

## Lead Pastor

### Grace Church of Christ. Wantirna, VIC.

We are seeking a Lead Pastor to provide spiritual and organisational leadership to Grace Church.

#### About Grace Church

Grace Church is a member of the *Churches of Christ Victoria and Tasmania* that believes in the authority of Jesus Christ and the empowerment of the Holy Spirit in His Church to be salt and light of the world.

We are a mid-sized inter-generational Church, with an English congregation and a smaller Mandarin congregation, located in a south-eastern suburb of Melbourne. Our vision is to be a **disciple-making church** with the sole intent and purpose of impacting all generations with God's love by bringing them into a relationship with Jesus and teaching them to obey Him. We also believe in the training and equipping of all believers.

We are thankful for our rich spiritual and cultural heritage of over 40 years. As a community of faith, we are excited about the future God has for us. (For more information about our church, visit [www.gracechurch.cc](http://www.gracechurch.cc).)

#### Role Description

The Lead Pastor holds a position of spiritual leadership and is primarily responsible for providing leadership to Grace Church and all its ministries. They will also lead our existing team comprising two Pastors, a Kids Ministry Coordinator and a Finance Officer. The responsibilities will be performed in collaboration with, and in accountability to, the Board of Elders in accordance with the Statement of Faith and policies of Grace Church.

#### Responsibilities:

- a) Provide spiritual leadership to the community at Grace Church and its ministries.
- b) Lead the development and implementation of the vision, goals and strategies for the church.
- c) Lead the development and implementation of the teaching program, together with an existing teaching team.
- d) Lead in pastoral care, and build up the bond of love and care, within Grace Church.
- e) Oversee, guide, and empower all ministry leaders to meet their ministry objectives in accordance with the vision and goals.
- f) Supervise performance and development of the pastoral team.
- g) Encourage members' involvement in Grow Groups, Mission and Outreach

## **Qualifications and Competencies**

- Committed believer in Jesus and fully compliant with the qualifications required for the office of Elder as set out in 1 Timothy 3: 1-7 and Titus 1: 6-9
- Possess appropriate theological training, including a degree in biblical studies
- Strong sense of calling to the position from the Lord
- Belief in, and commitment to the Statement of Faith held by Grace Church as attached to this role description
- Sound and applicable knowledge of the Bible and its doctrines
- Demonstrated ability to lead, including the responsibilities outlined in the role description
- Strong and demonstrated management skills
- Excellent communication and interpersonal skills
- Commitment to lead by example
- Willing to meet on-going CCVT accreditation requirements

*You will be fluent in English and have full Australian working rights.*

**To apply please forward your resume and cover letter addressing the position description to Elder Francis Khoo at [jobs@gracechurch.cc](mailto:jobs@gracechurch.cc)**

**Applications will be reviewed as they are received, and only shortlisted candidates will be contacted for interviews. Remuneration and flexible working arrangements can be negotiated with the successful candidate.**

**We thank you for your interest and application.**

## **Statement of Faith**

### **We believe the Bible is God's Word**

We believe the Bible is the verbally inspired word of God, absolutely without error in the original writings and God's means of revealing Himself and His purposes to humankind for life, faith and practice.

### **We believe in the Father, Son and Holy Spirit**

We believe there is one true and living God, known in three Persons being the Father, Son and Holy Spirit, one in essence, of infinite power, wisdom, goodness, holiness and love and each equally deserving worship and obedience.

### **We believe Jesus Christ is Lord**

We believe God reveals Himself completely in the sinless life, vicarious death, resurrection and ascension of our Lord Jesus Christ, His only begotten Son, who came in bodily form by incarnation through a virgin, and whom He has declared as the Saviour of the world.

### **We believe in the Holy Spirit**

We believe in the Holy Spirit, who convicts the world of sin, acts as the supernatural sovereign agent in regeneration who, at the moment of salvation, baptises all believers into the Body of Christ, indwells, sanctifies, instructs, empowers them for service and seals them unto the day of redemption.

### **We believe we are made in the image of God**

We believe that every person is created in the image of God, has committed sin against God and so is separated from Him.

### **We believe in God's salvation**

We believe all who repent, trust and believe God in faith are forgiven of their sins and redeemed. This salvation is wholly of God and His grace on the basis of the redeeming work of Jesus Christ and the convicting power of the Holy Spirit.

### **We believe Jesus will come again**

We believe that at the Second Coming of the Lord Jesus Christ, the living and the dead will be judged whereby the saved to eternal life and the unsaved to everlasting punishment.

### **We believe in water baptism and the Lord's Supper**

We believe that water baptism and the Lord's Supper are ordinances to be observed by the church as the Lord Jesus Christ has instituted and not to be regarded as a means of salvation.

## **We believe in the Great Commission**

We believe that Jesus Christ is the Lord and Head of the Church of which each local church is a part, given the commission to advance and communicate the gospel to the entire world.