



making
changes!

2015 CCVT Annual Report

Stories and Statistics of 2014



Churches
of Christ

Building Communities
of Hope & Compassion



"The way in which God's Spirit operates in our imagination is to inform, expand, illuminate and transform us. From the perspective of missional theology, imagination is not the property of autonomous individuals. Rather it is one of the ways in which the Holy Spirit moves within and among us to lead us into God's missional activity in the world." **Craig Van Gelder and Dwight J. Zscheile, 2011, *The Missional Church in Perspective*, Grand Rapids: Baker Academic, p14**



2015 VISUAL THEME: ADVENTURES

We have chosen **Adventures** as the theme for the 2015 Summit (and beyond). It is an appropriate theme as we further engage the Renewal Challenge, and as we implement new ways to function together.

The first image you may notice is the multi-coloured splash that appears alongside the word **Adventures**. This dynamic splash builds on the more well-managed yet organic interconnected image of last year's **Multiply** theme. Still suggesting movement and change and transition, this year the colours are brighter and a little messier. Here is a vibrant picture of an adaptive, flexible, and responsive clustering of leaders and ministers, churches and communities, representing life and movement as well as the strength that best emerges from interdependence.

That's Churches of Christ in Victoria and Tasmania.

And now the word **Adventures**. Wikipedia defines an adventure as "an exciting or unusual experience. It may also be a bold, usually risky undertaking, with an uncertain outcome". At yourdictionary.com an adventure is defined as "an exciting or unusual experience that usually involves risks". It is an "encountering of danger; a daring, hazardous undertaking; an unusual, stirring experience; and a liking for danger, excitement etc.". It is keeping the edges wild.

That sounds like the life of faith, church development, and Christian leadership; it sounds a lot like the stories of churches and ministers, Communities of Hope and Compassion and the Leaders that lead them.

The Christian story has been an adventure since its very beginning. The disruptive God has always been at work, offering adventures for his people to experience. The disruptive God is still at work in the same way. Just for a start, think about these episodes as adventures:

- God creating the world.
- Noah building a great big boat.
- Abram/Abraham and Sarai leaving the known to go to the unknown.
- Moses leading his people out of Egypt.
- God's people in exile in strange countries and cultures.
- Named and anonymous prophets boldly speaking the word of God.
- God sending Jesus into the world.
- Jesus calling the disciples, "come follow me".
- Jesus sending the disciples, "go..."
- The arrival of the Holy Spirit.
- The birth of the church.
- The spread of the Good News around the world.
- Your initial step of faith as a follower of Jesus.
- Your further steps of discipleship and spiritual formation.
- The commencement of the church you call home.
- Various next steps taken by that church; spiritually, leadership-wise, with community engagement and buildings.

And we haven't even started naming your first day at school, your first love, your first overseas trip, (if you are married) your marriage; (if you are a parent) the birth of your child/children...and then there's the grandchildren...

Adventures.



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2014: STORIES OF THE YEAR

I love stories. I love hearing them. I love telling them.

This quote says it well, “Life is best understood through a story—God’s story. It is a story that transcends and explains our experiences, our questions, our deepest yearnings, our greatest hurts. It is about God the person. His passion. His hopes. His heart. It is a story that includes a cherished beloved, a seductive villain, a hero’s journey, and a broken heart. It begins with ‘Once upon a time’ and ends with ‘happily ever after.’ It is a story within which our own can be told.”¹

This Report contains a selection of the stories, thinking, and activities from Churches of Christ in Victoria and Tasmania in 2014.

In this Report you can read about:

- The ways in 2014 we engaged the CCVT Renewal Challenge at CCVT Council and Partner Department boards in 2014, and in the Renewal Challenge: LOCAL Regional Conversations
- The ways we are ‘living into the future’ as mission and community engagement have been propelling CCVT’s Functioning and Form.
- The scope of activities and processes overseen by Mission and Ministry, including its greater collaboration with Community Care.

- The further development of Prop Corp’s services including CCFS.
- Ongoing developments in leadership formation at Stirling, including its building redevelopment.

In this Report you will also find simple and concise summaries of relevant 2014 CCVT financials. Complete financial reports will be available on request at the Summit, or [online](#).

We continue to celebrate the practice of Conversation, and listen to one another in free speech; this has been an increasingly strong feature of community life in CCVT over recent years. Affiliated churches and agencies have had, and will have, many opportunities to interact with each other and with CCVT leaders about themes of importance in conversational ways, not simply in a single AGM setting.

In 2014 this was extended with many Regional Conversations designed to engage the Renewal Challenge locally. You can read more about these successful Conversations inside.

*Paul Cameron
CCVT Executive Officer
pcameron@churchesofchrist.org.au*

¹ Kurt Bruner, The Divine Drama, as quoted in Why Church Buildings Matter, Tim Cool, Rainer Publishing, 2013.

2015 REGIONAL CONVERSATIONS AND SPECIAL GENERAL MEETING

During July-September this year further Regional Conversations will be planned, this time around the newly emerging Function and Form of CCVT. We will again give metropolitan, regional, and rural churches in both Tasmania and Victoria opportunities to contribute to this important conversation of discernment about both shape and structure for CCVT.

A Special General Meeting is being planned for Saturday October 17, 2015. It is at this Meeting that decisions will be sought about a new CCVT shape and structure. Proposed changes will be made available well in advance.

We invite you to continue pray for the Renewal Challenge conversations, at Council and the four Partner Department boards, the Regional Conversations, and the SGM. Intentional prayer is sought for the discernment needed to best hear the plans and shapes God has for us as a movement.

PAST PRESIDENTS OF CONFERENCE

1872	HG Picton	1908	Dr James Cook	1944	GL Murray	1980	DH Smith
1873	SH Coles	1909	FM Ludbrook	1945	JE Allan	1981	Dr TA Banks
1874	G Goudie	1910	R Lyall	1946	AW Stephenson	1982	KD Horne
1875	A Shaw	1911	BJ Kemp	1947	RHL Sparks	1983	Sir Geoffry J Foot
1876	TH Bates	1912	HG Harward	1948	EL Williams	1984	RB Elbourne
1877	R Dick	1913	Thos. Bagley	1949	AW Cleland	1985	RW Brooker
1878	HG Picton	1914	JW Baker	1950	BJ Combridge	1986	FB Alcorn
1879	A Thomson	1915	CM Gordon	1951	J Holloway	1987	AF Gason
1880	J Proctor	1916	H Kingsbury	1952	AE Hurren	1988	AE White
1881	J Harding	1917	M McLellan	1953	DA Cockcroft	1989	Dr CE Warmbrunn
1882	JG Burtt	1918	Reg Enniss	1954	AB Withers	1990	AA Avery
1883	JJ Haley	1919	HE Knott	1955	FN Lee	1991	CL Ward
1884	JJ Haley	1920	AR Main	1956	WW Saunders	1992	GD Rose
1885	JJ Haley	1921	John Tully	1957	Dr GH Oldfield	1993	Phyl Davis
1886	TH Bates	1922	TH Scambler	1958	S Neighbour	1994	BH White
1887	FG Dunn	1923	WB Blakemore	1959	BF Hunstman	1995	MJ Carter
1888	WT Clapham	1924	WC Craigie	1960	KA Jones	1996	G Warren
1889	WT Clapham	1925	Jas.E Thomas	1961	VL Gole	1997	M Gowty
1890	J Strang	1926	Jas.E Thomas	1962	JE Brooke	1998	K Milne
1891	J Strang	1927	J McG Abercrombie	1963	RF Geyer	1999	Pat Greig
1892	A Shaw	1928	AE Illingworth	1964	RC Bolduan	2000	Dr Greg Eldson
1893	FG Dunn	1929	R Lyall	1965	WA Thompson	2001	L Dewberry
1894	AB Maston	1930	JE Shipway	1966	CG Taylor	2002	Chek K Chia
1895	JE Laing	1931	AW Connor	1967	AR Haskell	1999-01	Stan McCredden
1896	GB Moysey	1932	Leonard Gole	1968	GS Brown	2002	Julie Trinnick
1897	AH Bryant	1933	AG Saunders	1969	FJ Funston	2002-04	Bob Barreau
1898	CG Lawson	1934	Dr WA Kemp	1970	A Ross Lloyd	2005	Robert Hough
1899	DA Ewers	1935	Ralph Gebbie	1971	Graham H Gilmour	2005-07	Dean Phelan
1900	WC Craigie	1936	JA Wilkie	1972	RV Amos	2007-09	Dr Merry Blair
1901	J Pitman	1937	WH Clay	1973	Dr ER Killmier	2009-11	Robyn Millership
1902	W Wilson	1938	HB Robbins	1974	KJ Clinton	2011-13	Paul Burnham
1903	RC Edwards	1939	HM Clipstone	1975	JB Alabaster	2013-	Ann Fair
1904	JA Davies	1940	Dr WH Hinrichsen	1976	MJ Savage		
1905	WC Morro	1941	HJ Patterson	1977	EF Patterson		
1906	J Johnston	1942	TR Morris	1978	GR Stirling		
1907	Alfred Millis	1943	JE Webb	1979	GK Scambler		



CONFERENCE PRESIDENT



Psalm 127:1 says ‘Unless the Lord builds the house, the builders labour in vain.’ (NIV)

Rarely does an organisation embark upon such a significant ‘build’ as ours has over the past 12 months, and our leaders have been seeking God at every step.

As we moved into 2014, we also entered a period of ‘Provisionality’, as the next stage of the Renewal Challenge. Our Partner Departments have shown great diligence in forging ahead with their roles and managing the anticipated changes as well.

I was pleased to attend the farewell dinner for retiring chair of Prop Corp Terry McCredden, honouring his 26 years as Trustee. It is through the consistent and committed efforts of people like Terry that our movement enjoys stability in a culture of innovation—the development of CCFS is landmark in our record of responsible stewardship.

In December I enjoyed a morning at Stirling College where recent developments include the archival centre; a significant project which will stand to remind us, and future generations, of the faithfulness of God in our movement. Our college is seeking to develop leaders with the knowledge, character, and practical tools to lead our Communities of Hope and Compassion, and is also exploring how the content and delivery needs to change to reflect the needs of the future.

Kaye Reid during the year became interim leader of M&M, and has worked with this department in creating, building, and sustaining healthy local churches, as well as moving towards the new structure. Life in local churches can be messy! It's important for us to have access to appropriate support, wise counsel, and information as we navigate life in our communities. M&M’s youth and young adult arm, Youth Vision, has continued to run programs and camps for local communities to take part in, including State Youth Games. September also saw the inaugural State Youth Games Tasmania event. While not nearly the same size as SYG Vic, I look forward to watching the new event grow.

It's also been a busy year for Community Care. The research project completed early in the year gathered a wealth of information about the breadth of ways in which our churches are responding to the need in their communities. Seed Funding is being made available to enable more work to be done in a wide variety of these and other responses.

Andrew Boer and Libby Klein of Moores Legal have been engaged in the process of moving us from ideas to action in moving into the future through the Renewal Challenge. I have been impressed by their understanding of our context and culture, and by their discernment and communication skills around how to move ahead.

We gathered at the Clayton Church for Multiply Summit in May. Bob Roberts, Eddy Leo, Jeff Hammond, and Jossy Chacko delivered a strong challenge about what it means to live in the public square, as disciples of Jesus, not huddling close waiting for our promotion to glory or expecting our communities to fit in with our expectations, but being a visible expression of who Jesus Christ is in our communities.

I attended the two Tasmanian Renewal Challenge:LOCAL Regional Conversations which offered a practical tool for examining our own shifts in the areas of culture and practice, communities and leadership. People engaged well with this process, encouraged in areas of strength and challenged in areas that need to be shaken up. This is an excellent tool for informing the ongoing Renewal Challenge process in our congregations.

As I have connected with leaders from many different churches over the past two years, I have sensed three key issues which I believe need to be high on the radar of every church as we move into this new phase of ministry in our communities.

Arresting the drift of young people

How do we guide our current children and youth in such a way that their roots go deep in the faith for life, and their personal faith in God can withstand the strangling weeds, baking sun and circling birds of our modern world? It's not necessarily a matter of money and resources but rather one of foundations and connection and journey.

Developing community engagement beyond the physical into the spiritual

How do we invite people to explore their spiritual needs?

Further investing in my leadership

What do I need to do with my calendar to make personal leadership development a priority? A leader who is not intentionally seeking to grow and learn should not be leading.

Moving into 2015, the practical operational implications of the Renewal Challenge are being activated at Fairfield. Board members and staff have been enormously stretched as they have been exploring and working towards a new future, while still operating in the present. My congratulations to the many staff who have submitted and contributed to this process with patience, grace, and openness.

It is a unique and significant era to be part of Churches of Christ in Vic/Tas and I feel deeply honoured to be part of the process.

*Ann Fair (Door of Hope)
Conference President*

AN ADVENTURE FROM CCVT: RENEWAL CHALLENGE

“CCVT’s current five governance groups are committed to the formation of a structure for CCVT that is adaptive, flexible and responsive; as well as integrated, aligned and simpler for churches and mission agencies to engage with. Late in 2014 a possible governance shape was received by Council. This concept plan is being considered by all entities, and responded to by each Department in ways that reflect their unique contributions, needs, and relationships. As we write this is still very much a ‘work-in-progress’.”

CONFERENCE COUNCIL

Renewal Challenge

A major focus for Council and the four Partner Departments throughout 2014 was the Renewal Challenge, from both a CCVT- or ‘system’-wide and, most importantly, a local congregational perspective. This focus has been informed by these three themes:

- Mission is paramount, so structure and system (form) follows function.
- The Challenge is to do better at building Communities of Hope and Compassion (that might look like church as we have known it), and to develop Leaders to lead them (that might look like ministers we have known); we know we need new shapes of churches and new kinds of ministers to facilitate adaptive change within them, including new emphasis on the Apostle, Prophet, Evangelist elements of the five-fold ministry pattern outlined in Ephesians 4 (while maintaining the Pastor/Teacher elements).
- A commitment for CCVT to begin living into the future as an Adaptive, Flexible, Responsive organisation; a ‘root and branch’ recalibration based on activities, processes, and functions rather than Partner Departments and/or governance groups.

We see CCVT having two primary areas of function, based on the Renewal Challenge questions: *Leadership* and *Communities*. Mission will propel both of these Functional Areas and will be central to every activity and decision, as will the questions “How are we building Communities?” and “How are we developing Leaders?” These two Functional Areas are being designed to draw together complementary tasks and activities of the current Departments, in particular Mission and Ministry, Community Care, and Stirling. A third Functional Area will bring together financial, property and corporate services, insurance, compliance, and trusteeship.

CCVT’s current five governance groups (Council, and the boards of Community Care, Mission and Ministry, the Properties Corporation, and Stirling Theological College)

are committed to the formation of a structure for CCVT that is adaptive, flexible and responsive; as well as integrated, aligned and simpler for churches and mission agencies to engage. Late in 2014 a possible governance shape was received by Council. This concept plan is being considered by all entities, and responded to by each Department in ways that reflect their unique contributions, needs, and relationships. As we write this is still very much a ‘work-in-progress’.

As an expression of this growing commitment to partnership and collaboration, during 2014 Council invited Partner Department executives to attend its meetings alongside their Department’s respective nominees. It also affirmed the immediate joint operations of the Community Care and Mission and Ministry boards. This is of mutual benefit to both entities and draws the staff teams together in ways that will reflect the emerging functional shape of CCVT. While operating together, in this phase of the Renewal Challenge process each board will continue to fulfil its existing constitutional requirements, and all current staff roles will continue.

Late in 2014 Council gave in principle approval to the initial constitution for Churches of Christ Financial Services (CCFS). In doing so it recognised that minor amendments may be required as we move forward in the Renewal Challenge conversation. Along with other governance matters, this will be reported in more detail in 2015.

Regional Conversations

In mid-2014 Ministers, Elders and other Leaders of Churches and Mission Agencies were invited to join Renewal Challenge:LOCAL Regional Conversations. These Conversations were planned around the premise that the Renewal Challenge is all about ‘Local’; local mission and local ministry.

Nine Regional Conversations were held around the two states. Each offered practical input from CCVT leaders for churches and mission agencies of all shapes and sizes. Themes like Renewal, Resilience, and Community Engagement were considered. Participants in the Conversations:

- Considered the question, “Why should we be engaged in mission in our neighbourhood?”, and were invited to make a new commitment to this Christian mission imperative.
- Addressed questions like, “How are we going at releasing resources for mission in our neighbourhood?”, and

Brian McLaren in *A New Kind of Christianity*: “Our denominations and local congregations face the daunting but also exciting and creative challenge of discovering new forms of affinity. In many cases, this means trading old unifiers like loyalty to institutions, assent to beliefs, and appreciation for styles of music for new ones like a common mission, shared practices, and a unifying dream. These new centers of affinity will, I imagine, create a radically different social shape and require new approaches to polity...” (2010, p263, HarperOne)

"How can we better connect and be engaged in mission in our neighbourhood?"

- Were encouraged to evaluate their activities and to gain a prayerful confidence to discern "What should we Start? Stop? Sustain?" in order to be more effective in mission and community engagement.

Council discerns that these are the right questions, and that engaging with them is crucial to the future of our movement, as well as our local presence in various neighbourhoods. The Conversations also reminded us there are some amazing people in our churches, that our churches already have many missional stories to tell, and that there is a huge potential for more community engagement to take place and for regional clusters or cohorts of churches (and agencies) to work together.

John R Franke in *The Character of Theology*: "The unending task of theology is to find ways of expressing and communicating the biblical story in terms that make use of the intellectual and conceptual tools of a particular culture without being controlled by them. This suggests the need for both critical and constructive reflection on the beliefs and practices of the church in order to scrutinize continuously the life of the church by the standard of the biblical witness and to envision all of life in relationship to God and the mission of God in the world." (2005, p119, Baker)

MULTIPLY Summit

The 2014 MULTIPLY Summit, including the CCVT AGM, took place in May. It was held in partnership with a Discipleship Conference initiated by the Clayton church. All Summit events were held in Clayton's complex, and the welcome and hospitality of its pastoral team, led by Philip Kua, and the many volunteers was wonderful. Some Summit highlights included:

Renewal Challenge Update—An Update entitled 'Living into the Future' was released at the Summit and more formally at the AGM. Council and the Partner Departments, having heard the voices in the Regional Conversations and elsewhere, communicated their shared discernment that CCVT is entering a period of transition, a time for a provisional response to the Renewal Challenge.

Ministers Gathering—More than one hundred ministers met together on Thursday afternoon, and then over dinner. Bob Roberts (Northwood church, Dallas, Texas) provided input, including these thoughts: "Don't just make disciples for the church, make disciples for the world"; "Being a

disciple means to hear and obey"; engage and serve the community through "domains"; "be honest and up front, use the front door not the back door"; "start with the hand, not the head..."

Leaders Day—On Friday another group of one hundred-plus ministers and leaders were involved in dialogue with the day's four speakers around important themes related to engaging the community, the fivefold ministry pattern of Ephesians 4, the priesthood of all believers, and the ways a cell-based church operates in different contexts.

CCVT Leaders Brunch—On Saturday morning around sixty people involved in various forms of leadership and service in CCVT gathered over breakfast. Thoughtful reflections were shared by a long term CCVT friend Martin Robinson on "what God is up to" in Churches of Christ in the UK. Martin reported on significant (and at times surprising) health and growth there.

Celebration Event—Later on Saturday morning, four hundred and fifty came together for the 2014 CCVT Celebration Event. During this moving and inspirational celebration, ministers were ordained and commissioned, two new churches were welcomed, and the CCCA Federal Coordinator Janet Woodlock was prayerfully commissioned. The 2013 First Peoples Solidarity Statement was formally launched and handed over to Denis Atkinson, a long-time ministry partner with Churches of Christ. A response to the handover was a painting by Francine Riches (with assistance from Tony), commissioned by CCVT to honour the occasion.

2014 CCVT Inc AGM—The AGM heard verbal reports from all four Partner Departments as well as the Renewal Challenge Update, formally approved the two new church affiliates, and adopted the Asylum Seekers and Refugees Statement. The AGM also heard an update from the UNOH Australia National Director Jon Owen, and was able to pray for him and, through him, for all involved in UNOH leadership in its new season.

Council Members

Both nominees for the CCVT Council were duly elected at the 2014 AGM. For Milton Oliver (senior minister, Roxburgh Park and Wallan) it was for his second term of two years, and for Mike Grechko (then senior minister, Berwick) it was his first appointment to Council. Milton was subsequently re-appointed as Council Chair.

IMT Regathering

The International Mission (or Missional) Team was a group of missional thinkers and leaders in Churches of Christ in New Zealand, the United Kingdom, and Australia that met

in the 1990s through to the early 2000s. IMT contributed significantly to the thinking, language, and practices of our movement in the three countries. Sometimes the IMT conversation was uncomfortable for some, but there is no doubt that it was part of God's way of reminding us all of important things.

In the week leading up to the MULTIPLY Summit an IMT Regathering was held in Melbourne for a time of reflection, story-telling and future planning. This regathering was hosted by CCVT at Fairfield and included representatives from Australia and the UK.

Participants acknowledged the huge shifts (in culture, church, and everything it seems) that have taken place since IMT met last, named the huge challenges facing the church in the West, and celebrated the progress made around leadership formation, and church shaping and development in the two countries.

The group committed to future conversations, with a possibility of also including Indonesia.

CCVT Privacy Policy

Through 2014 Council began work on a detailed review of CCVT's Privacy Policy, and a consequential model policy for churches. This follows changes to the federal legislation earlier in 2014. The new Policy will be released in 2015.

Retirement of Terry McCredden

In December 2014 Terry McCredden retired from the Board of Trustees of The Properties Corporation of Churches of Christ in Victoria. Terry joined Prop Corp as an Associate Trustee in 1988, being made a full Trustee the next year. He has been chair of the Board of Trustees since 2012. Earlier Terry joined the then Department of Mission, Education, and Development in 1979 and later served as its Treasurer; and after that the then Conference Board, including a period as Conference Treasurer. More recently Terry has also served on the Community Care board as a board member and chair.

Council affirms Terry for his valuable and long term contribution to CCVT and beyond.

Ministry Professional Standards Committee

The Ministry Professional Standards Committee (MPSC) is a committee appointed by the Council of Churches of Christ in Victoria and Tasmania Inc. to implement and monitor the Practice of Ministry Code of Ethics: Professional Standards Applicable to People in Ministry in CCVT and the Procedure for Investigating Complaints Relating to Breaches of the Code of Ethics. Members of the MPSC are to possess a requisite knowledge, relevant experience and professional skills in areas that include legal, investigative, human resources, the helping professions, and have an ability to show empathy.

Through 2014, a lengthy review process of the above policy documents has commenced. At the same time Council is seeking an awareness of people within affiliated churches or mission agencies who particularly possess appropriate skills and also a willingness to participate in the appointed MPSC function. The names, qualifications, and experience of such people are being welcomed by the MPSC Chair c/o MPSC Administration (email cofcvictas@churchesofchrist.org.au) with all commendations received in confidence.

Further details of the required compilation of the MPSC may be found in the Procedure for Investigating Complaints [here](#).

ACCESS ministries

CCVT continues to be represented at governance and operational levels of ACCESS ministries (formerly the Council for Christian Education in Schools). Council is aware of the complexities faced by ACCESS in these changing times, and is contributing to its robust review process in a number of ways, including the input of the Executive Officer as a member of the ACCESS ministries board. This review process includes an in-depth analysis of its current activities, and in particular the theological, missiological and cultural foundations for these activities.

Pray with us

Council values the trust that has been placed in it by affiliated churches and mission agencies. In writing this report in the context of the ongoing Renewal Challenge conversation, we have a sense of excitement and expectation for what is possibly the most significant change to the function and form of CCVT since the 1970s. Please join us in praying for the Renewal Challenge as it is more obviously lived into in 2015, as new governance structures are considered and as the three Functional teams—Leadership, Communities, and Resources—take shape.

Milton Oliver
Chair

Paul Cameron
Executive Officer

Council

Milton Oliver, Chair (Roxburgh Park, Wallan Gateway)

Terry McCredden, Prop Corp representative (Northern Community)

Russell Kilgour, M&M representative (Connection)

John Sharpe, Stirling representative (Ringwood)

Tim Brewster, Community Care representative (Discovery)

Mike Grechko (Berwick)

Rod Brown (Boronia)

Loris McLean (Living Faith)



Geoff Meehan (Montrose)
Michael Ratcliffe (Northern Community)
Cheryl McCallum (One Community)
Ann Fair, ex officio (Door of Hope)
Paul Cameron, ex officio (Discovery)

Staff
Paul Cameron, Executive Officer
Claire Egan, Executive Assistant
Andrea Mayes, Processing Officer

ABN 26 403 323 495



"This painting was commissioned by CCVT for the 2014 launch of the First Peoples Solidarity Statement.

It's about reconciliation between Aboriginal and non-Aboriginal Christians in our great country Australia, under the Lord Almighty. It's about coming together, respecting each other and serving the One True God.

Jesus is the centre of our lives. He became one of us so we could be one with Him and one another. He is the one who gives us true reconciliation in our hearts to Him and then that should spill over in our relationship with each other.

Large circles on the edges with a pathway between them represent different tribes around Australia connecting up with one another. But they have a need for true reconciliation with God. The lines from the centre where the church is are top show that we must go to them and reach out to them in love.

The dots across the landscape represent the many colours from God's palette; His creation of the vast landscape with its vibrant colours."

Ngardarb (Francine) and Tony Riches 2014





HOW TO CONTRIBUTE TO CCVT DONATIONS

Many churches continue to make freewill gifts and donations to the work of Conference, over and above the Ministry Contribution. This financial support is much appreciated. This giving can be directed towards the general ministry of Conference, or alternatively allocated to Conference, Partner Departments and other Agencies on the basis of a Conference formula.

We appreciate churches and individuals who provide financial support for the work of Churches of Christ. There are a number of specific projects that can only happen with your generous support. For details contact the CCVT Executive Officer on 03 9488 8800.

You can make your donation by Electronic Funds Transfer or by sending a cheque (made out to Churches of Christ Vic/Tas) to Churches of Christ, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078. Please note with the cheque if it is a Conference or a Formula Donation and if you require a receipt.

Conference Donations:

To donate by Electronic Funds Transfer:

IMPORTANT: Put 'Conf Donation' in the Reference field

NOTE: If you want a receipt please let us know in written form within three days of the transfer

Account Name: Conference CofC

BSB: 083 355

Account Number: 67437 2353

Formula Donations:

CCVT Administration	13%
Mission & Ministry	35%
Community Care - CareWorks	7%
Stirling Theological College	15%
Indigenous Ministries	9%
Global Mission Partners	15%
Ecumenical Activities	6%

To donate by Electronic Funds Transfer:

IMPORTANT: Put 'Formula' in the Reference field

NOTE: If you want a receipt please let us know in written form within three days of the transfer

Account Name: Conference CofC

BSB: 083 355

Account Number: 51654 7170

Please contact Peggy Harker if you have questions about this process on 03 9488 8800.

COMMUNITY CARE

The work of Community Care has continued to adapt and expand over the past year. A number of new initiatives have resulted from the Community Engagement Research Project in which 100 CCVT affiliated churches and mission agencies were interviewed. The research revealed a wide range of community engagement activities, from feeding hungry people to youth mentoring, children's ministry, mental health related support, support for aged people in their homes, life skills training and working with ex-offenders.

Community Engagement

Model of Community Engagement

The individual results from our churches and agencies have been returned to them as a resource to enable them to more effectively engage with the wider communities of which they are a part. The data provides them with a snapshot of the ways in which they are engaging their broader community. Our research has provided us with a model of Community Engagement that can be implemented by churches and agencies, which involves being aware of their current activities, identifying the biggest needs in the broader community, and setting one and three year goals. We are available to work with churches and agencies to help them implement this model.

Food Programs Register

One of the areas of ministry our research explored was that of food programs. The research revealed that 39% of our churches and agencies run food programs (breakfasts, lunches and dinners) and 45% run food banks. Every month CCVT churches and agencies provide 3048 meals, 1670 breakfasts, and 1405 Food Bank meals to either individuals or families. This is a total of 6123 individuals or families that our churches and agencies are feeding every month. We are currently compiling a register of all CCVT food programs and food banks, which will soon be made available to all our churches and agencies. This will mean that if you receive a request for food, but do not run a food program yourself, you can direct them to a church or agency that has one.

Seed Funding

77% of the churches and agencies that participated in Community Engagement research indicated that if Seed Funding for new programs was available they would probably make use of it. Last November we invited churches and agencies to apply for up to \$2500 worth of seed funding for a new initiative. We received a dozen

applications for Seed Funding in our first round of grant applications.

Youth Mentoring Pilot Study

In November we brought together a group of people with significant experience in youth ministry from around Victoria and Tasmania to help us compile Terms of Reference for a Youth Mentoring Pilot Study. In our research, churches and agencies identified youth mentoring as a very important need in the broader communities to which they belong. The goal of the Pilot Study is to develop a Youth Mentoring model to guide the practice of church and mission agencies seeking to provide youth mentoring services to vulnerable youth at a local level.

CareWorks Partners

In May we ran a training workshop at Fitzroy North Church of Christ for all CareWorks Partners and anyone interested in becoming one. The main focus of the day was developing and implementing community engagement programs. Two churches, NewStart at Wyndham Vale and Mornington Church of Christ, became CareWorks partners in 2014. Our thanks to everyone who has been part of running CareWorks projects over the past year and to those who have generously donated. You can find out more about CareWorks partnerships at ccare.com.au/careworks-projects/

CCVT Asylum Seeker Network

The work of the CCVT Asylum Seeker Network continued over the year. Its focus was increasingly on how to raise awareness of the issues relating to asylum seekers and refugees in our society, in our churches, and broader community. In September the Network hosted a conference called The Power of Welcome at Ringwood Church of Christ.

Power of Welcome Conference

The goal of the conference was to highlight God's concern for the vulnerable, the marginalised and the poor. The focus of the day was on how we can better welcome and care for such people in our community, especially asylum seekers. Among the highlights were Simon Carey Holt's superb bible studies on welcome, a powerful performance by Stevie Wills, a poet with disability, and electives on asylum seekers, disability, and caring for ex-offenders. A Resource/Action Toolbox was later sent to all who attended the conference.



Emergency and Disaster Response

The work of the Emergency Response Group (ERG) continues, but providentially 2014 was free of any major bushfire or flood disasters in Victoria or Tasmania.

CCVT Hospital Visitation Committee

A group of more than twenty volunteers continues to visit as volunteers at a number of hospitals and health facilities under the leadership of June Andrews. If there are Churches of Christ members who would like to join the hospital visitation team we would love to hear from you.

Thank you

Our thanks to our Board directors who have put a great deal of work into the oversight of Community Care during the past year. Our thanks to Doug Booth, who resigned as a director in May. Most of all we give thanks to God as we seek to work together to build Communities of Hope and Compassion.

*Tim Brewster
Chair*

*Paul Arnott
Executive Director*

Community Care Board

Tim Brewster, Director, Chair (Discovery)

Doug Booth, Director, Deputy Chair (Brimbank) Resigned as Director May 2014

Cheryl Johnson, Director (Northern Community)

Louise Sutton, Director, Treasurer (North Fitzroy)

Paul Cameron, Director (Discovery)

Ann Fair, ex officio (Door of Hope)

Paul Arnott, ex officio (Ringwood)

Staff

Paul Arnott, Executive Director

Denise Nichols, Operations Officer

ABN 60 004 222 020

HOW TO CONTRIBUTE TO CCVT EMERGENCY RELIEF FUND

The Emergency Relief Fund exists to enable an immediate response to emergency situations throughout Churches of Christ Vic/Tas. It is under the management of Community Care through the Emergencies Response Task Group, as appointed by Council.

This Fund is one that exists separate to any situation-specific appeals that may be held. Donations to this Fund allow the Emergencies Response Task Group to direct funds to churches that have been impacted by or projects initiated in response to emergencies immediately.

Tax deductible donations and bequests can be made to this Fund at any time via the below.

You can make your donation by Electronic Funds Transfer or by sending a cheque (made out to Community Care) to Community Care, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078.

To donate by Electronic Funds Transfer:

IMPORTANT: Put 'Emergency Fund' in the Reference field

NOTE: If you want a receipt please let us know in written form within three days of the transfer

Account Name: Community Care

BSB: 033-002

Account number: 22-2222

If you would like more information about this Fund, please contact Paul Arnott on 03 9488 8800.

MISSION AND MINISTRY (M&M)

For the M&M team, along with CCVT more broadly, 2014 was a year of transition and an openness to change as we sought God's direction and guidance as to how we could do better at Building Communities of Hope and Compassion and Developing Leaders to lead them.

While seeking significant adaptive change, daily technical tasks and purposes continued, generating opportunity but also creating challenges to find the time, energy, and resources for both. Throughout this time M&M continued to operate effectively and it has been business as usual with our great team of passionate and committed staff.

We have sought to work in a more integrated way with each Partner Department and with Conference. M&M and Community Care engaged in conversations to explore and then start living into a future of working more closely together with a holistic and integrated approach to mission. Collaborative relationships, expertise, and strategies have been further developed with Stirling across a range of areas including but not limited to leadership formation and development. M&M continued to work closely with Prop Corp while strengthening aspects of working together more collaboratively with communities and leaders. The simplifying, integrating, and unifying intent for all of CCVT, reflected in the Renewal Challenge process, has been provided through the oversight and leadership of Conference. The overarching trajectory sits within a conceptual desire for churches and ministers/leaders to experience Churches of Christ Vic/Tas as a more integrated entity—simpler and more unified—with an overarching common mission and an ability to be adaptable, flexible and responsive.

At a functional level M&M, within CCVT more broadly, has sharpened its focus towards two functional areas—Leadership and Communities—which reflect our desire to do better at Building Communities of Hope and Compassion and Developing Leaders to lead them. This clarity of focus is helpful for structuring teams, staffing, and resources towards these functional areas. During 2014 we have found that this was easiest to do in the Communities area where there were already taskforces and a role with this focus. In the Leadership area there have been many staff and volunteers equipping, supporting, and resourcing leadership from various roles and focuses but we have lacked a focal role that brings Leadership together.

In 2015 we look forward to the appointment of a team leader for the functional area of Leadership, and to Michael Vanderree moving into the team leader role for the functional area of Communities.

Throughout 2014 a high priority has continued to be a staffing role with a focus on new church development. We remain committed to such an appointment which would also form part of the Communities team along with Paul Arnott (Executive Director of Community Care) who brings a focus on community engagement. Communities will be primarily focused towards Renewal, Resilience, New Communities, and Community Engagement.

In the Leadership area, in addition to the anticipated appointment of a Team Leader, Jay Sawyer has been appointed in 2015 to a full time Leadership Development role which includes Internships, Mentoring Networks, and Ministry Support. Kat Deith will continue to oversee Youth Vision ministry projects and Mitch Salmon will provide Youth Vision Resourcing and Communications as part of his broader role of CCVT Communications & Resourcing.

During 2014 Janet Woodlock concluded in her role of Director of Women's Ministry after 17 years of service with Churches of Christ in Vic/Tas to take up the role of Federal Coordinator of Churches of Christ in Australia. We are delighted to continue to be located at Fairfield with Janet. Janet's contribution in many ways, but particularly in relation to the promotion, equipping, and resourcing of women in ministry and women's ministry has been immense. Joanne Vanderree stepped into the role of Women's Ministry Coordinator for the second half of the year making excellent connections, providing support, and resourcing and exploring the current landscape of women's ministry and women in ministry, and the associated needs, with churches and leaders.

Amy Stephenson concluded during 2014 after an extended period of health concerns. Amy's creativity, passion, and expertise was evident and appreciated through the resources and communications which she coordinated.

Brenton Killeen's leadership of Youth Vision throughout 2014 continued the dynamic and impacting work of supporting, equipping, and resourcing youth ministry and the development of young leaders. Andrew Evans has provided care and support to ministers throughout Victoria and Tasmania, travelling extensively and providing support and connection. Leonie McCann has provided excellent administrative support throughout 2014 in conjunction with Matt Boutros who has provided computer mediated support. Matt has concluded in this role at the end of 2014 and we acknowledge our appreciation of his design skill and generosity.

As part of the process of change and transition during 2014 we have been asking the following helpful and challenging questions about what we do:

What do I need to start?

What do I need to stop?

What do I need to sustain?

What do I need to strengthen?

Another question can then be added to this: *What am I not seeing?*

In 2015 we will be focusing on a few key events, and therefore running with less events than we may have in the past few years while strengthening and sustaining some areas that are flourishing or in which we discern God's leading to press into. Some of these areas may include equipping and strengthening of leadership teams for good governance, spiritual leadership, discernment, building resilience and accountability for ministry leaders, and missional engagement, particularly with a sense of place and presence.

The M&M team is available to support, equip, imagine, and discern with leaders and communities as we seek to see God's transforming love, grace, truth, and peace in our world around us.

The work of M&M is possible through the skill, expertise, passion, commitment and sacrificial generosity of many people, including M&M Staff, Board Members, Partner Departments, Conference, and Taskforces. Thank you for all you have done and been during 2014.

Highlights

- Support of Ministers throughout Victoria and Tasmania through one-on-one conversations, ministry networks, and referral.
- Training opportunities including Transform, Healthy Ministry Seminar, Intentional Interim Ministry training, and Marriage Celebrant Training Seminars.
- New Church Development Training Day (with John Bond in conjunction with Stirling).
- Support of Churches throughout Victoria and Tasmania through Renewal and Resilience focused development including Church Consultancy, one-on-one conversations, mediation, re-visioning and church governance support.
- Endorsement pathways and processes including discernment panels and ordination.
- Women's Camp and Women's Retreats.
- Ministry Placement for ministers seeking ministry appointments and churches discerning ministry appointments.

- State Youth Games (Team REAL) including 2860+ participants across 70 camping groups including 80+ churches.
- Illuminate discipleship camp for youth.
- YVQ publication; Leadership edition.
- YV Connect Gatherings
- The Few; Leadership Internship for youth and young adults
- National Youth Ministry Convention Encore gatherings
- Resourcing, networking and conversations for specialist ministry areas including Children & Families, Women, Indigenous, and Intercultural.

Mission and Ministry Taskforces

The breadth of the work of M&M is extended and enriched by the activity of various taskforces. During 2014 some of these Taskforces were very active, while others were less active or inactive. We are envisioning how the important work of these taskforces will be integrated within the emerging functional shape of CCVT.

- Children's Ministry Taskforce
- Church Health Consultancy
- Endorsement Taskforce
- Indigenous Taskforce
- Intercultural Ministry Taskforce
- Minister Health Taskforce
- Placement Taskforce
- Tasmanian Taskforce

From the Mission & Ministry Board Chair

The M&M team of staff and volunteers have continued to serve our communities and leaders through equipping, resourcing, encouraging, challenging, and supporting. M&M, along with the other Partner Departments, has been active in the Renewal Challenge conversations, the provisional phase of transition, and have embraced living into the future where possible. We look forward to what this might enable and release over the coming years.

In early 2014, Kaye Reid was appointed as the Transitional Team Leader. Kaye has led the M&M team, provided oversight for staff including significant reviews for all staff members, contributed strategically to the Renewal Challenge process, and explored synergies with each of the Partner Departments and Conference. Kaye will continue in this role during 2015 while the changes emerging from this transitional process are implemented.

The M&M Board was pleased to meet several times during the year in conjunction with the Community Care Board, along with other regular M&M board meetings and towards the end of 2014 resolved to operate jointly with Community Care and Conference Council during this provisional phase.



I would like to express appreciation to the M&M Staff who have shown patience and generosity throughout this time of transition, and to each M&M Board member, who gave of their time and expertise to serve in this capacity with a shared heart for the building of God's Kingdom.

*Marshall Muller
Chair*

*Kaye Reid
Transitional Team Leader*

Board Members

Marshall Muller, Chair (Hobart City)
Bekkii Scott, Deputy Chair (Boronia)
Russell Kilgour (Connection)
Cheryl Osment (Discovery)
Maggie Bourdon (Frankston)
David Brooker, concluded May 2014 (Southern Community)
Tom Blazé, concluded May 2014 (Boronia)
Rob Keller, concluded June 2014 (CrossCulture)
Ann Fair, ex officio (Door of Hope)
Paul Cameron, ex officio (Discovery)

Staff

Kaye Reid, Transitional Team Leader
Michael Vanderree, Director of Church Vision and Health
Andrew Evans, Director of Minster Health
Brenton Killeen, Director of Youth Vision
Jay Sawyer, Mentoring and Training, YV
Amy Stephenson, Communications and Resources, YV, concluded in September 2014
Mitch Salmon, Communications and Resources, YV
Kat Deith, Ministry Project Officer, YV
Jo Vanderree, Women's Ministry Coordinator
Leonie McCann, Administration
Matthew Boutros, Computer Mediated Support, concluded in 2014

ABN 59 360 658 319

HOW TO CONTRIBUTE TO CCVT INDIGENOUS MINISTRY FUND

The Indigenous Ministry Fund exists to encourage the development of all forms of indigenous ministry within, and/or in partnership with Churches of Christ Vic/Tas churches, Partner Departments and Mission Agencies.

Mission and Ministry is the department responsible, as appointed by Council, for the distribution of the income from the Fund through its Indigenous Ministry Taskforce.

Donations and bequests can be made to this fund at any time.

You can make your donation by sending a cheque (made out to Churches of Christ Vic/Tas – Indigenous Ministry Fund) to Churches of Christ, 1st Floor, 582 Heidelberg Rd, Fairfield VIC 3078.

To receive a receipt, please include relevant information with your cheque.

Please contact Kaye Reid if you would like more information about this Fund on 03 9488 8800.

THE PROPERTIES CORPORATION OF THE CHURCHES OF CHRIST (PROP CORP)

Highlights

Churches of Christ Financial Services (CCFS)

- Finance and property seminars for churches were well attended
- Rolled out online banking portal including BPAY, EFT and online accounts access

Churches of Christ Insurance (CCI)

- Continued increased coverage of national Churches of Christ insurable assets in all states
- Product range is being enhanced to make sure our churches and other constituents enjoy the maximum protection for our people and property

Financial results for year ended 30 June 2014

- \$214,060 Operating Net Surplus
- \$10,000 contribution to CCTC for student internships with churches
- Managed investments returned 13.57% for the year
- 9 new loans approved of over \$5.6M
- Total loans to churches of \$16,969,726
- Deposits from churches and individuals of \$25,369,882, compared with \$21,357,007 a year earlier

Board of Trustees

In 2014 Prop Corp farewelled Terry McCredden who served as Trustee for 26 years and was Chair for the last 2 years. Terry has been a highly valued member of the Trustees Board as well as serving CCVT in a variety of roles on boards and committees. He will be missed by all of us at Prop Corp and the Conference Centre. We wish Terry and his family all the best for the future. David Warren will replace Terry as the Prop Corp Trustees Chair.

Our contribution to CCVT churches

Prop Corp continues to be responsive to the diversified activities of our churches where we can provide practical, cost effective services and professional advice. Our activities extend beyond property matters for the benefit of all our churches.

- Some ways in which Prop Corp contributes to churches
- Accounting, finance, payroll and HR (Human Resources) services to Conference Council,

Partner Departments and churches, including assistance with employment matters, accessing VECCI (Victorian Employers Chamber of Commerce and Industry) and Moores to seek specialist advice when required.

- Sponsorship grants to student ministers at Stirling College for internships with Churches of Christ churches.
- The provision of diversified property services to our churches including, application for building and sub division permits, lease and tenancy agreements, research and due diligence including investigations of relocation viability, acquisitions and sales of freehold property and advice on building projects.
- Management of the Fairfield Conference Centre, including two major tenancies, and the provision of financial accounts.
- Guidance to Council in the establishment and continued direction of Development Funds, which provide significant income to support Church and Conference development.

Specific Help to Churches

Major church projects and initiatives

Prop Corp has worked in partnership with churches to achieve these outcomes:

- Consulting and financing Bendigo church relocation and construction of new facility and the development of existing property for mission and child care tenancy.
- Consulting and financing for Kardinia Christian Church for their Dennington/Warrnambool church and child care facility.
- Financing and development for the Cross Culture Wyndham new church complex and child care facility.

CCI

Prop Corp manages CCI to deliver the most cost effective insurance cover possible, catering for the special needs of our churches and to better protect Churches of Christ people and property. Here are some examples of how we continue to improve CCI to help churches:

- Fast and efficient claims management experience for churches and departments.



- Achieving affordable, stable insurance pricing to minimise the effect of market fluctuations
- Ongoing development and servicing of Red Book Risk Management with churches.
- Keeping abreast of legislative change and the application of insurance.
- Financial support for our peak body, Churches of Christ in Australia.
- ChildSafe

Our Hopes and Dreams

In 2015 Prop Corp, in conjunction with the Renewal Challenge, plans to restructure its financial services, which will operate through CCFS to enable national economies of scale and growth, and ensure ongoing viability of financial services and compliancy. CCVT will retain a majority stake holding and control of CCFS financial services through Prop Corp, which will ensure the financial benefits and provision of financial services are maintained for the ongoing benefit of all Victorian and Tasmanian churches. Most Victorian and Tasmanian churches are now part of the CCI program.

We continue to value our relationships with our diverse stakeholders and remain committed to improving the level and quality of service we provide.

*David Warren
Chair*

*Joel Plotnek
Chief Executive Officer*

Trustees

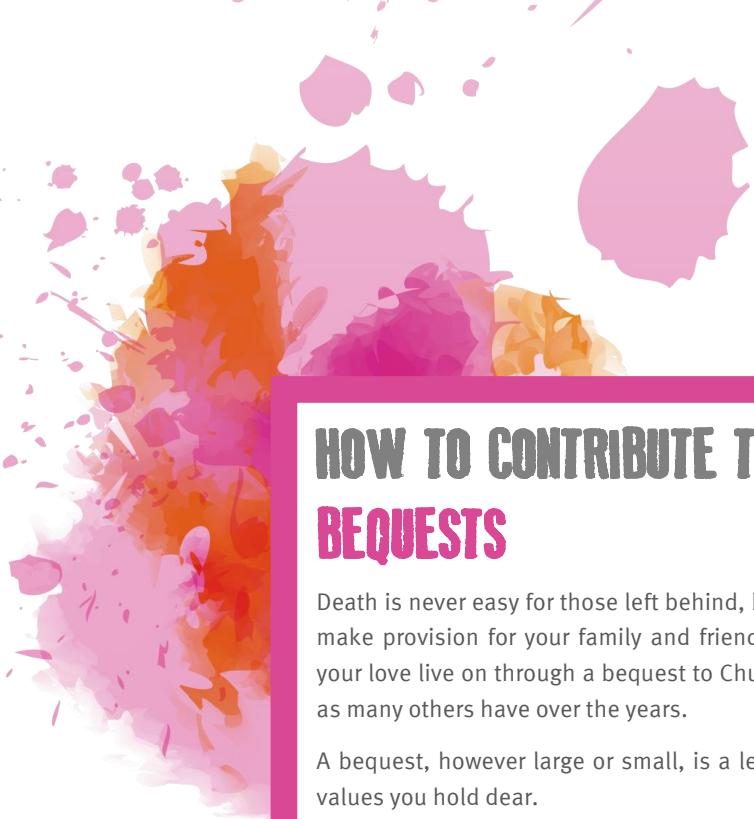
David Warren, Chair (One Community)
Tim Keating (One Community)
Andrew Bruce (Surrey Hills Church of Christ)
Jenny Ling (Fitzroy Church of Christ)
Brandon Howard (Kardinia Church of Christ)
Charlie Jung (Williamstown Church of Christ)
James Paterson (Living Faith Church)

Prop Corp Team

Joel Plotnek, Chief Executive Officer
Melanie Milson, PA to CEO & Operations Manager
Dylan Baker, Property Services Manager
Colin Cameron, Asset Manager
Elia Coluccio, Receptionist/Admin Assistant
Russell Hoath, Insurance & Risk Management Director
Liz Matheson, Insurance Account Executive
Theresa Oliver, Insurance Officer
Stuart Campbell, National Relationship Manager (CCFS)
Mara Novembre, Client Liaison (CCFS)
Loretta Yau, Operations Officer (CCFS)
Frank Morabito, Finance Director
Alison Peisley, Accountant
Peggy Harker, Assistant Accountant & RedBook Coordinator
Karen Wilson, Bookkeeper

ABN 40 411 353 768





HOW TO CONTRIBUTE TO CCVT BEQUESTS

Death is never easy for those left behind, but taking time to write your Will allows you to make provision for your family and friends. It can also give you the opportunity to let your love live on through a bequest to Churches of Christ in Victoria & Tasmania (CCVT), as many others have over the years.

A bequest, however large or small, is a legacy of love. It stands as a monument to the values you hold dear.

Through a bequest to CCVT you can continue to strengthen God's kingdom and ensure its growth into the future for the benefit of generations to come.

Whatever the purpose of the gift and whatever the amount, CCVT treats every gift with the utmost diligence and respect. You can be assured that your bequest will be used for the kingdom of God. You can choose the areas that the bequest supports.

To make a bequest, you must first make a Will.

A Will ensures that after death, your wishes are protected and efficiently implemented. It is a simple, uncomplicated process we all need to do. It is part of life.

When you make a Will, or update your existing Will, simply ask your legal advisor to include a bequest to Churches of Christ Vic/Tas – it is that easy.

There are a number of ways you can include a bequest to CCVT in your Will, and your legal advisor will guide you through the simple process.

The three most effective options for including a bequest in your Will are leaving a proportion of your Estate, leaving the residue of your Estate or leaving a percentage of the residue.

These offer you the advantage of ensuring that the real dollar value of your bequest is not eroded by inflation over time, maintaining its strength and power to make a difference.

If you are considering a bequest to CCVT, we encourage you to inform us of your intention so we can discuss with you how we might invest your gift and plan for the future.

Please contact Frank Morabito if you would like to have a conversation about the possibilities of leaving a bequest for Churches of Christ Vic/Tas on 03 9488 8800.

STIRLING THEOLOGICAL COLLEGE

25 Years at Mulgrave

On 11 February 2014 the college celebrated 25 years of ministry at Mulgrave. A service of celebration was held where the many people who led the College of the Bible (COB) from Glen Iris, built the new campus, and contributed to what became CCTC (and now Stirling) were honoured. The new Hindmarsh Church of Christ Centre for Mission and Ministry works were also dedicated by Clive Ward and Sarah Backholer.

Enrolments & Valedictory

2014 was a very positive year for the College in many ways including new enrolments and the graduating of other students to leadership, mission, and ministry. The Valedictory Service at Ringwood Church of Christ saw a record 35 students graduate with degrees ranging from diploma to doctorate. Many are now in important leadership and ministry roles in church and society.

Hindmarsh Church of Christ Centre for Mission and Ministry

In May 2014 the fundraising campaign for the new Centre was launched and many friends and supporters of the College from across Australia gave generously. Combined with earlier gifts and the large contribution from the Hindmarsh Church of Christ Trust we were able to appoint the successful tenderers and construction commenced in September. The Centre will bring many needed new facilities to the Mulgrave campus in the first significant upgrade since it was opened in 1989. The new archival storage and research facilities will be of central impact to our movement.

University of Divinity Review

The University of Divinity conducted its five-yearly review of Stirling and unanimously recommended a renewal of the license to teach coursework and research degrees at all levels for the maximum possible seven years. This process was completed and signed in 2014, noting the college's widespread ecumenical and governance level contributions.

Faculty reviews, news and reappointments

The Board conducted reviews and subsequently reappointed Drs Stephen Curkpatrick and Meryl Blair, noting that both members of faculty had served the College with distinction for twenty years. Both were reappointed for new five-year terms and both were awarded sabbatical

leave to advance their scholarship and contribute in international contexts (Stephen in Java, Indonesia, and Merryl in Zambia). We also were pleased to welcome Dr Brian Macallum (Connection Church) as Director of Online Learning. This important appointment will enable Stirling's courses to reach regional and interstate Australia with great effect. We also celebrated with Penny Martin (*nee* Galbraith) the arrival of baby Noah.

Vale Clive Ward

Clive's passing in September has left a gap among the staff and faculty at Stirling. While there are other forums that have appropriately honored Clive's work and legacy we note in this Annual Report Clive's immense contribution to the college as a Board Member and long serving volunteer.

John Sharpe *Dr Andrew Menzies*
Chairperson *Principal*

Board Members

John Sharpe, Chair (Ringwood)
Elissa Scott, Deputy-Chair (Ringwood)
Kaye Reid, Treasurer (Doncaster)
Michael D'Rosario (One Community)
Janette Phelan (Qld)
Mark Riessen (SA)
Lynette Leach (Northern Community), elected in August
Paul Cameron, CCVT EO—ex officio (Discovery)
Andrew Menzies, Principal (One Community)

Staff and Faculty

Andrew Menzies, Principal
Alan Niven, Vice-Principal
John Williamson, Registrar
Merryl Blair, Faculty
Penny Martin, Faculty
Stephen Curkpatrick, Faculty
Tim McCowan, Faculty
Brian Macallan, Faculty
Glynnis Hearn, Chaplain
Antonella Newnham, Librarian
Theresa Taylor, Office Manager
Colleen Davies, Business Manager

ABN 42 004 238 662



VICTORIAN COUNCIL OF CHURCHES (VCC)

2014 has been an extremely busy year for the Council as it has sought to be responsive to the needs and concerns of its 29 member churches as well as the needs of Government and the wider communities that we live, work, and play within.

Council continues to operate out of its five strategic foci.

The first focus is that the Council be a facilitator that allows the churches to talk, work, and reflect together. These last twelve months have seen the Council through its Commissions working on a spectrum of issues from social engagement through the Social Questions Commission, to reflecting on Godly practices and understandings via the Faith and Order Commission whilst holding to a global focus through the work of the Act for Peace Commission. The Council has established a Middle Eastern Working group to explore how the wider Church can stand with its Eastern brothers and sisters in this time of persecution.

The second focus is on honouring the understanding that, for Government, the Council is the point of contact and reference for engaging the churches. This past year has seen the Council facilitate a number of public memorials (i.e the MH 17 disaster, prayer vigils for victims of persecution) and actively participated in the MultiFaith Advisory Group that is a sounding board for both Government and the faith communities to discuss matters of public concern. Government has also sought the advice of the wider church on a number of community matters and the Council is the conduit by which this happens.

The third focus is on dialoguing with other faiths. Council is an active member of the Faith Community Council of Victoria. This is a peak body that brings together 9 significant faith communities within Victoria to dialogue and work towards a better understanding of each other and a stronger sense of social cohesion. The Council is also a member of JCMA (Jews Christians and Muslims

Association). This group has a particular focus on the connections between the three Abrahamic Faiths.

The fourth focus is on strengthening the Church through strong collaboration at a national level. This is achieved by active participation in AEON (Australian Ecumenical Officers Network). This brings together each State Executive Officer and the National Churches senior leadership to reflect, pray, and seek to bring understanding and insight across Australia.

The fifth focus is an internal one. This focus is to ensure that the Council has good governance structures, good financial structures, and good management structures to ensure that the Council is a vital and essential tool for the wider Church as we all seek to live out our call to discipleship.

The Council also oversees a program called Victorian Council of Churches Emergencies Ministry. This is a unique program in which the Victorian churches lead the world. Through a staff of 3 and a volunteer base of 1800 trained people from within the faith communities of Victoria, the program responds to incidents as diverse as motor car fatalities, bush fires, floods, and other disasters. We are funded by the Government and work with Municipal Councils in recovery and outreach following incidents that affect the wider community.

The Council is a living example of the Church seeking, as disciples of Jesus Christ, to honour the prayer of Christ in John 17 where, as Jesus is approaching the climax of his earthly ministry, he prays that his followers might be one, as he and the Father are one, so that the world may believe.

*Ian Smith
Executive Officer*

ABN 51 350 238 724

COUNCIL OF CHURCHES OF CHRIST IN AUSTRALIA (CCCA)

CCCA functions as a collegial group of representatives from the five state Churches of Christ conferences. The council has a total of ten representatives from Queensland, NSW, Vic/Tas, SA/NT, and WA (two per state). CCCA is a reporting body for National Agencies (GMP and Stirling College), and has oversight for National Organisations.

National Communication

Last year a resource on Churches of Christ as a movement was developed and made available on the national website. Resources on baptism, developing youth leaders, women in ministry, every member ministry, and others are available on the site, as well as information about the broader Churches of Christ story. Check out cofcaustralia.org. The Churches of Christ National Facebook page has been a lively site for issues that impact us as a movement,

[facebook.com/churchesofchristnational](https://www.facebook.com/churchesofchristnational)

Agencies

Global Mission Partners and Stirling College are National Agencies for Churches of Christ, although they also operate under the oversight of South Australia/Northern Territory and Victoria/Tasmania state conferences respectively.

Churches of Christ National Organisations, Committees, and Networks:

National Business Network (NBN)

The NBN is an informal group of people working in business and finance within Churches of Christ state organisations. They meet periodically to communicate what they're up to, learn from one another, and to explore potential synergies and economies of scale to help service churches better (e.g. with flexible church loans, insurance, etc.) You will probably never hear anything directly about this network, but it just might save your church money in order to release resources for productive mission.

National Minister-to-Minister Group

The state Ministers-to-Ministers from around the country have an annual retreat and opportunity to input to one another. We can't have healthy churches without healthy leaders, so the work of those involved in minister care is highly strategic in the vitality of our movement.

Church Health Group

There is a new network forming of people involved in church health areas in the different states of Australia. Like the Minister-to-Minister group, this is an opportunity for people involved in a highly strategic and complex area of ministry to learn from one another.

MEBS (Ministers & Employees Benefit Scheme)

The MEBS scheme is a portable one that allows ministers access to long service leave payments even if they change churches.

CCI (Churches of Christ Insurance)

One of the great outcomes from the Churches of Christ National Business Network has been the development of the Churches of Christ Insurance program. This has been tailored to meet the specific needs of Churches of Christ. As well as providing cheaper insurance for churches, it gives extra income to state conferences and to Churches of Christ in Australia. This has been of particular benefit to the states that have constrained financial resources. See more at cofcinsurance.org.au

Youth Vision Australia (YVA)

Youth Vision Australia is a network of state youth ministers who engage in collegial learning from one another and who plan National events together.

Defence Force Chaplains Committee

There are 25 Churches of Christ ministers serving as chaplains within the armed forces, and a number of these hold very senior positions (Brigadier or Colonel equivalent positions). The Defence Force Chaplains Committee is a Churches of Christ body that oversees approval of chaplains and (rarely) disciplinary issues. We have good reason to be very proud of the wonderful service of Churches of Christ chaplains representing us and serving in the defence forces.

World Convention

World Convention seeks to be a point of connection between churches across the world that belong to the Churches of Christ/Stone Campbell traditions. It also organises a quadrennial gathering, the next of which will be held in India in 2017. Australia has a national committee and three representatives have served on the World Convention Board (Bruce Greig, Marj Dredge and David Brooker).

Churches of Christ History

An exciting step forward in maintaining the heritage and telling the story of Churches of Christ in Australia has been the opening of the Hindmarsh centre at Stirling College (Stirling is a national agency, a partner department of Vic/Tas conference, and a college of the Melbourne University of Divinity.). This will be home of both the National and the Vic/Tas historical archives, and be a centre for teaching and research. Generous donations have

been received from around Australia to support the centre. The Council of Churches of Christ of Australia released \$14 000 toward proper storage of the National archival material, which has been in a shipping container for some time. There has been a national discussion about national online archiving and telling and interpreting Churches of Christ history.

Relationships with Ecumenical Bodies

One way that Churches of Christ nationally express their commitment to church unity is through involvement with the National Council of Churches in Australia (NCCA). This has been particularly helpful for us recently around how other church bodies are responding to the Royal Commission into institutional abuse, and in having conversations about ways to make our churches safer places. Mark Riessen from South Australia is the Churches of Christ representative on the Australian Churches Refugee Task Force, a subcommittee of NCCA. Churches of Christ is also connected with World Council of Churches and the Christian Council of Asia.

Final Comments

I am very proud of Churches of Christ and the huge breadth of ministries that flow out of local churches and our

movement more broadly. It is such a privilege to represent our churches on a wider stage, and to be involved in facilitating connections between so many amazing leaders who serve them. I trust this brief overview will give you some sense of the activities of the wider Churches of Christ family.

*Janet Woodlock
Federal Coordinator*

Member Representatives

Paul Cameron (Vic/Tas)
Milton Oliver (Vic/Tas)
Dean Phelan (Qld)
Greg Runge (Qld)
Andrew Ball (NSW)
Ian Allen (NSW)
Greg Elsden (SA/NT)
Phil Burgess (SA/NT)
Tania Watson (WA)

ABN 54 591 634 236



AN ADVENTURE FROM CCVT: THE HINDMARSH CENTRE

"[Thanks to] gifts and the large contribution from the Hindmarsh Church of Christ Trust we were able to appoint the successful tenderers and construction commenced in September. The Centre will bring many needed new facilities to the Mulgrave campus in the first significant upgrade since it was opened in 1989. The new archival storage and research facilities will be of central impact to our movement."

GLOBAL MISSION PARTNERS (GMP)

Global Mission Partners exists for others. From its inception in 1891, GMP's focus has been on the context and needs of people overseas. Our intent is to create *Life Changing Partnerships*.

GMP operates in Australia (Indigenous Ministries Australia), Bangladesh, India, South Sudan, Zimbabwe, Vanuatu, Fiji, Papua New Guinea, Indonesia, Thailand and Vietnam. GMP's work includes evangelism, leadership training, supplying clean water, providing medical and agricultural programs, education and supporting vulnerable children. All church programs are part of the International Church Partnership Program (ICP) and the aid and development programs are resourced through Churches of Christ Overseas Aid (COCOA).

Points to Note from 2013-2014

embody, the GMP community of young adults committed to global mission, came on line with two major campaigns in 2014 – Prayer Matters (in May) and Safe Water September (SWS). SWS had over 200 participants who drank nothing but water and raised an impressive \$60,000 to help provide clean water for people in rural Zimbabwe.

A process to formulate a new strategic plan for GMP, taking into account the growing numbers of programmes, partners and staff responsibilities, was initiated in August 2014. This is the first planning process that includes the new Indigenous Ministries Australia Program. As part of the process each area of the life of GMP was focussed on.

The key priorities for the International Church Partnerships program of resourcing and development of leaders, church development, church planting and evangelism, was re-emphasised.

Churches of Christ Overseas Aid focused on building GMP's skills to ensure our projects meet high quality standards of practice preparing for an accreditation audit with a new project worker supporting the further development of COCOA.

Indigenous Ministries Australia (IMA) completed a strategic planning process setting a clear agenda for healthy and effective Indigenous ministry. New staff members for IMA were appointed.

We welcomed three new GMP mission workers in 2014. Martin Reilly and his wife Margaret Nixon (from The Avenue Church of Christ) will go to Nicaragua in 2015 to work with street children. Dr Ash Barker began the Centre for Urban Life and Mission at Springdale College in Birmingham, UK.

We were saddened by the death of John Dean, who passed away after a long battle with cancer in June 2014. John was

an inspiration and driving force behind COCOA South East Asia in Vietnam, and the ongoing work there is the best tribute to his legacy.

Churches were encouraged to explore church-to-church partnerships with churches in developing settings. Visits to international partners continued in 2014, with Devonport visiting their partners in Fiji, Castlemaine to Vanuatu, Bendigo to Zimbabwe, and Hobart City and oneZone visited GMP partners in Indonesia. Many other churches in Victoria and Tasmania are committed to supporting GMP partners through a combination of prayer, presence and financial giving.

GMP is a servant of, and a resource to, the churches we partner with here in Australia and internationally. We consider it a privilege to be invited in to speak, partner with and share dreams of building life-changing partnerships. We look forward to continuing that in 2015.

It has been an exciting year as an increasing number of churches have picked up the idea of church-to-church partnerships as an opportunity to engage in mission long term alongside our overseas partners and begun (and continued) to form close Kingdom relationships. GMP has had another year with good outcomes in its operations and activities. A detailed Annual Report and Audited Financial Statements are available at www.inpartnership.org.au or by request to our office.

*John Gilmore
Executive Director*

Victorian Based Staff (as at 31/12/14)

Executive Director – John Gilmore
embody National Coordinator – Mitch Kay
Vic/Tas Mission Mobiliser – Craig Brown

Board

Rod Cousins, Chair (WA)
John Gilmore, Executive Director (Victoria)
Roger Bawden, Treasurer (Qld)
Gordon Buxton (NSW)
Diana Catts (NSW)
Penny Martin (Vic)
Mark Stevens (SA)
Emily Thompson (WA)
Julie Trinnick (Vic)

ABN 30 455 408 814



MINISTERS' AND EMPLOYEES' BENEFIT SCHEME (MEBS)

The Purpose of MEBS

MEBS exists to provide a portable way to set aside funds for Long Service Leave. It is designed so that if a member moves between employers (e.g. churches) affiliated to Churches of Christ in Australia they retain the ability to take Long Service Leave. MEBS is a national service of Churches of Christ in Australia.

For Ministers

By joining, and making contributions towards your Minister's account, you are providing for future Long Service Leave. We believe this is important for the health and sustainability of your ministry.

For Churches

By contributing to your Minister's account you are showing an attitude of blessing for your ministers, and guarding against a possible shortfall in funds when your minister requests Long Service Leave.

See our website at cofcaustralia.org/mebs, or phone us on 07 3327 1628.

Highlights during 2014

During this year the Committee and staff of MEBS have focussed on making sure that all eligible ministers are aware of the benefits of belonging to MEBS.

The distribution rate to members this year of 3.548% p.a. is a positive result in an increasingly low return environment. MEBS has continued its history of providing a return well above the rate of inflation.

Peter Cranna
Secretary/Administrator

MEMBERSHIP MOVEMENT FOR 2013/2014

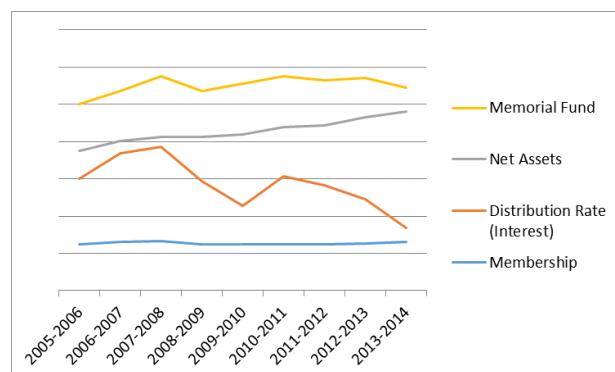
The movements in membership numbers from 1 July 2013 – 30 June 2014 are set out below.

TOTAL MOVEMENTS TO 30/06/14			
TOTAL LSL Members 01/07/13	Entrants	Exits	30/06/14
710	82	67	725

Key Statistics

Year	Membership as at 30 June	Distribution Rate	Net Assets \$	Memorial Fund \$
09/10	696	4.81%	5,960,982	154,236.20
10/11	693	6.41%	6,268,495	160,122.04
11/12	691	5.95%	6,275,802	157,673.41
12/13	710	5.14%	6,609,938	157,776.71
13/14	725	3.548%	6,857,326	151,648.99

MEBS Trends 2005-2014



Benefits Paid

For the period from 1 July 2013 to 30 June 2014 there have been various benefits paid for long service leave totalling \$710,783. Additional benefits of \$11,724 (in six payments) to assist with the funeral expenses of ministers were paid.

MEBS Committee Members

Max Hopkins (NSW, chair)
Peter Cranna (Qld, secretary)
Natalie Burgis (WA)
Frank Morabito (Vic/Tas)
Phil Burgess (SA/NT)

ABN 54 591 634 236

First Peoples Solidarity Statement

As part of a continuing journey to express our desire for reconciliation and solidarity with the First Peoples of Australia, the Aboriginal and Islander people, Churches of Christ in Victoria and Tasmania:

ACKNOWLEDGES with respect the First Peoples, their nations, their elders and their families, past and present;

AFFIRMS that Australia is a land created and sustained by God and inhabited for thousands of years by the First Peoples, as the custodians of the land and its resources;

EXPRESSES deep sadness and regret at the injustice and mistreatment suffered by the First Peoples as a result of European colonisation, which includes dispossession of their land and cultural losses, leading to profound suffering, grief and loss by generations of First Peoples;

CONFESSES that the Gospel witness of the Churches of Christ of Victoria and Tasmania, although well intentioned and done in a spirit of servant-hood, was at times insensitive to existing cultural and linguistic traditions and contributed to their permanent loss;

FURTHER CONFESSES we have been complicit with other non-Indigenous Australians in promoting and defending the paternalistic, racist and economic values of the dominant society at the expense of the First Peoples and in denial of their human rights;

SAYS SORRY and seeks forgiveness for any hurt we have caused from any wrong that we have done.

REJOICES in the common humanity of all Australians, equally created in the Image of God; and in the deeper spiritual relationship shared by those who confess Jesus Christ as Lord;

STANDS in solidarity with, and give thanks for, all who pursue justice and reconciliation for the First Peoples in sincerity and truth; and welcomes dialogue that leads to action.

CONCEDES that complete justice can never be achieved as it would require restoration of all that was taken from the First Peoples.

CALLS ON all in Churches of Christ in Victoria and Tasmania to work together with the First Peoples and with all governments and authorities to redress the wrongs of the past and help to heal the prevailing wounds inflicted in order to establish Australian society on a more just and harmonious foundation; and

URGES every church and agency affiliated with Churches of Christ in Victoria and Tasmania to consider ways to intentionally engage with the First Peoples, in their local communities or beyond and to consider ways in which they might support and sustain Indigenous-ministry initiatives as a sign of our commitment to unity and reconciliation in the Kingdom of God.

Approved at the CCVT AGM, May 4, 2013

Conference of Churches of Christ in Victoria and Tasmania Inc.

Constitution

Associations Incorporation Act 1981

Statement of Purpose

What is our COMMON MISSION?

To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our local contexts and inviting others to do the same.

What are our SHARED VALUES?

The Gospel

We passionately value the good news about God as revealed to us in Jesus Christ, and are committed to the mission of communicating it and sharing it with others, making disciples who can make more disciples, and so extend the Kingdom of God in accordance with the Great Commission and the Great Commandment.

The Scriptures

We value and affirm the centrality of the scriptures as our authority for Christian belief, identity and practice.

Diversity

We value and recognise the diversity of Christian understanding, belief and experience, expressed with a spirit of unity and interdependence. Therefore, we value the freedom, flexibility and creativity of a variety of ministry practice and expression, and are committed to the nurture of a diversity of healthy and growing mission-shaped churches that, by crossing frontiers and impacting cultures, are a sign, witness and foretaste of all that God has for the world through Jesus Christ.

Formation

We value various spiritual practices and disciplines described in the New Testament as aspects of our formation as disciples of Jesus, and our constant renewal by God and the Holy Spirit. Therefore we passionately encourage active personal formation through practices and disciplines that include (but are not limited to) baptism, the breaking of bread, fellowship, prayer, worship, meditation, stewardship, spiritual gift discovery etc.

Mutual Ministry

We value the unique contribution to ministry of each individual believer, and are committed to equipping believers (through, for example, the five-fold ministry pattern of Ephesians 4:11-16), and releasing them to participate in ministry and mission on the basis of their giftedness and capacity.

Servanthood

We value the biblical principles of servanthood and therefore seek to be a servant church committed to responding to human need with love and compassion, to identifying and releasing servant leaders and so to positively influence society.

Intentional Stewardship

We value the biblical principles of stewardship, and, under obligation to God, we will together work for responsible creation care and the faithful stewardship of our story and our resources.

Justice

We value the dignity, equality and inherent worth of all persons regardless of gender, race, economic standing or belief system. Therefore, in announcing the Kingdom and expectant of its arrival, we will work for social justice, equal opportunity for all persons, and the responsible care and management of the environment.

Collaboration and Unity

We value the close fellowship, community and collaboration of all those who accept Jesus as Lord and Saviour. Therefore, we passionately seek to promote unity in the wider church and are committed to the ultimate ideal of visible unity.



1. Name

The name of the association is “Conference of Churches of Christ in Victoria and Tasmania Inc”, in this constitution called the Conference.

2. Definitions

Conference means the Conference of Churches of Christ in Victoria and Tasmania Inc.

Conference Council means the governing body of Conference constituted and operating in accordance with this constitution.

Affiliated Church means any church, mission agency or other body which is a member of Conference in accordance with this Constitution.

Partner Department means one of Properties Corporation, Community Care, CCTC and Mission and Ministry.

Properties Corporation means The Properties Corporation of Churches of Christ in Victoria and Tasmania

Financial Budget year means the year ending on 31 December.

Act means the Associations Incorporations Act 1981.

Community Care means Churches of Christ Community Care.

Stirling means Stirling Theological College.

Mission and Ministry means Mission and Ministry of Conference.

Conference AGM means the annual general meeting of Conference conducted in accordance with this constitution.

3. Mode of Operation

Conference shall act through its Conference Council and Partner Departments who agree to act in partnership to achieve the purposes of the Conference Council.

4. Affiliated Churches

4.1 An Affiliated Church is:

4.1.1 Any Church of Christ, mission agency or other body which are shown in the records of Conference as an affiliated member of Conference at the date of adopting this constitution; and

4.1.2 Such other Churches of Christ, mission agencies or other bodies as shall from time to time become Affiliated Churches in accordance with this constitution.

4.2 A church, mission agency or other body shall be deemed to be no longer an Affiliated Church when it has ceased to exist.

4.3 On the recommendation of the Conference Council, a meeting of Conference may by resolution declare

a church, mission agency or other body to be no longer an Affiliated Church. Such a recommendation shall be formed following the application of the procedure outlined in clause 17.

4.4 An Affiliated Church which has decided to cease to be an Affiliated Church may notify the Conference Executive Officer in writing of that decision not less than six weeks before the date of the Conference AGM. The Conference AGM may by resolution declare that the Affiliated Church is no longer an Affiliated Church and any conditions which apply to the disaffiliation.

5. Affiliation with Conference

5.1 Any church, mission agency or other body desiring to become an Affiliated Church of Conference (“Applicant Church”) shall apply in writing to the Conference Executive Officer at least six weeks before the Conference AGM.

5.2 The Conference Executive Officer shall notify all Affiliated Churches of the name of any Applicant Church within one week after the closing date for applications.

5.3 An Applicant Church may become an Affiliated Church by resolution of the Conference AGM, this being the first business of the Conference AGM.

5.4 A church’s affiliation with Conference shall be confirmed by a document jointly signed by the church’s leaders and the Conference Executive Officer and Conference President.

5.5 The Conference Executive Officer must keep and maintain a register of affiliated churches, including their name, address and the date of their affiliation. This register will be available for inspection by any affiliated church upon request, and the register can be copied by an affiliated church.

6. Objections to Applicant Churches

6.1 An Affiliated Church may object to an Applicant Church where the objection bears upon the good standing or otherwise of churches, mission agencies and other bodies in relation to Conference and upon the advisability of it being an Affiliated Church.

6.2 An objection must be in writing and forwarded to the Conference Executive Officer at least three weeks before the Conference AGM.

6.3 Upon receiving an objection in accordance with this clause, representatives of the Conference Council shall meet with representatives of the objecting Affiliated Church and representatives of the Applicant Church objected to, shall hear the evidence relating to such objections, and shall

present a recommendation to the Conference AGM. No discussion in reference to objections shall be permitted at the Conference AGM, except on the recommendation of the Conference Council.

7. Ministry Contribution

- 7.1 Every Affiliated Church shall contribute each year to the annual Budget of Conference and the Council of Churches of Christ in Australia on a percentage basis of the Affiliated Church's general offerings, as reported in the Church's Census of the previous year.
- 7.2 The percentage of the Affiliated Church's general offerings that will form the Ministry Contribution is fixed by resolution of the Conference AGM.
- 7.3 If an Affiliated Church's Ministry Contribution provided for in clause 7.1 remains unpaid for a period of twelve months, the Church shall meet with representatives of Conference to discuss the Church's circumstances, and shall not be entitled to official representation at Conference AGM or any other General Meeting until all outstanding contributions are paid; if the Ministry Contribution remains unpaid for three consecutive years the Church's ongoing Affiliation will be reviewed.

8. Meetings

- 8.1 A meeting of the Affiliated Churches of Conference must be held annually at such time and place as the Conference Council shall determine ("the Conference AGM").
- 8.2 The Conference AGM must be held within 5 months of the end of the Financial Budget year.
- 8.3 The Conference Executive Officer will give notice to all Affiliated Churches of the date of the Conference AGM not less than three months prior to the date of the meeting.
- 8.4 A Special General Meeting may be called at the discretion of the Conference Council should the necessity arise or following a written request from at least ten Affiliated Churches, and the Conference Executive Officer shall give notice of any such meeting at least four weeks prior to the meeting.
- 8.5 At any meeting any member in good standing of any Affiliated Church may take part in the deliberations but the privilege of voting shall be exercised by duly appointed delegates only.
- 8.6 The quorum at any Meeting of Conference is 30% of the number of duly appointed delegates notified to the Conference Executive Officer in accordance with this constitution.

9. Representation at Conference Meetings

- 9.1 Affiliated Churches shall be entitled to representation at the Conference AGM and other General Meetings of Conference as follows:
 - 9.1.1 Affiliated Churches with not more than 100 members, two delegates.
 - 9.1.2 Affiliated Churches with more than 100 members, two delegates for the first 100, and one for each subsequent 50 or part thereof.
- 9.2 Each delegate, even if representing more than one Affiliated Church, shall be entitled to one vote only.
- 9.3 Each Affiliated Church shall forward to the Conference Executive Officer a letter giving name or names of delegate or delegates of such Affiliated Church and such letter shall be accepted as sufficient evidence of appointment unless the contrary is proved.
- 9.4 Affiliated Churches unable to appoint local delegates may arrange with the Conference Executive Officer to appoint delegates on their behalf.

10. Notice of Business

- 10.1 Any member in good standing of an Affiliated Church may propose a resolution for consideration at the Conference AGM.
- 10.2 A member proposing a motion must give notice in writing to the Conference Executive Officer six weeks prior to the date of the Conference AGM setting forth all proposed motions and signed by the proposer.
- 10.3 The Conference Council shall forward notice of any proposed motions to all Affiliated Churches at least four weeks prior to the date of the AGM.
- 10.4 No motions shall be submitted to the Conference AGM unless they are proposed in accordance with this clause except:
 - 10.4.1 where the motion is for the receipt and adoption of reports or votes of thanks; or
 - 10.4.2 where 80% of the delegates present and voting without discussion permit a motion to be introduced; save that such permission shall not be given for the introduction of motions involving financial appeals.

11. Eligibility for Office

- 11.1 Subject to clause 11.2, any member in good standing and fellowship with any Affiliated Church shall be eligible for election or appointment to any department or office of Conference.



- 11.2 Any person employed by Conference is not eligible for election or appointment to any department or office of Conference, except where otherwise provided in this constitution.
- 11.3 No person shall be eligible for simultaneous election or appointment to more than one department or office of Conference, except where otherwise provided in this constitution or after obtaining the consent of Conference Council.

12. Conference Officers

- 12.1 Conference shall have the following officers:
- 12.1.1 The President
 - 12.1.2 The President Elect
 - 12.1.3 The Treasurer
 - 12.1.4 The Conference Executive Officer
- 12.2 Where the office of President Elect is vacant, the Conference Council shall call for nominations to the office of President Elect by at least four weeks notice to Affiliated Churches. The Conference Council shall elect the President Elect taking into account any nominations received.
- 12.3 Upon the conclusion of the term of the President or where the office of Conference President becomes vacant for any reason, the President Elect shall be installed as Conference President at the Conference AGM and shall hold office for a period of two years or otherwise determined by the Conference Council.
- 12.4 The immediate Past President may act, as appropriate, as a representative of the President.
- 12.5 The Conference Executive Officer shall be an ex officio member of all Boards of Partner Departments and shall be issued with notice of meetings and copies of minutes as and when supplied. The President shall also receive notice of such meetings and copies of minutes, and may attend meetings in accordance with the Constitution of each Partner Department.
- 12.6 The Conference Treasurer shall be appointed by the Conference Council and may hold office for a term not exceeding three years, but shall be eligible for re-appointment, shall report to the Conference Council and shall attend Council meetings as required.
- 12.7 The Conference Executive Officer shall be appointed by the Conference Council and may hold office for a term not exceeding five years, but shall be eligible for re-appointment.

13. Conference Council

- 13.1 The Conference Council shall consist of a maximum of twelve members made up as follows:
- 13.1.1 Conference President. The President Elect

shall act as alternate to the President.

- 13.1.2 Chairperson of Properties Corporation or a member of the board of trustees of Properties Corporation nominated by the board of Trustees of Properties Corporation.
- 13.1.3 Chairperson of Department of Community Care or a member of the board of Community Care nominated by the board of Community Care.
- 13.1.4 Chairperson of Stirling or a member of the board of Stirling nominated by the board of Stirling.
- 13.1.5 Chairperson of the Mission and Ministry Board or a member of the board of Mission and Ministry nominated by the board of Mission and Ministry.
- 13.1.6 Conference Executive Officer.
- 13.1.7 A maximum of six members elected by the Conference AGM following nomination by a member in good standing and fellowship with an Affiliated Church, or the Conference Council.
- 13.2 Any member in good standing and fellowship of any Affiliated Church is eligible to be an elected member of the Conference Council.
- 13.3 Elected members of the Conference Council shall hold office for two years with, as near as practicable, half of these retiring each year. Elected members are eligible for re-election. An elected member shall not hold office for more than six consecutive years and may not be nominated again for a period of two years after that term.
- 13.4 The office of an elected member of the Conference Council shall fall vacant if the member:

 - 13.4.1 Ceases to be regarded by Conference Council as a member in good standing and fellowship at an Affiliated Church.
 - 13.4.2 Gives notice in writing to the Conference Executive Officer of his or her resignation which is accepted by Conference Council.

- 13.5 A casual vacancy in the office of an elected member may be filled by the Conference Council until the Conference AGM immediately following the appointment.
- 13.6 Council members nominated by the Properties Corporation, Community Care, CCTC and Mission and Ministry shall serve for a term of two years and are eligible for re-nomination, but shall not serve for more than six consecutive years and may not be re-nominated for a period of two years after that term.
- 13.7 The Conference Council shall elect from its members, other than the Conference Executive Officer, a Chairperson and Deputy Chairperson who shall be

elected annually.

- 13.8 A quorum of the Conference Council shall consist of six members. The Chairperson shall be entitled to a deliberative as well as a casting vote when without such vote there would be an equality of votes.
- 13.9 The day to day management of the Council shall be conducted by the Conference Executive Officer.

14. Role of Conference Council

The role of the Conference Council is:

- 14.1 To oversee the spiritual health and direction of Conference.
- 14.2 To work with the Partner Departments to identify the theological values that underpin the activities of these Partner Departments.
- 14.3 To create and foster healthy relationships between the Partner Departments and between Affiliated Churches.
- 14.4 To facilitate the creation of a strategic plan for Conference by working together with the Partner Departments and Affiliated Churches.
- 14.5 To monitor and if necessary review the finances for the whole of Conference by working together with the Partner Departments.
- 14.6 To oversee broad corporate governance issues of Conference and the Partner Departments to ensure that compliance, regulatory, safety issues and emerging developments in corporate governance are appropriately addressed.
- 14.7 To develop broad policies within which Conference and the Partner Departments will operate including issues such as but not limited to Conference reporting requirements, obtaining of feedback from Affiliated Churches, types of decisions that Partner Departments should bring to the Conference for approval.
- 14.8 To oversee and review the appointment of the Conference Executive Officer.
- 14.9 To develop strategies for creating and maintaining a "public face" for Conference.
- 14.10 To communicate information to each Affiliated Church, and consultation and information about the broader direction of the Conference.
- 14.11 To communicate and cooperate with other churches, denominations and faiths on behalf of Conference.
- 14.12 To report to Affiliated Churches on the year's activities and present an Audited Financial Statement of Accounts for the previous period ending 31 December each year.
- 14.13 To form and disband committees and auxiliaries as the Conference Council deems necessary for the ongoing work of Conference.

15. Partner Departments

15.1 *Properties Corporation*

The Properties Corporation of the Churches of Christ incorporated by Act of Parliament No. 4818 (Vic) shall be a Partner Department of Conference having responsibility for all matters relating to property and trusteeship of the Conference or Affiliated Churches or departments of the Conference. The Chairperson for the time being of the Trustees of The Properties Corporation of the Churches of Christ shall, for the purposes of the Act, be the head or representative of the Churches of Christ in Victoria and as such shall be entitled to be registered under Section 33 of the Religious Succession and Charitable Trusts Act 1928 or any subsequent legislative enactment superseding the Act.

15.2 Community Care

Churches of Christ Community Care ACN 004 222 020 shall be a Partner Department of Conference responsible for the development and conduct of caring and benevolent programs of Conference and to fulfil the regulatory and statutory requirements of its benevolent ministry.

15.3 *Stirling*

Stirling Theological College ABN 42 004 238 662 shall be a Partner Department of Conference responsible for theological education and ministry and leadership formation and to fulfil the regulatory and statutory requirements of its accrediting agencies.

15.4 *Mission and Ministry*

Mission and Ministry ABN 59 360 658 319 shall be the Partner Department of Conference responsible for the development of mission and ministry including creating, building and sustaining healthy local churches.

15.5 All Partner Departments shall be authorised to collect and disburse their own funds and shall submit to the Conference AGM a financial statement duly audited. They shall be responsible to Conference, and shall duly report their proceedings thereto.

15.6 The appointment of all members to the boards of Properties Corporation, Community Care, Stirling and Mission and Ministry shall be ratified at the Conference AGM.

16. Voting

16.1 Voting, when required for elected positions, shall be by ballot, using the Single Transferable Vote Method of Proportional Representation, but in the case of an election to fill one vacancy only, the

- ordinary method of Preferential Voting shall be used.
- 16.2 Except where otherwise provided in this constitution, resolutions of Conference shall be passed by simple majority.
- 17. Disputes and mediation**
- 17.1 The procedure in this rule shall apply to disputes under these Rules between:
- 17.1.1 An Affiliated Church and another Affiliated Church; or
 - 17.1.2 An Affiliated Church and Conference; or
 - 17.1.3 An Affiliated Church and a Partner Department; or
 - 17.1.4 A Partner Department and another Partner Department; or
 - 17.1.5 A Partner Department and Conference.
 - 17.1.6 A minister or church member and Conference Council and/or a Partner Department.
- 17.2 The parties or their representatives must meet and discuss the matter in dispute, and, if possible, resolve the dispute within 30 days after the dispute comes to the attention of all of the parties.
- 17.3 If the parties are unable to resolve the dispute at the meeting, or if a party fails to attend that meeting, then the parties must, within a further 30 days or in a time directed by the Conference Council, hold a meeting in the presence of an appropriately skilled independent person who is able to assist in the resolution of the dispute.
- 17.4 The independent person will be either:
- 17.4.1 a person chosen by agreement between the parties; or
 - 17.4.2 in the absence of agreement the Conference Council or where this is impractical the Conference Executive Officer will nominate a person to assist with the resolution of the dispute.
- 17.5 The independent person cannot be a member of a party to the dispute.
- 17.6 The parties to the dispute must, in good faith, attempt to settle the dispute.
- 17.7 The independent person must not determine the dispute.
- 17.8 If the dispute cannot be resolved in accordance with this clause, the Conference Council shall take whatever action in relation to the dispute that it deems necessary.

18. Non-profit Organisation

The assets and income of the Conference shall be applied solely in furtherance of its statement of purposes and no

portion shall be distributed directly or indirectly to the members of the organisation except as bona fide compensation for services rendered or expenses incurred on behalf of the organisation.

19. Trading

The Conference is authorized to trade in accordance with Section 51 of the Act in order to facilitate the achievement of the purposes of the Conference.

20. Documents and Common Seal of the Conference

- 20.1 The Conference Council shall appoint the Conference Executive Officer to take custody of the common seal of the Conference.
- 20.2 The common seal shall not be affixed to any instrument except by the authority of the Conference Council and such affixing shall be witnessed by the signatures of two members of the Conference Council.

21. Documents, Books and Securities

- 21.1 The Conference Council shall appoint the Conference Executive Officer to take custody of all books, documents and securities of the Conference.
- 21.2 This constitution, the Statement of Purposes of Conference, the accounts of Conference, and the minutes of the resolutions of each General Meeting and of each ordinary vote, shall be available for inspection by members of Affiliated Churches.
- 21.3 The Conference Executive Officer shall maintain a list of Affiliated Churches that may be inspected by a delegate appointed by any Affiliated Church.

22. Alterations to this Constitution and the Statement of Purposes

- 22.1 This Constitution and the Statement of Purposes of Conference shall only be altered by a Special Resolution.
- 22.2 A resolution is a Special resolution if:
- 22.2.1 At least twenty one days notice is given to Affiliated Churches of the intention to pass a resolution as a special resolution; and
 - 22.2.2 The resolution is passed at the Conference AGM or Special General Meeting; and
 - 22.2.3 The resolution is passed by at least 75% of all valid votes cast by duly appointed delegates only.
- 22.3 The provisions for trading and winding up in Clause 19 and 25 shall not be altered except with the consent of the Minister responsible for the administration of the Act.

23. Sources of Income

The Conference may raise its income from affiliation fees paid by Affiliated Churches, donations, distributions from charitable trusts, and other sources.

24. Use of Conference Funds

- 24.1 The Conference must use funds raised by it for purposes that fulfil the purposes of the organization.
- 24.2 The Conference Executive Officer shall be responsible for the signing of cheques or may appoint other proper officers of the organization to do so. All cheques will require two signatures.

25. Dissolution of Conference

In the event of Conference being dissolved, the amount that remains after such dissolution and the satisfaction of all debts and liabilities shall be transferred to another organization with similar purposes which is not carried on for the profit or gain of its individual members.

Constitution as approved at 5 May, 2012

Churches of Christ Vic/Tas Statistics (as at 30 September 2014)

Churches	Affiliated	Membe- rs	Christia- ns in Fellowship	2014 Total - 18+	2014 Total- All ages	Average weekly attende- es	Average weekly commu- nicants	Total Baptisms
ABUNDANT GRACE	2014		25	25	25	30	25	3
ARARAT	1919	49	28	77	104	104	97	7
ASCOT VALE	1891			<u>17</u>		<u>35</u>		
AVONSLEIGH	1869			<u>10</u>	<u>10</u>	<u>12</u>	<u>12</u>	
BALLARAT CENTRAL	1869			<u>10</u>		<u>8</u>	<u>8</u>	
BALWYN	1922	<u>42</u>	<u>2</u>	<u>44</u>	<u>44</u>	<u>36</u>	<u>34</u>	
BAYSWATER	1871	38	13	51	51	37	36	0
BAYVIEW	2009			<u>81</u>	<u>102</u>	114	93	3
BEIT HA MASHIACH	1999	<u>38</u>	<u>107</u>	<u>145</u>	<u>162</u>	<u>172</u>		
BELLARINE PENINSULA	1977	60	26	86	86	61	59	3
BENDIGO - SHORT STREET	1866	90	41	131	166	134	115	3
BERWICK	1869	262	361	623	1031	464	336	32
BOORT	1913	10	2	12	12	10	10	0
BORONIA	1921	128		<u>128</u>	<u>128</u>	136	133	2
BRIGHT	1986	69		<u>69</u>	<u>75</u>	75	75	0
BRIGHTON	1859	19	14	33	35	21	21	0
BRIM	1894	4		<u>4</u>	<u>4</u>	10	10	
BRIMBANK	1961	52	10	<u>62</u>	<u>85</u>	63	44	3
BURWOOD - MT WAVERLEY	1958	30	2	<u>32</u>	<u>39</u>	39	30	0
CARNEGIE	1893	16	22	<u>38</u>	<u>39</u>	81	32	2
CASTLEMAINE	1870	72	30	<u>102</u>	<u>150</u>	120	96	6
CAVESIDE (Tas)	1912			<u>26</u>				
CHELSEA	1924	23	4	<u>27</u>	<u>33</u>	27	25	
CHINESE	2011							
CHURCHILL CO-OPERATING CHURCHES	1966	1	1	<u>2</u>	<u>2</u>	35	30	3
CLAYTON FELLOWSHIP	2006	322	317	<u>639</u>	<u>739</u>	622	117	21
CONNECTION	1873		<u>45</u>	<u>45</u>	<u>80</u>	<u>65</u>	<u>35</u>	
CROSS CULTURE	1865	<u>403</u>	<u>602</u>	<u>1005</u>	<u>1058</u>	<u>733</u>	<u>647</u>	
CROSS CULTURE - POINT COOK	2014	65	35	100	143	110	80	1
DANDENONG	1892	<u>86</u>	<u>0</u>	<u>86</u>	<u>100</u>	<u>89</u>	<u>77</u>	
DARETON (NSW) WENTWORTH JOINT PARISH	1929	10		<u>10</u>	<u>10</u>	10	10	
DEVONPORT (Tas)	1924	108	67	<u>175</u>	<u>235</u>	167	120	3
DISCOVERY	1947	384	1099	<u>1483</u>	<u>1612</u>			9
DONCASTER	1863	229	0	<u>229</u>	<u>232</u>	214		7
DOOR OF HOPE (Tas)	1884	240	177	<u>417</u>	<u>437</u>	360	316	9
DOVER (Tas)	1873	8	18	<u>20</u>	<u>20</u>	20	20	0
ECHUCA	1891	28	23	<u>51</u>		27	25	
EMMANUEL	2012							
ENCOUNTER	1992			<u>197</u>	<u>197</u>	160	139	5
END-TIME	2004	7	3	<u>10</u>	<u>12</u>	10	10	
ESSENDON	1915	29	5	<u>34</u>	<u>34</u>	28	28	0
FITZROY NORTH	1873	75	140	<u>215</u>	<u>225</u>	160	140	2

Note: Underlined figures mean we are published the last known information.



Churches	Affiliated	Membe- rs	Christia- ns in Fellowship	2014 Total - 18+	2014 Total- All ages	Average weekly attende- es	Average weekly commu- nicants	Total Baptisms
FOOTSCRAY	1878	84		84	94	55	49	0
FRANKSTON	1932	73	7	80	80	70	60	
FRIENDS OF DISMAS	2013		20	20		20	20	
GATEWAY - WARRNAMBOOL	1874	82	77	159	333	207		6
GEELONG - LATROBE TERRACE	1857	70	19	89	95	118	63	2
GEEVESTON (Tas)	1896	23	8	31	34	20	20	1
GISBORNE	1976		115	115	115	90	89	
GRACE	1982	314	20	334	342	330		
HADDON	1994	<u>22</u>	<u>0</u>	22	24	<u>18</u>	<u>18</u>	
HARTWELL	1921	29	0	29	29	29	27	0
HOBART CITY (Tas)	1872	84	33	117	148	101	85	3
HORSHAM	1886	192	0	192	210	209	187	10
HOWRAH (Tas)	1988			62	62	59		
HUONVILLE COMMUNITY (Tas)	1885	36	17	53	55	32	32	
INDONESIAN PRAISE CENTRE	1992			<u>170</u>	<u>220</u>	<u>220</u>		
JOYFUL	2009			65				
KANIVA	1889	12	5	17	19	82	30	0
KARDINIA	1925	648	185	833	1319	465		8
KEY TO LIFE (Tas)	2000	38	0	38	43	30	30	0
LIFEGATE	2012	150	15	165	180	192		18
LIFESPRING	2010	31	8	39	45	40	30	3
LIQUID	2010	50	20	70	100	100	70	5
LIVING FAITH	1965	60		60	60	134	130	1
MAIDSTONE	1949	14	2	16	16	14	14	-
MARYBOROUGH	1862	<u>47</u>	<u>12</u>	59	63	<u>35</u>	<u>34</u>	
MELBOURNE CHINESE	1993	50	10	60	80	80	60	5
MELBOURNE HOSANNA	2005	170	130	300	330	330	330	53
MELBOURNE PRAISE CENTRE	1914	<u>250</u>	<u>10</u>	260	300	<u>300</u>	<u>245</u>	
MILDURA	1894	125	66	191	200	188	152	5
MITCHAM	1930	27	3	30	32	25	22	
MONASH CITY	1954	107	48	155	192	112	107	1
MONTROSE	1877	52	2	54	54	45	38	
MORNINGTON	1989	46	11	57	63	40	35	0
MT CLEAR	1863	63	55	118	162	115		6
MULGRAVE	1991			60	60	48	48	
NEW LIFE - KOREAN	2012			20		60	25	
NEW LIFE - WODONGA	1978	14	3	17	17	27	12	
NEWSTART	2013	32		32	48	78	32	4
NORLANE	1957	17	15	32	32	42	39	1
NORTHERN COMMUNITY	2000	98		98	98	76	76	
NUBEENA (Tas)	1879	27	26	53	60	44	44	1
NUMURKAH	1988	30	3	33	34	66	43	2
OAKLEIGH	1916	31	7	38	38	26	26	

Note: Underlined figures mean we are publishing the last known information.



Churches	Affiliated	Membe- rs	Christia- ns in Fellow- ship	2014 Total - 18+	2014 Total- All ages	Average weekly attende- es	Average weekly commu- nicants	Total Baptisms
ONE COMMUNITY	1906	488	138	626	724	605	474	10
ONE2ONE	1859	208	83	291	402	294		7
OPEN DOOR COMMUNITY	2002			50				
ORMOND COMMUNITY	1925	28		28	28	28	28	2
PARKDALE	1921	42	13	55	55	51	43	1
PASCOE VALE	1956	7	14	21	24	18	7	
PORTLAND	1940	18		18		22		
PYRAMID HILL	1925	10	5	15	15	10	10	
RED CHURCH	1867	50	120	170	190	162	138	0
RED CLIFFS	1923	40		40	41	32	28	
RICHMOND VIETNAMESE	1991	43	7	50	66	60	45	6
RINGWOOD	1919	354	82	436	511	292	264	11
RIVER VALLEY	2002			117				
ROXBURGH PARK	1996	77	10	87	94	119		3
SERVICETON	1888	5	1	6	6	13	13	0
SHEKINAH MELBOURNE	2009	<u>42</u>	<u>20</u>	62	85	<u>85</u>	<u>60</u>	
SHEPPARTON	1881	74	25	99	101	72	61	0
SOUTHERN COMMUNITY	1857	267		267	287	130	116	
SPRINGVALE	1941	35	17	52	52	41	37	0
SPRINGVALE SOUTH	1954	34		34	34	46	40	1
SPRINGVALE VIETNAMESE	2002	22	4	26	34	24	22	
STARNAUD	1904	11	18	29	34	22	18	
STA WELL	1906	15	3	18	26	16	16	
THE AVENUE - SURRY HILLS	1890			64	64	<u>59</u>		
THE GRAIN SHED	1920	134	15	149	154	235	180	10
THE LIGHTHOUSE CHURCH ON WELL ST	1940	14	8	22	22	17	16	0
THORNBURY	1921	30	1	31	31	26	23	0
ULVERSTONE (Tas)	1908	31	4	35	37	25	23	
UPPER YARRA	1994	23	31	54	64	212	192	6
VISION	1916	16	2	18	18	19	19	
WALLAN GATEWAY	2012	<u>52</u>	<u>30</u>	82	120	<u>100</u>	<u>60</u>	
WARRAGUL	1886	<u>106</u>	<u>49</u>	155	213	<u>120</u>	<u>106</u>	
WEDDERBURN	1854	19	5	24	28	28	20	3
WELLSPRING OF LIVING WATER	1926	<u>15</u>		15	15	<u>15</u>	<u>14</u>	
WERRIBEE	1978	39	2	41	41	46	40	2
WILLIAMSTOWN	1888	37	20	57	73	49	39	2
YARRAWONGA	1925	<u>18</u>		18	18	<u>19</u>	<u>17</u>	
YORK STREET	1925	274	195	469	681	404	300	10
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Note: underlined figures mean we are publishing the last known information								
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Vic/Tas TOTALS	8,873	5,093	14,909	17,391	12,487	7,876	333	



FINANCES



Conference Donations Allocated As Per Formula

ABN 26 403 323 495

	2014	2014	2013	2012	2011	2010
	Formula					
CCVT Administration	13%	2,469.43	2,740.23	2,947	3,737	4,488
Mission & Ministry	35%	6,648.46	7,377.52	7,933	10,062	12,083
Community Care - CareWorks	7%	1,329.69	1,475.49	1,587	2,012	2,417
Stirling Theological College	15%	2,849.34	3,161.80	3,400	4,312	5,178
Indigenous Ministries	9%	1,709.60	1,610.26	2,040	2,588	3,107
Global Mission Partners	15%	2,849.34	3,161.80	3,952	4,312	5,178
Ecumenical Activities	6%	1,139.74	1,264.72	1,360	1,724	2,071
		\$ 18,995.60	20,791.83	23,219	28,747	34,522

NOTE: Percentages may not correlate exactly with amounts as some donations are made to specific departments.

Conference of Churches of Christ in Victoria and Tasmania Inc.

Statement of Comprehensive Income For the Year Ended 31 December 2014

ABN 26 403 323 495

	2014 \$
Revenue	636,939
Cost of sales	(1,398)
Employee benefits expense	(237,656)
Depreciation and amortisation expense	(7,154)
Conference administration	(45,378)
Grants and assistance	(193,558)
Motor vehicle expenses	(5,041)
Office administration	(24,607)
Rent and outgoings	(21,420)
Seminars and events	(12,089)
Travel and accommodation	(7,341)
Training and seminar expenses	(1,079)
Advertising and promotion	(1,859)
Financial services	(29,814)
Sundry Expenses	(31,921)
 Operating Surplus for the year	 16,624
Transfer of funds to Conference of the Churches of Christ in Victoria and Tasmania Inc	-
 Surplus for the year	 <u>16,624</u>
 Other comprehensive income:	
Net fair value gain on available for sale financial assets	16,424
 Other comprehensive income for the year	 <u>16,424</u>
 Total comprehensive income for the year	 <u>33,048</u>

Conference of Churches of Christ in Victoria and Tasmania Inc.

(cont.)

Statement of Financial Position as at 31 December 2014

ABN 26 403 323 495

	2014
ASSETS	\$
CURRENT ASSETS	
Cash and cash equivalents	220,444
Trade and other receivables	27,105
Inventories	2,960
Other financial assets	<u>809,870</u>
TOTAL CURRENT ASSETS	<u>1,060,379</u>
 NON-CURRENT ASSETS	
Property, plant and equipment	26,376
Intangible assets	<u>6,354</u>
TOTAL NON-CURRENT ASSETS	<u>32,730</u>
TOTAL ASSETS	<u>109,3109</u>
 LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	75,142
Short-term provisions	<u>13,827</u>
TOTAL CURRENT LIABILITIES	<u>88,969</u>
 NON-CURRENT LIABILITIES	
Long-term provisions	7,948
Other financial liabilities	<u>107,277</u>
TOTAL NON-CURRENT LIABILITIES	<u>115,225</u>
 TOTAL LIABILITIES	<u>204,194</u>
NET ASSETS	<u>888,915</u>
 EQUITY	
Accumulated surplus	797,525
Revaluation reserve	71,390
General reserve	<u>20,000</u>
TOTAL EQUITY	<u>888,915</u>



Churches of Christ Community Care

Statement of Income and Expenditure and Other Comprehensive Income For the Year Ended 30 June 2014

ABN 60 004 222 020

	2014
	\$
Revenue	649,964
Employee benefits expense	-121,304
Catering expense	-3,754
Depreciation expense	-228
Workcover expense	-2,331
Occupancy expense	-8,064
Research Expenses	-17,751
Utility and telephone expenses	-1,855
Repairs and maintenance expense	-
Donations and other expenses	-301,341
Accounting and secretarial expenses	-44,400
Other expenses from ordinary activities	-32,531
Total expenses	<u>-533,559</u>
Surplus (Deficit) for the year	<u>116,405</u>
Other comprehensive income	
Net gain on revaluation of financial assets	<u>28,783</u>
Total comprehensive income for the year	<u>145,188</u>

Churches of Christ Community Care (cont.)

Statement of Financial Position For the Year Ended 30 June 2014

ABN 60 004 222 020

	2014	\$
ASSETS		
Current assets		
Cash and cash equivalents	313,876	
Trade and other receivables	1,021	
Financial assets	6,039,582	
Other current assets	455	
Total current assets	<u>6,354,934</u>	
Non-current assets		
Property, plant and equipment	309	
Total non-current assets	<u>309</u>	
TOTAL ASSETS	<u>6,355,243</u>	
 LIABILITIES		
Current liabilities		
Trade and other payables	37,711	
Short-term provisions	6,510	
Other liabilities	-	
Total current liabilities	<u>44,221</u>	
TOTAL LIABILITIES	<u>44,221</u>	
NET ASSETS	<u>6,311,022</u>	
 EQUITY		
Reserves	120,645	
Accumulated surpluses	<u>6,190,377</u>	
TOTAL EQUITY	<u>6,311,022</u>	

Mission & Ministry (including Indigenous Ministry Unit)

Statement of Comprehensive Income For the Year Ended 31 December 2014

ABN 59 360 658 319

2014

\$

Revenue	721,626
Employee benefits expense	(428,710)
Depreciation and amortisation expense	(6,323)
Advertising & promotion	(1,886)
Grants & assistance	(35,457)
Hospitality & catering	(8,453)
Conference administration	(11,201)
Insurance	-
Motor vehicle expenses	(24,063)
Office administration	(16,288)
Rent & outgoings	(55,446)
Seminars & events	(14,510)
Travel & accommodation	(21,464)
Training & seminar expenses	(2,646)
Financial services	(31,087)
Sundry expenses	<u>(7,407)</u>
Operating surplus for the year	56,685
Other comprehensive income:	
Transfer from Indigenous Ministry Unit of Conference of Churches of Christ in Victoria and Tasmania Inc	35,150
Total comprehensive income for the year	<u>91,835</u>

Mission & Ministry (including Indigenous Ministry Unit) (cont.)

Statement of Financial Position As At 31 December 2014

ABN 59 360 658 319	2014
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	187,429
Trade and other receivables	8,085
Other financial assets	459,744
TOTAL CURRENT ASSETS	<u>655,258</u>
NON-CURRENT ASSETS	
Property, plant and equipment	32,507
TOTAL NON-CURRENT ASSETS	<u>32,507</u>
TOTAL ASSETS	<u>687,765</u>
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	46,949
Short-term provisions	27,760
TOTAL CURRENT LIABILITIES	<u>74,709</u>
NON-CURRENT LIABILITIES	
Other financial liabilities	195,294
TOTAL NON-CURRENT LIABILITIES	<u>195,294</u>
TOTAL LIABILITIES	<u>270,003</u>
NET ASSETS	<u>417,762</u>
EQUITY	
Accumulated surplus	382,612
Reserves	45,150
TOTAL EQUITY	<u>427,762</u>



Youth Vision

Statement of Comprehensive Income For the Year Ended 31 December 2014

ABN 82 978 770 156

2014

\$

Revenue	274,812
Administration	(7,736)
State Youth Games	(166,520)
Events	(22,241)
Other	<u>(67,049)</u>
Surplus for the year	<u>11,266</u>
Total comprehensive income for the year	<u>11,266</u>

Statement of Financial Position As At 31 December 2014

ABN 82 978 770 156

2014

\$

ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	57,327
Deposits at call	24,213
Other receivables	<u>670</u>
TOTAL CURRENT ASSETS	<u>82,210</u>
 TOTAL ASSETS	 <u>82,210</u>
 LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	2,341
Other financial liabilities	<u>10,490</u>
TOTAL CURRENT LIABILITIES	<u>12,831</u>
 NET ASSETS	 <u>69,379</u>
 EQUITY	
Accumulated surplus	<u>69,379</u>
TOTAL EQUITY	<u>69,379</u>

The Properties Corporation of the Churches of Christ

Statement of Comprehensive Income For the Year Ended 30 June 2014

ABN 40 411 353 768

	2014
	\$
Revenue	5,512,970
Administration	-508,266
Provision for Church Development	-216,510
Depreciation of plant and equipment	-42,922
Employment	-983,441
Insurance underwriter premium and expense	-1,710,068
Interest paid to depositors	-793,520
Motor vehicle costs	-17,648
Trust Distributions	<u>-1,026,535</u>
Operating surplus	214,060
Non-operating profit/(loss) on sale of investments	<u>50,250</u>
Surplus for the Year	<u>264,310</u>

Other Comprehensive Income:

Items that may be subsequently reclassified to surplus or deficit	
Net gain/(loss) on revaluation of financial assets	305,762
Fair value gains on sale of investments	<u>-50,250</u>
Other Comprehensive Income for the Year	<u>255,512</u>
	<u>519,822</u>

The Properties Corporation of the Churches of Christ (cont.)

Statement of Financial Position As At 30 June 2014

ABN 40 411 353 768

	2014
ASSETS	\$
CURRENT ASSETS	
Cash and cash equivalents	1,952,959
Trade and other receivables	1,607,999
Other financial assets	32,522,073
Other assets	<u>1,108,209</u>
TOTAL CURRENT ASSETS	<u>37,191,240</u>
NON-CURRENT ASSETS	
Trade and other receivables	16,969,726
Property, plant and equipment	<u>2,312,849</u>
TOTAL NON-CURRENT ASSETS	<u>19,282,575</u>
TOTAL ASSETS	<u>56,473,815</u>
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	2,079,041
Borrowings	25,369,882
Short-term provisions	108,618
Other financial liabilities	<u>2,603,425</u>
TOTAL CURRENT LIABILITIES	<u>30,160,966</u>
NON-CURRENT LIABILITIES	
Long-term provisions	29,549
Other financial liabilities	<u>22,328,261</u>
TOTAL NON-CURRENT LIABILITIES	<u>22,357,810</u>
TOTAL LIABILITIES	<u>52,518,776</u>
NET ASSETS	<u>3,955,039</u>
EQUITY	
Reserves	517,712
Accumulated surplus	<u>3,437,327</u>
TOTAL EQUITY	<u>3,955,039</u>

The Properties Corporation of the Churches of Christ

- Management Account

Statement of Comprehensive Income For the Year Ended 30 June 2014

	2014
	\$
Revenue	748,898
Administration	-464,375
Depreciation and amortisation expense	-208,525
Distribution to the Church Development Fund	-87,134
Distribution to Conference	<u>-187,302</u>
Deficit for the Year	<u>-198,438</u>

Other Comprehensive Income:

Items that may be subsequently classified to surplus or deficit

Fair value gains on financial assets	140,234
Other Comprehensive Income for the Year	<u>140,234</u>
Total Comprehensive (loss)/ income for the Year	<u>-58,204</u>

The Properties Corporation of the Churches of Christ

- Management Account (cont.)

Statement of Financial Position As At 30 June 2014

	2014
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	1,547,845
Trade and other receivables	68,172
Other financial assets	1,208,379
Other assets	<u>20,253</u>
TOTAL CURRENT ASSETS	<u>2,844,649</u>
NON-CURRENT ASSETS	
Property, plant and equipment	<u>5,114,447</u>
TOTAL NON-CURRENT ASSETS	<u>5,114,447</u>
TOTAL ASSETS	<u>7,959,096</u>
LIABILITIES	
CURRENT LIABILITIES	
Trade and other payables	78,867
Other financial liabilities	<u>87,134</u>
TOTAL CURRENT LIABILITIES	<u>166,001</u>
NET ASSETS	<u>7,793,095</u>
EQUITY	
Reserves	<u>5,576,018</u>
Accumulated surplus	<u>2,217,077</u>
TOTAL EQUITY	<u>7,793,095</u>

The Churches of Christ Foundation

Statement of Comprehensive Income For the Year Ended 30 June 2014

	2014
	\$
Revenue	32,534
Grants	<u>-10,000</u>
Surplus for the Year	<u>22,534</u>
Other Comprehensive Income:	
Items that may be subsequently classified to surplus or deficit	
Fair value gains on financial assets	<u>58,519</u>
Other comprehensive income for the Year	<u>58,519</u>
Total comprehensive income for the Year	<u>81,053</u>

Statement of Financial Position As At 30 June 2014

	2014
	\$
ASSETS	
CURRENT ASSETS	
Cash and cash equivalents	41,218
Other financial assets	504,258
Other assets	<u>17,262</u>
TOTAL CURRENT ASSETS	<u>562,738</u>
TOTAL ASSETS	<u>562,738</u>
LIABILITIES	
TOTAL LIABILITIES	-
NET ASSETS	<u>562,738</u>
EQUITY	
Capital funds	40,000
Reserves	-67,185
Accumulated surplus	<u>589,923</u>
TOTAL EQUITY	<u>562,738</u>

Stirling Theological College

Income Statement For the Year Ended 31 December 2014

ABN 42 004 238 662

	2014
Revenue and other income	\$
Fees	649,050
Contributions	17,902
Investment Income	138,175
Legacies and Gifts	98,282
Scholarships	25,265
Rent of Facilities	184,171
Other Income	20,562
Profit on disposal of investments	30,923
<hr/>	
Total Revenue and other income	1,164,330

Expenditure

Employee benefits expense	636,608
Repairs & Maintenance	47,385
Fuel, light and power expense	15,089
Faculty & Staff Development	33,777
Administration expenses	12,183
Insurance	33,000
Other expense from ordinary activities	249,592
Total Expenditure	1,027,634

Net Operating Surplus (Loss) for year 136,696

Non-operating items:

Depreciation and amortisation expense	138,260
Unrealised (gain)loss on investments	(73,310)
	(64,950)
Net surplus (Loss) for year	71,746

Stirling Theological College (cont.)

Balance Sheet as at 31 December 2014

ABN 42 004 238 662

	2014
	\$
Current Assets	
Cash and cash equivalents	418,389
Trade and other receivables	63,710
Inventories	2,579
 Total Current Assets	 <hr/> 484,678
Non-Current Assets	
Financial assets	1,721,127
Property, plant and equipment	8,016,718
Intangible Assets	5,523
Total Non-current Assets	<hr/> 9,743,368
Total Assets	<hr/> 10,228,046
 Current Liabilities	
Trade and other payables	285,148
Other liabilities	<hr/> 857,705
Total Current Liabilities	<hr/> 1,142,853
Non-Current Liabilities	
Financial liabilities	<hr/> 77,072
Total Non-Current Liabilities	<hr/> 77,072
Total Liabilities	<hr/> 1,219,925
 Net Assets	 <hr/> 9,008,121
 Equity	
Reserves	9,986,866
Retained earnings	<hr/> (978,745)
Total Equity	<hr/> 9,008,121





TO BE A MOVEMENT OF THE
PEOPLE OF GOD GATHERING
IN AND AROUND THE
CENTRAL FIGURE OF
JESUS CHRIST
EMPOWERED BY THE
HOLY SPIRIT, LIVING OUT
HIS WAY IN OUR LOCAL
CONTEXT AND INVITING
OTHERS TO DO THE SAME.

