that the Affiliate is no longer an Affiliate and any conditions which apply.

- (c) If a Church or Agency ceases to be an Affiliate of CCVT Inc, the Secretary must, as soon as practicable, enter the date the affiliation ceased in the register of Affiliates.

4.8 Register of Affiliates

- (a) The Secretary must keep and maintain a register of Affiliates that includes:
 - (i) for each current Affiliate:
 - (A) the Affiliate's name;
 - (B) the address for notice last given by the Affiliate;
 - (C) the date of becoming an Affiliate;
 - (D) the category of Affiliation;
 - (E) any other information determined by the Board; and
 - (ii) for each former Affiliate, the date of ceasing to be an Affiliate.

5. GENERAL MEETINGS OF CCVT INC

5.1 Annual General Meetings

- (a) The Board must convene an Annual General Meeting ("AGM") of CCVT Inc to be held within five months after the end of each Financial year.
- (b) The Board may determine the date, time and place of the AGM.
- (c) The notice convening the AGM must specify that the meeting is an AGM.
- (d) The ordinary business of the AGM is as follows:
 - (i) to confirm the minutes of the previous AGM and of any Special General Meeting held since then;
 - (ii) to receive and consider:
 - (A) the annual report of the Board on the activities of CCVT Inc during the preceding Financial year;
 - (B) the financial statements of CCVT Inc for the preceding Financial year submitted by the Board in accordance with part 7 of the Act; and
 - (C) financial statements duly audited, and a report of the proceedings, of each CCVT Entity; and
 - (D) financial statements duly audited of each CCVT Partner.
 - (iii) to elect the Directors in accordance with clause 5 of this constitution.
- (e) The AGM may also conduct any other business of which notice has been given in accordance with this constitution.

5.2 Special General Meetings

- (a) Any General Meeting of CCVT Inc, other than an AGM or a Disciplinary Appeal Meeting, is a Special General Meeting.
- (b) The Board may convene a Special General Meeting whenever it thinks fit.

5.3 Special General Meeting held at request of Affiliates

- (a) The Board must convene a Special General Meeting if a request to do so is made in accordance with clause 5.3(b) by at least ten Affiliates.
- (b) A request for a Special General Meeting must:

- (i) be in writing; and
 - (ii) state the business to be considered at the meeting and any resolutions to be proposed; and
 - (iii) include the names and signatures of the Affiliates requesting the meeting; and
 - (iv) be given to the Secretary.
- (c) If the Board does not hold a Special General Meeting within six weeks after the date on which the request is made, the Affiliates making the request (or any of them) may convene the Special General Meeting.
- (d) A Special General Meeting convened by Affiliates under clause 5.3(c):
- (i) must be held within three months after the date on which the original request was made; and
 - (ii) may only consider the business stated in that request.
- (e) CCVT Inc must reimburse all reasonable expenses incurred by the Affiliates convening a Special General Meeting under clause 5.3(c).

5.4 Notice of General Meetings

- (a) The CCVT Executive Officer must give to each Affiliate:
- (i) at least 21 days' notice of a Special General Meeting.
 - (ii) at least three months' notice of the date, time and place of the AGM;
 - (iii) at least 21 days' notice of the general nature of each item of business to be considered at a General Meeting.
- (b) If a special resolution is to be proposed at a meeting the notice must:
- (i) state in full the proposed resolution; and
 - (ii) state the intention to propose the resolution as a special resolution.
- (c) Any member in good standing and fellowship of an Affiliate may propose a resolution for consideration at a General Meeting.
- (d) A member in good standing and fellowship of an Affiliate proposing a motion must give notice in writing to the CCVT Executive Officer six weeks prior to the AGM setting forth all proposed motions and signed by the proposer.
- (e) The Board shall forward notice of any proposed motions to all Affiliates at least four weeks prior to the AGM.
- (f) No motions shall be submitted to the AGM unless they are proposed in accordance with this clause except:
- (i) where the motion is for the receipt and adoption of reports or votes of thanks; or
 - (ii) where 80% of the delegates present and voting without discussion permit a motion to be introduced; save that such permission shall not be given for the introduction of motions involving financial appeals.
- (g) This clause does not apply to a Disciplinary Appeal Meeting.

5.5 Use of technology

- (a) An Affiliate not physically represented at a General Meeting may be permitted to participate in the meeting by the use of technology that allows that Affiliate and the Affiliates represented at the meeting to clearly and simultaneously communicate with each other.

- (b) For the purposes of this Clause, an Affiliate participating in a General Meeting as permitted under clause 5.5(a) is taken to be present at the meeting and, if the Affiliate votes at the meeting, is taken to have voted in person.

5.6 Quorum at General Meetings

- (a) No business may be conducted at a General Meeting unless a quorum of Affiliates is present.
- (b) The quorum for a General Meeting is the presence (in person, by proxy or as allowed under clause 5.5) of 25 per cent of Affiliates entitled to send delegates or proxies.
- (c) If a quorum is not present within 30 minutes after the notified commencement time of a General Meeting:
- (i) in the case of a meeting convened by, or at the request of, Affiliates under clause 5.3 - the meeting must be dissolved;
 - (ii) in any other case:
 - (A) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
 - (B) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all Affiliates as soon as practicable after the meeting.
- (d) If a quorum is not present within 30 minutes after the time to which a General Meeting has been adjourned under clause 5.6(c)(ii), the delegates present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

5.7 Adjournment of General Meeting

- (a) The Chairperson of a General Meeting at which a quorum is present may, with the consent of a majority of Affiliates present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (b) Without limiting clause 5.7(a), a meeting may be adjourned:
- (i) if there is insufficient time to deal with the business at hand; or
 - (ii) to give the Affiliates more time to consider an item of business.
- (c) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (d) Notice of the adjournment of a meeting under this clause is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with clause 5.4.

5.8 Proxies

- (a) An Affiliate may request that a proxy delegate be appointed by the CCVT Executive Officer to vote and speak on its behalf at a General Meeting.
- (b) The request must be in writing and signed by the Affiliate making the request.
- (c) The Affiliate requesting the appointment of a proxy delegate may give specific directions as to how the proxy is to vote on its behalf, otherwise the proxy may vote on behalf of the Affiliate in any matter as they see fit.

- (d) If the Board has approved a form for requesting the appointment of a proxy delegate, the Affiliate may use that, or any other form that clearly requests the appointment of a proxy delegate and that has been signed by the Affiliate.
- (e) A form requesting the appointment of a proxy delegate must be given to the CCVT Executive Officer in accordance with clause 5.9(c).

5.9 Voting at General Meeting

- (a) Subject to clause 5.9(b) Affiliates shall be entitled to representation at the AGM and other General Meetings of CCVT as follows:
 - (i) Churches with not more than 100 members, two delegates;
 - (ii) Churches with more than 100 members, two delegates for the first 100, and one for each subsequent 50 or part thereof; and
 - (iii) Agencies, one delegate.
- (b) Each delegate has one vote.
- (c) By 5pm on the Monday immediately prior to the meeting, each Affiliate wishing to exercise one or more votes at the meeting shall forward to the CCVT Executive Officer:
 - (i) notice of the name or names of the delegate or delegates of such Affiliate, such notice being sufficient evidence of appointment unless the contrary is proved; and/or
 - (ii) a request that the CCVT Executive Officer appoint one or more proxy delegates on the Affiliate's behalf.
- (d) Affiliates must provide delegates with a copy of the notice of meeting and reports issued for the meeting.
- (e) On any question arising at a General Meeting:
 - (i) any member in good standing and fellowship of any Affiliate may take part in the deliberations, although only Delegates can vote;
 - (ii) the Chair will announce the number of proxy delegates held by the Chair who have voted for and against the resolution;
 - (iii) where voting is conducted on a show of hands; delegates other than the Chair who are also proxy delegates only have one vote and cannot exercise any votes as proxy delegates; and
 - (iv) except in the case of a special resolution, the question must be decided on a majority of votes.
- (f) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (g) If the question is whether or not to confirm the minutes of a previous meeting, only delegates who were present at that meeting may vote.
- (h) This clause does not apply to a vote at a Disciplinary Appeal Meeting conducted under clause 8.6.

5.10 Determining whether resolution carried

- (a) Subject to clause 5.10(b), the Chairperson of a General Meeting may, on the basis of a show of hands, declare that a resolution has been:
 - (i) carried; or
 - (ii) carried unanimously; or
 - (iii) carried by a particular majority; or
 - (iv) lost; and

an entry to that effect in the minutes of the meeting is proof of that fact.

- (b) If a poll (where votes are cast in writing) is demanded by one or more delegates on any question:
 - (i) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
 - (ii) the Chairperson must declare the result of the resolution on the basis of the poll.
- (c) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (d) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

5.11 Minutes of General Meeting

- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (c) In addition, the minutes of each AGM must include:
 - (i) the financial statements submitted to the Affiliates in accordance with clause 5.1(d)(ii)(B); and
 - (ii) the certificate signed by two Directors certifying that the financial statements give a true and fair view of the financial position and performance of CCVT Inc; and
 - (iii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

5.12 Regulation of the meetings

- (a) The Chairperson has discretion to regulate the conduct of General Meetings, subject to any resolution of the Affiliates at the meeting.
- (b) The Chairperson of a General Meeting should provide a reasonable opportunity for Affiliates to make comments and ask questions.

6. BOARD

SECTION 1 - POWERS OF BOARD

6.1 Role and powers

- (a) The business of CCVT Inc must be managed by or under the direction of a Board.
- (b) The Board may exercise all the powers of CCVT Inc except those powers that this constitution or the Act require to be exercised by General Meetings of the Affiliates of CCVT Inc.

6.2 Delegation

- (a) The Board may delegate any of its powers and functions.
- (b) The Board may revoke a delegation wholly or in part.
- (c) The Board may establish sub-committees consisting of such persons with such terms of reference it considers appropriate.

SECTION 2 - COMPOSITION OF BOARD AND DUTIES OF AFFILIATES

6.3 Composition of Board

- (a) The Board shall consist of
 - (i) a minimum of six and a maximum of nine Directors elected by the Affiliates; and

- (ii) the CCVT Executive Officer .

6.4 General Duties

- (a) The Act imposes duties on office holders, which office holders should be aware of and comply with.
- (b) In addition to duties imposed by the Act, CCVT Inc must comply with its duties under the ACNC Legislation, so far as the ACNC Legislation applies.

6.5 Chairperson and other office bearers

- (a) The Board shall from time to time, by simple majority:
 - (i) appoint one of its Directors to the position of Chair, and shall determine the period for which such person is to hold office as Chair; and
 - (ii) appoint one of its Directors to the position of Deputy Chair, and shall determine the period for which such person is to hold office as Deputy Chair; and
 - (iii) determine the description, number and duties of any other office bearer positions (if any); and
 - (iv) appoint and/or remove Director/s to such other office bearer positions (if any).
- (b) Subject to clause 6.5(b), the Chair or, in the Chair's absence, the Deputy-Chair is the Chairperson for any General Meetings and for any Board meetings.
- (c) If the Chair and the Deputy-Chair are both absent, or are unable to preside, the Chairperson of the meeting must be:
 - (i) in the case of a General Meeting – a delegate elected by the other delegates present; or
 - (ii) in the case of a Board meeting - a Director elected by the other Directors present.

6.6 Secretary

- (a) The position of Secretary must not remain vacant for any period exceeding 14 days.
- (b) A person may not be appointed to the position of Secretary unless the person:
 - (i) consents to being appointed as Secretary; and
 - (ii) is resident in Australia.
- (c) The Secretary must:
 - (i) maintain the register of Affiliates in accordance with clause 4.8; and
 - (ii) perform any other duty or function imposed on the Secretary by this constitution.
- (d) The Secretary must give to the Registrar notice of their appointment within 14 days after the appointment.

6.7 CCVT Executive Officer

- (a) The CCVT Executive Officer is authorised to carry out the policies, decisions and strategic objectives of the Board and shall also be a Director of CCVT Inc in accordance with clause 6.3(a).
- (b) The CCVT Executive Officer shall be a Director of Community Care, Stirling, and CCFS and a trustee of Properties Corporation, and shall be issued with notice of meetings and copies of minutes as and when supplied.
- (c) The CCVT Executive Officer shall be appointed by the Board and may hold office for a term not exceeding five years, but shall be eligible for re-appointment.

- (d) The CCVT Executive Officer shall make appropriate arrangements for the custody of the common seal (if any) of CCVT Inc and all other books, documents and securities of CCVT Inc.

SECTION 3 - ELECTION OF DIRECTORS AND TENURE OF OFFICE

6.8 Who is eligible to be a Director

- (a) A person is eligible to be elected as a Director if the person:
 - (i) supports the Principal Purpose; and
 - (ii) is a member in good standing and fellowship of any Affiliate;
 - (iii) has demonstrated commitment to mission, and appropriate connections and capabilities; and
 - (iv) is not an employee of a CCVT Entity, other than the CCVT Executive Officer.

6.9 Nominations of Directors

- (a) Prior to the election of each position, the CCVT Executive Officer must call for nominations to fill that position.
- (b) An eligible person may be nominated by a member in good standing and fellowship with an Affiliate.
- (c) Nominations must be received by six weeks prior to the AGM.
- (d) Nominations will be considered by a nominations committee established by the Board.

6.10 Election of Directors

- (a) At the AGM an election must be held by ballot to fill any vacant positions on the Board.
- (b) Each of the Directors must be elected separately, unless:
 - (i) the delegates and proxies have first passed a resolution that the appointments may be voted on together, and
 - (ii) no votes were cast against that resolution.
- (c) A nominee shall only be elected if approved by at least two thirds of the delegates who have cast valid votes.
- (d) In the event that the number of nominees exceeds the number of vacancies to be filled, the nominees receiving the highest number of votes shall be deemed elected.

6.11 Term of office

- (a) Subject to clause 6.11(c), clause 6.12, and clause 11, a Director holds office for a period of three years.
- (b) A Director may be re-elected, provided that
 - (i) a Director may not be elected for more than three terms consecutively; and
 - (ii) a Director may not be nominated again for a period of one year after the completion of the third term, unless the Board resolves to waive this requirement.
- (c) A General Meeting of CCVT Inc may:
 - (i) by special resolution remove a Director from office; and
 - (ii) elect a person to fill the vacant position.
- (d) A Director who is the subject of a proposed special resolution under clause 6.11(c)(i) may make representations in writing to the Secretary or Chair (not exceeding a reasonable length) and may request that the representations be provided to the Affiliates.

- (e) The Secretary or the Chair may give a copy of the representations to each Affiliate or, if they are not so given, the Director may require that they be read out at the meeting at which the special resolution is to be proposed.

6.12 Vacation of office

- (a) A Director may resign from the Board by written notice addressed to the Board.
- (b) A person ceases to be a Director if they:
 - (i) resign;
 - (ii) are removed from office by special resolution;
 - (iii) fail to attend three consecutive Board meetings (other than urgent Board meetings) without leave of absence under clause 6.19; or
 - (iv) are convicted of an indictable offence;
 - (v) otherwise cease to be a Director by operation of section 78 of the Act;
 - (vi) no longer meet the eligibility criteria in clause 6.8(a), as determined by the Dispute Sub-committee; or
 - (vii) becomes ineligible to be a Director by virtue of the ACNC Legislation.

6.13 Filling casual vacancies

- (a) The Board may appoint an eligible member of an Affiliate to fill a position on the Board that:
 - (i) has become vacant under clause 6.12; or
 - (ii) was not filled by election at the last AGM.
- (b) A person appointed by the Board under this clause shall hold office, subject to this constitution, until the conclusion of the next AGM following the date of the appointment.
- (c) A Director appointed under the previous paragraph shall not be taken into account in determining the number of Directors who are to retire at the AGM.
- (d) The Board may continue to act despite any vacancy in its membership, subject to the following clause.
- (e) If the number of Directors falls below six,
 - (i) the Directors must act as soon as possible to increase the number of Directors to six; and
 - (ii) until that has happened, the Directors may only act if and to the extent that there is an emergency requiring them to act.

SECTION 4 - MEETINGS OF BOARD

6.14 Meetings of Board

- (a) The Board must meet at least four times in each year at the dates, times and places determined by the Board.
- (b) Notice of each Board meeting must be given to each Director, in such manner as the Board considers appropriate.
- (c) The Board may regulate its meetings as it sees fit.

6.15 Use of technology

- (a) A Director who is not physically present at a Board meeting may participate in the meeting by the use of technology that allows that Director and the Directors present at the meeting to clearly and simultaneously communicate with each other.

- (b) For the purposes of this Clause, a Director participating in a Board meeting as permitted under clause 6.15(a) is taken to be present at the meeting and, if the Director votes at the meeting, is taken to have voted in person.

6.16 Quorum

- (a) No business may be conducted at a Board meeting unless a quorum is present.
- (b) The quorum for a Board meeting is the presence (in person or as allowed under clause 6.15) of a majority of the Directors holding office.

6.17 Voting

- (a) On any question arising at a Board meeting, each Director present at the meeting has one vote.
- (b) A motion is carried if a majority of Directors present at the meeting vote in favour of the motion.
- (c) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.

6.18 Minutes of meeting

- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) The minutes must record the following:
 - (i) the names of the Directors in attendance at the meeting;
 - (ii) the business considered at the meeting;
 - (iii) any resolution on which a vote is taken and the result of the vote; and
 - (iv) any material personal interests disclosed in accordance with the Act.

6.19 Leave of absence

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.

6.20 Passing resolutions without meetings

- (a) The Board may pass a resolution without a meeting if a majority of Directors consent to the resolution in writing. Such a resolution is valid and effectual as if it had been passed at a Board meeting that was properly convened and held.
- (b) For the purpose of this clause, approval in writing may be transmitted by post, email, facsimile or any other means of electronic transmission.

7. FINANCIAL MATTERS

7.1 Source of funds

The funds of CCVT Inc may be derived from Ministry Contributions, donations, fundraising activities, grants, interest and any other sources approved by the Board.

7.2 Management of funds

- (a) The Board may approve expenditure on behalf of CCVT Inc.
- (b) The Board may authorise the expenditure of funds on behalf of CCVT Inc without requiring approval from the Board for each item on which the funds are expended.
- (c) The CCVT Executive Officer shall be responsible for the approval of payments (including signing of cheques) or may appoint other proper officers of the organisation to do so. All cheques will require two signatures.

7.3 Financial records

- (a) CCVT Inc must retain the financial records for seven years after the transactions covered by the records are completed.

7.4 Financial statements

- (a) For each Financial year, the Board must ensure that:
 - (i) the requirements under the Act relating to the financial statements of CCVT Inc are met; and
 - (ii) the requirements of the ACNC Legislation are met.
- (b) Without limiting clause 7.4(a), those requirements include:
 - (i) the preparation of the financial statements;
 - (ii) if required, the review or auditing of the financial statements;
 - (iii) the certification of the financial statements by the Board;
 - (iv) the submission of the financial statements to the AGM;
 - (v) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

8. DISCIPLINARY ACTION

8.1 Grounds for taking disciplinary action.

- (a) CCVT Inc may take disciplinary action against an Affiliate in accordance with this clause.

8.2 Dispute sub-committee

- (a) If the Board is satisfied that there are sufficient grounds for taking disciplinary action against an Affiliate, the Board must refer the matter to the Dispute Sub-committee to hear the matter and determine what action, if any, to take against the Affiliate.
- (b) The Board may have regard to any matter it considers relevant in determining whether there are sufficient grounds for taking disciplinary action, including but not limited to:
 - (i) conduct which is inconsistent with the Principal Purpose of CCVT Inc;
 - (ii) non-compliance with this constitution;
 - (iii) conduct which is prejudicial to CCVT Inc;
 - (iv) non-compliance with the affiliation agreement.

8.3 Notice to Affiliate

- (a) Before disciplinary action is taken against an Affiliate, the Executive Officer must give written notice to the Affiliate:
 - (i) stating that CCVT Inc proposes to take disciplinary action against the Affiliate; and
 - (ii) stating the grounds for the proposed disciplinary action; and
 - (iii) specifying the date, place and time of the meeting at which the Dispute Sub-committee intends to consider the disciplinary action ("the Disciplinary Meeting"); and
 - (iv) advising the Affiliate that it may do one or both of the following:
 - (A) attend the Disciplinary Meeting and address the Dispute Sub-committee at that meeting;
 - (B) give a written statement to the Dispute Sub-committee at any time before the Disciplinary Meeting; and

- (v) setting out the Affiliate's appeal rights under clause 8.5.

- (b) The notice must be given no earlier than 28 days, and no later than 14 days, before the Disciplinary Meeting is held.

8.4 Decision of Dispute Sub-committee

- (a) At the Disciplinary Meeting, the Dispute Sub-committee must:
 - (i) give the Affiliate an opportunity to be heard; and
 - (ii) consider any written statement submitted by the Affiliate.
- (b) After complying with clause 8.4(a), the Dispute Sub-committee may:
 - (i) take no further action against the Affiliate; or
 - (ii) subject to clause 8.4(c):
 - (A) reprimand the Affiliate; or
 - (B) suspend the Affiliation rights of the Affiliate for a specified period; or
 - (C) disaffiliate the Affiliate from CCVT Inc.
- (c) The Dispute Sub-committee may not fine the Affiliate.
- (d) The suspension of Affiliation rights or the disaffiliation of an Affiliate by the Dispute Sub-committee under this clause takes effect immediately after the vote is passed.

8.5 Appeal rights

- (a) An Affiliate whose Affiliation rights have been suspended or who has been disaffiliated from CCVT Inc or reprimanded under clause 8.4 may give notice to the effect that it wishes to appeal against the suspension or disaffiliation or reprimand.
- (b) The notice must be in writing and given:
 - (i) to the Dispute Sub-committee immediately after the vote to suspend or disaffiliate or reprimand the person is taken; or
 - (ii) to the Secretary not later than 48 hours after the vote.
- (c) If an Affiliate has given notice under clause 8.5(b), a Disciplinary Appeal Meeting must be convened by the Board as soon as practicable, but in any event not later than 30 days, after the notice is received.
- (d) Notice of the Disciplinary Appeal Meeting must be given to each Affiliate who is entitled to vote as soon as practicable and must:
 - (i) specify the date, time and place of the meeting; and
 - (ii) state:
 - (A) the name of the Affiliate against whom the disciplinary action has been taken; and
 - (B) the grounds for taking that action; and
 - (C) that at the Disciplinary Appeal Meeting the Affiliates present must vote on whether the decision to suspend or disaffiliate or reprimand the person should be upheld or revoked.

8.6 Conduct of Disciplinary Appeal Meeting

- (a) At a Disciplinary Appeal Meeting:
 - (i) no business other than the question of the appeal may be conducted; and
 - (ii) the Board must state the grounds for suspending or disaffiliating or reprimanding the Affiliate and the reasons for taking that action; and

- (iii) the Affiliate whose Affiliation has been suspended or who has been disaffiliated or reprimanded must be given an opportunity to be heard.
- (b) After complying with clause 8.6(a), the delegates present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend, disaffiliate or reprimand the Affiliate should be upheld or revoked.
- (c) An Affiliate may not vote by proxy at the meeting.
- (d) The decision is upheld if not less than three quarters of the votes are in favour of the decision.

8.7 Reporting to Affiliates

Where the disciplinary procedure results in suspension or disaffiliation, the outcome will be reported to the next AGM.

9. GRIEVANCE PROCEDURE

9.1 Application

- (a) The grievance procedure set out in this Section applies to disputes under this constitution between:
 - (i) an Affiliate and another Affiliate, in their capacity as members of CCVT Inc;
 - (ii) an Affiliate and the Board; and
 - (iii) an Affiliate and CCVT Inc.
- (b) An Affiliate must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

9.2 Parties must attempt to resolve the dispute

The parties or their representatives must meet and discuss the matter in dispute, and, if possible, resolve the dispute within 30 days after the dispute comes to the attention of all the parties.

9.3 Appointment of mediator

- (a) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by clause 9.2, the parties must within 30 days or such longer time determined by the Dispute Sub-committee:
 - (i) notify the CCVT Executive Officer or Chair of the dispute, who must in turn notify the Board; and
 - (ii) agree to or request the appointment of a mediator; and
 - (iii) attempt in good faith to settle the dispute by mediation.
- (b) The mediator must be:
 - (i) a person chosen by agreement between the parties; or
 - (ii) in the absence of agreement:
 - (A) if the dispute is between an Affiliate and another Affiliate - a person appointed by the Board; or
 - (B) if the dispute is between an Affiliate and the Board or CCVT Inc - a person appointed by the Dispute Sub-committee.
- (c) The mediator must be a member in good standing and fellowship with an Affiliate and must not be a person who:
 - (i) has a personal interest in the dispute; or
 - (ii) is biased in favour of or against any party.

9.4 Mediation process

- (a) The mediator to the dispute, in conducting the mediation, must:
 - (i) give each party an opportunity to be heard; and
 - (ii) allow due consideration by all parties of any written statement submitted by any party; and
 - (iii) ensure that natural justice is accorded to the parties throughout the mediation process.
- (b) The mediator must not determine the dispute.

9.5 Failure to resolve dispute by mediation

If the mediation process does not resolve the dispute, the parties must notify the Dispute Sub-committee which will make a final determination of the dispute within 30 days.

9.6 Composition of Dispute Sub-committee

- (a) The Board shall appoint a Dispute Sub-committee which will meet as required to perform the functions of the Dispute Sub-committee set out in this constitution.
- (b) The Board may determine terms of reference for the Dispute Sub-committee.
- (c) The Dispute Sub-committee may also determine other disputes in accordance with its terms of reference, provided those functions are not inconsistent with this constitution.
- (d) The members of the Dispute Sub-committee:
 - (i) may be Directors, members of Affiliates or anyone else; but
 - (ii) must not be biased against, or in favour of, the Affiliate concerned.

10. GENERAL MATTERS

10.1 Common seal

- (a) CCVT Inc may have a common seal.
- (b) If CCVT Inc has a common seal:
 - (i) the name of CCVT Inc must appear in legible characters on the common seal;
 - (ii) a document may only be sealed with the common seal by the authority of the Board and the sealing must be witnessed by the signatures of two Directors.

10.2 Registered address

The registered address of CCVT Inc may be determined from time to time by resolution of the Board.

10.3 Notice requirements

- (a) Any notice required to be given to a CCVT Entity, CCVT Partner, Affiliate or Director under this constitution may be given in person, by post or any electronic means to an address recorded in the register, or by any other means consented to by the Affiliate or Director as the case may be.
- (b) Any notice required to be given to CCVT Inc may be given:
 - (i) by handing the notice to a Director; or
 - (ii) by sending the notice by post to the registered address; or
 - (iii) by leaving the notice at the registered address; or
 - (iv) by email to the email address of CCVT Inc or the Secretary.

10.4 Custody and inspection of books and records

- (a) Access to the financial records, books, securities and any other documents of CCVT Inc, including minutes of Board meetings is only permitted as set out in this constitution, by law, or if allowed by the Board.
- (b) Affiliates may on request inspect:
 - (i) the register of Affiliates;
 - (ii) the minutes of General Meetings;
 - (iii) the accounts of CCVT Inc; and
 - (iv) this constitution,subject to clauses 10.4(c), 10.4(d), and 10.4(e).
- (c) The CCVT Executive Officer may refuse to allow a member of an Affiliate to inspect:
 - (i) the register of Affiliates if permitted by the Act; and
 - (ii) any document that relates to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of CCVT Inc.
- (d) Affiliates must not:
 - (i) use information obtained about a person from the register of Affiliates to contact or send materials to the person; or
 - (ii) disclose information obtained about a person from the register of Affiliates knowing that the information is likely to be used to contact or send materials to the person; unless the purpose for which the information is used or disclosed is otherwise expressly permitted by this constitution or by law.
- (e) If CCVT Inc provides access to this constitution on CCVT Inc's website, the Board shall be deemed to have allowed an Affiliate to inspect and copy this constitution, unless the Affiliate informs CCVT Inc that it is unable to access the Clauses on the website.
- (f) Affiliates must be given a copy of this constitution and minutes of General Meetings within 14 days of CCVT Inc receiving a request by the Affiliate and the Affiliate paying any fee prescribed by the Board.

10.5 Winding up and cancellation

- (a) CCVT Inc may be wound up in accordance with the Act.
- (b) If CCVT Inc is wound up, any surplus assets must not be distributed to a CCVT Entity, CCVT Partner, Affiliate or a former Affiliate of the company, unless that Affiliate or former Affiliate is a charity described in clause 10.5(c).
- (c) Subject to the Act and any other applicable Act or court order, any surplus assets that remain after the company is wound up must be distributed to one or more charities:
 - (i) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 1.2, and
 - (ii) which also prohibit the distribution of any surplus assets to its Affiliates to at least the same extent as the company.
- (d) The decision as to the charity or charities to be given the surplus assets must be made by a special resolution of Affiliates at or before the time of winding up. If the Affiliates do not make this decision, the company may apply to the Supreme Court to make this decision.

10.6 Alteration of constitution

This constitution must not be altered except in accordance with the Act.

11. TRANSITIONAL ARRANGEMENTS

11.1 Composition of Board

Members of Conference Council in office at the time of adoption of this constitution will continue in office until the next AGM.

11.2 Timing of certain provisions coming into effect

- (a) The following clauses do not come into effect until the first AGM following the adoption of this constitution ("the next AGM"):
 - (i) Clause 6.3 (Composition of the Board);
 - (ii) Clause 6.8 (Who is eligible to be a director); and
 - (iii) Clause 6.11 (Term of office).
- (b) Insofar as is necessary, the corresponding provisions within the former constitution will continue to apply until the next AGM.

11.3 Election of Directors

- (a) Directors will be elected at the next AGM as follows:
 - (i) three directors to serve for a term of three years;
 - (ii) three directors to serve for a term of two years; and
 - (iii) three directors to serve for a term of one year.
- (b) Members of Conference Council in office at the time of adoption of this constitution may be re-elected at the next AGM for a term of one, two or three years notwithstanding any limitation on length of service which might otherwise apply.



Saturday morning sports at State Youth Games 2019.
Photo by MPH Photography.



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