



**Churches  
of Christ**

Building Communities  
of Hope & Compassion



**ACCELERATE**

**LEADERSHIP**

**2025**

**Empowering Churches and Agencies to Develop Leaders**



## ABOUT

Our desire is to make disciples and to see them developed according to their unique gifts and calling by engaging in a partnership that empowers churches and agencies to develop leaders through a Leadership program.

Accelerate Leadership is designed to allow the Affiliate and the Participant to shape a personalised leadership pathway through coaching and ministry placement in your local church or agency. To enhance growth, we provide the opportunity to be part of a cohort that allows for input from other experienced ministers and the scope to develop supportive peer relationships across churches. We therefore help to shape leaders rather than supply them.

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|---------------------|--|
| <b>PROGRAM:</b>     | <b>Accelerate Leadership: Leading Others</b>   |
| <b>Description</b>  | For those who desire to be equipped as a disciple-maker, minister, shaper of community, and mobiliser of mission.  |
| <b>Current Role</b> | Leader of a team   |
| <b>Service</b>      | Minimum of 8 hours' service per week as a team member with a church or agency.   |
| <b>Coaching</b>     | Meet with assigned coach for minimum of 8 times for at least an hour on each occasion, progressively work through the coaching manual and complete the Attributes PG 1-4 and MT 1-8. |
| <b>Supervisor</b>   | It is recommended that you also meet with a Supervisor at least 4 times throughout the year (preferably not within your local church community).                                     |
| <b>Commitment</b>   | Regularly attend one weekend service in a CCVT church and maintain a devotional habit of prayer and Bible reading.   |
| <b>Requirements</b> | Attend Intensives as outlined by CCVT.   |
| <b>Ongoing</b>      | Option to work towards Accreditation/Endorsement as per CCVT Policy.   |

## Time Commitment

### Local church/agency:

- Minimum of 8 hours' service per week
- Regularly attend one weekend service in a CCVT church
- Meet regularly with your Coach (appointed by your local church)

### Intensives:

Come together with your Accelerate Cohort to learn key skills from ministers who will impart their experience through teaching, workshopping, and personalised prayer and ministry.



## Accelerate Leadership: Leading Others

| January 23<br>7pm-8.30pm | January 24<br>9am-4pm       | March 29<br>9am-4pm               | June 28<br>9am-4pm               | August 23<br>9am-4pm             | October 11<br>9am-4pm    |
|--------------------------|-----------------------------|-----------------------------------|----------------------------------|----------------------------------|--------------------------|
| Orientation<br>(Zoom)    | You are a<br>Disciple Maker | You are a<br>Mission<br>Mobiliser | You are a<br>Minister            | You are a<br>Community<br>Shaper | You are a<br>Peace Maker |
|                          | Attributes:<br>PG2, MT 3&4  | Attributes:<br>PG1, MT 5&6        | Attributes:<br>PG3, MT2 &<br>MT8 | Attributes:<br>PG4, MT1 &<br>MT7 | Attributes:<br>MT15      |

## Who is Involved?

**Participant** – participant in Accelerate Leadership, serving in the local church, whether or not in a paid role.

**Coach** – acts on behalf of the church/agency and directly supports the learning and placement of the Participant. Coaching specifically focuses on developing and optimising the qualities needed to be an effective leader and involves an accountability relationship with an experienced ministry practitioner for the purpose of growing leadership effectiveness.

**Mentor / Supervisor** – someone found by the Participant (preferably not within the church/agency) who additionally supports and challenges the Participant in their personal journey. This is different to the coaching role in focusing on ministry practices and their relationship to the Participant’s personal growth, processing, and development.

**Program Coordinator** – a member of CCVT who supports both the Participant and the church/agency as you do this journey together.



## Learning Development Plan

As part of Accelerate Leadership, you will demonstrate a commitment to ongoing leadership and ministry growth via a learning plan tailored for you. This will complement your coaching, placement, and intensives.

This can include a series of professional development options but is best provided via tertiary studies with:

- Australian College of Ministries (ACOM) – [acom.edu.au](http://acom.edu.au)
- An alternative College course approved by CCVT.

For those seeking full Endorsed ministry with CCVT, this will be an important part of the process and may offer a more efficient pathway to completion. Endorsed ministry requires two components, both study *and* training, even if already accredited with CCVT. Training involved must satisfy the requirements of CCVT's Accreditation and Endorsement Policy. Accreditation gives permission to be in ministry but Endorsement gives full recognition and formation. No minister is permitted to remain permanently Accredited without pursuing Endorsement.

## Financial Support

CCVT is committed to empowering churches to develop leaders. Therefore, the cost of participating in Accelerate Leadership is covered by CCVT (Intensives). Furthermore, an honorarium to the Participant of up to \$1200 is available on application (depending on available funding). CCVT will also subsidise costs of Ministry Boosters and Summit upon request. Affiliates are encouraged, as a minimum, to match the CCVT grant to the Participant.



## Agreements

### **The Participant agrees to:**

- Abide by the CCVT Code of Conduct and the requirements of this program.

### **The Affiliate and the Coach agree to:**

- Appoint a Coach to guide the Participant and help them grow.
- Meet with the Participant for a minimum of 8 sessions for the year.
- Formulate a position description for the Participant so that they are meaningfully involved in ministry (8 hours per week).
- Supervise, support, and empower your Participant in their weekly responsibilities.
- Ensure the Participant is accountable to the values and policies of the church/agency.
- Assist the Participant to set healthy boundaries with work, ministry, and rest.
- Welcome the Participant as a genuine part of the team so they can make an effective contribution.
- Liaise with the Program Coordinator as necessary with feedback, concerns, or questions.

### **The Mentor/Supervisor agrees to:**

- Meet quarterly with the Participant and support them in their personal growth and development (in conjunction with CCVT policy requirements for those who are accredited ministers).
- Liaise with the Program Coordinator as necessary with feedback, concerns, or questions.

### **The Program Coordinator agrees to:**

- Facilitate Accelerate Leadership, including the application process and the Intensives.
- Communicate expectations with the church and Coach at commencement.
- Provide support, information, and training as needed for Participants and Coaches (and Mentors/Supervisors).
- Certify the Participant's completion of the program.



## Completion

When you graduate from the program, you will receive a certificate based on:

- Completing the required number of training sessions.
- Maintaining the affirmation of your local church/agency and an associated leadership role\*.
- Completing a minimum of 8 coaching sessions in the year.
- Abiding by the CCVT Code of Conduct agreed to at commencement.
- Maintaining progress in an approved learning development plan.

*\*Ministry employment is not essential for completion, but a minimum of 8 hours' service must be maintained, not inclusive of one weekend church service which is compulsory. Church/agency affirmation is also required in relation to local character and policy expectations.*

**Note:** This program requires completion of all elements, noting that training must follow the requirements of CCVT's Accreditation and Endorsement Policy for those pursuing ordained ministry with CCVT. Ministers must be Accredited with CCVT as a minimum, but are then required to pursue Endorsement which will necessitate completing the required training as well as all coaching attributes before then engaging in a ministry discernment process.

Completion of CCVT's Accelerate program is not a guarantee of Accreditation or Endorsement, or of the local church's affirmation of either. It is also not a guarantee of an ongoing role, whether as an employed or a volunteer leader or assistant.

Ongoing participation in the Accelerate program requires the support of the relevant local CCVT church along with that of any CCVT agency which might be involved. While CCVT reserves the right to end participation in the program immediately, and without any compensation, for failure to meet any program requirements, participation will also end immediately in the event that local church or agency support is not maintained.