

Position Description

Senior Pastor

As the Senior Pastor, you would be joining a church who loves the Word, is empowered by the Spirit and encourages leaders and members to grow in using their God given gifts.

Your primary task is the equipping of God's people for ministry (Ephesians 4:11-13); and nurturing and discipling a godly community of empowered believers.

We are looking for a new leader who is confident in their identity in Christ and is ready to use their God given gifts to further the Kingdom through our local church.

Our church is an affiliate of Churches of Christ in Victoria and Tasmania (CCVT). As such we endorse and adhere to the shared values of CCVT and uphold a firm commitment to ChurchSafe practices.

Role key areas

- Stand firm on the truth of the Word of God and communicate that Word in a culturally applicable manner through preaching, teaching and example and lead the development of the overall teaching plan
- Develop and cast vision for the future growth of the church in collaboration with the Church Council.
- Challenge and motivate people to grow in their personal relationship with Christ
- Developing leaders to support and expand current and future ministries
- Provide and facilitate pastoral care to church members

Accountabilities

- Report directly to Church Council, oversee the day-to-day mission, ministry and administration of the church.
- Liaise with ministry teams regularly
- Meet regularly with the Associate Pastor, which will include ministry planning, oversight and feedback, mutual support, prayer and spiritual growth and any administrative requirements
- As per CCVT Accreditation, receive regular external professional pastoral supervision
- Meet twice yearly with the Church Council (which will include annual performance review) for the purpose of reporting on and discussing progress of ministry responsibilities, making recommendations and receive support for responsibilities
- The Church Office is currently open Mondays and Thursdays and the expectation is for the Pastors to be present and available. Attendance in the office on other days is flexible and as required.

Attributes

- Christian conviction, character and lifestyle
- A clear sense of calling to ministry
- A commitment to Christlike, servant leadership
- Evangelical faith and life
- Strong communication and interpersonal skills
- Ability to disciple people at various stages of their journey of faith
- Personal practices and disciplines to stay healthy in ministry and life

Beliefs

- A Strong commitment to the authority of Scripture and to evangelical ministry reflecting the Great Commission and the Great Commandment.

Education and Experience

- Degree in Theology desirable
- Endorsed, or progression towards CCVT endorsement
- At least five years relevant experience in church leadership, successfully planning, and growing leading ministry teams
- Willingness to undertake further training and professional development
- Hold a marriage licence or be willing to obtain one
- Retain a current Working With Children Check and National Police Check.

Tenure

- This is a full-time position. Remuneration and all employment entitlements will be in accordance with CCVT recommendations, including compliance with the Fair Work Act.

Application Process

1. Apply in writing in the context of the Church profile and the position description.

Please include with your application a cover letter and a current resume which will include your contact details, relevant experience and qualifications along with names and contact details of three referees with a short summary of why you have selected these referees.

3. Send applications to:

Church Council Chair
Bendigo Church of Christ
Care of David Ratten
Churches of Christ Vic/Tas
E: dratten@churchesofchrist.org.au

4. To enquire about the position please contact: David Ratten (03) 9488 8800
5. Only applications from Australian Citizens or Permanent Residents accepted.
6. Applications close August 31.