



Memorandum of Understanding 2025

The Memorandum of Understanding (MOU) is made on this date _____:

This MOU is for a 1-year period and this document is to be read in conjunction with the Accelerate Leadership Prospectus and Code of Conduct.

This MOU is between:

Churches of Christ Vic/Tas (CCVT)

Location: Level 5, 111 Cecil St, South Melbourne, 3205

and _____
(the name of the church)

Location: _____

on behalf of _____
(name of the Participant).

Background

Our desire is to make disciples and to see them developed according to their unique gifts and calling by engaging in a partnership that empowers churches and agencies to develop leaders through a leadership program.

Accelerate Leadership is designed to allow the Affiliate and the Participant to shape a personalised leadership pathway through coaching and ministry placement in your local church or agency. To enhance growth, we provide the opportunity to be part of a cohort that allows for input from other experienced ministers and the scope to develop supportive peer relationships across churches.

Agreements

The Participant agrees to:

Abide by the CCVT Code of Conduct and the requirements of this program as specified in the Prospectus and herein.

The Affiliate and the Church agree to:

1. Appoint a Coach to guide the Participant and help them grow.
2. Meet with them for a minimum of 8 sessions for the year.
3. Formulate a position description for the Participant so that they are meaningfully involved in ministry (8 hours per week).
4. Ensure that volunteer work is genuinely volunteered.
5. Supervise, support, and empower them in their weekly responsibilities.
6. Ensure the Participant is accountable to the values and policies of the church/agency.
7. Assist them to set healthy boundaries with work, ministry, and rest.
8. Welcome the Participant as a genuine part of the team so they can make an effective contribution.
9. Liaise with the Program Coordinator as necessary with feedback, concerns, or questions.

The Program Coordinator agrees to:

1. Facilitate Accelerate Leadership, including the application process and the Intensives.
2. Communicate expectations with the church and Coach at commencement.
3. Provide support, information, and training as needed for Participants and Coaches.
4. Certify the Participant's completion of the program.

CCVT will provide a grant of up to \$1200 that is to be used as an honorarium for the participant.

Grant Payment to be made to: Church/Agency Bank Details

Name of Account: _____

BSB: _____

Account Number: _____

Reference on Bank Transfer: _____

Church Employment Contract

Full time

Part time

Other _____

(please specify)



A routine 6-monthly progress review will be conducted by the Program Coordinator.

This MOU can be terminated if the Program Coordinator is notified by the Church/Agency and/or Participant.

Executed as an Agreement

Signature of CCVT Leadership Team Leader
Name: Philip Kua
Date: _____

Signature of Program Coordinator
Name: Anna Nyhuis
Date: _____

Signed on behalf of the Church/Agency

Signature of Minister/Coach
Name: _____
Church/Agency: _____
Date: _____

Signature of Participant
Name: _____
Church/Agency: _____
Date: _____