

# FUTURE NOW

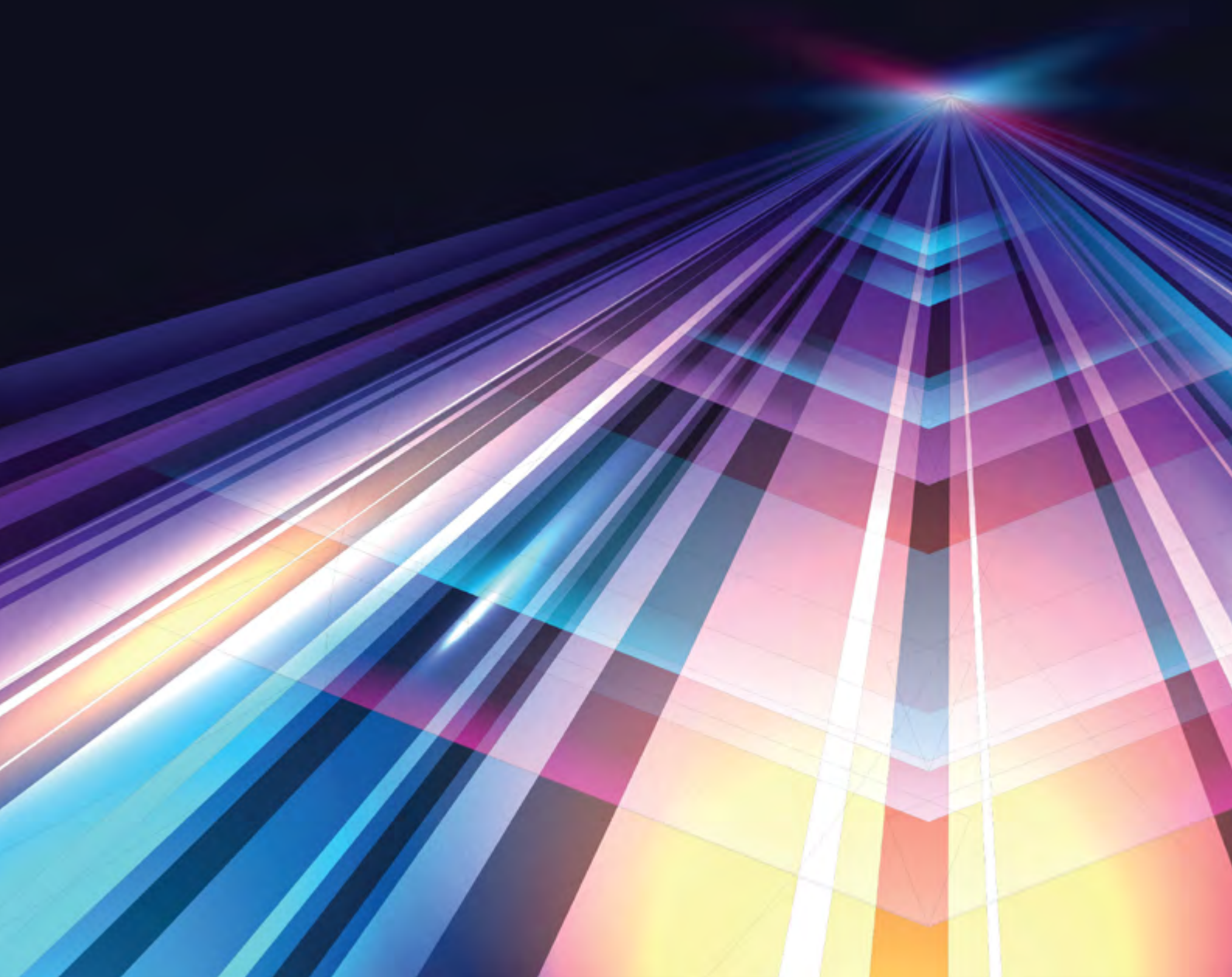


## CHURCHES OF CHRIST VIC/TAS ANNUAL REPORT 2024

Stories and Statistics from 2023

FUTURE

NOW





With encouraging signs of local growth, leadership development, and fresh vision, congregations across Victoria and Tasmania are enthusiastically embracing the current season of opportunity. Small and large groups are showing similarly encouraging measures in enacting new ideas, mobilising leaders, and raising funds to support the work.

Remaining at the cutting edge of optimised impact, though, needs ongoing courage and initiative to generate ministry fruitfulness, especially among younger generations. Leaders need to provide God-encounters that will stimulate healthy Christian discipleship now, transforming every context in which the people of God live, work, and play. As we step into the unknown, the uncertain, and the untried, we do so with conviction as we are led by the Spirit of God who both enables and empowers us.

We need not fear what tomorrow brings, for the Lord is with us (Isaiah 41:10). It is he who transforms us with the renewing of minds equipped to discern the will of God (Romans 12:2).

But now is the time and the season to outwork it. Now is the time to step boldly into a favoured future that we see today with the eyes of faith.

May 2024 be our best year yet, a year in which we look ahead together to how God is leading us into tomorrow while also living in his favour today. Let's embrace our "Future Now!"

# TABLE OF CONTENTS

Executive Report .....	7
Boards Report .....	19
Churches of Christ Financial Services Ltd & Church Mission Enterprises .....	25
Stirling Theological College .....	29
Churches of Christ in Australia .....	32
Global Mission Partners .....	34
Statistics for Affiliates .....	36
Finance Report .....	40
Churches of Christ in Victoria and Tasmania Inc .....	44
Churches of Christ Community Care.....	45
The Properties Corporation of the Churches of Christ .....	46
Properties Corporation Management Account.....	47
The Churches of Christ Foundation .....	48
Churches Of Christ Financial Services Ltd .....	49
First Peoples Solidarity Statement .....	50
CCVT Inc Constitution .....	52





Gathering at the 2023 'Lift' Summit.  
Photo by Chris Rowney.

# EXECUTIVE REPORT

## Annual Updates

In the first full year of operations since the pandemic lockdowns, CCVT's churches and agencies rebounded with great positivity and energy. Despite minimal financial impact for most, volunteerism was an ongoing challenge, where efforts to inspire and cast vision were not always met with eager responsiveness as young families, in particular, struggled to return to regular worship. Nevertheless, a spike in baptisms and recommitment to leadership development initiatives ensured that churches remained focused on Kingdom priorities. It was inspiring hearing stories of revitalisation and community impact at Roundtable gatherings which continue to provide important opportunities to listen and network as we discern God's leading for ongoing impact.

Census data analysis was published during 2023, revealing that two in three churches were unable to afford a full-time Senior Minister, with an average of \$1,500 given per year per adult, a figure well below optimum giving levels. Fewer than 100 members were seen in 62% of churches but the average size of 162 members grew from 156 the previous year. Just 37 were serving as leaders or volunteers. Some 68% of churches have five or more children or youth (up from 60% the previous year), a demographic representing almost 20% of the average-sized CCVT church. We clearly have a need to continue improving giving and serving levels and the development of young people. Vision casting and purposeful discipleship remain key areas of focus that CCVT staff are committed to helping you with.

The 'Lift' Summit was held in May at Berwick Church of Christ. The church did such a wonderful job hosting us. The keynote speaker was Joel Chelliah, Western Australian head of the ACC movement, speaking on practical ministry and leadership issues focused on the heart of the leader. John Lamerton was introduced as the new Executive Officer of Global Mission Partners and conducted a special Indigenous Ministry forum for forty participants. At our AGM, we enjoyed a healthy attendance and welcomed four new affiliates to the CCVT family, God's Glory Tabernacle, HIS Church, Cultivate Church, and Grace of Galilee Church. At the Wednesday evening ordination session, we welcomed 14 newly Endorsed CCVT ministers.

June's State Youth Games saw an increased attendance supported by an incredible 391 volunteers. The daytime sports and evening worship at Lardner Park, Warragul, were assisted by fine weather. The guest speaker, Caleb Nicholes, made significant connections through his sporting anecdotes and ministry experience.

Leadership development remained a significant focus for CCVT churches, with the sponsorship of 24 newer leaders through the Accelerate program, the introduction of new cohorts for the video-based formation program, Activate, which assists ministers seeking Endorsement, and also the provision of more online 'ministry boosters.'

Of course, the ability to encourage and promote one united College, following the 'coming together' of ACOM and Stirling Colleges, allowed for greater coordination of formation for ministry throughout

the year, with ministry development continuing to prefer formal degree studies alongside ministry practice.

Churches faced ongoing administrative and governance challenges due to Land Tax obligations, National Redress Scheme claims, increased compliance demands, and the need for churches to incorporate so as to protect individual members.

## Communities Team

2023 for the Communities Team began with some staff transitions. After six years, Kylie Kendall concluded in her role as Safe Places and Professional Standards Consultant, having developed a wonderful body of work in assisting our Churches and Agencies move to deepened awareness and practices of safety. Kylie has, however, been able to continue in a part-time project role focusing on National Redress Scheme matters.

We were pleased to welcome Viliamu Leuga to the team and he has taken the Safe Places and Professional Standards function to new levels as a natural extension of the past years. We were also able to welcome Lucy Bentley to an administrative role and are grateful for her initiative and expertise. Other members of the team continue: Jo Antoni (CareWorks Program Manager); David Ratten (Community Mission Catalyst); Naomi Thorne (Church Development Consultant).

There are key focus areas of the Communities Team. In our team retreat early in 2023 we reminded ourselves to take the opportunity to share the stories of growth and development, health and vitality, and discipleship and service that we are hearing and witnessing around our connections with Churches and Agencies. You may have seen some of these in our monthly newsletter or on Facebook.

Both Vili and Lucy were able to achieve their presenter credentials with the National Council of Churches for the Safe Church Awareness Workshop. This has meant that a large post-COVID catch up of first time and refresher training has been able to take place in CCVT churches and agencies throughout the course of 2023. A continuing aim has been to grow the culture of safety across the breadth

of our churches. A further emphasis is to assist our communities to develop helpful and appropriate responses to some of the changes in government legislation such as the Change and Suppression Act.

Through the administration team, 2023 saw a change in the CCVT Census from a paper-based process to an online digital process. This has facilitated a higher participation rate and consequently the ability to access data and the information to discern trends across the breadth of CCVT.

In response to some of the changes in requirements around governance and compliance, Jo Antoni has assisted churches to progress the development of Affiliates towards incorporation. This has resulted in around two thirds of our Affiliates having achieved this goal, with support continuing into this year for those journeying through or about to commence this process.

Developing effective community engagement ministries continues to be a priority for Community Care, as further CareWorks partnerships are initiated. There are various expressions of responses to the critical needs that fall under the banner of Public Benevolence. A developing resource is the partnership which has been established with Strategic Grants and the GEM Portal as a means of securing grants through philanthropic trusts. (Speak with the CareWorks team for more information).

There are many threads to the way in which we work at strengthening the ministry of our churches. Supporting Growing Churches is a CCVT initiative that until now has seen more than a third of our churches participating. It involves a bi-monthly cycle of cohort gatherings and minister coaching. The focus of our work together addresses the critical issues of growth and ministry development together with accountability and resource support. (Speak with either David, Naomi or Michael for more information).

There have been various opportunities to consult directly with our Churches, assisting in ministry review processes, strategic planning, governance workshops, and conflict resolution matters. There





Worshipping at the 'Lift' Summit 2023.  
Photo by Chris Rowney.

are many skills within the CCVT team to assist in ministry and leadership training and development. Don't forget to reach out to the team.

A joint Communities and Leadership work team assists our churches in the process of ministry transition. To that end, the development of placement opportunities is one that we are grateful for as well as the assistance of Interim and Intentional Interim ministers who have walked alongside churches as Church Profiles and Position Descriptions are developed.

There are various renewal resources which have been developed to enable our churches to move into sustainable and viable ministry. 'Niche Ministry Agreements' have enabled churches that may not be able to support a ministry appointment to engage the support of a neighbouring Accredited minister for the purposes of developing mission and ministry capacity and maintaining the various compliance requirements expected of each Affiliate. As members of the Communities Team assist churches, Mission and Ministry Agreements have been adopted to identify viable mission plans, assess ministry capacity, grow leadership capacity, and ensure sustainable resources and the ability to adequately risk manage.

As a Communities Team we are grateful for the significant trust that exists between our staff and our Churches, and support from our EO, Rob Nyhuis, and the CCVT Board.

## Leadership Team

Throughout 2023, the Leadership Team remained committed to nurturing ministerial growth through various avenues such as our internship program, professional development initiatives, consultation services, and pastoral support as needed. The team diligently oversaw the Accreditation and Endorsement processes for individuals in ministry, prioritising the maintenance of ministers' health, safety, and overall well-being through effective supervision.

CCVT conducted accreditation training workshops over the year, covering essential topics ranging from an introduction to Churches of Christ, maintaining well-being in ministry, adherence to a Code of

Ethics, safe church practices, and fostering reflective practices. Greg Illingworth, supported by Laura Bell, collaborated effectively to provide support to Affiliates and their pastoral staff throughout this training process.

In 2023, we successfully accredited 20 new ministers and endorsed eight ministers, including notable individuals such as Jody Drew, Philippa Fielding, Philip Hamilton, Naomi Vale, Belge Byakweli, Warren Young, Luan Le, and Toby Baxter. At the May 2023 Summit, we celebrated the Endorsement and ordination of 14 Ministers including Andrew Fair, Anne Fair, Dorothy Roberts, Wini Heron Jo Kemp, Steve Fitzallen, Matt Destry, Jody Destry, Ben Kumar, Tony McKinlay, Claire Bentley, Adam Killeen, Nick Foorde and David Smith, marking significant milestones in their respective journeys.

Our Ministry Boosters, consisting of seminars addressing contemporary church leadership topics, were conducted online. Subjects covered included Spiritual Formation, Church Finances and Fundraising, Preaching the Parables, Online Church Strategies, Problem-Solving Evangelism, and Caring Well. The session on pastoral care, led by Richard Black, garnered significant interest, prompting us to organise an in-person intensive session on Pastoral Care 101 for church teams. These initiatives were well-received and provided invaluable opportunities for professional development.

The Accelerate Internship initiative continued to attract participation from various churches, with 24 individuals from 15 different congregations successfully completing the program. Testimonies from participants and coaches underscored its effectiveness. Additionally, we launched the Acts Project, a weekly leadership study based on the book of Acts, which saw seven participants and led to the emergence of four new leaders for subsequent projects.

A notable development in 2023 was the introduction of the "Activate Leadership Course" and a "Coaching Manual" designed to streamline the Endorsement pathway for busy Accredited ministers. The Activate Leadership Course offers essential learning modules alongside practical coaching sessions.

# EMERGENCY RELIEF FUND

The Emergency Relief Fund exists to enable an immediate response to emergency situations throughout Churches of Christ in Victoria and Tasmania, under the management of the Communities team as appointed by the Board.

This Fund is one that exists separate to any situation-specific appeals that may be held. Donations to this Fund allow the Emergencies Response Task Group to immediately direct funds to communities that have been impacted by, or projects initiated in response to, emergencies.

Tax deductible donations and bequests can be made to this Fund at any time.

If you would like more information about this Fund, please contact the Communities Team on 03 9488 8800 or [communities@churchesofchrist.org.au](mailto:communities@churchesofchrist.org.au).

The Coaching Manual facilitates the supervision of trainee ministers in developing practical ministry competencies within local churches. While this pathway is recognised as a valid option, ministers are encouraged to pursue accredited theological programs whenever feasible. In 2023, Door of Hope (TAS), Discovery, Kardinia Church, and Light of Christ successfully completed the Activate program.

In the second year after the COVID-19 shutdown, the annual State Youth Games event attracted 2,800 youth participants, church leaders, and day visitors. Under the leadership of Justin Trevan, the organising committee excelled in reconvening the Games. We are encouraged by the hundreds of youth responding to the evening's gospel messages. The entire event ran smoothly and safety was the top priority of the organising committee.

Generations Consultants Anna Nyhuis and Ben Kumar actively participated in regional gatherings alongside the Communities Team, focusing on assessing the generational health of churches and generation ministers. These gatherings provided opportunities to connect with various congregations and offer support to Generations Ministry Leaders through regular communication and engagement efforts.

Recognising the significant need for mental health support within churches, CCVT facilitated a grant for Faith Battistella to become an authorised trainer for

Mental Health First Aid Australia (MHFA). The first cohort for CCVT was initiated in November 2023, with participants now accredited by MHFA for three years.

"Momentum," a training and coaching initiative led by Ben Kumar, continued its impactful work in 2023, equipping ministry leaders with essential skills to strategise, build teams, and effectively manage ministry tasks with increased efficiency and empowerment.

The "RISE" initiative, led by a National Team in Generations Ministry, utilising the support of the National Council and Christian Projects sponsorship, maintained its momentum, meeting monthly to plan for a future event in 2024.

"Wavemaker" is a yearlong incubator program for entrepreneurial Christian leaders exploring the call on their lives to develop a mission/ministry in creative ways, and was attended by 18 participants. This is a joint project between CCVT and Empart Australia's Jossy Chacko (a past Summit speaker). 2023 was the first and a pilot program and from its positive feedback, the second is being planned for 2024. The aim of this program is to assist CCVT affiliates to mobilise and empower entrepreneurial and missional individuals to start new things and hence bring gospel vitality to the church and to CCVT as a movement.



Church Planting at CCVT encourages expansion of gospel work, by resourcing individuals (or a core group) who are responding to the call of God to birth a new church community. These are churches who desire to start a new service in the same location for a new people group, churches planting a campus in a different location, and individuals who are starting a disciple making movement. The new communities which began in 2023 and are at various stages of development include: Cross Culture Tarneit, Monash City Chinese Service, Cultivate Church, Emmanuel Hoppers Crossing, Clyde Berwick COC, Grace Church Chinese Service and Basic Church Eastern Network.

Assisting with the fostering of church planting initiatives, about 30 CCVT delegates attended the Exponential Regional Conference in March held at Crossway Baptist and seven represented CCVT at the Inaugural National Conference in the Gold Coast in September.

## Operations Team

The Operations Team manage The Properties Corporation of the Churches of Christ (PCCC) trusteeship, property services, corporate services, finance and insurance for Churches of Christ in Victoria and Tasmania.

### C4M

Churches of Christ Community Childcare for Mission (C4M) currently has two centres in Rosebud and Launceston. We are a not-for-profit entity with a redemptive business model, working alongside our affiliate churches and their teams with a goal to prosper and bless their local communities.

Rosebud Early Learning has been open two years, having been built in the middle of the longest lockdown in the world and the global pandemic itself. As at the time of writing this report our centre has a strong occupancy heading toward capacity. Our 2023 end of year graduation was attended by approximately 300 families, including friends from Bayview Church. We continue to grow with a purpose of serving families and their children and supporting Bayview Church of Christ in their mission within the movement of loving the local community. We sincerely thank Pastor Steve Sutton and the board of

Bayview for their continued support and intentional leadership. We welcome Pastor Toby Baxter in 2024 and the whole team of Bayview.

South Launceston Early Learning was opened 14 February 2022. It is a 94-place centre built within the Door of Hope Church complex in partnership with the team at Door of Hope Church. The centre has had unprecedented demand for its services with a waiting list more than its capacity at the time of this report. The shifting demographics of the Australian community across the nation is providing momentum for childcare demand in key regions. We thank pastors Steve Fitzallen and Andrew Fair with all the Door of Hope church who have continued to pray and support the vision and work of the centre.

The C4M board as approved provider, has an experienced team including, Brandon Howard, Tim Lambert (CCVT Board Member), Steve Slade, Joel Plotnek and Robert Palma. The day-to-day operations are overseen by Robert Palma. Brandon Howard resigned from the board in November 2023 due to other commitments. Amanda Slade joined the board in 2023. Amanda has a strong track record in early learning and childcare services. Our Regional Manager, Mary Arapoglou, has over 30-years' experience in childcare and leads our Centre Directors and teams in serving local families.

We continue to receive many enquiries for more centres and are working with CCVT affiliates to support and serve them where possible.

Prop Corp is the sole member of C4M and has a representative Director on the C4M Board.

### Property

Here are some highlights from the Operations Property Team for 2023:

- Emmanuel Church, a Burmese congregation led by Pastor David Zam, have sacrificially been saving for many years and purchased a significant piece of land in Kilsyth with a view to building a church for worship and their community. CCFS and other CCVT services have been used in this process and we congratulate Emmanuel Church in their effort and vision.

A planning permit is expected during 2024.

- Our work with Steeple Church led by Pastor Cory Mitchell and team will be complete in 2024, with the new building and missional business operations commencing soon. We congratulate Pastor Cory and his leadership team for revitalising the Balwyn site and bringing stability and vision to the church.
- CCVT Trustees have been working with many churches seeking to partner with the movement in developing their sites. To this end a mission framework for all future development has emerged that supports, mission planning, leadership, financial sustainability, governance, and evangelism.
- Large mission centred property development programs at Ringwood, Northern Community, and Doncaster continue to be planned.
- We continue to work with churches in assisting to develop sustainable vision and listening to our partners in forming new ways to use and live in spaces for mission.
- Fast and efficient Churches of Christ Insurance (CCI) claims management experience for churches and departments.

### **Contribution to CCVT's mission**

Here are some ways the Operations Team is helping CCVT build better communities of hope and compassion:

- Accounting, finance, payroll, and HR (Human Resources) services to CCVT Inc., Functional Areas and churches including assistance with employment matters, accessing Victorian Chamber of Commerce and Industry and Moores to seek specialist advice when required.
- The provision of diversified property services to our churches including application for building and subdivision permits, lease and tenancy agreements, research and due diligence including investigations of relocation viability, acquisitions and sales of freehold property and advice on building projects.
- Management of the Fairfield property, including two major tenancies, and the provision of financial accounts.

## **From the Executive Officer**

Our 2021-2025 strategic plan has been unfolding positively. Despite some impediments due to the impact of the pandemic, there have been some exciting steps forward. Consolidation of CCVT leadership development continues to build positive foundations for ongoing ministry in new and established CCVT congregations. With solid undergirding support from the Communities, Leadership, and Operations teams for the day-to-day development of our churches and agencies, CCVT seeks to invest into the development of a preferred future that multiplies its effectiveness. Progress in the four key strategic initiatives is described below.

### **1. Empowering Mission**

In the strategic area of 'Empowering Mission,' it has been pleasing to see many churches link strategic growth to neighbourhood impact with specific steps that transcend aspiration. Also, almost all are now engaged in meaningful local community impact beyond weekend services. Growth from 148 baptisms in 2022 to 490 during 2023 reflects post-COVID resurgence and sustained Gospel commitment. Financial and consultancy support is now consistently accompanied by the provision of updated mission plans to enable the mapping of growth. Accordingly, the CCVT Board and Prop Corp Trustees now utilise a mission-focused approach to assessing all new property proposals. Philip Kua has worked with multiple congregations, including with the provision of financial support, to see new congregations planted and affiliated with CCVT (as above), utilising the release of funds to support church planting and new regional ministries. With eight new church communities planted at varying levels of development in 2023 alone and with eight new churches affiliated, this is gaining great traction, noting that churches are only formally and finally accepted as such when fulfilling the basic compliance requirements of a legal entity. Furthermore, several combined church prayer initiatives are being implemented in 2024. GMP's support of global mission initiatives is also assisting in the furthering of mission activity.

## 2. Inspiring Leadership

In the strategic area of 'Inspiring Leadership,' six cohorts have utilised a video-based course now enabling ministers to pursue Endorsement through professional development if unable to undertake College courses. This is complemented by coaching (in addition to ministry supervision). All ministers are now required to be Accredited (325 currently and 255 in 2022) and to pursue Endorsement. Eighteen new Endorsed ministers are being ordained in 2024. With six cohorts offering Endorsement support, 30 new leaders in each of the Accelerate and Wavemaker programs, and the offer of many online ministry boosters for leaders and volunteers, development opportunities are offered at all levels of leadership.

## 3. Strengthening Communities

In the strategic area of 'Strengthening Churches,' fourteen cohorts of ministers have been gathering to pursue follow-up recommendations from Supporting Growing Churches consultancy visits. These will be condensed with remaining participants. In addition, some churches are pursuing external consultancy and coaching support, with some 80 established leaders currently coached (59 in 2022). Some 30% of churches grew by 5% or more in 2023 (down from 38% in 2022, but due to a COVID increase compared with 2021). Multiple at-risk churches have committed to developmental goals and time frames necessitating the implementation of goals for reaching younger people and developing new Christians.

## 4. Resourcing Growth

In the strategic area of 'Resourcing Growth,' there have been renewed efforts to offer funding in accordance with mission planning, as well as to work on maintenance plans for church buildings (twelve specific plans at present). It should be noted that Prop Corp Trustees are obliged to assist churches in the management of property in accordance with the Act, and not specifically in accordance with the stated wish of churches). Strategic financial investments will be made into key geographical regions identified as being in need of support such as regional towns and, particularly, the northern corridor of Melbourne.

Conversations with churches continue to inform strategic development and will shape planning for 2026-2030 which will be presented in draft form at the 2025 AGM. It is important that CCVT hears regularly from Affiliates in regard to the leadership needs and strategic priorities of local churches and agencies so that we are best placed to grow collectively in the years ahead.

Finally, it is a privilege to again serve and support everyone across both Tasmania and Victoria. I am grateful for the stellar efforts of the Communities, Leadership, and Operations teams, the staff of CCFS, GMP, and ACOM, and the CCVT Board and other governance volunteers. Thanks, too, to our CCVT Executive Assistant, Claire Egan, Administration Officer, Lucy Bentley, and Communications Officer, Zanyta Woodward, for their invaluable support to me personally.

Rob Nyhuis  
*Executive Officer*

Michael Vanderree  
*Communities Team Leader*

Philip Kua  
*Leadership Team Leader*

Joel Plotnek  
*Operations Team Leader*

## CCVT Team

Rob Nyhuis (CCVT Executive Officer)  
Claire Egan (CCVT Executive Assistant)  
Zanyta Woodward (Communications Officer)

## Leadership Team

Philip Kua (Leadership Team Leader)  
Greg Illingworth (Leadership Consultant)  
Ben Kumar (Generations Consultant – Youth and Young Adults)  
Anna Nyhuis (Generations Consultant – Kids & Families and Accelerate Internship)  
Justin Trevan (State Youth Games Coordinator)  
Laura Bell (Processing Officer)



## Communities Team

Michael Vanderree (Communities Team Leader)  
Joanne Antoni (CareWorks Program Manager)  
David Ratten (Community Mission Catalyst)  
Naomi Thorne (Communities Consultant)  
Simon Risson (Communities Consultant)  
Viliamu Leuga (Safe Places Coordinator)  
Kylie Kendall (National Redress Scheme)  
Lucy Bentley (Administrator)

## Operations Team

Joel Plotnek (Operations Team Leader)  
Frank Morabito (Risk Officer)  
Kevin Pang (Chief Financial Officer)  
Melanie Milson (EA/Operations Manager)  
Robert Palma (Property & Business Advisory Services)  
Quynh Truong (Accountant)  
Peggy Harker (Assistant Accountant)  
Philomena Gunasekera (Accountant)  
Josh Leauanae (CCI Insurance)  
Joanne Khoo (Assistant Accountant)



At the 'Lift' Summit 2023.  
Photo by Chris Rowney.



# INDIGENOUS MINISTRY FUND

The Indigenous Ministry Fund exists to encourage the development of all forms of indigenous ministry within, and/or in partnership with CCVT affiliated communities, departments, and agencies.

The Leadership Functional Area team is responsible for the distribution of the income from the Fund as appointed by the Board.

Donations and bequests can be made to this fund at any time.

Please contact the Leadership Team if you would like more information about this Fund on 03 9488 8800 or [leadership@churchesofchrist.org.au](mailto:leadership@churchesofchrist.org.au).





Evening Service at the State Youth Games 2023.  
Photo by James Beveridge.





Joel Chelliah speaking at the 'Lift' Summit 2023.  
Photo by Chris Rowney.

# BOARDS REPORT

## From the Chair

It is my privilege to serve as the Chair of the Board of Churches of Christ Victoria Tasmania (CCVT). Churches of Christ Victoria/Tasmania's purpose, written in our constitution, reflects the origins of the movement:

*"To be a movement of the people of God, gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our neighbourhoods and inviting others to do the same."*

Whilst I am no expert on the history of the Churches of Christ, I have read about the founders of the movement. People on the cutting edge, bringing Holy Spirit movement to communities hungry for good news, often during periods of social disruption and unrest.

Our values are The Gospel, The Scriptures, Diversity, Formation, Mutual Ministry, Servanthood, Intentional Stewardship, Justice and Collaboration and Unity. The first one, The Gospel, says:

*"We passionately value the good news about God as revealed to us in Jesus Christ, and are committed to the mission of communicating it and sharing it with others, making disciples who can make more disciples, and so extend the Kingdom of God in accordance with the Great Commission and the Great Commandment."*

The third one, Diversity, says:

*"We value and recognise the diversity of Christian understanding, belief and experience, expressed with a spirit of unity and interdependence. Therefore, we value the freedom, flexibility and creativity of a variety of ministry practice and expression, and are committed to the nurture of a diversity of healthy and growing mission-shaped churches that, by crossing frontiers and impacting cultures, are a sign, witness and foretaste of all that God has for the world through Jesus Christ."*

In a world that is arguably again in a period of social disruption, the Churches of Christ's original purpose and values continue to be relevant and important.

When I read about our purpose and our values, I get excited! This is a movement I continue to want to belong to, and feel privileged to serve. These two values particularly speak to me, our centrality around Jesus, not creeds, and our diversity, yet also our unity and interdependence. Perhaps an exercise you could do is pull out the Purpose and Values and ask yourself - how are these speaking to me/ our church/ our organisation at this time? (They are all listed in the Constitution.)

In the third year of implementing the five-year strategy, the board continued to focus on Leadership and Church Planting as high priorities, which are elaborated upon in the staff reports. It was pleasing to see a big rise in the number of baptisms in 2023, and to see church planting progressing. The current

strategy will be complete in 2025, so plans to commence forming the new strategy will commence in 2024.

The Board of Directors welcomed Anne Eaton onto the Board after the 2023 AGM. Sadly, due to personal circumstances, Anne finished with the Board in December 2023. We thank Anne for her faithful service and outstanding contribution in the short time she served with us.

We continue to seek volunteers for Board Director roles, particularly people who have skills in Governance, Finance, Property, Risk, Human Resources, Law, Theology, Ethics or Ministry. Please get in touch if you would like to discuss this.

## The Properties Corporation of Churches of Christ

The Properties Corporation, through its board and executive trustees, oversees matters related to titles, trusteeship, property, and corporate services. Churches of Christ Financial Services, though, has assumed responsibility for deposits, loans, investment, insurance, and corporate financial services functions. The CCFS Board reports to meetings of the Prop Corp Trustees, and through them to the CCVT Board.

The Trustees of the Properties Corporation continue to fulfil all the requirements of the Act of the Victorian Parliament which constitutes its existence. The Trustees meet concurrently with the CCVT Inc Board and the Directors of Churches of Christ Community Care. Separate minutes are retained in accordance with the Act and the Corporations Charter. The Properties Corporation makes regular financial reports to the Trustees, and the relevant annual reports are included in this Report book.

Under the CCVT Inc Constitution, and in accordance with the Act's requirements, up to seven members of the CCVT Inc Board are able to be appointed as Trustees of the Properties Corporation.

## Churches of Christ Tasmania

The Trustees of the Properties Corporation also fulfil all the requirements of the Act of the Tasmanian Parliament which constitutes the existence of

Churches of Christ Tasmania. The primary purpose of the Act is to manage the titles of properties in Tasmania. The Trustees form the Churches of Christ Tasmania Executive in accordance with its constitution, along with Geoff Morffew (Howrah) and Gavin Thompson (Hobart City).

## Churches of Christ Community Care

Constitutionally, all members elected to the CCVT Inc. Board are simultaneously appointed directors of Community Care, a company limited by guarantee. Separate minutes are prepared and retained in accordance with Community Care's constitution. The Board has the important function of managing its significant investments, including the proceeds of the sale of the former Fred Combridge House, as well as overseeing the relationship with Churches of Christ Queensland in accordance with a 2011 Aged Care Services Merger Deed. Regular financial reports are received by the board, and the relevant annual reports are included in this document.

The purpose of Community Care is to establish and manage caring and benevolent programs that directly serve the community. These include the provision of appropriate help to needy persons and families; assisting, guiding, and being a referral service to persons with personal and/or family problems; setting up and supporting welfare and social justice programs; collaborating with like organisations; engaging in open dialogue and consultation with affiliated churches, especially those involved in neighbourhood-based mission programs; providing service, training, and support for individual church programs including local CareWorks projects; encouraging collaboration and dialogue between affiliated churches and with other care providers on community benevolence issues and programs; and ensuring that any tax-deductible gifts or donations for projects and programs that fulfil this purpose will be used strictly within the terms of taxation law.

This purpose continues to be fulfilled through the CCVT Communities team and, in particular, via Joanne Antoni as CareWorks Project Manager. Our many project grants continue to enable Affiliates to enhance meaningful connections with those in the local community.





At the 'Lift' Summit 2023.  
Photo by Chris Rowney.

## In Conclusion

A big heartfelt thanks to Rob Nyhuis, his leadership team, and the staff at CCVT and entities, for all you do to keep the movement moving forward. We are blessed and grateful for your service.

Finally, on behalf of the Board, I extend my sincere gratitude to all of you, our faithful churches and Affiliates, for the recognised and unrecognised lengths you go to to faithfully serve in your churches, bless your communities and contribute to this wonderful movement.

I hope to see you at Summit in May.

Liz Hunter  
*CCVT Boards Chair*

## CCVT Board Members

### **Rob Nyhuis:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Liz Hunter:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Tim Keating:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Blake Moore:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Tim Walter:**

CCVT Inc Board Member, Community Care Director.

### **Anne Eaton:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **David Oon:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Beverley Watson:**

CCVT Inc Board Member, Community Care Director.

### **Tim Lambert:**

CCVT Inc Board Member, Community Care Director, Prop Corp Trustee, Church of Christ Tasmania Executive Member.

### **Steve Sutton:**

CCVT Inc Board Member, Community Care Director.



State Youth Games 2023.  
Photo by Anneliese Adams.



# CCVT BOARDS CONFLICT OF INTEREST REGISTER

In our commitment to good governance we continue to seek ways we can be more transparent and accountable to Affiliates.

Board Member	Description of Interest
Anne Eaton	<b>Church membership:</b> Ormond Community Church of Christ <b>Employment:</b> Ormond Community Church of Christ <b>Personal Relationship:</b> husband a CCVT Minister, Endorsed/Accredited, remunerated
Liz Hunter	<b>Church membership:</b> Williamstown Church of Christ <b>Personal Relationship:</b> married to staff member Frank Morabito <b>Volunteer:</b> Prison Network
Tim Keating	<b>Church membership:</b> a member at Bayview Church <b>Employment:</b> Gresham Partners
Tim Lambert	<b>Church membership:</b> Discovery Church <b>Personal Relationship:</b> wife a CCVT Minister, Accredited, remunerated
Blake Moore	<b>Church membership:</b> Devonport Church of Christ <b>Employment:</b> Devonport Church of Christ <b>Endorsed/Accredited CCVT Minister:</b> remuneration informed by CCVT minister employment guidelines
Rob Nyhuis	<b>Employment:</b> by CCVT as EO and the CCVT Inc Board is directly responsible for his employment and remuneration <b>Personal Relationship:</b> wife employed by CCVT <b>Endorsed/Accredited CCVT Minister</b>
David Oon	<b>Church membership:</b> Grace Church of Christ <b>Employment:</b> Westpac - Legal Counsel, Superannuation, Investments and Wealth platforms
Steve Sutton	<b>Employment:</b> Stirling Theological College <b>Endorsed/Accredited CCVT Minister</b>
Tim Walter	<b>Church membership:</b> York St Church of Christ <b>Employment:</b> York St Church of Christ <b>Accredited CCVT Minister:</b> remuneration informed by CCVT minister employment guidelines
Beverley Watson	<b>Church membership:</b> Doncaster Church of Christ <b>Employment:</b> Doncaster Church of Christ <b>Endorsed/Accredited CCVT Minister:</b> remuneration informed by CCVT minister employment guidelines.

*This register is up to date as of printing, April 2024.*





Worshipping at the 'Lift' Summit 2023.  
Photo by Chris Rowney.

# CHURCHES OF CHRIST FINANCIAL SERVICES LTD & CHURCH MISSION ENTERPRISES

## Churches of Christ Financial Services Ltd (CCFS)

CCFS exists to better facilitate the provision of financial and related services to Churches of Christ churches, state bodies and agencies around Australia. The Properties Corporation of the Churches of Christ (PCCC) is the sole member for Churches of Christ Financial Services (CCFS).

CCFS is a key provider of financial services for Churches of Christ across five states and territories - WA, SA, ACT, Victoria, and Tasmania. CCFS is missional and not-for-profit, offering a unique opportunity for churches and individual investors to provide funding and work collaboratively to plant and redevelop churches. An investment with CCFS supports mission in a meaningful way!

It has been encouraging to see the level of engagement with churches continuing to grow during the 12 months to 30 June 2023. This was

reflected in lending which continues to grow, increasing by 23% to a record \$63.27M. It was the fourth successive year of strong lending growth, and it is encouraging to note that the loan pipeline remains strong. A further \$4.50m is due to draw down prior to the end of the 2024 financial year.

Due to this strong increase in church financing, CCFS has commenced a debenture acquisition campaign to assist in a funding forecast, Churches of Christ churches loan growth. Churches of Christ churches and missionally minded individuals across Australia can continue access to mission-based finance by:

- Switching accounts from their current bank;
- Promoting CCFS investments to their congregation and;
- Utilising CCFS for church borrowing needs.

### Financial results for year ended 30 June 2023

The following highlights the CCFS Ltd financial position and performance for the financial year ended 30 June 2023:

- \$1,039,253 operating Net Surplus before distribution to CCVT
- Total loans to churches of \$63.27M
- Debentures and funding from church organisations and individuals of \$76.45M.

#### **Contribution to CCVT's mission**

- Annual distributions to support CCVT operations and activities was \$175,000.
- Management services to CCVT, including strategic leadership and financial management.
- Guidance to the CCVT Boards in the establishment and continued direction of Development Funds, which provides significant income to support the CCVT strategic plan.

CME management services to CCVT, including strategic leadership and investment management.

We continue to value our relationships with our diverse stakeholders and remain committed to improving the level and quality of service we provide.

*At the time of printing, it had been announced that CCFS was in the process of exploring a merger with Baptist Financial Services during the course of 2024.*

### **Church Mission Enterprises (CME)**

Church Mission Enterprises (CME) was set up in 2019, with PCCC (The Properties Corporation of the Churches of Christ) as the sole stakeholder, to assist CCFS with managing regulatory compliance issues in financial, insurance and managed funds investment services. Financial services for loans, term and on demand accounts is managed through CCFS. Churches of Christ Insurance (CofCI) and other services such as CCFS branded investments are managed through CME. CME is governed by the same directors that sit on the CCFS Board and managed by the same executive management team.

CME's Investment Portfolio Service continues to provide CCVT affiliated investors with real time investment management and reporting on our HUB24 investment platform.

CME has now completed the transition of its investment portfolio to include sustainable

investment principles which better represents the values of our movement, CCVT, including key biblical principles of respect for individuals, honesty and integrity, health and wellbeing, avoidance of armed conflict, environmental responsibility and divesting from companies with significant exposure to the following activities: high CO<sub>2</sub> generating fossil fuels (exploration and processing); gambling; tobacco; pornography; modern slavery; armament manufacture; animal exploitation; and logging of old growth forests.

CME investment funds for the 2023 financial year were \$39.5M.

Managed investments returned 9.45% for the year.

CME manages these services and brands nationally:

- Churches of Christ Insurance
- Fund and investment management for PCCC and CCVT
- Faith Insurance.

### **Churches of Christ Insurance (CCI)**

The insurance market and industry continue to face numerous challenges, primarily due to high inflation, substantial losses resulting from natural catastrophes, and increasing volatility in the financial market. The impact of these challenges cannot be understated, and it is crucial for us to address them proactively. To mitigate risk and safeguard the interests of our National Program, it is imperative that we establish and maintain a robust risk management process.

Prioritising risk management allows us to not only navigate these challenging times but also gain a competitive advantage in the industry. Our commitment to excellence and protection aligns with the mission and values of our churches, agencies, and affiliates, instilling trust, and confidence.

Churches of Christ Insurance is proud to continue to meet the varied needs of all our churches, agencies, and affiliates. We would like to thank our churches, agencies and affiliates as your support makes a significant impact to the National Insurance Program and the wider Churches of Christ movement.



We are confident that our insurance program for Churches of Christ Insurance will exceed expectations and provide the protection and support the churches, agencies, and affiliates deserve. We are excited about the opportunities ahead and look forward to working with our churches to safeguard and mitigate risk effectively.

### **CCFS & CME Board Directors**

David Warren (Chair)  
Joel Plotnek (MD/Secretary)  
Rob Nyhuis (CCVT EO)  
Thera Storie  
Robert Chapman  
Veronica Kregor  
Aaron Mitchell  
Neil Watson  
Jeffrey Davey

### **Staff**

Joel Plotnek (Managing Director)  
Frank Morabito (Chief Risk & Compliance Officer)  
Kevin Pang (Chief Financial Officer)  
Philomina Gunasekera (Finance Manager)  
Stuart Campbell (National Relationship Manager)  
Mara Novembre (Senior Customer Service Advisor)  
Karen Wilson (Branch Operations Supervisor)  
Kristine Gardiner (Customer Service Advisor/  
Administration Assistant)  
Joshua Leauanae (Insurance Manager)



State Youth Games 2023.  
Photo by Anneliese Adams.



Elective at the 'Lift' Summit 2023.  
Photo by Chris Rowney.



# STIRLING THEOLOGICAL COLLEGE

## The Consolidation of Stirling and ACOM

On December 18, 2023, Stirling Theological College, and the Australian College of Ministries (ACOM) formally consolidated to create a new College. The journey towards consolidation was overseen by a Working Group consisting of the following key stakeholder representatives:

- Rob Nyhuis (Stirling Chair & CCVT EO)
- Stephen Sutton (Stirling Principal)
- Michael Adams (ACOM Chair)
- Neale Meredith (ACOM Principal)
- Daz Farrell (Churches of Christ NSW/ACT EO)
- Ken Graham (Christian & Missionary Alliance President)
- Peter Laughlin (Christian & Missionary Alliance Chair)
- Peter Barney (Council of Churches of Christ in Australia representative & SA/NT EO)

The Working Group worked cooperatively and respectfully to ensure the needs of each of the stakeholders were met. Key agreements were reached including a commitment to transfer Stirling's assets to the new College in 2024, and the windup of Stirling on the settlement of the sale of the Mulgrave property in mid-2025.

## The Preservation of Stirling's History, Identity & Financial Resources

A key consideration of the Stirling Board during partnership deliberations was ensuring the preservation of Stirling's history, heritage, identity, and flavour were woven into the newly formed College. To help achieve this, the Working Group agreed to:

- A preamble in the updated Constitution of the newly formed College, which will include the Stirling story
- Retaining the name the 'Stirling School of Community Care'.



The Stirling Board are also committed to ensuring that the CCVT representatives appointed to the new College Board have a clear understanding and appreciation of Stirling's history and values and actively contribute towards Stirling's ongoing voice in shaping and influencing the new College.

To ensure the preservation of Stirling's significant financial contribution to the new College as a result of the sale of Mulgrave property, an Investment Trust is to be established to steward these proceeds with distributions to flow to the consolidated College. The work in establishing the Trust was ably overseen by John Williamson and Lindsay Dewberry, and my thanks go to them for their diligence and professionalism.

## Our First Year Together

The integration of Stirling and ACOM students, faculty, staff, and systems was negotiated well. In 2023, there were 333 new student admissions, including the Stirling student transfers, which resulted in the delivery of 1464 units, an equivalent full-time student load (EFTSL) of 187. This was a great achievement, which has provided a solid foundation from which to build for the future.

Whilst acknowledging the complexity and challenges associated with the uniting of the two Colleges, I believe that it's important to remind ourselves of the compelling reasons for our togetherness:

- It reunites the two Colleges who have a shared history and DNA going back to 1907 when together we were known as College of the Bible
- It makes a way for representation from all our state bodies in the formation of one national Churches of Christ College
- It provides increased study options for students
- It consolidates costs and improves the possibility of financial sustainability into the future.

## Library

Since COVID, the shift to online learning, increased take up of electronic library resources, and a student body that is spread out nationally meant Stirling's physical library of over 30,000 books was rarely used. We were approached by Planetshakers

College, a fellow member of the Sydney College of Divinity, to relocate the library to their premises in South Melbourne. An agreement guaranteeing ongoing access to the library for our current and future students was signed. It's important to highlight that all Restoration Movement and Churches of Christ resources were retained and will be housed in a yet to be determined space.

## Hindmarsh Centre

During 2023, historian Professor Dennis Nutt conducted an assessment of the Hindmarsh Centre's collection and began the arduous task of cataloguing materials. We are indebted to Dennis for the marvellous work he has done. The Council of Churches of Christ in Australia are discussing options regarding the future of the Hindmarsh Centre and its possible relocation.

## Gratitude

This is my final Stirling report as my time as Interim Principal concluded at the end of 2023. I am deeply appreciative of the opportunity to serve in the role and of the trust placed in me by the Stirling Board. It has been a privilege to work alongside my Stirling colleagues and the Board as we sought to navigate a way through the many challenges facing the College, whilst also facilitating the historical coming together of Stirling and ACOM. I ask you to pray for the new College, its Board, senior leadership team, faculty and staff and most importantly the students we train for ministry and vocational service.

Stephen Sutton  
*Interim Principal*

## Board Members

Rob Nyhuis (Chair)  
Lindsay Dewberry  
John Sharpe  
Rick Lewis  
Bekkie Scott  
John Williamson



Panel discussion at the 'Lift' Summit 2023.  
Photo by Chris Rowney.



Ordination Celebration at the 'Lift' Summit 2023.  
Photo by Chris Rowney.



# CHURCHES OF CHRIST IN AUSTRALIA

The Council of Churches of Christ in Australia consists of up to two representatives from each of the member state entities. The Council meets regularly (now three times a year, inclusive of an AGM) to discuss issues of national significance to Churches of Christ and to provide leadership of our movement at the national level.

During 2023, CCCA meetings were held in Fremantle in March, Brisbane in July/August, and in Melbourne in October (inclusive of the Council's AGM). The council appreciated the ongoing efforts of Peter Barney serving as Treasurer, and Andrew Tonkin who served as Secretary, both ably supporting my role as chair. Representatives from the states making up the council were as follows: Queensland - Kevan Denny; NSW/ACT – Daz Farrell and Anne Simpson; SA/NT – Peter Barney and Carl Haasbroek; WA – John Hutchinson and Lauren Carroll; Victoria – Rob Nyhuis and Andrew Tonkin. Other leaders in attendance at meetings have included John Lamerton (GMP EO), Steve Sutton (Stirling Principal), Neale Meredith (ACOM Principal), and Barrie Yesberg (Outgoing GMP chair). Mark Willis assumed leadership of the Churches of Christ Defence Forces Chaplaincy Committee and John Gilmore continues to represent the Council at various national bodies (Act for Peace, Micah Australia, Mission Interlink, Church Agencies Network, and the World Council of Churches), while also serving as president of the National Council of Churches in Australia (meetings of which I am in regular attendance).

It was with great excitement and enthusiasm that the Council welcomed the news of Stirling Theological College and the Australian College of Ministries 'coming together.' This was achieved operationally

from the start of 2023 through the hard work of Neale Meredith and Stephen Sutton, and their staff. A transfer of assets and governance collaboration occurred from early 2024.

After a 2022 decision by Christian Super to pursue a merger with Australian Ethical, the Churches of Christ recently finalised paperwork to completely transact its exit as a principal sponsor. It is not expected that CCCA will pursue any formal promotion of superannuation in the future.

In August, it was agreed that strategic priorities for the next three years would include: church planting (using global initiatives and key Churches of Christ practitioners); leadership development (through state programs, the College, and the biennial Rise event); public issues (resourcing churches to navigate a range of difficult issues); and minister health (resourcing effective practice and wellbeing). Generous funding from Christian Projects allowed early preparations to be made for the 2024 Rise event, a gathering of young established Churches of Christ leaders commenced in 2022.

Past National Redress Scheme obligations associated with Indigenous ministries operating in various states have continued to accumulate until reaching a ceiling of \$3.7 million declared in 2022. This has necessitated significant contributions from Global Mission Partners and state bodies, recognising the adverse impact on new initiatives. Supplementary gifts will be gratefully received through a fund set up to assist with the ongoing need for a further \$1.3 million in support, noting that it is planned that 50% of future gifts will be directed to new programs.



I wish to thank all council representatives and partners for the enthusiastic and positive response to the need to maintain growth and relevance in the face of significant local and global challenges at present.

Rob Nyhuis  
*Chair, Council of Churches of Christ in Australia*

### **CCCA Member Bodies**

Churches of Christ in NSW/ACT  
Churches of Christ in Qld  
Churches of Christ in SA/NT  
Churches of Christ in Vic/Tas  
Churches of Christ in WA

# BEQUESTS

Death is never easy for those left behind, but taking time to write your Will allows you to make provision for your family and friends. It can also give you the opportunity to let your love live on through a bequest to CCVT as many others have over the years. A bequest, however large or small, is a legacy of love. Through a bequest to CCVT you can continue to strengthen God's Kingdom and ensure its growth into the future for the benefit of generations to come.

You can be assured that your bequest will be used to further the Kingdom of God. You can choose the areas that the bequest supports.

To make a bequest, you must first make a Will. When you make a Will, or update your existing Will, simply ask your legal advisor to include a bequest to Churches of Christ in Victoria and Tasmania Inc—it is that easy.

The three most effective options for including a bequest in your Will are leaving a proportion of your Estate, leaving the residue of your Estate, or leaving a percentage of the residue. These offer you the advantage of ensuring that the real dollar value of your bequest is not eroded by inflation over time, maintaining its strength and power to make a difference.

If you are considering a bequest to CCVT, we encourage you to inform us of your intention so we can discuss with you how we might invest your gift and plan for the future.

Please contact the Operations Team if you would like to have a conversation about the possibilities of leaving a bequest for CCVT on 03 9488 8800 or through [operations@churchesofchrist.org.au](mailto:operations@churchesofchrist.org.au).

# GLOBAL MISSION PARTNERS

Global Mission Partners thanks all the churches and members of CCVT who have prayed, encouraged, visited, and financially supported our partners overseas and within Australia this year. There have been 45 churches and 415 individuals from across Victoria and Tasmania contributing to the work of Global Mission Partners in the last year and for this we are deeply grateful. This support means we can continue our life-changing overseas aid work (COCOA), advancing the gospel through our support of national Christian leaders in their various ministries (ICP) and carry on our support of emerging Indigenous leaders (IMA).

COCOA partners are inspiring examples of sharing God's love in desperate settings:

- Amidst significant food shortages in Zimbabwe, Christian Care is training farmers to improve their food security.
- As refugees from neighbouring conflicts shelter in South Sudan, Christian Mercy International is feeding and caring for over 150 families.
- While low-caste families pick through rubbish for their survival, Hosanna Ministries is providing early education to children to break the cycle of poverty.

ICP partners are proclaiming the gospel and developing Christian leaders with great courage:

- The Christian minority in Indonesia is gaining respect, and our partners there are raising up humble servant leaders with inspiring gospel confidence and faith.
- In rural parts of Bangladesh, the evangelists we support go village to village, serving practical needs while also opening the scriptures. This has resulted in 18 baptisms that we are aware of in this

Muslim and animist setting.

- Amidst the ongoing conflict, we received reports of over 1,000 people being baptised in South Sudan!

Responding to international and domestic disasters continues to be a focus for our team. This year our partners have responded to numerous cyclones in Vanuatu and launched an appeal to support the hospitals in Gaza facing the challenges of the current conflict there. Domestically, we have supported numerous emergencies and are in the process of establishing a National Disaster Community of Practice for local Churches of Christ to help them prepare and respond in times of need.

IMA continues to support important Indigenous projects and emerging leaders, including the Melbourne Indigenous Church and Dareton Youth and Community Centre. Among Indigenous youth, many of whom are struggling to find their place in this world, Dareton provides a safe place to find community. Most recently, IMA sponsored the Raising our Tribal Voice for Justice theological conference in Melbourne as well as supporting eight Indigenous leaders to attend. You may have also noticed our Walk for Hope appeal is in support of IMA this year - thank you to all of you who gave to this.

Looking ahead, we aim to strengthen our Movement's efforts in global and national Christian development and mission. Last year, Carly Cassidy (One Church, VIC) joined our team as National Church Partnership Manager so please connect with her or myself so we can be a resource and work together so God's love may be experienced and known to many more.

John Lamerton  
*Executive Officer*

## Staff:

John Lamerton (Chief Executive Officer, commenced January 2023)

Craig Brown (Deputy Executive Officer, Programs Executive, ICP Director)

Nick Wight (IMA Coordinator, East)

Elise Andrews (Director of Communications and Design)

Gavian Chan (Director of Marketing and Fundraising)

Melissa Parkinson (Digital Content Manager)

Terence Ng (Data Coordinator)

Mitch Salmon (embody National Coordinator)

## Board:

John Lamerton (Executive Officer, commenced January 2023)

Barrie Yesberg (Chair)

Gordon Buxton

Naomi Beames (concluded June 2023)

Claire Egan

Symon Pratt

Dr Mark Riessen

Vandana Thavare

Janet Woodlock





# CCVT AFFILIATE STATISTICS 2023

as at September 2023

Bold and underline means old data

CHURCHES	State	Affiliation Date	18+ Membership	18+ Regular Attendees	18+ Church Community	All Ages Church Community	Total Average Weekly Attendance	Total Baptisms
4C (Christ-Centered Christian Community Church)	VIC	2020	32	25	57	-	25	0
Abundant Grace Church of Christ	VIC	2014	20	-	20	20	20	2
Abundant Life Church of Christ	VIC	2021	25	35	60	47	65	7
All Nations Christian Fellowship	VIC	2019	230	65	295	363	250	7
Ascot Vale Church of Christ - Dwell	VIC	1891	18	18	36	-	23	-
Basic Church	VIC	2019	65	50	65	80	70	1
Bayview Church	VIC	2009	150	78	236	244	94	0
Beit HaMashiach (House of the Messiah)	VIC	1999	69	64	164	211	193	20
Bellarine Peninsula Church of Christ	VIC	1977	31	10	41	41	33	0
Bendigo Church of Christ	VIC	1866	107	45	152	185	159	7
Berwick Church of Christ Inc	VIC	1869	278	645	923	977	685	43
Boort Church of Christ	VIC	1913	7	5	12	12	12	0
Bright Church of Christ	VIC	1986	59	4	63	87	89	5
Brighton Beach Church	VIC	2021	9	95	104	134	79	7
Brighton Church of Christ	VIC	1859	Concluded in 2024					
Brim Church of Christ	VIC	1894	4	2	6	6	6	-
Brimbank Church of Christ Inc	VIC	1961	42	5	46	48	32	0
Carnegie Church of Christ	VIC	1958	20	20	40	40	30	0
Castlemaine Church of Christ	VIC	1870	52	6	56	66	50	1
Caveside Church of Christ	VIC	1911	4	27	31	37	22	-
Chelsea Community Church of Christ	VIC	1924	25	25	50	54	154	1
CiTIGATE Church	VIC	2016	-	30	-	-	40	0
City Heart Church of Christ Stawell Inc	VIC	1905	38	7	45	51	28	1
Clayton Church of Christ Fellowship	VIC	2006	371	420	791	1140	569	20
CrossCulture Church of Christ Inc	VIC	1865	400	261	661	746	594	9
CrossCulture Church of Christ Point Cook	VIC	2014	-	-	172	150	218	18
Cultivate Church	VIC	2023	6	-	-	6	12	0
Dandenong Church of Christ	VIC	1892	56	11	67	75	57	4
Dareton (NSW) Wentworth Joint Parish	VIC	1929	16	1	-	16	14	0
Devonport Church of Christ	VIC	1923	86	165	251	316	210	7
Discovery Church	VIC	1947	303	311	614	803	751	23
Doncaster Church of Christ Inc	VIC	1863	143	56	213	218	168	5

CHURCHES	State	Affiliation Date	18+ Membership	18+ Regular Attendees	18+ Church Community	All Ages Church Community	Total Average Weekly Attendance	Total Baptisms
Door of Hope Christian Church Inc	TAS	1883	160	300	460	784	496	14
Echuca Church of Christ	VIC	1891	16	22	38	38	17	-
Emmanuel Christian Church Melbourne	VIC	2012	210	110	320	450	200	36
Encounter Church	VIC	1992	42	16	58	74	49	0
End-Time Church of Christ	VIC	2004	14	12	26	38	18	10
Essendon Church of Christ (Arcadia)	VIC	1915	14	22	36	36	25	0
Family Life Church	VIC	1863	63	68	74	89	70	9
Fitzroy North Community Church	VIC	1873	62	40	102	117	45	1
Footscray Church of Christ	VIC	1878	25	40	65	90	67	0
Frankston Church of Christ	VIC	1932	56	13	69	70	40	0
Friends of Dismas Inc	VIC	2013	0	37	0	37	37	0
Gateway Church - Warrnambool	VIC	1874	84	62	146	212	230	22
Geeveston Community Church Inc	TAS	1895	8	10	18	20	15	0
Gisborne Church of Christ	VIC	1976	52	22	74	102	103	3
<b>Glory International Church</b>	<b>VIC</b>	<b>2019</b>	<b>26</b>	<b>26</b>	<b>3</b>	<b>26</b>	<b>26</b>	<b>-</b>
God's Glory Tabernacle	VIC	2023	25	35	60	80	60	10
Grace Church of Christ	VIC	1982	195	34	229	260	260	5
Grace of Galilee	VIC	2023	3	8	11	20	20	1
Haddon Church of Christ	VIC	1994			Concluded in 2024			
Hartwell Church of Christ Inc.	VIC	1921	85	-	85	88	34	0
HeartWell Inc. (formerly The Avenue Church of Christ)	VIC	1890	85	-	85	88	34	0
His Church	VIC	2023	5	8	13	23	16	0
Hobart City Church of Christ	TAS	1871	80	35	115	135	105	4
Horsham Church of Christ	VIC	1886	179	116	295	376	193	14
Howrah Church of Christ	TAS	1988	45	24	69	75	59	3
Huonville Community Church	TAS	1884	30	6	36	30	20	0
Kaniva & Serviceton Churches of Christ	VIC	1889	11	19	30	30	30	0
Kardinia Church	VIC	1925	50	626	676	1081	778	35
Key to Life Church Inc.	TAS	1984	22	-	22	28	20	0
Life Links Church	VIC	1918	35	40	40	61	50	0
Life Solution Christian Church	VIC	2023	54	54	54	70	70	0
LifeGate Church of Christ Inc	VIC	2012	275	-	275	275	411	25
<b>Light of Christ Church</b>	<b>VIC</b>	<b>2020</b>	<b>54</b>	<b>5</b>	<b>59</b>	<b>81</b>	<b>25</b>	<b>-</b>
Liquid Church	VIC	2010	30	10	40	46	30	6
Living Faith Church	VIC	1965	148	27	175	185	82	-
Maidstone Church of Christ	VIC	1949			Concluded in 2024			
Maryborough Church of Christ Inc	VIC	1862	36	13	49	65	59	0
Masih Church Melbourne	VIC	2019	80	45	95	95	65	6

CHURCHES	State	Affiliation Date	18+ Membership	18+ Regular Attendees	18+ Church Community	All Ages Church Community	Total Average Weekly Attendance	Total Baptisms
Melbourne Chinese Church of Christ	VIC	1993	40	5	50	40	50	0
<b>Melbourne Hosanna Church</b>	<b>VIC</b>	<b>2005</b>	<b>213</b>	<b>44</b>	<b>257</b>	<b>348</b>	<b>347</b>	<b>-</b>
Melbourne Indigenous Church Fellowship	VIC	2020	15	20	20	15	20	0
Melbourne Praise Centre	VIC	1914	120	29	149	216	216	0
Mildura Church of Christ	VIC	1894	241	241	241	276	157	3
Monash City Church of Christ	VIC	1954	77	50	127	168	103	5
Montrose - Church of Christ, Montrose	VIC	1877	52	29	81	91	54	1
Mornington Church of Christ	VIC	1989	55	10	65	65	35	1
<b>New Life - Korean Church of Christ</b>	<b>VIC</b>	<b>2012</b>	<b>0</b>	<b>0</b>	<b>20</b>	<b>0</b>	<b>60</b>	<b>-</b>
New Life Church of Christ - Wodonga	VIC	1978	17	17	17	18	25	0
Norlane Church of Christ	VIC	1957	106	150	256	-	200	2
Northern Community Church of Christ	VIC	2000	40	51	91	93	40	0
Nubeena Church of Christ	TAS	1878	29	2	31	-	36	6
Numurkah Church of Christ	VIC	1988	26	10	36	43	32	0
Oakleigh Church of Christ	VIC	1916	46	5	51	56	37	2
One Church	VIC	1905	255	459	714	976	431	10
onezone Church of Christ	VIC	1859	190	301	491	650	251	9
Open Door Community Church	VIC	2002	18	0	18	18	18	0
Ormond Church Inc	VIC	1925	34	44	88	100	78	3
<b>Oromo Evangelical Church of Melbourne</b>	<b>VIC</b>	<b>2015</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
Parkdale Church of Christ	VIC	1921	25	21	46	46	23	0
Pascoe Vale Church of Christ	VIC	1956	22	14	36	36	40	0
Peel Street Church of Christ	VIC	1869	60	6	66	66	54	1
<b>Praise Centre</b>	<b>VIC</b>	<b>1992</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>110</b>	<b>220</b>	<b>-</b>
Pyramid Hill Church of Christ	VIC	1925	6	7	7	7	7	0
ReChurch	VIC	1996	88	8	96	88	96	9
Red Church	VIC	1867	67	100	167	218	218	0
Red Cliffs Church of Christ	VIC	1923	26	6	32	32	19	0
Richmond Vietnamese Church of Christ	VIC	1991	60	45	55	55	55	4
Ringwood Church of Christ	VIC	1919	285	100	385	440	115	0
River Valley Church	VIC	2002	25	10	35	35	30	2
Robinvale Church of Christ	VIC	2019	10	0	10	-	10	0
Shekinah Melbourne	VIC	2009	53	25	78	102	97	3
Shepparton Church of Christ	VIC	1881	46	7	53	60	33	0
Southern Community Church of Christ	VIC	1857	102	12	114	116	58	0
Springvale Church of Christ	VIC	1941	0	12	12	14	23	0
Springvale South Church of Christ	VIC	1954	20	4	24	28	24	0
Springvale Vietnamese Church of Christ	VIC	2002	48	0	35	48	48	-
St Arnaud Church of Christ	VIC	1904	19	4	23	23	21	0



CHURCHES	State	Affiliation Date	18+ Membership	18+ Regular Attendees	18+ Church Community	All Ages Church Community	Total Average Weekly Attendance	Total Baptisms
Steeple Church of Christ	VIC	1958	51	49	100	134	60	0
The Grain Shed Church of Christ	VIC	1920	115	32	146	146	177	3
The Lighthouse Church on Well St	VIC	1940	5	4	9	9	7	0
The Olive Branch Church	VIC	2019	43	5	48	74	48	7
The Orchard Church of Christ (Formerly Boronia and Bayswater Community Church of Christ)	VIC	2024	128	74	202	249	207	-
Thornbury Church of Christ	VIC	1921	37	10	47	40	50	2
TLC Church	VIC	2019	127	31	158	166	90	0
Together Church	TAS	2019	23	38	48	79	68	0
Upper Yarra Church of Christ	VIC	1994	24	36	60	60	60	3
Wallan Gateway Church	VIC	2012	84	72	156	272	115	11
Warragul Church of Christ	VIC	1886	95	52	147	173	98	4
Wedderburn Church of Christ	VIC	1854	16	15	31	38	28	5
Werribee Church of Christ	VIC	1978	22	16	38	47	48	0
Williamstown Church of Christ	VIC	1888	42	20	62	50	50	2
York Street Church of Christ	VIC	1925	204	230	534	660	87	-

Bold and underline means old data

## Agencies:

	State	Affil Date
Cafe Care Ministry	Vic	2019
Careforce Lifekeys Inc	Vic	2010
Cornerstone Community	Vic	2019
Explore Youth and Family Therapy	Vic	2020
Foothills Community Care	Vic	2012
FRESH Theatre for Social Change	Vic	2012

	State	Affil Date
Prison Network Ministries	Vic	2020
Rite Mentoring Inc (previously Ignite)	Vic	2012
St Kilda Gatehouse	Vic	2003
Urban Neighbours of Hope (UNOH)	Vic	2001
Veta Youth (Veta Morphus, Veta Together, Veta Neo)	Vic	2013

# FINANCE REPORT

Each year on these pages we present financial reports for Churches of Christ in Victoria and Tasmania Inc (CCVT) and associated entities. We distribute all of this information to express the interdependence of affiliated churches and the system that serves them as together we seek to further God's kingdom in our communities.

## **2023**

The CCVT group of entities had faithfully continued to serve the movement as various parts of the same body this year. Following on from 2022, the CCVT group has continued its momentum to deliver against its strategic plans through intentional investments and operations.

Across the group, there had been incredible results for our programs and activities, including significant attendance at the State Youth Games, growth in churches supported by our Financial Services (CCFS), and the number of families serviced at our childcare operations (C4M). Although Churches of Christ Insurance lost a valuable part of the program with the exit of Churches of Christ Queensland from the portfolio, the CCI insurance team was able to work closely with our broker to secure the bespoke policies that provided adequate cover for the Churches of Christ affiliates and agencies. The services rendered to our CareWorks Partners by the Churches of Christ Communicate Care also continued to remain strong.



From a financial perspective, the 2023 financial year had been challenging. The consolidated operating deficit was a combination of intentional investment into missional objectives by way of funding the CCVT Strategic Plan, and the increased volatility of financial assets as CCVT transitioned to its responsible investment strategy. The ethical investment portfolio has resulted in a below-budget investment distribution, despite achieving a material unrealised capital gain to offset prior year capital losses. The balance sheet of CCVT group remains strong and the group has positioned itself to continue its lasting services for the movement.

Overall, 2023 had been a successful year, where the CCVT group was able to channel its resources to achieve its strategic intent with the support of all entities.

## 2024

In 2024, CCVT continues to be a faithful steward of the collective equity by meaningfully investing its assets in the Strategic Plan to encourage the organic growth and development of the Churches of Christ movement. With the increased volatility of the investment portfolio, the CCVT board has made the conscious decision to accept a sustainable level of operating deficit, with a path towards operating break-even in the subsequent year. We continue to invest into the support of our affiliates in ensuring that they remain safe and well-governed, and also that leadership at the local church is valued and resourced, especially in the current post pandemic environment where changes continue to occur at a rapid pace.

The budgeted expense enables CCVT to plan and oversee: church planting; development and revitalisation; the formation of regional clusters of churches and ministers; Safe Places training and resourcing; supervision and professional development for ministers; cross-cultural, youth, children and families ('generations'); and other aspects of leadership development (and the taskforces or committees that support them). Expenditure includes: costs related to CCVT operations; all the Summit events inclusive of the AGM; regional and CCVT-wide conversations; the

updated website; the annual report and directory; the Affiliate Census; policy formation; ministry endorsement and accreditation; and marriage licence management. Also included are fees for the Council of Churches of Christ in Australia (CCCA).

CCVT Income from affiliates is derived from: churches' Ministry Contributions; donations from churches and individuals; bequests; investment income; internal and external grants from trusts and funds; the management of the Fairfield centre; CCFS grants; Church Mission Enterprises (CME); Churches of Christ Childcare for Mission (C4M); and the recoupment of travel and other expenses including reimbursements for services provided to churches.

## Please Pray

Please pray with us as together we work towards achieving our Common Mission, "To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out His way in our neighbourhoods and inviting others to do the same."

Please join us in praying for the release of the resources—people, properties, and finances—that God has already given us to grow his Kingdom, and to be better at building communities of hope and compassion and developing leaders to lead them.

Please also pray for CCVT leaders as we work within and manage these budgets.

Pray, too, for all the churches and agencies, ministers, and leaders connected to CCVT, and also for the neighbourhoods where they are seeking to be a sign, witness, and foretaste of the Kingdom.

*The following pages are extracts from the audited financial statements for the group entities.*

*Full financial statements, including auditors reports and consolidations, are available upon request.*





State Youth Games 2023.  
Photo by James Beveridge.



# Churches of Christ in Victoria and Tasmania Inc

ABN 26 403 323 495

For the Year Ended 31 December 2023

Statement of Income and Expenditure		2023
<b>Operating activities</b>		\$
Revenue	2,283,307	
Employee benefits expense	-1,437,160	
Grants and assistance	-261,272	
Event expenses	-273,738	
Corporate service fees	-185,395	
Occupancy expenses	-172,034	
Motor vehicle expenses	-86,388	
Consultants and professional fees	-83,639	
Travel expenses	-50,487	
Depreciation expense	-29,127	
Telephone and IT expenses	-11,278	
Other expenses	-277,319	
<b>Surplus/(deficit) from operating activities</b>	<b>-584,530</b>	
<b>Capital activities</b>		
Revenue	248,943	
Gains arising from the control of property assets	4,623	
Capital gains/(losses) from disposal of property, plant and equipment	-	
Capital gains/(losses) on financial assets	2,315,215	
Capital development fund expenses	-721,046	
<b>Surplus/(deficit) from capital activities</b>	<b>1,847,735</b>	
<b>Surplus/(deficit) for the year</b>	<b>1,263,205</b>	

Statement of Financial Position		2023
<b>ASSETS</b>		\$
<b>CURRENT ASSETS</b>		
Cash and cash equivalents	1,742,666	
Trade and other receivables	1,315,288	
Non-current assets held for sale	410,000	
Other assets	12,962	
<b>TOTAL CURRENT ASSETS</b>	<b>3,480,916</b>	
<b>NON-CURRENT ASSETS</b>		
Trade and other receivables	-	
Financial assets	33,738,758	
Property, plant and equipment	19,503,452	
<b>TOTAL NON-CURRENT ASSETS</b>	<b>53,242,210</b>	
<b>TOTAL ASSETS</b>	<b>56,723,126</b>	
<b>LIABILITIES</b>		
<b>CURRENT LIABILITIES</b>		
Trade and other payables	815,244	
Short-term provisions	3,846,598	
Other liabilities	-	
<b>TOTAL CURRENT LIABILITIES</b>	<b>4,661,842</b>	
<b>NON-CURRENT LIABILITIES</b>		
Long-term provisions	31,494	
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>31,494</b>	
<b>TOTAL LIABILITIES</b>	<b>4,693,336</b>	
<b>NET ASSETS</b>	<b>52,029,790</b>	
<b>EQUITY</b>		
Reserves	50,300,803	
Retained earnings	1,728,987	
<b>TOTAL EQUITY</b>	<b>52,029,790</b>	



# Churches of Christ Community Care

ABN 60 004 222 020

For the Year Ended 31 December 2023

Statement of Income and Expenditure	2023
<b>Operating activities</b>	\$
Revenue	570,633
CareWorks partnership grants	-340,790
CCVT management fees	-150,944
New Communities and Community Engagement grants	-70,450
Employee benefits expense	-90,640
Consultants and professional fees	-39,707
Other expenses	-18,060
<b>Surplus/(deficit) from operating activities</b>	<b>-139,958</b>
<b>Capital activities</b>	
Capital gains/(losses) on financial assets	860,642
Gain from net proceeds of asset sales	635,057
<b>Surplus/(deficit) from capital activities</b>	<b>1,495,699</b>
<b>Surplus/(deficit) for the year</b>	<b>1,355,741</b>

Statement of Financial Position	2023
<b>ASSETS</b>	\$
<b>CURRENT ASSETS</b>	
Cash and cash equivalents	392,753
Trade and other receivables	635,057
Other assets	891
<b>TOTAL CURRENT ASSETS</b>	<b>1,028,701</b>
<b>NON-CURRENT ASSETS</b>	
Financial assets	8,925,901
<b>TOTAL NON-CURRENT ASSETS</b>	<b>8,925,901</b>
<b>TOTAL ASSETS</b>	<b>9,954,602</b>
<b>LIABILITIES</b>	
<b>CURRENT LIABILITIES</b>	
Trade and other payables	9,502
Borrowings	1,000,000
Provisions	16,996
<b>TOTAL CURRENT LIABILITIES</b>	<b>1,026,498</b>
<b>TOTAL LIABILITIES</b>	<b>1,026,498</b>
<b>NET ASSETS</b>	<b>8,928,104</b>
<b>EQUITY</b>	
Reserves	-
Retained earnings	8,928,104
<b>TOTAL EQUITY</b>	<b>8,928,104</b>

# The Properties Corporation of the Churches of Christ

(Trustee Operations)  
ABN 40 411 353 768

For the Year Ended 31 December 2023

Statement of Income and Expenditure	2023
<b>Operating activities</b>	\$
Revenue	1,508,944
Distributions to CCVT	-516,494
Consultants and professional fees	-313,698
Property expenses	-299,873
Corporate service fees	-223,802
Telephone and IT expenses	-102,077
Investment management fees	-81,891
Grants and assistance	-
Other expenses	-126,486
<b>Surplus/(deficit) from operating activities</b>	<b>-155,377</b>
<b>TRUSTEE ACTIVITIES</b>	
<b>Income from managed funds:</b>	
Managed fund distribution income	1,071,917
Managed fund distributions payable to fund holders	-1,067,843
	<b>4,074</b>
<b>Capital returns from managed funds:</b>	
Capital gains/(losses) on financial assets	4,258,777
Managed fund capital movements applied to fund balances	-4,242,080
	<b>16,697</b>
<b>Surplus/(deficit) from trustee activities</b>	<b>20,771</b>
<b>Surplus/(deficit) for the period</b>	<b>-134,606</b>

Statement of Financial Position	2023
<b>ASSETS</b>	\$
<b>CURRENT ASSETS</b>	
Cash and cash equivalents	9,547,589
Trade and other receivables	2,116,208
Other assets	22,788
<b>TOTAL CURRENT ASSETS</b>	<b>11,686,585</b>
<b>NON-CURRENT ASSETS</b>	
Financial assets	46,184,485
<b>TOTAL NON-CURRENT ASSETS</b>	<b>46,184,485</b>
<b>TOTAL ASSETS</b>	<b>57,871,070</b>
<b>LIABILITIES</b>	
<b>CURRENT LIABILITIES</b>	
Trade and other payables	497,331
Financial liabilities	54,400,998
Other liabilities	16,133
<b>TOTAL CURRENT LIABILITIES</b>	<b>54,914,462</b>
<b>TOTAL LIABILITIES</b>	<b>54,914,462</b>
<b>NET ASSETS</b>	<b>2,956,608</b>
<b>EQUITY</b>	
Reserves	500,000
Retained earnings	2,456,608
<b>TOTAL EQUITY</b>	<b>2,956,608</b>

# Properties Corporation Management Account

ABN 40 411 353 768

(a division of the Properties Corporation of the Churches of Christ)

For the Year Ended 31 December 2023

Statement of Income or Expenditure and Other Comprehensive Income		2023
		\$
Revenue	1,141,506	
Property expenses	-278,800	
Depreciation and amortisation expense	-180,806	
CCVT, CCFS and PCCC management fees	-184,126	
Telephone and IT expenses	-9,588	
Consultants and professional fees	-8,747	
Other expenses	-11,366	
<b>Surplus/(deficit) before distributions and grants</b>	<b>468,073</b>	
Distributions to CCVT	-471,494	
<b>Surplus/(deficit) for the year</b>	<b>-3,421</b>	
<b>Total comprehensive income for the year</b>	<b>-3,421</b>	

Statement of Financial Position		2023
<b>ASSETS</b>		\$
CURRENT ASSETS		
Cash and cash equivalents	1,439,410	
Trade and other receivables	5,000	
Other assets	71,159	
<b>TOTAL CURRENT ASSETS</b>	<b>1,515,569</b>	
NON-CURRENT ASSETS		
Financial assets	1,000,000	
Property, plant and equipment	3,957,732	
<b>TOTAL NON-CURRENT ASSETS</b>	<b>4,957,732</b>	
<b>TOTAL ASSETS</b>	<b>6,473,301</b>	
<b>LIABILITIES</b>		
CURRENT LIABILITIES		
Trade and other payables	398,821	
Financial liabilities	99,351	
Other liabilities	-	
<b>TOTAL CURRENT LIABILITIES</b>	<b>498,172</b>	
<b>TOTAL LIABILITIES</b>	<b>498,172</b>	
<b>NET ASSETS</b>	<b>5,975,129</b>	
<b>EQUITY</b>		
Issued capital	5,000,000	
Reserves	975,129	
<b>TOTAL EQUITY</b>	<b>5,975,129</b>	



# The Churches of Christ Foundation

ABN 23 432 230 703

For the Year Ended 31 December 2023

Statement of Income or Expenditure		2023
		\$
Revenue	17,900	
Capital gains/(losses) on financial assets	67,842	
Grants provided	-70,000	
Audit fees	-3,200	
Other expenses	-2,366	
<b>Surplus/(deficit) for the year</b>	<b>10,176</b>	

Statement of Financial Position		2023
<b>ASSETS</b>		\$
CURRENT ASSETS		
Cash and cash equivalents	36,675	
Trade and other receivables	76	
<b>TOTAL CURRENT ASSETS</b>	<b>36,751</b>	
NON-CURRENT ASSETS		
Financial assets	688,864	
<b>TOTAL NON-CURRENT ASSETS</b>	<b>688,864</b>	
<b>TOTAL ASSETS</b>	<b>725,615</b>	
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	3,200	
<b>TOTAL CURRENT LIABILITIES</b>	<b>3,200</b>	
<b>TOTAL LIABILITIES</b>	<b>3,200</b>	
<b>NET ASSETS</b>	<b>722,415</b>	
EQUITY		
Trust capital	40,000	
Retained earnings	682,415	
<b>TOTAL EQUITY</b>	<b>722,415</b>	

# Churches Of Christ Financial Services Ltd

ABN 86 165 535 866

As at 30 June 2023

Statement of Profit or Loss and Other Comprehensive Income		2023
		\$
Revenue	4,378,611	
Employee benefits expense	-1,375,662	
Term deposit and Deposit at call interest expense	-1,173,076	
Office and administration expense	-405,241	
Rental expense	-44,182	
Grants and sponsorships	-	
Motor vehicle expense	-30,229	
Legal and statutory expense	-27,313	
Consultants expense	-24,252	
Software and licensing fees	-203,378	
Depreciation and amortisation expense	-41,095	
Bank fees and charges	-2,144	
Marketing and promotion	-12,786	
Distribution to CCVT	-175,000	
<b>Surplus/(Deficit) for the year</b>	<b>864,253</b>	
Other comprehensive income	-	
<b>Total comprehensive income for the year</b>	<b>864,253</b>	

Statement of Financial Position		2023
<b>ASSETS</b>		<b>\$</b>
CURRENT ASSETS		
Cash and cash equivalents	16,925,969	
Trade and other receivables	1,649,690	
Other financial assets	141,000	
Other assets	78,032	
<b>TOTAL CURRENT ASSETS</b>	<b>18,794,691</b>	
NON-CURRENT ASSETS		
Trade and other receivables	62,205,244	
Property, plant and equipment	48,696	
<b>TOTAL NON-CURRENT ASSETS</b>	<b>62,253,940</b>	
<b>TOTAL ASSETS</b>	<b>81,048,631</b>	
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	552,105	
Borrowings	73,561,989	
Other liabilities	18,693	
Employee benefits	287,085	
<b>TOTAL CURRENT LIABILITIES</b>	<b>74,419,872</b>	
NON-CURRENT LIABILITIES		
Borrowings	2,505,909	
Employee benefits	15,334	
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>2,521,243</b>	
<b>TOTAL LIABILITIES</b>	<b>76,941,115</b>	
<b>NET ASSETS</b>	<b>4,107,516</b>	
EQUITY		
Issued capital	3,000,000	
Retained earnings	1,107,516	
<b>TOTAL EQUITY</b>	<b>4,107,516</b>	

# **FIRST PEOPLES SOLIDARITY STATEMENT**



*Approved at the CCVT AGM, 4 May 2013*

As part of a continuing journey to express our desire for reconciliation and solidarity with the First Peoples of Australia, the Aboriginal and Islander people, Churches of Christ in Victoria and Tasmania:

**ACKNOWLEDGES** with respect the First Peoples, their nations, their elders and their families, past and present;

**AFFIRMS** that Australia is a land created and sustained by God and inhabited for thousands of years by the First Peoples as the custodians of the land and its resources;

**EXPRESSES** deep sadness and regret at the injustice and mistreatment suffered by the First Peoples as a result of European colonisation, which includes dispossession of their land and cultural losses, leading to profound suffering, grief and loss by generations of First Peoples;

**CONFESSES** that the Gospel witness of the Churches of Christ of Victoria and Tasmania, although well intentioned and done in a spirit of servanthood, was at times insensitive to existing cultural and linguistic traditions and contributed to their permanent loss;

**FURTHER CONFESSES** we have been complicit with other non-Indigenous Australians in promoting and defending the paternalistic, racist, and economic values of the dominant society at the expense of the First Peoples and in denial of their human rights;

**SAYS SORRY** and seeks forgiveness for any hurt we have caused from any wrong that we have done;

**REJOICES** in the common humanity of all Australians, equally created in the Image of God, and in the deeper spiritual relationship shared by those who confess Jesus Christ as Lord;

**STANDS** in solidarity with, and give thanks for, all who pursue justice and reconciliation for the First Peoples in sincerity and truth, and welcomes dialogue that leads to action;

**CONCEDES** that complete justice can never be achieved as it would require restoration of all that was taken from the First Peoples;

**CALLS ON** all in Churches of Christ in Victoria and Tasmania to work together with the First Peoples and with all governments and authorities to redress the wrongs of the past and help to heal the prevailing wounds inflicted in order to establish Australian society on a more just and harmonious foundation; and

**URGES** every church and agency affiliated with Churches of Christ in Victoria and Tasmania to consider ways to intentionally engage with the First Peoples, in their local communities or beyond, and to consider ways in which they might support and sustain Indigenous ministry initiatives as a sign of our commitment to unity and reconciliation in the Kingdom of God.

# CCVT INC CONSTITUTION

*Approved at the Special General Meeting on October 17, 2015*

## **1. PRELIMINARY**

### **1.1 Name**

The name of the incorporated association is “Churches of Christ in Victoria and Tasmania Inc”, formerly known as the Conference of Churches of Christ in Victoria and Tasmania Inc.

### **1.2 Principal purpose**

The Principal Purpose for which CCVT Inc is established is:

*To be a movement of the people of God gathering in and around the central figure of Jesus Christ, empowered by the Holy Spirit, living out his Way in our neighbourhoods and inviting others to do the same.*

### **1.3 Values**

#### *The Gospel*

We passionately value the good news about God as revealed to us in Jesus Christ, and are committed to the mission of communicating it and sharing it with others, making disciples who can make more disciples, and so extend the Kingdom of God in accordance with the Great Commission and the Great Commandment.

#### *The Scriptures*

We value and affirm the centrality of the scriptures as our authority for Christian belief, identity and practice.

#### *Diversity*

We value and recognise the diversity of Christian understanding, belief and experience, expressed with a spirit of unity and interdependence. Therefore, we value the freedom, flexibility and creativity of a variety of ministry practice and expression, and are committed to the nurture of a diversity of healthy and growing mission-shaped churches that, by crossing frontiers and impacting cultures, are a sign, witness and foretaste of all that God has for the world through Jesus Christ.

#### *Formation*

We value various spiritual practices and disciplines described in the New Testament as aspects of our formation as disciples of Jesus, and our constant renewal by God and the Holy Spirit. Therefore we passionately encourage active personal formation through practices and disciplines that include (but are not limited to) baptism, the breaking of bread, fellowship, prayer, worship, meditation, stewardship, spiritual gift discovery etc.

#### *Mutual Ministry*

We value the unique contribution to ministry of each individual believer, and are committed to equipping believers (through, for example, the five-fold ministry pattern of Ephesians 4:11-16), and releasing them to participate in ministry and mission on the basis of their giftedness and capacity.

### *Servanthood*

We value the biblical principles of servanthood and therefore seek to be a servant church committed to responding to human need with love and compassion, to identifying and releasing servant leaders and so to positively influence society.

### *Intentional Stewardship*

We value the biblical principles of stewardship, and, under obligation to God, we will together work for responsible creation care and the faithful stewardship of our story and our resources.

### *Justice*

We value the dignity, equality and inherent worth of all persons regardless of gender, race, economic standing or belief system. Therefore, in announcing the Kingdom and expectant of its arrival, we will work for social justice, equal opportunity for all persons, and the responsible care and management of the environment.

### *Collaboration and Unity*

We value the close fellowship, community and collaboration of all those who accept Jesus as Lord and Saviour. Therefore, we passionately seek to promote unity in the wider church and are committed to the ultimate ideal of visible unity.

#### **1.4 Financial year**

The Financial year of CCVT Inc is each period of 12 months ending on 31 December.

#### **1.5 Definitions**

In this constitution:

“**ACNC Legislation**” means the *Australian Charities and Not-for-profits Commission Act 2012* (Cth) and the *Australian Charities and Not-for-profits Commission (Consequential and Transitional) Act 2012* (Cth).

“**Affiliate**” means a member of CCVT Inc.

“**Agency**” means an agency, mission order or other organisation other than a Church.

“**AGM**” means the Annual General Meeting convened in accordance with clause 5.1.

“**Board**” means the Board having management of the business of CCVT Inc.

“**Board meeting**” means a meeting of the Board held in accordance with this constitution.

“**CCFS**” means Churches of Christ Financial Services.

“**CCVT**” means CCVT Entities and CCVT Partners collectively.

“**CCVT Entity**” means an entity listed in clause 3.2.

“**CCVT Inc**” means the association named in clause 1.1.

“**CCVT Partner**” means an entity listed in clause 3.3

“**Chair**” means the person appointed to that position of the Board under clause 6.10(b).

“**Chairperson**” of a General Meeting or Board meeting, means the person chairing the meeting as required under clause 6.5.

“**Church**” means a church or other missional community.

“**Community Care**” means Churches of Christ Community Care.

“**Director**” means a member of the Board elected or appointed under Section 3 of Clause 6.

“**Deputy Chair**” means the person appointed to that position of the Board under clause 6.10(b).

“**Disciplinary Appeal Meeting**” means a meeting of the Affiliates convened under clause 8.5(c).

“**Disciplinary Meeting**” means a meeting of the Dispute Sub-committee convened for the purposes of clause 8.4.

“**Dispute Sub-committee**” means the sub-committee appointed under clause 8.2.

“**Financial year**” means the 12 month period specified in clause 1.4.

“**General Meeting**” means a meeting of the Affiliates convened in accordance with clause 5 and includes an Annual General Meeting, a Special General Meeting and a disciplinary appeal meeting.

“**Principal Purpose**” means the purpose set out in clause 1.2.

“**Properties Corporation**” means The Properties Corporation of the Churches of Christ and the Churches of Christ, Tasmania collectively.

“**Secretary**” shall mean the person appointed to that position by the Board from time to time, on such conditions and for such period as the Board sees fit. Such person shall not become a Director by virtue of their appointment to the position of Secretary.

“**Special Resolution**” means a resolution of which notice has been given under clause 5.4(b) and that has been passed by at least 75% of the votes cast by Delegates and Proxy Delegates entitled to vote on the resolution.

“**Stirling**” means Stirling Theological College.

“**the Act**” means the *Associations Incorporation Reform Act 2012* (Vic).

“**the Registrar**” means the Registrar of Incorporated Associations.

#### **1.6 Interpretation**

In this constitution, unless expressly provided otherwise, reference to any legislation or to any provision of any legislation includes any modification or re-enactment of it, any legislative provision substituted for it, and all regulations and statutory instruments passed under it.

## 2. POWERS OF CCVT

### 2.1 General powers

Subject to the Act, CCVT Inc has the capacity and powers of an individual and may do all things incidental or conducive to achieve its Principal Purpose.

### 2.2 Not-for-profit organisation

The assets and income of CCVT Inc shall be applied solely in furtherance of its purposes and no portion shall be distributed directly or indirectly to the Affiliates of the organisation except as bona fide compensation for services rendered, goods supplied, or expenses incurred on behalf of the organisation, or for the carrying out of CCVT Inc's purposes.

## 3. CCVT ENTITIES AND PARTNERS

### 3.1 Mode of operation

The CCVT Entities and Partners agree to act in partnership to achieve the purposes of CCVT Inc.

### 3.2 CCVT Entities

(a) CCVT Entities as at the date of adoption of this constitution are:

(i) Properties Corporation

Properties Corporation has responsibility for all matters relating to property and trusteeship of Churches of Christ in Victoria.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Trustees of Properties Corporation for the purposes of *The Churches of Christ in Victoria Property Act (1941)*.

(ii) Churches of Christ, Tasmania

Churches of Christ, Tasmania has responsibility for all matters relating to property and trusteeship of Churches of Christ in Tasmania.

The appointment of the Churches of Christ, Tasmania Executive will be noted at the CCVT AGM.

(iii) Community Care

Community Care is responsible for the development and conduct of caring and benevolent programs of CCVT Inc.

Except where otherwise indicated at the time of election or appointment, persons elected or appointed as Directors of CCVT Inc are, by virtue of this provision, also elected or appointed as Directors of Community Care.

(iv) Churches of Christ Financial Services

CCFS is responsible for providing financial and ancillary services to Affiliates of CCVT Inc and others.

The appointment of Directors of CCFS is to be noted at the AGM.

(b) All CCVT Entities shall be authorised to collect and disburse their own funds and shall submit to the AGM a financial statement duly audited. They shall be responsible to CCVT Inc, and shall duly report their proceedings thereto.

### 3.3 CCVT Partners

(a) The CCVT National Partner at the date of the adoption of this constitution is:

(i) Stirling

Stirling is the national partner responsible for theological education and ministry and leadership formation. A written agreement will describe both the partnership and how Stirling is accountable to the Council of Churches of Christ in Australia through CCVT Inc.

The appointment of Directors of Stirling will be noted at the AGM.

(ii) Other Partners

In order to achieve its purposes CCVT Inc may through a board decision form other partnerships, national or otherwise, via appropriate written agreement(s).

(b) All CCVT Partners shall be authorised to collect and disburse their own funds and shall submit to the AGM a financial statement duly audited.

## 4. AFFILIATES

### 4.1 Affiliates

(a) CCVT Inc must have at least five members, known as "Affiliates".

(b) There are two categories of Affiliates:

(i) Affiliated Churches; and

(ii) Affiliated Agencies.

### 4.2 Application for Affiliation

(a) Any Church or Agency desiring to become an Affiliate of CCVT Inc ("Applicant") may apply provided it:

(i) supports the purposes of CCVT Inc;

(ii) agrees to comply with this constitution; and

(iii) is willing to enter into and abide by an affiliation agreement.

(b) Application shall be made in writing to the CCVT Executive Officer at least eight weeks before the AGM.

(c) The CCVT Executive Officer shall notify all Affiliates of the name of any Applicants at least six weeks before the AGM.

(d) An Affiliate may object to an application for Affiliation where the objection bears upon the good standing or otherwise of churches or agencies and upon the advisability of it being an Affiliate of CCVT Inc.

(e) An objection must be in writing and forwarded to the CCVT Executive Officer at least four weeks before the AGM.

(f) Upon receiving an objection in accordance with this clause, representatives of the Board shall meet with representatives of the objecting Affiliate and representatives of the Applicant objected to, shall hear the evidence relating to such objections, and shall present a recommendation to the AGM. No discussion in reference to objections shall be permitted at the AGM, except on the recommendation of the Board.

(g) An Application for affiliation is approved by acclamation at the AGM, this being the first business of the AGM, and takes effect from the date the agreement referred to in clause 4.3(a)(ii) is signed by the applicant.

### 4.3 New Affiliation

(a) If an application for Affiliation is approved:

(i) the resolution to accept the Affiliation must be recorded in the minutes of the meeting;



- (ii) provided the Church or Agency's affiliation with CCVT Inc is confirmed by an affiliation agreement jointly signed by the Applicant's leaders and the CCVT Executive Officer or a Director; the Secretary must, as soon as practicable, enter the name and address of the new Affiliate, and the date of becoming an Affiliate, in the register of Affiliates.

#### 4.4 Ministry Contribution

- (a) Every Affiliated Church shall contribute each year to the annual Budget of CCVT Inc on a percentage basis of the Affiliated Church's general offerings, as reported in the Church's census of the previous year.
- (b) The percentage of the Affiliated Church's general offerings that will form the Ministry Contribution is determined by resolution of the AGM.
- (c) Every Affiliated Agency shall contribute each year to the annual Budget of CCVT Inc an amount determined by the Board.
- (d) If an Affiliate's Ministry Contribution provided for in this clause 4.4(a) remains unpaid for a period of twelve months, the representatives of the Affiliate shall meet with representatives of CCVT Inc to discuss the Affiliate's circumstances, and shall not be entitled to official representation at the AGM or any other General Meeting until all outstanding contributions are paid; if the Ministry Contribution remains unpaid for three consecutive years the Affiliate's ongoing Affiliation will be reviewed.
- (e) The liability of an Affiliate to contribute towards the payment of the debts and liabilities of CCVT Inc or the costs, charges and expenses of the winding up of CCVT Inc is limited to the amount, if any, unpaid by the Affiliate in respect of affiliation with CCVT Inc as required by this clause.

#### 4.5 General rights of Affiliates

- (a) An Affiliate of CCVT Inc has the right:
  - (i) to representation at General Meetings as set out in clause 5.9(a);
  - (ii) to receive notice of General Meetings and of proposed special resolutions in the manner and time prescribed by this constitution; and
  - (iii) to submit items of business for consideration at a General Meeting in accordance with clause 5.4; and
  - (iv) to attend and be heard at General Meetings; and
  - (v) to have access to the minutes of General Meetings and other documents of CCVT Inc as provided under clause 10.3(a); and
  - (vi) to inspect the register of Affiliates as provided in clause 4.8.

#### 4.6 Rights not transferable

The rights of an Affiliate are not transferable and end when Affiliation ceases.

#### 4.7 Disaffiliation

- (a) Disaffiliation may occur by mutual agreement between the Affiliate and CCVT Inc, or as an outworking of the disciplinary or grievance procedures in clauses 8 and 9.
- (b) Where an Affiliate wishes to disaffiliate it must notify the CCVT Executive Officer in writing of that decision not less than six weeks before the date of the AGM. The

CCVT Executive Officer will notify Affiliates not less than four weeks before the date of the AGM. The AGM may by resolution declare that the Affiliate is no longer an Affiliate and any conditions which apply.

- (c) If a Church or Agency ceases to be an Affiliate of CCVT Inc, the Secretary must, as soon as practicable, enter the date the affiliation ceased in the register of Affiliates.

#### 4.8 Register of Affiliates

- (a) The Secretary must keep and maintain a register of Affiliates that includes:
  - (i) for each current Affiliate:
    - (A) the Affiliate's name;
    - (B) the address for notice last given by the Affiliate;
    - (C) the date of becoming an Affiliate;
    - (D) the category of Affiliation;
    - (E) any other information determined by the Board; and
  - (ii) for each former Affiliate, the date of ceasing to be an Affiliate.

### 5. GENERAL MEETINGS OF CCVT INC

#### 5.1 Annual General Meetings

- (a) The Board must convene an Annual General Meeting ("AGM") of CCVT Inc to be held within five months after the end of each Financial year.
- (b) The Board may determine the date, time and place of the AGM.
- (c) The notice convening the AGM must specify that the meeting is an AGM.
- (d) The ordinary business of the AGM is as follows:
  - (i) to confirm the minutes of the previous AGM and of any Special General Meeting held since then;
  - (ii) to receive and consider:
    - (A) the annual report of the Board on the activities of CCVT Inc during the preceding Financial year;
    - (B) the financial statements of CCVT Inc for the preceding Financial year submitted by the Board in accordance with part 7 of the Act; and
    - (C) financial statements duly audited, and a report of the proceedings, of each CCVT Entity; and
    - (D) financial statements duly audited of each CCVT Partner.
  - (iii) to elect the Directors in accordance with clause 5 of this constitution.
- (e) The AGM may also conduct any other business of which notice has been given in accordance with this constitution.

#### 5.2 Special General Meetings

- (a) Any General Meeting of CCVT Inc, other than an AGM or a Disciplinary Appeal Meeting, is a Special General Meeting.
- (b) The Board may convene a Special General Meeting whenever it thinks fit.

#### 5.3 Special General Meeting held at request of Affiliates

- (a) The Board must convene a Special General Meeting if a request to do so is made in accordance with clause 5.3(b) by at least ten Affiliates.
- (b) A request for a Special General Meeting must:

- (i) be in writing; and
  - (ii) state the business to be considered at the meeting and any resolutions to be proposed; and
  - (iii) include the names and signatures of the Affiliates requesting the meeting; and
  - (iv) be given to the Secretary.
- (c) If the Board does not hold a Special General Meeting within six weeks after the date on which the request is made, the Affiliates making the request (or any of them) may convene the Special General Meeting.
- (d) A Special General Meeting convened by Affiliates under clause 5.3(c):
- (i) must be held within three months after the date on which the original request was made; and
  - (ii) may only consider the business stated in that request.
- (e) CCVT Inc must reimburse all reasonable expenses incurred by the Affiliates convening a Special General Meeting under clause 5.3(c).

#### 5.4 Notice of General Meetings

- (a) The CCVT Executive Officer must give to each Affiliate:
- (i) at least 21 days' notice of a Special General Meeting.
  - (ii) at least three months' notice of the date, time and place of the AGM;
  - (iii) at least 21 days' notice of the general nature of each item of business to be considered at a General Meeting.
- (b) If a special resolution is to be proposed at a meeting the notice must:
- (i) state in full the proposed resolution; and
  - (ii) state the intention to propose the resolution as a special resolution.
- (c) Any member in good standing and fellowship of an Affiliate may propose a resolution for consideration at a General Meeting.
- (d) A member in good standing and fellowship of an Affiliate proposing a motion must give notice in writing to the CCVT Executive Officer six weeks prior to the AGM setting forth all proposed motions and signed by the proposer.
- (e) The Board shall forward notice of any proposed motions to all Affiliates at least four weeks prior to the AGM.
- (f) No motions shall be submitted to the AGM unless they are proposed in accordance with this clause except:
- (i) where the motion is for the receipt and adoption of reports or votes of thanks; or
  - (ii) where 80% of the delegates present and voting without discussion permit a motion to be introduced; save that such permission shall not be given for the introduction of motions involving financial appeals.
- (g) This clause does not apply to a Disciplinary Appeal Meeting.

#### 5.5 Use of technology

- (a) An Affiliate not physically represented at a General Meeting may be permitted to participate in the meeting by the use of technology that allows that Affiliate and the Affiliates represented at the meeting to clearly and simultaneously communicate with each other.

- (b) For the purposes of this Clause, an Affiliate participating in a General Meeting as permitted under clause 5.5(a) is taken to be present at the meeting and, if the Affiliate votes at the meeting, is taken to have voted in person.

#### 5.6 Quorum at General Meetings

- (a) No business may be conducted at a General Meeting unless a quorum of Affiliates is present.
- (b) The quorum for a General Meeting is the presence (in person, by proxy or as allowed under clause 5.5) of 25 per cent of Affiliates entitled to send delegates or proxies.
- (c) If a quorum is not present within 30 minutes after the notified commencement time of a General Meeting:
- (i) in the case of a meeting convened by, or at the request of, Affiliates under clause 5.3 - the meeting must be dissolved;
  - (ii) in any other case:
    - (A) the meeting must be adjourned to a date not more than 21 days after the adjournment; and
    - (B) notice of the date, time and place to which the meeting is adjourned must be given at the meeting and confirmed by written notice given to all Affiliates as soon as practicable after the meeting.
- (d) If a quorum is not present within 30 minutes after the time to which a General Meeting has been adjourned under clause 5.6(c)(ii), the delegates present at the meeting (if not fewer than 3) may proceed with the business of the meeting as if a quorum were present.

#### 5.7 Adjournment of General Meeting

- (a) The Chairperson of a General Meeting at which a quorum is present may, with the consent of a majority of Affiliates present at the meeting, adjourn the meeting to another time at the same place or at another place.
- (b) Without limiting clause 5.7(a), a meeting may be adjourned:
- (i) if there is insufficient time to deal with the business at hand; or
  - (ii) to give the Affiliates more time to consider an item of business.
- (c) No business may be conducted on the resumption of an adjourned meeting other than the business that remained unfinished when the meeting was adjourned.
- (d) Notice of the adjournment of a meeting under this clause is not required unless the meeting is adjourned for 14 days or more, in which case notice of the meeting must be given in accordance with clause 5.4.

#### 5.8 Proxies

- (a) An Affiliate may request that a proxy delegate be appointed by the CCVT Executive Officer to vote and speak on its behalf at a General Meeting.
- (b) The request must be in writing and signed by the Affiliate making the request.
- (c) The Affiliate requesting the appointment of a proxy delegate may give specific directions as to how the proxy is to vote on its behalf, otherwise the proxy may vote on behalf of the Affiliate in any matter as they see fit.

- (d) If the Board has approved a form for requesting the appointment of a proxy delegate, the Affiliate may use that, or any other form that clearly requests the appointment of a proxy delegate and that has been signed by the Affiliate.
- (e) A form requesting the appointment of a proxy delegate must be given to the CCVT Executive Officer in accordance with clause 5.9(c).

#### **5.9 Voting at General Meeting**

- (a) Subject to clause 5.9(b) Affiliates shall be entitled to representation at the AGM and other General Meetings of CCVT as follows:
  - (i) Churches with not more than 100 members, two delegates;
  - (ii) Churches with more than 100 members, two delegates for the first 100, and one for each subsequent 50 or part thereof; and
  - (iii) Agencies, one delegate.
- (b) Each delegate has one vote.
- (c) By 5pm on the Monday immediately prior to the meeting, each Affiliate wishing to exercise one or more votes at the meeting shall forward to the CCVT Executive Officer:
  - (i) notice of the name or names of the delegate or delegates of such Affiliate, such notice being sufficient evidence of appointment unless the contrary is proved; and/or
  - (ii) a request that the CCVT Executive Officer appoint one or more proxy delegates on the Affiliate's behalf.
- (d) Affiliates must provide delegates with a copy of the notice of meeting and reports issued for the meeting.
- (e) On any question arising at a General Meeting:
  - (i) any member in good standing and fellowship of any Affiliate may take part in the deliberations, although only Delegates can vote;
  - (ii) the Chair will announce the number of proxy delegates held by the Chair who have voted for and against the resolution;
  - (iii) where voting is conducted on a show of hands; delegates other than the Chair who are also proxy delegates only have one vote and cannot exercise any votes as proxy delegates; and
  - (iv) except in the case of a special resolution, the question must be decided on a majority of votes.
- (f) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.
- (g) If the question is whether or not to confirm the minutes of a previous meeting, only delegates who were present at that meeting may vote.
- (h) This clause does not apply to a vote at a Disciplinary Appeal Meeting conducted under clause 8.6.

#### **5.10 Determining whether resolution carried**

- (a) Subject to clause 5.10(b), the Chairperson of a General Meeting may, on the basis of a show of hands, declare that a resolution has been:
  - (i) carried; or
  - (ii) carried unanimously; or
  - (iii) carried by a particular majority; or
  - (iv) lost; and

an entry to that effect in the minutes of the meeting is proof of that fact.

- (b) If a poll (where votes are cast in writing) is demanded by one or more delegates on any question:
  - (i) the poll must be taken at the meeting in the manner determined by the Chairperson of the meeting; and
  - (ii) the Chairperson must declare the result of the resolution on the basis of the poll.
- (c) A poll demanded on the election of the Chairperson or on a question of an adjournment must be taken immediately.
- (d) A poll demanded on any other question must be taken before the close of the meeting at a time determined by the Chairperson.

#### **5.11 Minutes of General Meeting**

- (a) The Board must ensure that minutes are taken and kept of each General Meeting.
- (b) The minutes must record the business considered at the meeting, any resolution on which a vote is taken and the result of the vote.
- (c) In addition, the minutes of each AGM must include:
  - (i) the financial statements submitted to the Affiliates in accordance with clause 5.1(d)(ii)(B); and
  - (ii) the certificate signed by two Directors certifying that the financial statements give a true and fair view of the financial position and performance of CCVT Inc; and
  - (iii) any audited accounts and auditor's report or report of a review accompanying the financial statements that are required under the Act.

#### **5.12 Regulation of the meetings**

- (a) The Chairperson has discretion to regulate the conduct of General Meetings, subject to any resolution of the Affiliates at the meeting.
- (b) The Chairperson of a General Meeting should provide a reasonable opportunity for Affiliates to make comments and ask questions.

### **6. BOARD**

#### *SECTION 1 - POWERS OF BOARD*

##### **6.1 Role and powers**

- (a) The business of CCVT Inc must be managed by or under the direction of a Board.
- (b) The Board may exercise all the powers of CCVT Inc except those powers that this constitution or the Act require to be exercised by General Meetings of the Affiliates of CCVT Inc.

##### **6.2 Delegation**

- (a) The Board may delegate any of its powers and functions.
- (b) The Board may revoke a delegation wholly or in part.
- (c) The Board may establish sub-committees consisting of such persons with such terms of reference it considers appropriate.

#### *SECTION 2 - COMPOSITION OF BOARD AND DUTIES OF AFFILIATES*

##### **6.3 Composition of Board**

- (a) The Board shall consist of
  - (i) a minimum of six and a maximum of nine Directors elected by the Affiliates; and

- (ii) the CCVT Executive Officer .

#### **6.4 General Duties**

- (a) The Act imposes duties on office holders, which office holders should be aware of and comply with.
- (b) In addition to duties imposed by the Act, CCVT Inc must comply with its duties under the ACNC Legislation, so far as the ACNC Legislation applies.

#### **6.5 Chairperson and other office bearers**

- (a) The Board shall from time to time, by simple majority:
  - (i) appoint one of its Directors to the position of Chair, and shall determine the period for which such person is to hold office as Chair; and
  - (ii) appoint one of its Directors to the position of Deputy Chair, and shall determine the period for which such person is to hold office as Deputy Chair; and
  - (iii) determine the description, number and duties of any other office bearer positions (if any); and
  - (iv) appoint and/or remove Director/s to such other office bearer positions (if any).
- (b) Subject to clause 6.5(b), the Chair or, in the Chair's absence, the Deputy-Chair is the Chairperson for any General Meetings and for any Board meetings.
- (c) If the Chair and the Deputy-Chair are both absent, or are unable to preside, the Chairperson of the meeting must be:
  - (i) in the case of a General Meeting – a delegate elected by the other delegates present; or
  - (ii) in the case of a Board meeting - a Director elected by the other Directors present.

#### **6.6 Secretary**

- (a) The position of Secretary must not remain vacant for any period exceeding 14 days.
- (b) A person may not be appointed to the position of Secretary unless the person:
  - (i) consents to being appointed as Secretary; and
  - (ii) is resident in Australia.
- (c) The Secretary must:
  - (i) maintain the register of Affiliates in accordance with clause 4.8; and
  - (ii) perform any other duty or function imposed on the Secretary by this constitution.
- (d) The Secretary must give to the Registrar notice of their appointment within 14 days after the appointment.

#### **6.7 CCVT Executive Officer**

- (a) The CCVT Executive Officer is authorised to carry out the policies, decisions and strategic objectives of the Board and shall also be a Director of CCVT Inc in accordance with clause 6.3(a).
- (b) The CCVT Executive Officer shall be a Director of Community Care, Stirling, and CCFS and a trustee of Properties Corporation, and shall be issued with notice of meetings and copies of minutes as and when supplied.
- (c) The CCVT Executive Officer shall be appointed by the Board and may hold office for a term not exceeding five years, but shall be eligible for re-appointment.

- (d) The CCVT Executive Officer shall make appropriate arrangements for the custody of the common seal (if any) of CCVT Inc and all other books, documents and securities of CCVT Inc.

### *SECTION 3 - ELECTION OF DIRECTORS AND TENURE OF OFFICE*

#### **6.8 Who is eligible to be a Director**

- (a) A person is eligible to be elected as a Director if the person:
  - (i) supports the Principal Purpose; and
  - (ii) is a member in good standing and fellowship of any Affiliate;
  - (iii) has demonstrated commitment to mission, and appropriate connections and capabilities; and
  - (iv) is not an employee of a CCVT Entity, other than the CCVT Executive Officer.

#### **6.9 Nominations of Directors**

- (a) Prior to the election of each position, the CCVT Executive Officer must call for nominations to fill that position.
- (b) An eligible person may be nominated by a member in good standing and fellowship with an Affiliate.
- (c) Nominations must be received by six weeks prior to the AGM.
- (d) Nominations will be considered by a nominations committee established by the Board.

#### **6.10 Election of Directors**

- (a) At the AGM an election must be held by ballot to fill any vacant positions on the Board.
- (b) Each of the Directors must be elected separately, unless:
  - (i) the delegates and proxies have first passed a resolution that the appointments may be voted on together, and
  - (ii) no votes were cast against that resolution.
- (c) A nominee shall only be elected if approved by at least two thirds of the delegates who have cast valid votes.
- (d) In the event that the number of nominees exceeds the number of vacancies to be filled, the nominees receiving the highest number of votes shall be deemed elected.

#### **6.11 Term of office**

- (a) Subject to clause 6.11(c), clause 6.12, and clause 11, a Director holds office for a period of three years.
- (b) A Director may be re-elected, provided that
  - (i) a Director may not be elected for more than three terms consecutively; and
  - (ii) a Director may not be nominated again for a period of one year after the completion of the third term, unless the Board resolves to waive this requirement.
- (c) A General Meeting of CCVT Inc may:
  - (i) by special resolution remove a Director from office; and
  - (ii) elect a person to fill the vacant position.
- (d) A Director who is the subject of a proposed special resolution under clause 6.11(c)(i) may make representations in writing to the Secretary or Chair (not exceeding a reasonable length) and may request that the representations be provided to the Affiliates.



- (e) The Secretary or the Chair may give a copy of the representations to each Affiliate or, if they are not so given, the Director may require that they be read out at the meeting at which the special resolution is to be proposed.

#### **6.12 Vacation of office**

- (a) A Director may resign from the Board by written notice addressed to the Board.
- (b) A person ceases to be a Director if they:
  - (i) resign;
  - (ii) are removed from office by special resolution;
  - (iii) fail to attend three consecutive Board meetings (other than urgent Board meetings) without leave of absence under clause 6.19; or
  - (iv) are convicted of an indictable offence;
  - (v) otherwise cease to be a Director by operation of section 78 of the Act;
  - (vi) no longer meet the eligibility criteria in clause 6.8(a), as determined by the Dispute Sub-committee; or
  - (vii) becomes ineligible to be a Director by virtue of the ACNC Legislation.

#### **6.13 Filling casual vacancies**

- (a) The Board may appoint an eligible member of an Affiliate to fill a position on the Board that:
  - (i) has become vacant under clause 6.12; or
  - (ii) was not filled by election at the last AGM.
- (b) A person appointed by the Board under this clause shall hold office, subject to this constitution, until the conclusion of the next AGM following the date of the appointment.
- (c) A Director appointed under the previous paragraph shall not be taken into account in determining the number of Directors who are to retire at the AGM.
- (d) The Board may continue to act despite any vacancy in its membership, subject to the following clause.
- (e) If the number of Directors falls below six,
  - (i) the Directors must act as soon as possible to increase the number of Directors to six; and
  - (ii) until that has happened, the Directors may only act if and to the extent that there is an emergency requiring them to act.

### *SECTION 4 - MEETINGS OF BOARD*

#### **6.14 Meetings of Board**

- (a) The Board must meet at least four times in each year at the dates, times and places determined by the Board.
- (b) Notice of each Board meeting must be given to each Director, in such manner as the Board considers appropriate.
- (c) The Board may regulate its meetings as it sees fit.

#### **6.15 Use of technology**

- (a) A Director who is not physically present at a Board meeting may participate in the meeting by the use of technology that allows that Director and the Directors present at the meeting to clearly and simultaneously communicate with each other.

- (b) For the purposes of this Clause, a Director participating in a Board meeting as permitted under clause 6.15(a) is taken to be present at the meeting and, if the Director votes at the meeting, is taken to have voted in person.

#### **6.16 Quorum**

- (a) No business may be conducted at a Board meeting unless a quorum is present.
- (b) The quorum for a Board meeting is the presence (in person or as allowed under clause 6.15) of a majority of the Directors holding office.

#### **6.17 Voting**

- (a) On any question arising at a Board meeting, each Director present at the meeting has one vote.
- (b) A motion is carried if a majority of Directors present at the meeting vote in favour of the motion.
- (c) If votes are divided equally on a question, the Chairperson of the meeting has a second or casting vote.

#### **6.18 Minutes of meeting**

- (a) The Board must ensure that minutes are taken and kept of each Board meeting.
- (b) The minutes must record the following:
  - (i) the names of the Directors in attendance at the meeting;
  - (ii) the business considered at the meeting;
  - (iii) any resolution on which a vote is taken and the result of the vote; and
  - (iv) any material personal interests disclosed in accordance with the Act.

#### **6.19 Leave of absence**

- (a) The Board may grant a Director leave of absence from Board meetings for a period not exceeding three months.

#### **6.20 Passing resolutions without meetings**

- (a) The Board may pass a resolution without a meeting if a majority of Directors consent to the resolution in writing. Such a resolution is valid and effectual as if it had been passed at a Board meeting that was properly convened and held.
- (b) For the purpose of this clause, approval in writing may be transmitted by post, email, facsimile or any other means of electronic transmission.

### **7. FINANCIAL MATTERS**

#### **7.1 Source of funds**

The funds of CCVT Inc may be derived from Ministry Contributions, donations, fundraising activities, grants, interest and any other sources approved by the Board.

#### **7.2 Management of funds**

- (a) The Board may approve expenditure on behalf of CCVT Inc.
- (b) The Board may authorise the expenditure of funds on behalf of CCVT Inc without requiring approval from the Board for each item on which the funds are expended.
- (c) The CCVT Executive Officer shall be responsible for the approval of payments (including signing of cheques) or may appoint other proper officers of the organisation to do so. All cheques will require two signatures.

### 7.3 Financial records

- (a) CCVT Inc must retain the financial records for seven years after the transactions covered by the records are completed.

### 7.4 Financial statements

- (a) For each Financial year, the Board must ensure that:
  - (i) the requirements under the Act relating to the financial statements of CCVT Inc are met; and
  - (ii) the requirements of the ACNC Legislation are met.
- (b) Without limiting clause 7.4(a), those requirements include:
  - (i) the preparation of the financial statements;
  - (ii) if required, the review or auditing of the financial statements;
  - (iii) the certification of the financial statements by the Board;
  - (iv) the submission of the financial statements to the AGM;
  - (v) the lodgement with the Registrar of the financial statements and accompanying reports, certificates, statements and fee.

## 8. DISCIPLINARY ACTION

### 8.1 Grounds for taking disciplinary action.

- (a) CCVT Inc may take disciplinary action against an Affiliate in accordance with this clause.

### 8.2 Dispute sub-committee

- (a) If the Board is satisfied that there are sufficient grounds for taking disciplinary action against an Affiliate, the Board must refer the matter to the Dispute Sub-committee to hear the matter and determine what action, if any, to take against the Affiliate.
- (b) The Board may have regard to any matter it considers relevant in determining whether there are sufficient grounds for taking disciplinary action, including but not limited to:
  - (i) conduct which is inconsistent with the Principal Purpose of CCVT Inc;
  - (ii) non-compliance with this constitution;
  - (iii) conduct which is prejudicial to CCVT Inc;
  - (iv) non-compliance with the affiliation agreement.

### 8.3 Notice to Affiliate

- (a) Before disciplinary action is taken against an Affiliate, the Executive Officer must give written notice to the Affiliate:
  - (i) stating that CCVT Inc proposes to take disciplinary action against the Affiliate; and
  - (ii) stating the grounds for the proposed disciplinary action; and
  - (iii) specifying the date, place and time of the meeting at which the Dispute Sub-committee intends to consider the disciplinary action ("the Disciplinary Meeting"); and
  - (iv) advising the Affiliate that it may do one or both of the following:
    - (A) attend the Disciplinary Meeting and address the Dispute Sub-committee at that meeting;
    - (B) give a written statement to the Dispute Sub-committee at any time before the Disciplinary Meeting; and

- (v) setting out the Affiliate's appeal rights under clause 8.5.

- (b) The notice must be given no earlier than 28 days, and no later than 14 days, before the Disciplinary Meeting is held.

### 8.4 Decision of Dispute Sub-committee

- (a) At the Disciplinary Meeting, the Dispute Sub-committee must:
  - (i) give the Affiliate an opportunity to be heard; and
  - (ii) consider any written statement submitted by the Affiliate.
- (b) After complying with clause 8.4(a), the Dispute Sub-committee may:
  - (i) take no further action against the Affiliate; or
  - (ii) subject to clause 8.4(c):
    - (A) reprimand the Affiliate; or
    - (B) suspend the Affiliation rights of the Affiliate for a specified period; or
    - (C) disaffiliate the Affiliate from CCVT Inc.
- (c) The Dispute Sub-committee may not fine the Affiliate.
- (d) The suspension of Affiliation rights or the disaffiliation of an Affiliate by the Dispute Sub-committee under this clause takes effect immediately after the vote is passed.

### 8.5 Appeal rights

- (a) An Affiliate whose Affiliation rights have been suspended or who has been disaffiliated from CCVT Inc or reprimanded under clause 8.4 may give notice to the effect that it wishes to appeal against the suspension or disaffiliation or reprimand.
- (b) The notice must be in writing and given:
  - (i) to the Dispute Sub-committee immediately after the vote to suspend or disaffiliate or reprimand the person is taken; or
  - (ii) to the Secretary not later than 48 hours after the vote.
- (c) If an Affiliate has given notice under clause 8.5(b), a Disciplinary Appeal Meeting must be convened by the Board as soon as practicable, but in any event not later than 30 days, after the notice is received.
- (d) Notice of the Disciplinary Appeal Meeting must be given to each Affiliate who is entitled to vote as soon as practicable and must:
  - (i) specify the date, time and place of the meeting; and
  - (ii) state:
    - (A) the name of the Affiliate against whom the disciplinary action has been taken; and
    - (B) the grounds for taking that action; and
    - (C) that at the Disciplinary Appeal Meeting the Affiliates present must vote on whether the decision to suspend or disaffiliate or reprimand the person should be upheld or revoked.

### 8.6 Conduct of Disciplinary Appeal Meeting

- (a) At a Disciplinary Appeal Meeting:
  - (i) no business other than the question of the appeal may be conducted; and
  - (ii) the Board must state the grounds for suspending or disaffiliating or reprimanding the Affiliate and the reasons for taking that action; and

- (iii) the Affiliate whose Affiliation has been suspended or who has been disaffiliated or reprimanded must be given an opportunity to be heard.
- (b) After complying with clause 8.6(a), the delegates present and entitled to vote at the meeting must vote by secret ballot on the question of whether the decision to suspend, disaffiliate or reprimand the Affiliate should be upheld or revoked.
- (c) An Affiliate may not vote by proxy at the meeting.
- (d) The decision is upheld if not less than three quarters of the votes are in favour of the decision.

#### **8.7 Reporting to Affiliates**

Where the disciplinary procedure results in suspension or disaffiliation, the outcome will be reported to the next AGM.

### **9. GRIEVANCE PROCEDURE**

#### **9.1 Application**

- (a) The grievance procedure set out in this Section applies to disputes under this constitution between:
  - (i) an Affiliate and another Affiliate, in their capacity as members of CCVT Inc;
  - (ii) an Affiliate and the Board; and
  - (iii) an Affiliate and CCVT Inc.
- (b) An Affiliate must not initiate a grievance procedure in relation to a matter that is the subject of a disciplinary procedure until the disciplinary procedure has been completed.

#### **9.2 Parties must attempt to resolve the dispute**

The parties or their representatives must meet and discuss the matter in dispute, and, if possible, resolve the dispute within 30 days after the dispute comes to the attention of all the parties.

#### **9.3 Appointment of mediator**

- (a) If the parties to a dispute are unable to resolve the dispute between themselves within the time required by clause 9.2, the parties must within 30 days or such longer time determined by the Dispute Sub-committee:
  - (i) notify the CCVT Executive Officer or Chair of the dispute, who must in turn notify the Board; and
  - (ii) agree to or request the appointment of a mediator; and
  - (iii) attempt in good faith to settle the dispute by mediation.
- (b) The mediator must be:
  - (i) a person chosen by agreement between the parties; or
  - (ii) in the absence of agreement:
    - (A) if the dispute is between an Affiliate and another Affiliate - a person appointed by the Board; or
    - (B) if the dispute is between an Affiliate and the Board or CCVT Inc - a person appointed by the Dispute Sub-committee.
- (c) The mediator must be a member in good standing and fellowship with an Affiliate and must not be a person who:
  - (i) has a personal interest in the dispute; or
  - (ii) is biased in favour of or against any party.

#### **9.4 Mediation process**

- (a) The mediator to the dispute, in conducting the mediation, must:
  - (i) give each party an opportunity to be heard; and
  - (ii) allow due consideration by all parties of any written statement submitted by any party; and
  - (iii) ensure that natural justice is accorded to the parties throughout the mediation process.
- (b) The mediator must not determine the dispute.

#### **9.5 Failure to resolve dispute by mediation**

If the mediation process does not resolve the dispute, the parties must notify the Dispute Sub-committee which will make a final determination of the dispute within 30 days.

#### **9.6 Composition of Dispute Sub-committee**

- (a) The Board shall appoint a Dispute Sub-committee which will meet as required to perform the functions of the Dispute Sub-committee set out in this constitution.
- (b) The Board may determine terms of reference for the Dispute Sub-committee.
- (c) The Dispute Sub-committee may also determine other disputes in accordance with its terms of reference, provided those functions are not inconsistent with this constitution.
- (d) The members of the Dispute Sub-committee:
  - (i) may be Directors, members of Affiliates or anyone else; but
  - (ii) must not be biased against, or in favour of, the Affiliate concerned.

### **10. GENERAL MATTERS**

#### **10.1 Common seal**

- (a) CCVT Inc may have a common seal.
- (b) If CCVT Inc has a common seal:
  - (i) the name of CCVT Inc must appear in legible characters on the common seal;
  - (ii) a document may only be sealed with the common seal by the authority of the Board and the sealing must be witnessed by the signatures of two Directors.

#### **10.2 Registered address**

The registered address of CCVT Inc may be determined from time to time by resolution of the Board.

#### **10.3 Notice requirements**

- (a) Any notice required to be given to a CCVT Entity, CCVT Partner, Affiliate or Director under this constitution may be given in person, by post or any electronic means to an address recorded in the register, or by any other means consented to by the Affiliate or Director as the case may be.
- (b) Any notice required to be given to CCVT Inc may be given:
  - (i) by handing the notice to a Director; or
  - (ii) by sending the notice by post to the registered address; or
  - (iii) by leaving the notice at the registered address; or
  - (iv) by email to the email address of CCVT Inc or the Secretary.

#### **10.4 Custody and inspection of books and records**

- (a) Access to the financial records, books, securities and any other documents of CCVT Inc, including minutes of Board meetings is only permitted as set out in this constitution, by law, or if allowed by the Board.
- (b) Affiliates may on request inspect:
  - (i) the register of Affiliates;
  - (ii) the minutes of General Meetings;
  - (iii) the accounts of CCVT Inc; and
  - (iv) this constitution,subject to clauses 10.4(c), 10.4(d), and 10.4(e).
- (c) The CCVT Executive Officer may refuse to allow a member of an Affiliate to inspect:
  - (i) the register of Affiliates if permitted by the Act; and
  - (ii) any document that relates to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of CCVT Inc.
- (d) Affiliates must not:
  - (i) use information obtained about a person from the register of Affiliates to contact or send materials to the person; or
  - (ii) disclose information obtained about a person from the register of Affiliates knowing that the information is likely to be used to contact or send materials to the person; unless the purpose for which the information is used or disclosed is otherwise expressly permitted by this constitution or by law.
- (e) If CCVT Inc provides access to this constitution on CCVT Inc's website, the Board shall be deemed to have allowed an Affiliate to inspect and copy this constitution, unless the Affiliate informs CCVT Inc that it is unable to access the Clauses on the website.
- (f) Affiliates must be given a copy of this constitution and minutes of General Meetings within 14 days of CCVT Inc receiving a request by the Affiliate and the Affiliate paying any fee prescribed by the Board.

#### **10.5 Winding up and cancellation**

- (a) CCVT Inc may be wound up in accordance with the Act.
- (b) If CCVT Inc is wound up, any surplus assets must not be distributed to a CCVT Entity, CCVT Partner, Affiliate or a former Affiliate of the company, unless that Affiliate or former Affiliate is a charity described in clause 10.5(c).
- (c) Subject to the Act and any other applicable Act or court order, any surplus assets that remain after the company is wound up must be distributed to one or more charities:
  - (i) with charitable purpose(s) similar to, or inclusive of, the purpose(s) in clause 1.2, and
  - (ii) which also prohibit the distribution of any surplus assets to its Affiliates to at least the same extent as the company.
- (d) The decision as to the charity or charities to be given the surplus assets must be made by a special resolution of Affiliates at or before the time of winding up. If the Affiliates do not make this decision, the company may apply to the Supreme Court to make this decision.

#### **10.6 Alteration of constitution**

This constitution must not be altered except in accordance with the Act.

### **11. TRANSITIONAL ARRANGEMENTS**

#### **11.1 Composition of Board**

Members of Conference Council in office at the time of adoption of this constitution will continue in office until the next AGM.

#### **11.2 Timing of certain provisions coming into effect**

- (a) The following clauses do not come into effect until the first AGM following the adoption of this constitution ("the next AGM"):
  - (i) Clause 6.3 (Composition of the Board);
  - (ii) Clause 6.8 (Who is eligible to be a director); and
  - (iii) Clause 6.11 (Term of office).
- (b) Insofar as is necessary, the corresponding provisions within the former constitution will continue to apply until the next AGM.

#### **11.3 Election of Directors**

- (a) Directors will be elected at the next AGM as follows:
  - (i) three directors to serve for a term of three years;
  - (ii) three directors to serve for a term of two years; and
  - (iii) three directors to serve for a term of one year.
- (b) Members of Conference Council in office at the time of adoption of this constitution may be re-elected at the next AGM for a term of one, two or three years notwithstanding any limitation on length of service which might otherwise apply.





At the 'Lift' Summit 2023.  
Photo by Chris Rowney.



**Churches of Christ  
in Victoria and Tasmania Inc**

**[churchesofchrist.org.au](http://churchesofchrist.org.au)**