

MISSION MOTIVATED PLANNING

NEW WAYS TO FLOURISH

Developing a clear and compelling mission plan (sometimes referred to as a ministry plan) is critical to thinking through how we might partner with the activity of God in our context – that has Kingdom breadth, evangelistic priority and discipleship intent. There are five key elements in Mission Motivated Planning, each of which represents an engine for growth and development.

MISSION PLAN: NAMING THE BIG PICTURE

What is your plan? What are the reasons for commencing this work? What is the Kingdom impact that you are seeking to make? What is your unique call or charisma of your community? This is the question of vision – that captures Kingdom breadth, evangelistic priority and discipleship intent.

Engine = compelling vision

LEADERSHIP CAPACITY: WHO LEADS AND HOW DO WE DEVELOP MORE

Describe your leadership group? How have you organised yourself? How will you lead the commencement and development of your project? How is spiritual discernment, growth and formation expressed in the growing leadership group?

Engine = engaged and capable leadership

MINISTRY STRENGTH: WHO WILL DO THE MINISTRY AND BE THE FEET ON THE GROUND

Who will do the job of ministry? How many people have aligned themselves to the vision of the project? What are the gifts and capacities represented in this group, and how will they do the task of ministry? What is the engine of growth and how will the leadership needs grow?

Engine = disciple developing impetus

SUSTAINABLE RESOURCES: WHAT WILL KEEP US GOING

What are the resources you bring? Think people, building, finance. Are you thin on the ground? Do you have reserves that will sustain you for a rainy day? If growth is expected to bring further resources (human or finance) then what is the mechanism by which this turns from aspiration to reality?

Engine = resource commitment

RISK MANAGEMENT: STAYING SAFE IN A COMPLEX ENVIRONMENT

Organisations require compliance, all of which is a reflection of managing risk. This ranges from governance and constitutions, finances and accountability, ministry and accreditation, ministry and people safety, and policy development. What are your systems to ensure the above?

Engine = realistic risk management

QUESTIONS:

What are the emerging questions as you consider these five elements? These can be processed with CCVT staff to ensure a collaborative approach to your growth, revitalisation or redevelopment.

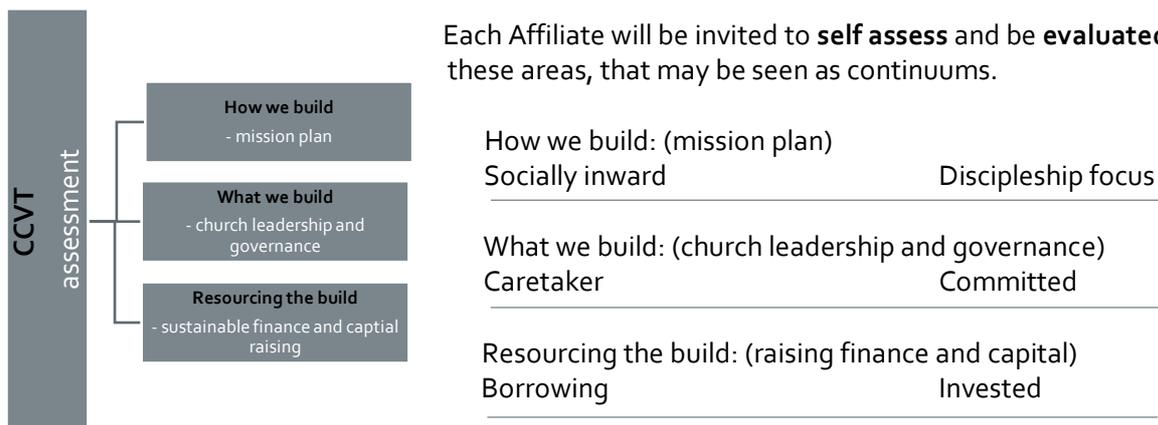
GETTING GOING



CCVT support, assessment and resourcing (current or future)

At some point in the development of a mission the question of the current condition and future needs of a property occupied by a CCVT affiliated church or agency will come into sharper focus. In essence will the current size, condition and composition of the building/property be adequate for future ministry needs; or conversely, does the current size, condition and compositions of the building/property require significant investment in order the meet the needs of the community identified in the mission plan?

CCVT through the Executive Leadership Team (comprised of EO, Team Leaders and Property and Finance staff) will address each ministry plan through the following matrix assessment, particularly with a view to the possibility fo seeking support (mission, leadership, finance) for your churches mission and ministry development.



Each Affiliate will be invited to **self assess** and be **evaluated** in these areas, that may be seen as continuums.

As you develop your mission plan, with an eye to the impact on the use and condition of your current premises, CCVT through its team members would welcome the opportunity for conversation about your mission plan.

QUESTIONS – THE BIG 5

WHY

Why develop a Mission Motivated Plan at this time in the history of your Church/Agency?
In what way does it reflect your calling to develop a Church or Agency as a living expression of a Community of Hope & Compassion?
In what way is the proposed project a reflection of the Kingdom of God?

WHAT

What is your Mission Motivated Plan?
In a couple of sentences what is the vision that God has given you?
Be concrete, specific and clear. Use the five key elements as a guide.

HOW

How will you achieve your plan and grow?
What are the concrete strategies and plans that will enable you to achieve your goals?
Be concrete, specific and clear and include a clear growth engine (e.g. a small groups system) with an indication of exactly how it will help form new disciples and not just existing ones.

WHEN

When will things get done?
What are the steps and “markers” to be achieved, indicating progress towards fulfilling the ministry goal?
What do these “markers” look like when noted in a calendar and progress is assessed and monitored?
What do these “markers” look like in your group’s database?

WHO

Who will make the plan happen?
Are those who are a part of the team aware of what is expected?
How will the team be supported? What does encouragement and challenge look like?
How will the team grow and be formed?
What extra resources will be needed to manage your leaders?

PUTTING PEN TO PAPER – WRITING IT DOWN IS THE FIRST STEP IN MAKING IT REAL.

Committing a Mission Motivated Plan to paper does not need to be exercise of gargantuan proportions, but it should not merely be aspirational. The issue is less about length and more about clarity. Clarity is the key – answering the big 5 – what, what, how, when and who. Have fun exploring the God dream.

Remember to be:

Specific
Measurable
Attainable
Realistic
Time-based

Describe the Mission Plan:
(Why, What, When)

Why
What
When

Describe the Leadership capacity:
(Who & How)

Who
How

Describe the Ministry Strength:
(Who, How & When)

Who
How
When

Describe your Sustainable Resources:
(What, How, Who & When)

What
How
Who
When

Describe the Risk Management capacity?
(What, How, Who & When)

What
How
Who
When